

2025-2026
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

Special Meeting

Monday,
September 22, 2025

Meeting Location:
2601 Rosamond Blvd., Rosamond, CA 93560
Closed/Open Session 10:00 a.m.

Board of Trustees

Mario Gutierrez, President
Robert Vincelette, Vice President
Sunni Hepburn, Clerk
Adrienne Rendon, Member
Justin Wright, Member
Aliyah Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Monday, September 22, 2025

Closed/Open Session 10:00 a.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)

DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: _____
TIME

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

___ Mario Gutierrez, President ___ Robert Vincelette, Vice President ___ Sunni Hepburn, Clerk

___ Adrienne Rendon, Member ___ Justin Wright, Member

C. Approve the agenda

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VI. General

A. Approve Board Policy 4014: ^Employee Identification Badge and Safety/Security Badge – Procedure – Gaines ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

VI. Business and Operations

A. Approve Proposition 28: Arts and Music in Schools Funding Annual Report Fiscal Year 2024-2025 – Irving ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

VII. Personnel Items

A. Approve the following listed personnel items – *Hargus*

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Villa, Alba	9/23/2025	S3 \$20.04	SPED Paraeducator 1:1	TMS	Hire
Mendez, Belinda	9/23/2025	S1 \$17.81	Campus Safety Officer	WES	Hire
Gaylord, Samantha	9/23/2025	S1 \$18.06	Classroom Paraeducator	TMS	Hire
Lathrop, Misty	9/23/2025	S1 \$18.57	SPED Paraeducator 1:1	WES	Hire
Avilez, Vanessa	9/18/2025	S4 \$20.82	SPED Paraeducator	RES	Salary Correction
Burnstein, Londre	09/15/2025	---	Custodian	RHECC	Termination

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Gonzalez, Jasmine	09/23/2025	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Medado, Jocelyn	08/11/2025	C6/S11 \$98,626	SDC M/M Teacher	RHECC	Column Increase

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Mellon Powers, Karina	9/18/2025	\$70/HR	Afterschool Academy	RHECC	Hire
Norman, Heather	9/18/2025	\$70/HR	Afterschool Academy-Kindergarten	RES	Hire
McMahon, Desiree	9/18/2025	\$70/HR	Afterschool Academy	WES	Hire
Agoot, Johanne Felise	9/18/2025	\$70/HR	Afterschool Academy	RES	Hire
Avante, Meri June	9/18/2025	\$70/HR	Afterschool Academy	RES	Hire
Bidinger, Melissa	9/18/2025	\$70/HR	Afterschool Academy-Kindergarten	WES	Hire
Black, Brittanie	8/13/2025	2% \$1,155.54	Freshman Class Advisor	RHECC	Hire

VII. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Adis, Sharon	8/13/2025	2% \$1,155.54	Sophomore Class Advisor	RHECC	Hire
Alitagtag, Jovan	8/13/2025	2% \$1,155.54	Sophomore Class Advisor	RHECC	Hire
Vasquez-King, Lydia	8/13/2025	3% 1,733.31	Junior Class Advisor	RHECC	Hire
Boltron, Walter	8/13/2025	3% 1,733.31	Junior Class Advisor	RHECC	Hire
Escobar, Michael	8/13/2025	3% 1,733.31	Senior Class Advisor	RHECC	Hire
Vazquez, Liana	8/13/2025	3% 1,733.31	Senior Class Advisor	RHECC	Hire
Holmes, Amber	9/11/2025	7% \$4,044.39	Grade Level Chairperson-Kindergarten	RES	Hire

VIII. Adjournment

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright
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