EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/15/2025 1:00 pm

West Northfield SD 31
3131 Techny Rd, Northbrook, IL 60062
050160310020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alleya, Kelly A	200-Teacher	$79,764.00	1.00	0	15	$0.00	$0.00	$0.00	$17,079.17
Alvarez, Nino F	103-Principal	$135,200.00	1.00	22	15	$0.00	$0.00	$0.00	$33,361.78
Amrein, Alexandra D	611-Resource Teacher Other	$80,600.00	1.00	0	20	$0.00	$0.00	$0.00	$17,078.17
ANCZYK, DAVID R	250-Special Education Teacher	$60,468.00	1.00	0	10	$0.00	$0.00	$0.00	$16,560.82
Anzaldi, Jessica L	200-Teacher	$106,111.00	1.00	0	20	$0.00	$0.00	$0.00	$17,799.40
Aydt, Alicia A	200-Teacher	$113,138.00	1.00	0	20	$0.00	$0.00	$0.00	$20,665.68
Barker, Kristine M	250-Special Education Teacher	$62,561.00	1.00	0	15	$0.00	$0.00	$0.00	$3,307.20
Baumann, Jackie	200-Teacher	$113,436.00	1.00	0	20	$0.00	$0.00	$0.00	$11,971.24
Bercos, Athanasia	250-Special Education Teacher	$78,693.00	1.00	0	15	$0.00	$0.00	$0.00	$17,148.34
Berkowsky, Jenna	200-Teacher	$62,561.00	1.00	0	5	$0.00	$0.00	$0.00	$16,617.52
Bordley-Harvell, Heather E	200-Teacher	$76,831.00	1.00	0	15	$0.00	$0.00	$0.00	$19,786.37
Bradway, Caitlin R	200-Teacher	$89,734.00	1.00	0	15	$0.00	$0.00	$0.00	$17,329.46
Burns, Allison J	250-Special Education Teacher	$94,136.00	1.00	0	15	$0.00	$0.00	$0.00	$17,438.77
Carsello, Samantha	200-Teacher	$55,501.00	1.00	0	10	$0.00	$0.00	$0.00	$3,022.16
Carvell, Case J	200-Teacher	$84,555.00	1.00	0	20	$0.00	$0.00	$0.00	$13,624.85
CATIZONE, ASHLEY	250-Special Education Teacher	$62,561.00	1.00	0	10	$0.00	$0.00	$0.00	$16,735.67
Chankin, Erin D	611-Resource Teacher Other	$101,149.00	1.00	0	20	$0.00	$0.00	$0.00	$17,731.99
Cho, Esther Y	203-English as a Second Language Teacher	$81,184.00	1.00	0	15	$0.00	$0.00	$0.00	$17,144.03
Cho, Soo Y	200-Teacher	$75,556.00	1.00	0	15	$0.00	$0.00	$0.00	$16,939.21
Ciss, Alyssa	200-Teacher	$61,080.00	1.00	0	15	$0.00	$0.00	$0.00	$12,971.80
Correll, Megan	200-Teacher	$73,238.00	1.00	0	15	$0.00	$0.00	$0.00	$16,889.36
Cwiok, Edyta K	250-Special Education Teacher	$69,812.00	1.00	0	10	$0.00	$0.00	$0.00	$12,147.37
Damon, Jonathan M	200-Teacher	$115,989.00	1.00	0	20	$0.00	$0.00	$0.00	$18,545.39
Dimopoulos - Grande, Demetria	200-Teacher	$67,221.00	1.00	0	20	$0.00	$0.00	$0.00	$16,758.12
Egan, Amber	250-Special Education Teacher	$61,291.00	1.00	0	15	$0.00	$0.00	$0.00	$16,623.87
Eiseman, Samantha	104-Assistant Principal	$102,000.00	1.00	22	15	$0.00	$0.00	$0.00	$28,863.38
Ellis, Alexis	250-Special Education Teacher	$103,600.00	1.00	0	20	$0.00	$0.00	$0.00	$20,670.68
Ewald, Kallie A	200-Teacher	$82,554.00	1.00	0	20	$0.00	$0.00	$0.00	$20,025.87
Fagin, Madeline	200-Teacher	$54,187.00	1.00	0	10	$0.00	$0.00	$0.00	$16,625.69
Fernandez, Julia K	200-Teacher	$103,600.00	1.00	0	20	$0.00	$0.00	$0.00	$17,777.14

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
FRANK, BRITTANY J	250-Special Education Teacher	$84,555.00	1.00	0	10	$0.00	$0.00	$0.00	$17,483.22
Frega, Martin D	200-Teacher	$122,464.00	1.00	0	20	$0.00	$0.00	$0.00	$14,905.65
Gandhi, Nisha	200-Teacher	$72,022.00	1.00	0	15	$0.00	$0.00	$0.00	$17,041.76
Gebert, Allison G	200-Teacher	$128,375.00	1.00	0	20	$0.00	$0.00	$0.00	$21,409.81
Gill, Morgan	250-Special Education Teacher	$55,501.00	1.00	0	10	$0.00	$0.00	$0.00	$12,698.59
Gooch, Trisha W	200-Teacher	$101,149.00	1.00	0	20	$0.00	$0.00	$0.00	$18,081.18
Greene, Cali	607-Resource Teacher Science (all sciences)	$89,346.00	1.00	0	15	$0.00	$0.00	$0.00	$17,316.89
Greenfield, Lisa H	200-Teacher	$117,708.00	1.00	0	20	$0.00	$0.00	$0.00	$20,234.30
Gruhn, Janine	152-Special Education Director	$161,164.33	1.00	22	15	$0.00	$0.00	$0.00	$60,975.76
Guggenheim, Janice H	200-Teacher	$67,221.00	1.00	0	10	$0.00	$0.00	$0.00	$19,555.49
Hada, Lidda	200-Teacher	$59,635.00	1.00	0	15	$0.00	$0.00	$0.00	$16,745.20
HANDLER, PHOEBE	200-Teacher	$66,547.00	1.00	0	10	$0.00	$0.00	$0.00	$19,397.30
Hene, Nada	200-Teacher	$85,537.00	1.00	0	10	$0.00	$0.00	$0.00	$17,228.47
Heuberger, Allison L	250-Special Education Teacher	$98,755.00	1.00	0	15	$0.00	$0.00	$0.00	$17,703.23
Hickey, Colleen	200-Teacher	$71,504.00	1.00	0	15	$0.00	$0.00	$0.00	$16,878.83
Howard, Kimberley	200-Teacher	$79,263.00	0.89	0	10	$0.00	$0.00	$0.00	$17,611.20
Huegelmann, Kurtis	250-Special Education Teacher	$58,224.00	1.00	0	10	$0.00	$0.00	$0.00	$12,912.10
Hulting, Mary Beth	200-Teacher	$128,375.00	1.00	0	20	$0.00	$0.00	$0.00	$18,878.82
Incandela, Lyndsey B	611-Resource Teacher Other	$91,511.00	1.00	0	10	$0.00	$0.00	$0.00	$19,821.57
Jeon, Deborah N	200-Teacher	$95,311.00	1.00	0	20	$0.00	$0.00	$0.00	$17,611.20
Jezuit, Deborah	200-Teacher	$59,635.00	1.00	0	15	$0.00	$0.00	$0.00	$16,825.58
Kalotihos, Kathy	610-Resource Teacher Elementary	$120,970.00	1.00	0	20	$0.00	$0.00	$0.00	$18,177.42
Kazkondu, Duygu	203-English as a Second Language Teacher	$72,335.00	1.00	0	10	$0.00	$0.00	$0.00	$16,664.10
KENNICOTT, EVA L	250-Special Education Teacher	$87,231.00	1.00	0	10	$0.00	$0.00	$0.00	$2,554.36
Kim, Nancy C	200-Teacher	$108,499.00	1.00	0	20	$0.00	$0.00	$0.00	$20,713.41
Knapik, Margaret C	107-General Administrator or General Supervisor	$152,193.60	1.00	22	15	$0.00	$0.00	$0.00	$56,630.86
Kondela, David J	200-Teacher	$120,970.00	1.00	0	20	$0.00	$0.00	$1,231.04	$21,090.98
Kovarik, Lisa Ann	200-Teacher	$65,857.00	1.00	0	15	$0.00	$0.00	$0.00	$16,753.12
Krieman, Kristina T	200-Teacher	$120,063.00	1.00	0	20	$0.00	$0.00	$0.00	$14,596.10
Krotiak, Eileen	203-English as a Second Language Teacher	$87,610.00	1.00	0	10	$0.00	$0.00	$0.00	$2,465.15
LaPalermo, Elizabeth A	200-Teacher	$67,221.00	0.99	0	11	$0.00	$0.00	$0.00	$16,718.08
Lauter, Trina E	200-Teacher	$107,436.00	1.00	0	9	$0.00	$0.00	$0.00	$20,515.17
LeBlanc, James M	200-Teacher	$93,729.00	1.00	0	20	$0.00	$0.00	$0.00	$13,870.63
LEE, HANNA	610-Resource Teacher Elementary	$61,080.00	1.00	0	10	$0.00	$0.00	$0.00	$16,220.70
Les, Diane	250-Special Education Teacher	$55,501.00	1.00	0	10	$0.00	$0.00	$0.00	$15,875.55
Levy, Kelli L	200-Teacher	$107,436.00	1.00	0	20	$0.00	$0.00	$0.00	$20,704.78
List, Gabrielle	200-Teacher	$72,478.00	1.00	0	8	$0.00	$0.00	$0.00	$16,875.50
Luna, Sandra Y	121-Administrator in a Bilingual Education Program	$113,000.00	1.00	22	15	$0.00	$0.00	$0.00	$30,426.18

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Lutgens, Laine	200-Teacher	$54,187.00	1.00	0	10	$0.00	$0.00	$0.00	$1,532.39
Macino, Danielle N	200-Teacher	$80,600.00	1.00	0	10	$0.00	$0.00	$0.00	$17,064.78
Magnuson, Megan C	200-Teacher	$65,630.00	1.00	0	10	$0.00	$0.00	$0.00	$16,748.63
Manna, Nikolette	200-Teacher	$56,846.00	0.70	0	10	$0.00	$0.00	$0.00	$10,911.54
McNerney, Ryan	611-Resource Teacher Other	$80,600.00	1.00	0	10	$0.00	$0.00	$0.00	$19,209.79
Menold, Jesse L	250-Special Education Teacher	$82,554.00	1.00	0	4	$0.00	$0.00	$0.00	$2,405.94
MIKULAY, STEPHEN	611-Resource Teacher Other	$16,474.35	1.00	0	10	$0.00	$0.00	$0.00	$16,474.35
Miller, April A	103-Principal	$154,384.78	1.00	22	15	$0.00	$0.00	$0.00	$36,036.84
Miron, Adeline	200-Teacher	$75,556.00	1.00	0	15	$0.00	$0.00	$0.00	$16,907.59
Moon, Suejin	200-Teacher	$105,652.00	1.00	0	15	$0.00	$0.00	$0.00	$17,649.86
Murphy, Erin K	100-District Superintendent	$239,832.25	1.00	22	15	$0.00	$0.00	$0.00	$69,918.49
Nagy, Kathleen A	200-Teacher	$76,831.00	1.00	0	15	$0.00	$0.00	$0.00	$16,993.85
Norman, Jenna L	200-Teacher	$67,221.00	1.00	0	15	$0.00	$0.00	$0.00	$16,728.08
PARK, JAIME L	203-English as a Second Language Teacher	$77,387.00	1.00	0	10	$0.00	$0.00	$0.00	$17,078.17
Perryman, Jennifer L	200-Teacher	$80,600.00	1.00	0	10	$0.00	$0.00	$0.00	$17,101.10
Pourdehghan, Shahnaz	250-Special Education Teacher	$23,048.63	1.00	0	10	$0.00	$0.00	$0.00	$13,663.54
Principi, Margaret R	200-Teacher	$76,831.00	1.00	0	15	$0.00	$0.00	$0.00	$17,284.11
Reiss, Sherry	200-Teacher	$82,554.00	1.00	0	10	$0.00	$0.00	$0.00	$16,587.64
Ricordati, Jane H	200-Teacher	$130,942.00	1.00	0	20	$0.00	$0.00	$3,977.98	$18,598.09
Roche, Tristan L	200-Teacher	$86,604.00	1.00	0	15	$0.00	$0.00	$0.00	$17,602.15
Rosen, Michelle	200-Teacher	$89,734.00	1.00	0	15	$0.00	$0.00	$0.00	$13,626.25
Rudolph, Amy L	200-Teacher	$78,693.00	1.00	0	15	$0.00	$0.00	$0.00	$2,345.51
Schaffer, Lisa I	104-Assistant Principal	$97,760.00	1.00	21	15	$0.00	$0.00	$0.00	$27,738.28
SCHRAMM, NICOLE M	114-Chief School Business Official	$135,000.00	1.00	22	15	$0.00	$0.00	$0.00	$51,781.71
Scott, Daniel R	200-Teacher	$85,167.00	1.00	0	20	$0.00	$0.00	$0.00	$12,528.86
Shames, Lori B	200-Teacher	$115,989.00	1.00	0	20	$0.00	$0.00	$0.00	$0.00
Shoemaker, Carolyn K	200-Teacher	$95,311.00	1.00	0	20	$0.00	$0.00	$0.00	$20,244.41
Solovy, Rose	200-Teacher	$64,298.00	1.00	0	15	$0.00	$0.00	$0.00	$17,752.09
Sprandel, Theresa M	200-Teacher	$95,311.00	1.00	0	20	$0.00	$0.00	$0.00	$13,833.55
Stepen, Benjamin	200-Teacher	$54,187.00	1.00	0	10	$0.00	$0.00	$0.00	$16,614.69
Stodola, Heather M	200-Teacher	$79,764.00	1.00	0	20	$0.00	$0.00	$0.00	$17,260.32
Stone, Julie M	200-Teacher	$104,893.00	1.00	0	20	$0.00	$0.00	$628.94	$14,523.09
Suh, Joenn I	202-Bilingual Education Teacher	$107,436.00	1.00	0	20	$0.00	$0.00	$0.00	$17,970.55
Symons, Tara J	200-Teacher	$76,034.00	0.97	0	15	$0.00	$0.00	$0.00	$16,901.32
Talbot, Mary F	200-Teacher	$46,301.10	0.92	0	10	$0.00	$0.00	$0.00	$1,445.00
VETROV, KAMILA	610-Resource Teacher Elementary	$79,263.00	1.00	0	10	$0.00	$0.00	$0.00	$19,660.30
WEISZ, REBECCA	200-Teacher	$68,160.00	1.00	0	10	$0.00	$0.00	$0.00	$1,313.70
Wojciechowski, Amanda H	611-Resource Teacher Other	$108,499.00	1.00	0	7	$0.00	$0.00	$0.00	$17,833.75

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Wolney, Pamela J	200-Teacher	$120,063.00	1.00	0	20	$0.00	$0.00	$0.00	$18,167.05
Wolverton, Shaton	103-Principal	$146,285.05	0.88	22	15	$0.00	$0.00	$0.00	$31,741.96
YOUEIL, EIVON	250-Special Education Teacher	$60,468.00	1.00	0	10	$0.00	$0.00	$0.00	$11,971.24
Zolt, Ashley	200-Teacher	$76,831.00	1.00	0	15	$0.00	$0.00	$0.00	$1,747.80

Totals

Distinct Employee Count: 110 **Distinct Positions Count:** 110 **Total Positions Count:** 110 **Vacation Days:** 219 **Sick Days:** 1599

Base Salary: $9,715,505.09 **Bonuses:** $0.00 **Annuities:** $0.00 **Retirement Enhancements:** $5,837.96 **Other Benefits:** $1,964,907.10