



New Market Skills Center
7299 New Market Street SW
Tumwater, WA 98501

2025-26 NMSC CERTIFICATED SALARY SCHEDULE w/2.5%

	1	2	3	4	5	6	7	8
	A	B	C	D	E	F	G	H
Years of Service	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90 or PhD
0	\$58,724	\$60,311	\$61,953	\$63,600	\$68,884	\$70,404	\$75,689	\$79,097
1	\$59,515	\$61,123	\$62,788	\$64,505	\$69,847	\$71,187	\$76,525	\$79,910
2	\$60,266	\$61,891	\$63,573	\$65,425	\$70,749	\$71,974	\$77,298	\$80,720
3	\$61,043	\$62,684	\$64,382	\$66,293	\$71,609	\$72,722	\$78,031	\$81,537
4	\$61,804	\$63,515	\$65,225	\$67,203	\$72,550	\$73,504	\$78,851	\$82,381
5	\$64,597	\$65,471	\$66,375	\$68,126	\$73,449	\$74,300	\$79,628	\$83,226
6	\$65,484	\$66,345	\$67,283	\$69,059	\$74,358	\$75,116	\$80,418	\$84,036
7	\$67,068	\$68,719	\$70,437	\$70,646	\$76,024	\$76,645	\$82,023	\$85,741
8	\$69,443	\$72,010	\$72,552	\$73,051	\$78,503	\$79,047	\$84,502	\$88,356
9	\$69,443	\$72,103	\$74,976	\$75,483	\$81,059	\$81,476	\$87,061	\$91,047
10	\$69,443	\$72,103	\$75,259	\$78,037	\$83,693	\$84,038	\$89,692	\$93,808
11	\$69,443	\$72,103	\$75,259	\$80,670	\$86,446	\$86,666	\$92,444	\$96,644
12	\$69,443	\$72,103	\$75,259	\$83,216	\$89,272	\$89,401	\$95,272	\$99,599
13	\$69,443	\$72,103	\$75,259	\$83,216	\$92,171	\$92,232	\$98,168	\$102,623
14	\$69,443	\$72,103	\$75,259	\$83,216	\$95,082	\$95,145	\$101,270	\$105,764
15	\$69,443	\$72,103	\$75,259	\$83,216	\$97,554	\$97,620	\$103,901	\$108,514
16+	\$69,443	\$72,103	\$75,259	\$83,216	\$99,506	\$99,570	\$105,980	\$110,684

To calculate placement after a Master's Degree, add all credits earned after the BA, subtract 45, and the resulting figure determines the educator's respective MA+ column.