



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Blvd. • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 334-6704

**Minutes of Special Called
The Board of Managers
South San Antonio ISD**

A Special Called of the Board of Managers of South San Antonio ISD was held Monday, August 4, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING 5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra		X	
Dr. Kelly Murguia	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG
- PRAYER

Led by Alexis LaFosse, Director of Communications

CITIZENS TO BE HEARD

Tom Cummins, AFT Representative, addressed the Board regarding the proposed salary increase, inflation, and Bluebonnet curriculum.

TEA REMARKS

None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the 2025-2026 South San Antonio ISD Appraisal Calendar
2. Approve the 2025-2026 South San Antonio NIET Appraiser List
3. Approve South San Antonio ISD Resolution to pay non-exempt employees during the 4-day Summer work week
4. Summit K12 - TX Connect to Literacy ELD
5. Student Code of Conduct
6. MOU with HEB for STEP Program Work Based Learning
7. Frontline ELL/LPAC - eStar
8. Head Start Quote from Yoga Day for Social Emotional Learning Support
9. Head Start Pre-K Updated Regulations

Ms. Sanchez moved to approve the consent agenda items 1 – 9 as presented, Ms. Prado seconded and the Board of Managers voted 6/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

DISCUSSION AND POSSIBLE ACTION

1. Approve the South San Antonio ISD Resolution to Establish a Local School Library Advisory Council (SLAC)

Rita Uresti, Executive Director of Human Resources, was called to present and answer questions related to this item.

Ms. Prado moved to approve the item as presented, Mr. Rendon seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

2. Approve the proposed Board Policy EFB(LOCAL)

Rita Uresti, Executive Director of Human Resources, was called to present and answer questions related to this item.

Dr. Murguia moved to approve the item as presented, Ms. Sanchez seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

3. Approve the proposed revision to Board Policy FNCE(LOCAL)

Dr. Saul Hinojosa, Superintendent, and Rita Uresti, Executive Director of Human Resources, were called to present and answer questions related to this item.

Ms. Sanchez moved to approve the item as presented, Ms. Prado seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

4. Approve the 2025-2026 Pay and Compensation Plan

Rita Uresti, Executive Director of Human Resources, was called to present and answer questions related to this item.

Ms. Prado moved to approve the item as presented, Ms. Sanchez seconded, and the Board of Managers voted 5/0/1. Motion passed.

Vote:	Yes	No	Abstained
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Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III			X
Dr. Kelly Murguia	X		

5. Pivot Point CTE Cosmetology Program

JennyLee Taylor, Director of Secondary Education, was called to present and answer questions related to this item.

Ms. Sanchez moved to approve the item as presented, Mr. Balderrama seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Dr. Kelly Murguia	X		

ADJOURNMENT

Mr. Rendon moved to adjourn the meeting, Ms. Sanchez seconded, and the Board of Managers voted unanimously to adjourn the meeting at 7:07 PM.

ATTEST



Raymond Tijerina, Board President



Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.