

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
BOARD RETREAT PROCEEDINGS
September 11, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 4:00pm Thursday, September 11, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, NE 68046.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, September 3, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order. Ms. Witt led the group in the Pledge of Allegiance. All board members were present: Ms. SuAnn Witt, Mr. Brian Lodes, Mr. Marcus Madler, Ms. Lisa Wood, Mr. Skip Bailey, Ms. Elizabeth Butler.

Dr. Rikli thanked the board members for giving their time to attend the meeting.

Administrative Items:

High School Enrollment: Dr. Rikli and Dr. Kati Settles discussed High School enrollment and the imbalance of Papillion La Vista High School and Papillion La Vista South High School. Input was provided by both high school principals, Mr. Jason Ryan and Mr. Jeff Spilker. Discussion outlined the explanation of option enrollment and in-district transfers and how these are impacting enrollment. An Ad-Hoc Committee of Board members and administrators was formed to develop detailed policy recommendations and review exceptions.

Legislation and policy changes: Dr. Rikli and Mr. Brett Richards discussed various legislation and policy changes. Mr. Richards spoke about the comparison of KSB policies and the District's policies and how they align.

Strategic Plan: Mission/Beliefs: Dr. Shureen Seery shared the recommendations of the mission statement for the Strategic Plan from the Advisory Committee. Dr. Seery and the Board discussed possible changes to the wording of the mission statement. Dr. Seery shared the beliefs and parameters and how they are related to the Strategic Plan. Ms. Witt made recommendations regarding the beliefs statements. Dr. Seery shared how the action teams that will be formed to help build the strategic plan. The considerations from the sub-committee will be brought back before the Board at the next Strategic Plan update.

Middle School Transportation options: Mr. Richards discussed the current process of bus transportation throughout the district. Mr. Richards discussed the middle school boundaries, costs of transportation and concerns for middle school transportation. Mr. Richards and the Board discussed the reimbursement options given to the District for transportation and the costs associated with adding more middle school transportation.

Superintendent Goals, 2025-2026: The Board agreed that the proposed new goals for Dr. Rikli will be: 1. Implement new District Strategic Planning process, 2. Develop communication and engagement strategies for District staff and residents, 3. Implement enhanced Curriculum, Instruction, Assessment, and Technology

priorities, 4. Expand district staff recruitment and retention, and succession planning strategies, 5. Implement plan for bond facility and safety projects. The Board made some suggestions to the annual goals. Dr. Rikli will revise his goals and share them at the next Board meeting.

Board Items:

Ms. Witt shared the overview of the 8000 Board Policy series. The policies will be reviewed again to ensure accuracy from previous changes.

Ms. Witt shared information she received from a NASB workshop regarding meeting norms. Ms. Wood shared her observations of the meeting norms from our District in comparison to the NASB norms.

Ms. Butler spoke about Robert's Rules of Order. Ms. Butler shared guidance in adopting Robert's Rules of Order in comparison to what the District has in policy currently. The Board held discussion on the wording of our current policy.

Mr. Bailey shared the topic of internal and external communication from the Board. The Board agreed that when responding, following the chain of command is best practice.

Ms. Wood discussed the Superintendent's evaluation instrument. The Board agreed they would like to be able to leave comments after each rating to better serve the purpose of evaluating the Superintendent.

Mr. Lodes held a brief discussion on the process for proposing agenda items.

Mr. Madler shared information regarding the Board's self-assessment review. Mr. Madler shared notes from the Board's self assessment review with Stacey, from NASB, at last year's retreat. The Board discussed a possible Ad-Hoc Committee for legislative advocacy.

The Board recommended another retreat in the Spring.

There being no further business, the meeting adjourned at 9:08 p.m.

Lisa Wood, Secretary
Board of Education
Papillion La Vista Community Schools