

NORTHERN LEHIGH SCHOOL DISTRICT

Regular Meeting Board Minutes

Slatington, PA
August 11, 2025

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Civility and Decorum – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

PURPOSE The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:08 p.m. on Monday, August 11, 2025 in the Northern Lehigh Middle School Auditorium.

ROLL CALL Members present: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Ryan Van Norman, Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

Members absent: Mr. Chad Christman and MRs. Rhonda Frantz (2)

Non-members present: Dr. Matthew Link, Mr. Todd Breiner, Christopher Mann, Mrs. Michele Dotta, Dr. Lori Bali, Mrs. Nichole Fink, Mr. Eric Hill, Mr. David Jones, Mrs. Sherri Molitoris, Mr. Scott Pyne, Atty. Kristine Roddick, Mr. James Schnyderite, Mr. David Hauser, Dr. Tania Stoker, Mr. Daniel Williams and Ms. MaryAnn Rush Wallace. Press: BRCTV

VISITORS Approximately 4 visitors attended the meeting

PUBLIC Dr. Link noted 1 visitor wanted to speak regarding agenda items.

APPROVE MINUTES Mr. Kulp made a motion, which was seconded by Mr. Fedorcha that the minutes of the regular board meetings held on June 9, 2025, July 7, 2025 and August 4, 2025, be approved and ordered filed.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Ryan Van Norman, Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)
Motion carried.

SPECIAL BOARD REPORTS

- A. Carbon Lehigh Intermediate Unit** - Mrs. Husack noted the approval of the 2025-2026 organizational goals. CLIU21 welcomes a new Transportation Director, Lucia Malay O'Brien
- B. Lehigh Career & Technical Institute** - Mr. Fedorcha no report
- C. Legislative Report** - Mrs. Snyder no report
- D. Lehigh Carbon Community College** - Mr. Green noted enrollment numbers are down
- E. Student Reports** - Provided an update on the end of year activities. Olivia also introduces the new Junior Student representative for the 2025-20256 school year, Madilynn Husack.
- F. Solicitor's Report**: Attorney Roddick updated the board on new guidelines issued for recipients of federal funding.
- G. Committee Reports**
 - Minutes of the Education Committee Meeting held on August 4, 2025, were distributed.
 - Minutes of the Policy Committee Meeting held on August 4, 2025, were distributed.
 - Minutes of the Technology Committee Meeting held on August 4, 2025, were distributed.
 - Minutes of the Building & Grounds Committee Meeting held on August 4, 2025, were distributed.

- Minutes of the Finance Committee Meeting held on August 4, 2025 were distributed.
- Minutes of the Extra & Co-Curricular Committee Meeting held on August 4, 2025, were distributed.

H. Assistant Superintendent's Report: Summer highlights

I. Superintendent's Report: Dr. Link provided [highlights summer of 2025](#)

J. Business Manager's Report:

K. An executive session will be held at 6:15 p.m. at the Northern Lehigh Administration Building Board Conference Room

PUBLIC COMMENT

Mary Frank spoke on listening to students and staff in decision making.

PERSONNEL

Mr. Fedorcha made a motion, which was seconded by Mrs. Kulp, that the Board of Education approves a motion to approve personnel items A through V:

A. Resignation/Retirement

1. Accept the resignation of Peter Walker from his position as 1st grade teacher at Peters Elementary School, effective July 17, 2025.
2. Accept the resignation of Amber Zion from her position as a special education teacher at Slatington Elementary School, effective July 10, 2025
3. Accept the resignation of Rachel Wagaman from her position as a Cook's Helper at Peters Elementary School, effective June 8, 2025.

B. Appointment - Administrative

Nicholas Krajcic

Assignment: Elementary Assistant Principal
 Salary: \$95,000
 Effective: Upon release from current employer
***Pending verification of missing personnel items**

C. Appointment - Instructional

1. Rachel DeMicco
 Assignment: Temporary Professional Employee
 Elementary Librarian/Media Specialist/Gifted
 Salary: \$63,375 (Step 1 Bachelors+24 on the 2025-2026 CBA Salary Schedule)
 Effective: August 19, 2025
***Pending verification of missing personnel items**
2. Colleen Day
 Assignment: Professional Employee
 Special Education Teacher Slatington Elementary
 Salary: \$68,075 (Step 6 Masters on the 2025-2026 CBA Salary Schedule)
 Effective: August 19, 2025
***Pending verification of missing personnel items**

~~3. TBD*
 Assignment: Temporary Professional Employee
 Districtwide English as a Second Language
 Salary: \$58,150 (Step 1 Bachelors on the 2025-2026 CBA Salary Schedule)
 Effective: August 19, 2025 (or upon release from current employment)
***Pending verification of missing personnel items**~~

4. Bart Franta*
 Assignment: Temporary Professional Employee
 English-as-a-Second-Language and Spanish Teacher
 Salary: \$68,575 (Step 1 Masters+24 on the 2025-2026 CBA Salary Schedule)
 Effective: August 19, 2025 (or upon release from current employment)

***Pending verification of missing personnel items**

5. Andrea Potylycki
Assignment: Temporary Professional Employee
Middle School Math
Salary: \$63,375 (Step 1 Bachelors+24 on the 2025-2026 CBA Salary Schedule)
Effective: August 19, 2025
***Pending verification of missing personnel items**
6. Aimee Hegedus
Assignment: Temporary Professional Employee
Kindergarten Elementary Teacher
Salary: \$58,250 (Step 2 Bachelors on the 2025-2026 CBA Salary Schedule)
Effective: August 19, 2025 (or upon release from her current district)
***Pending verification of missing personnel items**
7. Morgan Kemmerer
Assignment: Temporary Professional Employee
1st Grade Elementary Teacher
Salary: \$66,575 (Step 1 Masters on the 2025-2026 CBA Salary Schedule)
Effective: August 19, 2025
8. Kayla Diehl*
Assignment: Short Term Substitute
Middle School Counselor
Salary: \$150 per day
Effective: On or about September 17, 2025
***Pending verification of missing personnel items**

D. Appointment - Non-Instructional

1. Lauren Beitler* **
Assignment: District-wide Licensed Practical Nurse
Salary: \$28.18 per hour
Effective: August 19, 2025
***Pending verification of missing personnel items**
****60 Working Day Probationary Period**
2. Braden Marzen*
Assignment: 2nd Shift Maintenance Employee
Salary: \$20.80 per hour
Effective: August 1, 2025
***60 Working Day Probationary Period**
3. Darlene Haines* **
Assignment: 2nd Shift Custodian
Salary: \$18.55 per hour
Effective: August 19, 2025
***Pending verification of missing personnel items**
****60 Working Day Probationary Period**
4. Anna Smith* **
Assignment: Lunchroom Monitor Peters Elementary
Salary: \$16.32 per hour
Effective: August 19, 2025
***Pending verification of missing personnel items**
****60 Working Day Probationary Period**
5. Holly Keefer* **
Assignment: Special Education Paraprofessional Peters Elementary
Salary: \$17.99 per hour
Effective: August 19, 2025
***Pending verification of missing personnel items**
****60 Working Day Probationary Period**
6. Abigail Sheridon* **
Assignment: Paraprofessional Peters Elementary
Salary: \$17.99 per hour
Effective: August 19, 2025
***Pending verification of missing personnel items**
****60 Working Day Probationary Period**
7. Brianne Everett* **
Assignment: Special Education Paraprofessional Slatington Elementary

Salary: \$17.99 per hour
Effective: August 19, 2025
***Pending verification of missing personnel items**
****60 Working Day Probationary Period**

8. Elaine Parks* **

Assignment: Special Education Paraprofessional High School
Salary: \$17.99 per hour
Effective: August 19, 2025
***Pending verification of missing personnel items**
****60 Working Day Probationary Period**

E. Continued Employment Permanent Substitutes

Approve to continue the employment of the following individuals as District Wide permanent substitute teachers for the 2025-2026 school year. They will be paid a daily per diem rate of \$150.00 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district professional personnel.

Lisa Hoever
Nicole Kinney
Alex Schwab

F. Appointment New Permanent Substitutes

Approve the appointment of the following individual as a District Wide permanent substitute teacher for the 2025-2026 school year. They will be paid a daily per diem rate of \$150.00 and will receive district health benefits according to the Affordable Care Act regulations with co-payment amounts equivalent to that of district professional personnel.

Samantha Molitoris*

***Pending verification of missing personnel items**

G. Appointment KinderQuest Staff

Motion to approve to appoint the following additional individuals to the listed position for the summer KinderQuest Program. Funding will be through the PCCD Competitive Grant.

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Matthew Klipple	Teacher	CBA Curr Rate/Hr
Diane Saeger	Teacher	CBA Curr Rate/Hr
Michelle Horn-Schramel	Paraprofessional	\$18.39/Hr
Angie Thomas	Paraprofessional	\$19.16/Hr
Sheila White	Paraprofessional	\$19.16/Hr
Sarah Krassecs	Paraprofessional	\$17.99/Hr

H. Middle School Administrative Detention Supervisors 2025-2026

1. Approve to appoint Debra Knerr as Administrative Detention Supervisors in the Middle School. Salary will be \$20.00 per hour worked.
2. Approve to appoint Michele Paul as Administrative Detention Supervisors in the Middle School. Salary will be \$20.00 per hour worked.

I. High School Administrative Detention Supervisors 2025-2026

Approve to appoint Christopher McCarty as Administrative Detention Supervisors in the High School. Salary will be \$20.00 per hour worked.

J. Webpage Maintenance

1. Approve a stipend in the amount of \$500.00 for Mr. Andrew Kern for High School website maintenance and working with students during the 2025-2026 school year. Mr. Kern has constant contact with teachers, secretaries, and administrators in an effort to update the website on a daily basis with the latest information, handouts, and scheduled events. Stipend to be funded by the General Fund High School Student Activities Budget.
2. Approve a stipend in the amount of \$1,000.00 for Mr. Andrew Kern for maintenance and updates of the district website during the 2025-2026 school year. Stipend to be funded by the superintendent's budget.

3. Approve a stipend in the amount of \$500.00 for Mr. Andrew Kern for Middle School website maintenance and working with students during the 2025-2026 school year. Mr. Kern has constant contact with teachers, secretaries, and administrators in an effort to update the website on a daily basis with the latest information, handouts, and scheduled events. Stipend to be funded by the General Fund Middle School Student Activities Budget.
4. Approve a stipend in the amount of \$500.00 for Ms. Janet Bashore for maintenance and updates of the Peters Elementary website during the 2025-2026 school year. Stipend to be funded by Peters Elementary General Fund Budget.
5. Approve a stipend in the amount of \$500.00 for Ms. Kori Dibilio for maintenance and updates of the Slatington Elementary website during the 2025-2026 school year. Stipend to be funded by Slatington Elementary General Fund Budget.

K. Yearbook Stipends

1. Approve a stipend in the amount of \$650 for creating the Peters Elementary School Yearbook for the 2025-2026 school year to be awarded to Michelle Siesko. Stipend to be funded by the Peters Elementary General Fund Budget.
2. Approve a stipend in the amount of \$750 for creating the Slatington Elementary School Yearbook for the 2025-2026 school year to be awarded to Michelle Brown. Stipend to be funded by the Slatington Elementary General Fund Budget.

L. Co-Curricular Rescind Appointment

1. Rescind the appointment of Scott Gerould as Senior High Winter Intramurals Track Advisor for the 2025-2026 school year approved on May 12, 2025 board agenda.
2. Rescind the appointment of Robert Fahler, Jr as HS Fall Intramurals Basketball for the 2025-2026 school year approved on January 13, 2025 board agenda.

M. Co-Curricular Appointments 2025-2026

Vince Azar*	Asst Boys Basketball Coach	\$5,239.00
Katie Cappuccino	HS Intramurals - Winter Track	\$1,020.00
Manuel Gonzalez	Freshman Class Advisor	\$766.00
Brent Herzog	Asst Girls Wrestling Coach	\$5,239.00
Raquel Hoffert	HS Spring Intramural - Volleyball	\$1,020.00
Preston Kemery*	Asst Boys Basketball Coach	\$5,239.00
Charlie Kresge	JH Boys Soccer Coach	\$3,168.00
Samantha Lilly	HS Yearbook Advisor	\$3,060.00
Mary Ann Mattiola	Decorating Club	\$363.00
Chrisopher McCarty	Freshman Class Advisor	\$766.00
Winterford "Jay" Ohland	MS Intramural Spring Weightlifting	\$1,020.00
Brenden Smay*	Asst Boys Wrestling Coach	\$5,239.00
Tamara Stubits	Girls on the Run	\$622.00

***Pending verification of missing personnel items**

N. Renew Co-Curricular Appointments 2025-2026

Susan Bachman	Elementary Scholastic Scrimmage	\$613.00
Shelby Bailey	MS Student Council - Shared Stipend	\$748.50
Amanda Bariana	MS Student Council - Shared Stipend	\$748.50
Amanda Bariana	Math Counts	\$473.00
Amanda Bariana	Math 24 - MS	\$204.00
Christopher Barnes	HS Newspaper Advisor	\$2,382.00
Katie Cappuccino	Sophomore Class Advisor	\$816.00
Daniel Caruso	Head Softball Coach	\$5,721.00
Allison Chruscial	National Honor Society - Shared Stipend	\$383.00
Melissa Coppolecchia	6th Grade Student Council - Shared Stipend	\$202.00
Matthew Davis	Academic Challenge Eight Advisor	\$816.00
Kayla Driscoll	HS Spring Musical Director	\$3,236.00
Kayla Driscoll	HS Fall Play Director	\$2,027.00
Matthew Durich	Assistant Baseball Coach - Shared Stipend	\$2,619.50
Earl Fenstermacher	Assistant Softball Coach	\$3,504.00
Mary Frank	What's So Cool About Manufacturing	\$2,040.00
Mary Frank	MS Yearbook Advisor	\$1,361.00
Elissa Fry	Math 24	\$306.00
Scott Gerould	HS Patriot Club	\$699.00
Scott Gerould	Assistant Track Coach	\$3,504.00
Manuel Gonzalez	Spanish Club	\$6624.00
Rajeev Gupta	MS Track & Field Coach	\$1,585.00
Raquel Hoffert	National Honor Society Advisor - Shared Stipend	\$383.00

Steven Jonkman	Elementary Band Advisor	\$1,239.00
Steven Jonkman	Assistant Marching Band Director	\$2,497.00
Andrew Kabrick	Assistant Baseball Coach - Shared Stipend	\$1,752.00
Gerald Kresge	Head Baseball Coach	\$5,721.00
Sarah Kunkel	SADD Advisor	\$689.00
Michael Lehtonen	Head Track Coach	\$5,721.00
Mike Lehtonen	HS Scholastic Scrimmage Advisor	\$942.00
Derek Long	Assistant Track Coach	\$3,504.00
Lisa Martinez	Crochet Club - Shared Stipend	\$202.00
Mary Ann Mattiola	Decorating Club	\$363.00
Susan Mendes	Garden Club	\$622.00
Jonathan Potynski	Junior Class Advisor	\$918.00
Jonathan Potynski	Asst Boys Baseball Coach - Shared Stipend	\$1,752.00
Jon Prive	HS Chess Club	\$208.00
Michele Richards	Cheerleading Advisor	\$3,811.00
Janelle Scheckler	eSports Team Coach - Shared Stipend	\$1,767.50
Amy Shonk	HS Student Council Advisor	\$2,425.00
Stephen Shuey	HS Art Club	\$2,040.00
Stephen Shuey	Artistic Director Fall/Spring Musical	\$3,060.00
Joseph Tout	HS Spring Intramural - Weightlifting	\$1,020.00
Mikayla Vangelo	HS Band Director	\$5,909.00
Mikayla Vangelo	MS Band Director	\$1,221.00
Amber Wanamaker	6th Grade Student Council - Shared Stipend	\$202.00
Caitlyn Wilder	Sophomore Class Advisor	\$816.00
Zachary Williams	MS Fall Intramurals - Basketball	\$1,020.00
Krystle Willing-Teidman	Debate Advisor	\$1,615.00
Krystle Willing-Teidman	HS Library Club	\$699.00
Krystle Willing-Teidman	HS Aevidum Club	\$735.00
Krystle Willing-Teidman	eSports Team Coach - Shared Stipend	\$1,767.50
Samuel Yadush	Junior Class Advisor	\$918.00

O. Co-Curricular Volunteer 2025-2026

Katie Cappuccino	Assistant Track & Field Coach
Justin Tanzos	Marching Band

P. Marching Band Independent Contractors

Approve to appoint the following people as independent contractors for the 2025-2026 High School Marching Band season in the following positions:

Kris Jimenez*	Guard Choreography	\$500.00
Richard Strader	Music/Visual Technician	\$750.00

***Pending verification of missing personnel items**

Q. Game Workers 2025-2026

Motion to appoint the following individuals as a Game Worker for the 2025-2026 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2025-2026 Supplemental Personnel Salary Schedule:

Jeffrey Berger	Susan Heil	Winterford "Jay" Ohland
Jennifer Butz	Brent Herzog	Dennis Rehrig
Dan Caruso	Katherine Herzog	Heather Rehrig
Allison Chruscial	Kevin Hoffman	Jason Reinhard
Brant Chruscial	Patricia Jones	Nicholas Sander
Gregory Dieter	Shannon Jones	Duane Wallace
Megan Farkas	Greg King	Shawn Wanamaker
Marshelle George	MaryJo King	Samuel Yadush
Michael Hammond	Michael Lehtonen	Tina Yocum

R. Krise Transportation, Inc. Bus Drivers and Aides

Motion to approve the following bus drivers and aides from Krise Transportation to transport Northern Lehigh School District students for the 2025-2026 school year:

Larry Allen, Jr	Michael Hamm	Jessenia Ramirez
Anna Bauer	Charlene Keller	Sheryl Rex
Crystal Barket	Nikki Kibler	Lori Rivera
Tina Beltz	Michael Knauss	Scott Rudolph
Kathleen Bentzoni	Annette Kopicz	Eric Schaner
JoAnn Berger	Alexsander Kowar	Gertrude Schwarz
Patricia (Parrish) Bortz	Mary Kuklinski	Lisa Schroy

Julie Senefeld
Natasha Shimko
Barbara Stankovic
Melissa Strohl
Lawrence Trimble
Donna VanHorn
Ruth Wackley
Laura White
Charlie Young
Jared Young
Lynne Ziegler
Bruce Zimmerman

1. - Conflict of Interest - Finances, as presented after the first reading. ([Attachment #9](#)) Approve school board policy #626 - Federal Fiscal Compliance - Employees, as presented after the first reading. ([Attachment #7](#))

2. Approve school board policy #626.1 - Travel Reimbursement - Federal Programs, as presented after the first reading. ([Attachment #8](#))

3. Approve school board policy #827

2. Board Policy Second Reading

1. Approve school board policy #317 - Conduct/Disciplinary Procedures -Programs, as presented after the second reading. ([Attachment #10](#))

2. Approve school board policy #320 - Freedom of Speech by Employees - Programs, as presented after the second reading. ([Attachment #11](#))

3. Approve school board policy #1718 - Service Animals in Schools - Programs, as presented after the second reading. ([Attachment #12](#))

3. Northern Lehigh Theatre Company Initial Club Application

Approve the initial club/activity application for the Northern Lehigh Theatre Company Club. The Northern Lehigh Education Association recommended stipend for the advisors of this club, Kayla Driscoll and Stephen Shuey, is \$200.00 shared stipend beginning with the 2025-2026 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122. ([Attachment #13](#))

4. Per the recommendation of the administration and Education Committee, approve the changes to the Bulldog Academy Student-Parent Handbook as presented. ([Attachment #14](#))

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Ryan Van Norman, Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

**CONFER-
ENCE:**

Mrs. Kulp made a motion, which was seconded by Mr. Van Norman, that the Board of Education approves the following conferences:

- A. Jamie Farber - ACAPA November 5 -7, 2025 - Hershey, PA - Registration: \$380 - Lodging: \$620.50 - Mileage: \$103.88 - Meals: \$20 - Other: \$90 - Total Approximate Cost: \$1,214.38 - Funding: Assistant Superintendent PD and Technology PD Budget ([Attachment #15](#))
- B. Dr. Matthew J. Link - LCTI PAC Strategic Thinking Summit - September 10-12, 2025 - Lancaster, PA - Registration: \$0 - Travel: \$108 - Lodging: \$0 - Meals: \$180 - Other: \$50 - Total Approximate Cost: \$338 - Funding: Superintendent Budget. ([Attachment #16](#))
- C. Dr. Matthew J. Link - 2025 CLIU Superintendent Advisory Council Leadership Conference October 29 - October 31, 2025 - Hershey, PA - Registration: \$0 - Travel: \$105 - Lodging: \$0 - Meals: \$120 - Total Approximate Cost: \$285 - Funding: Superintendent Budget. ([Attachment #17](#))
- D. Dr. Matthew J. Link - Pennsylvania Superintendent Study Council (PA-SSC) conference - February 9 – February 11, 2026 - Nashville, TN. Registration: \$0 - Lodging: \$0 - Flight: \$500 - Mileage: \$0 - Meals: \$180 - Other: \$500 - Total Approximate Cost: \$1,180 - Funding: Superintendent Budget. NOTE: Cost of registration, flight, travel to and from the airports (Other), lodging (February 9th and 10th), and most meals are included in the PA-SSC membership. ([Attachment #18](#))
- E. Dr. Matthew J. Link - AASA National Conference - February 11-14, 2026 - Nashville, TN. Registration: \$795 - Lodging: \$1,050 - Flight: \$500 - Mileage: \$0 - Meals: \$240 - Other: \$500 - Total Approximate Cost: \$3,085 - Funding: Superintendent Budget. NOTE: Cost of flights and travel to and from airports (other) will be reimbursed to the district by PA-SSC. ([Attachment #19](#))

- F. Dr. Tania Stoker- AASA National Conference - February 11-14, 2026 - Nashville, TN-
Registration: \$795 - Lodging: \$1,050 - Flight: \$500 - Mileage: \$0 - Meals: \$180 - Other: \$60 -
Total Approximate Cost: \$2,585 - Funding: Assistant Superintendent PD Budget. ([Attachment #20](#))

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Ryan Van Norman,
Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

CURRIC- ULUM AND INSTRUC TION

Mrs. Husack made a motion, which was seconded by Mr. Kern, that the Board of Education approves the following curriculum and instruction items:

Approve to authorize the Superintendent and Middle School Principal to execute a letter of agreement for the 2025-2026 academic year with the Center for Humanistic Change, Inc. to provide Student Assistance Program (SAP) Liaison services. The Student Assistance Teams in our school district will use these services. ([Attachment #21](#))

- A. Per the recommendation of administration and the Education Committee, approve the MOU with Valley Youth House for the Bounce Back program at Peters Elementary School for the 2025-2026 school year at no cost to the district. ([Attachment #22](#))
- B. Induction Program

Approve the following teachers as helping teachers in the Northern Lehigh School District Induction Program beginning in the 2025-2026 school year:

Helping Teacher	Inductee	Year	Stipend
Matt Davis	Andrea Potylycki	Initial Year	\$200.00
Brittany Warner	Rachel DeMicco	Year 1 of 2	\$400.00
Sidney Snyder	Rachel DeMicco	Year 1 of 2	\$400.00
Jennifer Madtes	Colleen Day	Initial Year	\$200.00
Michael Smith	Morgan Kemmerer	Year 1 of 2	\$800.00
Allison Chruscial	Kayla Diehl	Short Term Sub	\$800.00*
Marshelle George	Aimee Hegedus	Initial Year	\$200.00
TBD	ESL Districtwide	Year 1 of 2	\$800.00
Sarah Kunkel	Bart Franta	Year 1 of 2	\$800.00

* Prorated based on length of placement

- C. Approve administration to enter into an agreement between the Northern Lehigh School District and Lehigh Learning Academy for the purpose of furnishing regular education or special education programs for the students for the 2025-2026 school year. ([Attachment #23](#))
- D. Approve to authorize. the Assistant Superintendent to execute a letter of agreement for the 2025-2026 school year with the Pennsylvania Principals Association to provide professional development sessions for the administrative team. Funding will be from the Assistant Superintendent's professional development budget. ([Attachment #24](#))

- E. As per the recommendation of the administration, approve to renew the Everyday Speech contract for special needs students for the 2025-2025 school year at a cost of \$499.99. Funding through Special Education Budget. ([Attachment #25](#))
- F. As per the recommendation of the administration, approve to renew the ORI Learning System service contract for special needs students for the 2025-2026 school year at a cost of \$1,865.00. ([Attachment #26](#))
- G. As per the recommendation of administration, approve a 2-year renewal of Renaissance Fundamentals at a cost of \$21,792.00. Funding will be from the Assistant Superintendent Budget. ([Attachment #27](#))
- H. As per the recommendation of the administration, approve the purchase of an additional 140 licenses of Canvas LMS through Instructure at a cost of \$732.20 for the 2025-2026 school year to be funded through the Curriculum and Instruction budget. ([Attachment #28](#))
- I. Approve to enter into an agreement with PowerSchool for professional development training in Special Programs for the amount of \$965 to be funded through the Director of Special Education Budget. ([Attachment #29](#))
- J. Per the recommendation of administration, approve the purchase of an additional Amplify CKLA 3rd grade teacher set for the new emotional support classroom at Slatington Elementary School at cost not to exceed \$5,000, to be funded through the Director of Educational Technology/Curriculum and Instruction budget.

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Ryan Van Norman, Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

NEW BUSINESS

Mr. Fedorcha made a motion, which was seconded by Mrs. Husack, that the Board of Education approves the following New Business:

- A. Approve Superintendent Dr. Matthew J. Link membership in the Pennsylvania Superintendent Study Council (PA-SSC) inclusive of the six sessions with Act 45 Credits, all meals and travel, lodging, and registration for the annual PA-SSC conference in Nashville, Tennessee Monday, February 9 – Wednesday, February 11, 2026, immediately before the AASA Conference. Total annual cost is \$3,000 to be funded from the Superintendent's budget.
- B. As per the recommendation of the administration, approve proper officials to enter into an agreement with Bucks County Intermediate Unit to comply with the requirement, goals and to strive to accomplish the objectives of Pennsylvania's Education for Children and Youth Experiencing Homelessness (ECYEH) Program. ([Attachment #30](#))
- C. As per the recommendation of the administration, approve the Unified Champion of School Memorandum of Understanding between Special Olympics of Pennsylvania and the Northern Lehigh School District. ([Attachment #31](#))
- D. Approve to allow administration to continue membership in the Lehigh University School Study Council at a fee of \$1,500.00 for the 2025-2026 school year, to be paid from the Superintendent's budget. ([Attachment #32](#))

YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Ryan Van Norman, Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

FINANCIAL Mr. Fedorcha made a motion, which was seconded by Mrs. Kulp that the Board of Education approves the following financial items A through Q:

A. Approve the Following [Financial Reports](#):

1. NLSD Investments for the month of June 2025 (Unaudited)
2. General Fund Account months of June 2025 (Unaudited)
3. Cafeteria Fund Account months of June 2025 (Unaudited)
4. NLHS Scholarship Account months of June and July 2025 (Unaudited)
5. NLHS Student Activities/Clubs Account months of June and July 2025 (Unaudited)
6. NLMS Student Activities/Clubs Account months of June 2025 (Unaudited)

B. Approve the Following List of [Bills](#):

1. General Fund months of June, July and August, 2025
2. Cafeteria Fund months of June, July and August, 2025

C. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. ([Attachment #33](#))

D. Approve the request of the senior high school to close the Class of 2025 account in accordance with the Student Activities Fund guidelines. The account balance is \$4,958.92 and the funds will be transferred to the NLHS Scholarship account.

E. Approve the request of the middle school to close the 8th grade team account in accordance with the Student Activities Fund guidelines. The account balance is \$340.64 and the funds will be transferred to the MS Student Council account.

F. As per the recommendation from the administration and Technology Committee, approve a three-year agreement for Google Workspace for Education Plus through Lancaster Lebanon Intermediate Unit #13 Consortium at a cost of \$6,187.50 per year, funding through the Technology Department budget. ([Attachment #34](#))

G. As per the recommendation of the administration, approve the 2025-2026 CLIU Technology Pool Legal Services Agreement at a cost of \$555.00. Funding through Legal Services and Other Professional Services budget. ([Attachment #35](#))

H. As per the recommendation of the Administration and the Buildings and Grounds Committee approve the purchase and installation of a water softener at Northern Lehigh Middle School by McClure Company (COSTARS approved) at a cost of \$17,340. ([Attachment #36](#))

I. School Lunch Prices - 2025-2026

As per the recommendation of the administration and the Finance Committee, effective August 25, 2025 breakfast and lunch meal prices will be as follows:

Elementary	Breakfast \$1.60 to \$1.80 Lunch \$2.80 to \$3.00
Secondary	Breakfast \$1.90 to \$2.10 Lunch \$3.10 to \$3.30
Adult	Breakfast \$2.40 to \$2.95 Lunch from \$4.75 to \$4.85

J. As per the recommendation of the administration and the Finance Committee, approve the Supplemental Personnel Salary Schedule for the 2025-2026 school year as presented. ([Attachment #37](#))

K. Award insurance coverage for the 2025-2026 school year to the following companies:

1. Commercial Package and Automobile (Vehicle Liability, Law Enforcement Liability, General Liability Property Insurance and Boiler and Machinery)- Graphic Arts Mutual (Utica) Insurance Company- \$108,766. The premium is a decrease of \$1,599 over last year's rate.
 2. Commercial Automobile- Graphic Arts Mutual (Utica) Insurance Company- \$15,972. The premium is an increase of \$986 over last year's premium.
 3. School Leaders Directors and Omissions Liability– American International Group, Inc \$30,750.00. No change in cost over prior year.
 4. Commercial Umbrella Liability Insurance– Republic Franklin Insurance (Utica)- \$22,218. The premium is a decrease of \$2,796 over last year's rate.
 5. Cyber Security Liability– Chubb (ACE American)- \$12, 084. The premium is a decrease in the amount of \$2,016 from last year's rates.
- L. Appoint Maine Employers' Mutual Insurance Company (MEMIC) as the district's Workers' Compensation carrier for the 2025-2026 school year at an estimated premium of \$57,212, approximate decrease of \$60,303. This amount is an estimated total, final cost is based on actual payroll figures.
- M. Per the recommendation of administration, approve the three year contract with SmartPass for both the High School and Middle School students at a cost of \$2.46 per student for up to 750 students. This cost will be billed annually and this represents an approximate \$650 annual savings compared to our current provider. ([Attachment #38](#))
- N. As per the recommendation of administration, approve the attached resolution appointing the district's accounts receivable bookkeeper as the liaison between Northern Lehigh School District and Statewide Tax Recovery for the express purpose of sharing confidential tax information between parties. ([Attachment #39](#))
- O. School Dentist
- Approve to appoint Dr. Karen Lehman, DDS of Walnutport Dental Center as the school dentist for the 2025-2026 school year at the quoted fee of \$2.00 per dental exam needed.
- YEA: Mr. Gary S. Fedorcha, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Ryan Van Norman, Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)
NAY: None (0)
Motion carried.

CORRESPONDENCE NONE

INFORMATION

- A. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meetings held on [June 16, 2025](#).
- B. Minutes of the Lehigh Carbon Community College Board of Trustees meetings held on [June 5, 2025](#).
- C. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on [May 25, 2025](#).

ADJOURN- Mrs. Snyder made a motion, which was seconded by Mrs. Husack, that the regular meeting of

the **MENT**

Northern Lehigh School District Board of School Directors adjourned.

YEA: Mr. Gary S. Fedorchak, Mr. Mathias Green, Jr., Mrs. Gale N. Husack, Mr. Ryan Van Norman,
Mrs. Donna M. Kulp, Mrs. Natalie Snyder, and Mrs. Angela Williams (7)

NAY: None (0)

Motion carried.

Respectfully submitted,

Gale N. Husack
Secretary

ATTEST: _____ President
Mr. Mathias Green, Jr.