

Notice of Public Meeting

The Board of Education of the Metropolitan School District of Wayne Township will hold a public meeting on October 6, 2025 at 6:30 p.m. at MSD of Wayne Township, 1220 S. High School Road, Indianapolis , IN, to discuss and hear public comments including objections to and support for the proposed contract between the Board and the candidate for superintendent.

The proposed contract includes the following details:

1. Duration starting on January 1, 2026 and to June 30, 2028, with extensions allowed by Indiana law.
2. Position includes serving the school as a superintendent during the term and performing the duties generally recognized as being the normal functions of an IN public school superintendent and as enumerated in board policy;
3. Annual salary of \$221,780.00 with potential for annual increase beginning July 1, 2026, depending upon results of Superintendent's evaluation and increases offered to other administrative employees;
4. Contributions to MSD Wayne 457 and 403(b) retirement plans maximums allowed under law. Contributions to MSD Wayne 401(a) retirement plans as outlined in the proposed contract.
5. Contribution to the Indiana State Teacher's Retirement Fund in the amount of \$29,903;
6. Appropriate business and professional expense payments including the cost of membership and participation in professional associations of school leaders, community organizations, and expenses related to the Superintendent's attendance at appropriate conferences and activities, pursuant to reporting and budgeting requirements;
7. Reimbursement for any uninsured cost of an annual, routine medical physical examination;
8. Eleven Thousand Two Hundred Fifty Dollars (\$11,250) annual stipend for auto allowance;
9. Four Thousand Dollars (\$4,000) annual stipend for technology allowance
10. Participation in insurance plans under the same terms and conditions applicable to all other full-time administrators;
11. Sick, vacation and other leave as outlined in the proposed contract;
12. Access to disability insurance offered to other employees and on the same terms as provided to other certified administrative employees;
13. Any other fringe benefits available to other MSD Wayne certified administrative employees;
14. Provisions regarding evaluation and termination process consistent with applicable law; and
15. Miscellaneous provisions regarding non-monetary aspects of the contract.

The Board anticipates taking final action on the proposed superintendent contract at a public meeting on October 6, 2025 at 6:30 p.m. at MSD of Wayne Township, 1220 S. High School Road, Indianapolis , IN.