

BOARD OF EDUCATION SCHOOL DISTRICT 149
 MINUTES OF
 THE SPECIAL BOARD MEETING
 September 9, 2025

The Board Meeting convened at 7:08 p.m.

<p>MOTION by Mrs. De Vasher-Williams, seconded by Mr. Tillman, to allow Board Member, Cassandra Elston, to participate electronically due to work reasons. ROLL CALL VOTE: Aye: Mrs. De Vasher-Williams, Mr. Tillman, Mr. Crivens, Ms. Burks, Mrs. King, Mrs. Tillman, and Mr. Elston. MOTION CARRIED</p>	
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Roll Call: Present: Mr. Tillman, Mrs. De Vasher-Williams, Mrs. Tillman, Mrs. Elston (via telephone), Ms. Burks, Mr. Crivens, and Mrs. King.

Also in attendance: Dr. Maureen White, Attorney Frazier, Janene Preston, DeWayne Anderson, Nicole Taylor, La Toyla Jones, Martiae Jenkins-Alexander, Dr. Nicole Robinson, Sparkle Tiffith, Tanyelle Hannah, LaTasha Clark, Tammy Buckley, Chief Pointer, Stacy Miles, Hannah Copps, Yvette Shackelford, Tonya Thomas, Janice Kennedy, Ramonde Williams, Camisha Taiwo, and Felita Crayton.

The Pledge of Allegiance – Said by all

Public Comments –

Mrs. Felita Crayton who has been part of the district for over 45 years and has six children who attended District 149, began by expressing condolences to Superintendent Dr. White on the recent passing of her mother. Mrs. Crayton raised concerns regarding the special board meeting agenda, emphasizing that the education and well-being of the children should be the Board’s top priority. Mrs. Crayton asked for clarification on the purpose of the special meeting and inquired whether reading and math scores have improved or declined under Dr. White’s tenure. She also requested a written report from the board detailing the Superintendent’s performance.

Janice Kennedy, a community member and substitute teacher in the district since 2017, addressed the board regarding compensation for substitute teachers. She highlighted the challenges of the role, noting that substitutes often receive little notice and work full days without equitable pay, and requested that the Board consider providing raises.

Adjourn to Closed Session

<p>MOTION by Mrs. De Vasher-Williams, seconded by Mr. Crivens, to adjourn to a Closed session at 7:15 p.m.</p> <ol style="list-style-type: none"> 1. Motion to convene to a closed session meeting for the purpose of discussing the following matters: <ul style="list-style-type: none"> • The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel of Dolton School District 149, 5ILCS 120/2(c)(1) 	<p>AGENDA ITEM E</p>
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2. Motion to adjourn closed session meeting and reconvene open session meeting ROLL CALL VOTE: Aye: Mrs. De Vasher-Williams, Mr. Crivens, Mrs. Elston, Ms. Burks, Mrs. King, Ms. Burks, Mrs. Tillman, and Mr. Tillman. MOTION CARRIED	
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Adjourn from Closed Session at 8:41 p.m.

Final Action on Closed Session Items

MOTION by Mrs. De Vasher-Williams, seconded by Ms. Burks, to approve an independent investigator from Laduzinsky and Associates LLC. ROLL CALL VOTE: Aye: Mrs. De Vasher-Williams, Ms. Burks, Mrs. King, Mr. Crivens, Mrs. Elston, Mrs. Tillman, and Mr. Tillman. MOTION CARRIED	AGENDA ITEM G1
MOTION by Mrs. De Vasher-Williams, seconded by Mrs. Elston, to authorize the investigation of District Employees for possible misconduct. ROLL CALL VOTE: Aye: Mrs. De Vasher-Williams, Mrs. Elston, Ms. Burks, Mr. Crivens, Mrs. King, Mrs. Tillman, and Mr. Tillman. MOTION CARRIED	AGENDA ITEM G2

Mr. Crivens stated that he thinks the Board should be uniform in following of placing someone on administrative leave or not placing them on administrative leave, and that the Board should vote on the motion as is.

Attorney Frazier clarified that the amendment can pass or fail depending on the vote.

MOTION by Mrs. Tillman, seconded by Mrs. King, to amend Agenda Item G3 to read “Motion to approve the Superintendent investigation without leave”. ROLL CALL VOTE: Aye: Mrs. Tillman, Mrs. King, Mrs. Elston, Ms. Burks, and Mr. Tillman. Nay: Mrs. De Vasher-Williams and Mr. Crivens. MOTION CARRIED	AGENDA ITEM G3
MOTION by Mrs. Tillman, seconded by Mrs. King, to approve the Superintendent investigation without leave. ROLL CALL VOTE: Aye: Mrs. Tillman, Mrs. King, Ms. Burks, Mrs. Elston, and Mr. Tillman. Nay: Mrs. De Vasher-Williams and Mr. Crivens. MOTION CARRIED	AMENDED AGENDA ITEM G3
MOTION by Mrs. Tillman, seconded by Mrs. Elston, to approve placing the Directors of Teaching and Learning on paid administrative leave pending an investigation. ROLL CALL VOTE: Aye: Mr. Crivens and Mrs. De Vasher-Williams. Nay: Mrs. Tillman, Mrs. Elston, Ms. Burks, Mrs. King, and Mr. Tillman. MOTION NOT CARRIED	AGENDA ITEM G4

Mr. Crivens stated that he believes that the motion for Agenda Item G5 should be stricken due to the fact that this seems to be retaliation against the person making the claim.

<p>MOTION by Mr. Tillman, seconded by Mrs. Elston, to approve placing the Director of District Services on paid administrative leave pending an investigation.</p> <p>ROLL CALL VOTE: Nay: Mr. Tillman, Mrs. Elston, Ms. Burks, Mrs. King, Mrs. Tillman, Mr. Crivens, and Mrs. De Vasher-Williams.</p> <p>MOTION NOT CARRIED</p>	<p>AGENDA ITEM G5</p>
<p>MOTION by Mrs. Tillman, seconded by Mr. Tillman, to table indefinitely the motion to appoint an Interim Superintendent pending the results of the investigation at a rate of \$XXX.XX.</p> <p>ROLL CALL VOTE: Nay: Mrs. Tillman, Mr. Tillman, Mrs. King, Mr. Crivens, Ms. Burks, Mrs. Elson, and Mrs. De Vasher-Williams.</p> <p>MOTION TABLED</p>	<p>AGENDA ITEM G6</p>

Adjournment

<p>MOTION by Mrs. Elston, seconded by Ms. Burks, to adjourn the board meeting at 8:54 p.m.</p> <p>ROLL CALL VOTE: Aye: ALL IN FAVOR</p> <p>MOTION CARRIED</p>	<p>AGENDA ITEM H</p>
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Wilbur Tillman, President

Sheryl Tillman, Secretary