



## KILDEER COUNTRYSIDE COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96

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September 16, 2025

**TO:** Members, Board of Education  
Kathryn E. Sheridan, Superintendent of Schools

**FROM:** Jonathan G. Hitcho, Associate Superintendent of Business and Operations/CSBO

**RE:** **P.A. 97-259/2024-25 Administration Compensation Report**

Effective January 1, 2012, school districts have only one salary and benefits reporting obligation under *Illinois School Code*. Public Act 97-259 repealed *School Code* Section 10-20.50, which required school districts to create a salary compensation report for every employee holding an administrative certificate and working in that capacity.

The Act also amended *School Code* Section 10-20.47, which now requires the following:

- School districts are required to annually submit a report to the State Board of Education (ISBE), which details the base salary and benefits for all administrators, including the superintendent, and all teachers by October 1 (previously July 1) of each year.
- Prior to submission to ISBE, the report must be presented and approved by your school board at a regularly scheduled school board meeting and then posted on the school district's website.

We are asking for a motion to approve the filing of the itemized salary compensation report for all certificated employees, which is a requirement of P.A. 97-259 as attached (Exhibit I.6.).

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

8/28/2025 7:51 am

## Kildeer Countryside CCSD 96 1050 Ivy Hall Ln, Buffalo Grove, IL 60089 340490960040000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abad, Megan E	200-Teacher	\$90,564.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Acevedo, Katherine M	200-Teacher	\$71,998.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Adkins, Julie	200-Teacher	\$60,254.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Akhteebo, Megan E	250-Special Education Teacher	\$81,452.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
ALEXANDER, JENNIFER M	250-Special Education Teacher	\$81,452.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Almdale, Ashley N	200-Teacher	\$76,293.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
ALPER, VICTORIA E	200-Teacher	\$52,155.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Alt, Paige	200-Teacher	\$58,420.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
ANDERSON, CARA	200-Teacher	\$30,730.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
ANDERSON, RACHEL	200-Teacher	\$67,970.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Andrews, Carly	200-Teacher	\$53,643.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Appell, Jaime M	611-Resource Teacher Other	\$91,105.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
April, Leanne	200-Teacher	\$91,754.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$12,436.92
Aretos, Katherine	200-Teacher	\$47,429.62	0.70	0	12	\$0.00	\$0.00	\$0.00	\$8,291.40
Ariazi, Angelina	200-Teacher	\$53,643.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Balek, Brittany A	200-Teacher	\$76,825.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Barnes, Jessica F	103-Principal	\$174,966.00	1.00	25	16	\$0.00	\$7,500.00	\$22,357.20	\$36,034.44
Barrett, Mitchell	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
BAYS, GREGORY	104-Assistant Principal	\$95,000.00	1.00	0	14	\$0.00	\$0.00	\$11,640.03	\$36,034.44
BEKIELEWSKI, ALLISON M	200-Teacher	\$52,155.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,949.68
BELEW, KELLEY	250-Special Education Teacher	\$88,892.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Benitez, Eduardo	200-Teacher	\$106,035.28	1.00	0	16	\$0.00	\$0.00	\$0.00	\$19,370.34
Berrettini, Allison	200-Teacher	\$78,594.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Berry, Daniel Jj	200-Teacher	\$97,693.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,214.77
Bildstein, Katie N	200-Teacher	\$97,693.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Bird, Meghan M	107-General Administrator or General Supervisor	\$147,098.00	1.00	20	16	\$0.00	\$7,500.00	\$18,942.25	\$36,034.44
Block, Julia	200-Teacher	\$52,155.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Boswell, Kay Dee	202-Bilingual Education Teacher	\$81,118.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Boyd, Mathew A	200-Teacher	\$62,053.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Brancato, Megan	200-Teacher	\$58,509.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Bugay, Iryna	200-Teacher	\$66,527.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Calzada, Carrie E	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Cameron, Brigitte	104-Assistant Principal	\$93,240.00	1.00	0	15	\$0.00	\$0.00	\$11,424.48	\$36,034.44
Cannistra, Alexis D	200-Teacher	\$66,611.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Cappelen, Kendra A	200-Teacher	\$74,320.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
CARLEY, ZACHARY	200-Teacher	\$76,825.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Carlson, Courtney A	250-Special Education Teacher	\$64,215.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Carpenter, Amanda B	200-Teacher	\$78,594.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
CASAS-MAYA, CLARA M	202-Bilingual Education Teacher	\$86,052.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Chally, Hannah Sophia	200-Teacher	\$56,966.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
CHAPPAS, JENNIFER C	200-Teacher	\$106,035.28	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Charpentier, Erica A	200-Teacher	\$60,254.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Cigrand, Jennifer	200-Teacher	\$143,890.76	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,949.68
Cooper, Erin R	200-Teacher	\$99,955.44	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
Cotter, Suzanne M	200-Teacher	\$91,754.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
CRADDOCK, KRISTEN	250-Special Education Teacher	\$52,155.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,439.08
CRAW, CHAD R	200-Teacher	\$19,991.09	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,817.12
Crescenti, GINA M	200-Teacher	\$70,313.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Croke, Megan	200-Teacher	\$48,588.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Cumpata, Karen	103-Principal	\$134,863.00	1.00	0	14	\$0.00	\$6,500.00	\$17,321.05	\$30,028.70
Curtis, Nora	200-Teacher	\$48,588.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Dahlstrom, Brandon M	200-Teacher	\$117,578.38	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Davis, Elizabeth A	200-Teacher	\$76,825.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
DAVIS, KIMBERLY V	250-Special Education Teacher	\$79,309.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
De Souza Pereira, Roberta	200-Teacher	\$75,359.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
DEGEN, EMMA K	200-Teacher	\$76,293.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,865.90
DEGER, KATHERINE A	250-Special Education Teacher	\$73,685.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Dekrell, Jill	250-Special Education Teacher	\$85,473.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Delahanty, Lauren	103-Principal	\$125,400.00	1.00	0	14	\$0.00	\$6,500.00	\$16,161.60	\$11,400.51
DERRY, ANNA	200-Teacher	\$67,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Desai, Vrunda	200-Teacher	\$72,018.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,865.90
Didech, Jennifer A	200-Teacher	\$83,144.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Dodge, Beth A	200-Teacher	\$114,633.70	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,335.42
Doherty, Elizabeth A	200-Teacher	\$109,202.08	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Dolan, Kasie L	104-Assistant Principal	\$96,600.00	1.00	0	15	\$0.00	\$0.00	\$11,836.08	\$36,034.44
DOWDY, MATTHEW	200-Teacher	\$56,726.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
DUNNE, JENNIFER T	101-Assistant/Associate District Superintendent	\$161,426.00	1.00	20	15	\$0.00	\$8,000.00	\$20,759.29	\$36,034.44
Dyer, Ashley	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Dziadus, Amanda	200-Teacher	\$53,712.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Elfering, Kaitlyn F	200-Teacher	\$30,003.65	0.48	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Emalfarb, Nicole E	200-Teacher	\$84,885.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Emde, Luke E	200-Teacher	\$87,978.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
EVERS, JACLYN	250-Special Education Teacher	\$76,533.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Faierstain, Tyler	200-Teacher	\$60,633.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,439.08
FELLESON, LAURA E	250-Special Education Teacher	\$78,594.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Fix, Lauren	104-Assistant Principal	\$92,000.00	1.00	0	16	\$0.00	\$0.00	\$11,272.57	\$36,034.44
Flackus, Allyson	200-Teacher	\$52,155.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
FLAVIN, MAE	611-Resource Teacher Other	\$70,313.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,335.42
Fooden, Marci E	605-Resource Teacher Reading	\$122,841.28	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
FREER, JORDAN E	250-Special Education Teacher	\$60,254.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Frizziellie, Shaun M	200-Teacher	\$101,587.20	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Furlett, Kaylee	200-Teacher	\$62,053.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
GIANNOS, KAITLIN R	200-Teacher	\$64,907.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$7,865.90
Goldfein, Shoshana	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Gordon, Sarah C	200-Teacher	\$74,826.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Goyke, Hana E	200-Teacher	\$71,998.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Grana, Greg	103-Principal	\$216,138.00	1.00	25	16	\$0.00	\$6,405.00	\$27,267.35	\$25,827.12
Green, Tamara	250-Special Education Teacher	\$23,740.32	0.23	0	14	\$0.00	\$0.00	\$0.00	\$9,439.08
GRONER, STACY	200-Teacher	\$81,452.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Grossman, Liv K	200-Teacher	\$102,874.72	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Guarino, Nicole M	250-Special Education Teacher	\$102,741.60	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Gustin, Lauren	611-Resource Teacher Other	\$56,812.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Hafft, Wendy S	200-Teacher	\$93,745.34	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
HANRAHAN, ROBERT J	107-General Administrator or General Supervisor	\$156,016.00	1.00	20	16	\$0.00	\$7,500.00	\$20,034.96	\$25,543.40
Harvat, Kristina E	250-Special Education Teacher	\$116,745.20	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Hedmark, Erik	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Heimer, Julie A	200-Teacher	\$86,052.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,921.90
HEINRICH, SAMANTHA L	104-Assistant Principal	\$94,349.00	1.00	0	16	\$0.00	\$0.00	\$11,560.32	\$0.00
Heintz, Holly J	605-Resource Teacher Reading	\$86,052.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
Herlihy, Joan	200-Teacher	\$108,497.36	1.00	0	16	\$0.00	\$0.00	\$0.00	\$0.00
Hernandez, Ashley A	200-Teacher	\$74,994.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,439.08
Heuer, Abigail E	200-Teacher	\$69,505.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
HIBBS, BRITTANY A	200-Teacher	\$79,309.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Hitcho, Jonathan G	114-Chief School Business Official	\$211,382.00	1.00	25	16	\$0.00	\$10,250.00	\$28,187.06	\$36,034.44
Hock, Teaghan M	200-Teacher	\$78,407.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Holmes, Lauren A	200-Teacher	\$105,938.52	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,949.68

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Huberty, Lisa M	200-Teacher	\$115,738.48	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Jaeckel, Erica L	200-Teacher	\$64,215.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Jakstas, Melissa D	200-Teacher	\$94,715.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$19,370.34
Jenison-Mcmullen, Jacqueline C	200-Teacher	\$147,365.44	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Joerger, Nora	250-Special Education Teacher	\$48,588.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Jones, Lisa A	200-Teacher	\$102,874.72	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Joyal, Alexis	250-Special Education Teacher	\$48,588.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Kahanic, Mary Margaret	250-Special Education Teacher	\$81,452.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Katz, Lauren	200-Teacher	\$52,155.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Keenon, Jason C	107-General Administrator or General Supervisor	\$134,599.00	1.00	22	16	\$0.00	\$6,750.00	\$17,319.36	\$36,034.44
Kempinski, Stella	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Kessel, Julia	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Khan, Sara M	200-Teacher	\$109,202.08	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
KIDDER, AQEELA	611-Resource Teacher Other	\$76,825.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Kile, Timothy R	250-Special Education Teacher	\$64,215.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Knutson, Katherine C	200-Teacher	\$58,509.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Koldon, Cooper J	200-Teacher	\$88,892.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Kopp, Leah C	200-Teacher	\$76,293.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Kotsonis, Angela	200-Teacher	\$58,509.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
KROHN, KRISTEN	200-Teacher	\$74,826.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Lagioia, Gwen T	605-Resource Teacher Reading	\$97,693.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Larson, Megan	200-Teacher	\$113,656.40	1.00	0	16	\$0.00	\$0.00	\$0.00	\$0.00
Lavine, Samantha N	200-Teacher	\$78,091.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Lee, Daniel	200-Teacher	\$62,053.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Lehtman, Robin F	200-Teacher	\$87,683.20	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Lempke, Asuka T	103-Principal	\$125,400.00	1.00	0	12	\$0.00	\$6,500.00	\$16,196.36	\$36,034.44
LENART, REBECCA A	200-Teacher	\$67,970.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Leone, Jill M	200-Teacher	\$99,955.44	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Leven, Benjamin	200-Teacher	\$112,470.80	1.00	0	16	\$0.00	\$0.00	\$0.00	\$12,436.92
Levin, Leslie B	200-Teacher	\$81,452.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Levy, Rebecca E	200-Teacher	\$58,509.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Lindgren, Katherine J	200-Teacher	\$75,772.00	0.80	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Linnenburger, Kristen M	200-Teacher	\$100,530.56	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Lockhart, Heather M	200-Teacher	\$88,892.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,370.34
Loessl, Anthony	200-Teacher	\$74,826.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
Logar, Emily A	200-Teacher	\$74,826.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
LUNT, NICOLETTE A	611-Resource Teacher Other	\$46,854.60	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Lushpynskij, Alyson D	200-Teacher	\$88,892.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Luther-Heller, Nicole L	200-Teacher	\$122,470.40	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,817.12
Lynch, Carley	200-Teacher	\$66,611.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,949.68
Maier, Alexandra L	200-Teacher	\$78,594.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Maltese, Breanna N	200-Teacher	\$69,505.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Markiewicz, Ashley N	200-Teacher	\$74,502.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
MARTIN, ERICA E	605-Resource Teacher Reading	\$119,106.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,370.34
Martin, Jeremy J	200-Teacher	\$29,888.51	0.26	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Martinez, Kristen I	200-Teacher	\$70,313.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
MARTINEZ, MELODY M	200-Teacher	\$115,738.48	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Matheson, Kristen Nicole	200-Teacher	\$70,313.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Mchugh, Morgan M	200-Teacher	\$66,527.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
McNamara, Kayla	200-Teacher	\$48,588.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Mcthenia, Kevin	200-Teacher	\$134,330.62	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,335.42
MELAMED, RACHEL	200-Teacher	\$70,313.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Meucci, Allison M	200-Teacher	\$97,693.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,949.68
Miller, Emily	250-Special Education Teacher	\$48,588.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Miller, Kimberly	200-Teacher	\$111,207.20	1.00	0	16	\$0.00	\$0.00	\$0.00	\$2,000.00
Miranda, Samuel A	107-General Administrator or General Supervisor	\$136,037.00	1.00	24	15	\$0.00	\$7,500.00	\$18,584.63	\$36,034.44
Moore, Sandra	250-Special Education Teacher	\$60,254.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
MORA, ANDREA	202-Bilingual Education Teacher	\$49,973.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Morales, Jennifer	202-Bilingual Education Teacher	\$58,509.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Morris, Christopher A	200-Teacher	\$108,371.12	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Muehling, Kimberly S	200-Teacher	\$76,293.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Mullarkey, Carol R	250-Special Education Teacher	\$73,685.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Murphy, Allison	200-Teacher	\$67,970.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Murray, Sarah A	200-Teacher	\$71,998.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Myers, Loren	611-Resource Teacher Other	\$78,091.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,949.68
Nadulek, Michelle R	200-Teacher	\$79,309.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
NAGLE, DANIEL J	200-Teacher	\$109,202.09	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Neuman, Cathy	200-Teacher	\$64,614.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Nguyen, Hoang Anh	200-Teacher	\$67,970.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Nickle, Jack	200-Teacher	\$66,611.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Niemiec, Sara	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Norman, Leslie J	200-Teacher	\$98,977.84	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Nowicki, Kerry	200-Teacher	\$73,685.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Nuebling, Ryan	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
O SHEA, JAMIE-LYNN	200-Teacher	\$115,359.92	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
OConnell, Kelli G	250-Special Education Teacher	\$91,754.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,370.34

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
OCONNOR, ELIZABETH M	126-Dean of Students Teacher no admin endorsement)	\$100,700.00	1.00	0	12	\$0.00	\$6,344.00	\$13,115.55	\$36,034.44
Ohlwein, Mary	200-Teacher	\$48,588.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
OK, HAEKYUNG	200-Teacher	\$74,502.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Olson, Melanie	200-Teacher	\$74,502.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Onsurbe, Mary K	611-Resource Teacher Other	\$73,685.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,370.34
ORourke, Katelyn	200-Teacher	\$56,812.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,817.12
PABLO, KIMBERLY	202-Bilingual Education Teacher	\$62,053.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$19,370.34
Pangilinan, Enzie	200-Teacher	\$102,874.72	1.00	0	16	\$0.00	\$0.00	\$0.00	\$9,439.08
Papson, Brenda R	200-Teacher	\$88,892.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
PATEL, MAITRI	200-Teacher	\$56,966.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$19,080.99
Pawlow, Melanie J	200-Teacher	\$75,359.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
PAYNE, MEGAN L	104-Assistant Principal	\$94,349.00	1.00	0	16	\$0.00	\$0.00	\$11,560.32	\$25,827.12
Pazol, Jason D	200-Teacher	\$135,805.08	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,370.34
PEDERSEN, JANE L	101-Assistant/Associate District Superintendent	\$161,840.00	1.00	20	16	\$0.00	\$8,000.00	\$20,809.94	\$36,034.44
Petrella, Isabella	200-Teacher	\$48,588.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Pink, Cynthia H	200-Teacher	\$75,818.62	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Pinta, Carolyn S	200-Teacher	\$102,741.60	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Pio, Carol L	250-Special Education Teacher	\$94,538.08	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,370.34
PRESKILL, NICOLE A	200-Teacher	\$67,970.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
RABIN, STACI L	200-Teacher	\$97,693.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Ramont, Barbara	200-Teacher	\$62,053.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
RANGANATHAN, LOGESHWARI	200-Teacher	\$56,813.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
Ray, Ariana A	250-Special Education Teacher	\$115,738.48	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Rejman, Mallory	200-Teacher	\$52,155.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,439.08
REMINGTON, ELIZABETH	250-Special Education Teacher	\$76,825.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$12,436.92
Reuter, Kimberly S	200-Teacher	\$112,470.80	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Rickel, Amanda I	200-Teacher	\$79,309.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Robinson, Allison	200-Teacher	\$58,950.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Rogers, Haley	200-Teacher	\$64,215.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
Rogers-Rivera, Lauren A	200-Teacher	\$64,215.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Ruchim, Marissa L	200-Teacher	\$78,091.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
RUMORO, JENNA E	250-Special Education Teacher	\$85,473.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Russell, Raquel V	200-Teacher	\$93,293.78	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
Sabath, Stephanie M	200-Teacher	\$78,091.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
SABIN, SAMANTHA E	250-Special Education Teacher	\$70,313.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Sadowski, Brooke A	200-Teacher	\$66,611.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
SANTUCCI, ANGELA P	200-Teacher	\$78,407.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Satoh, Barbara A	200-Teacher	\$101,642.34	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Savic, Dobrila	200-Teacher	\$112,470.80	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Schaefer, Samantha M	200-Teacher	\$85,473.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Scheribel, Lisa L	200-Teacher	\$91,754.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Schneider, Lindsey A	200-Teacher	\$86,052.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
SEIGER, RACHEL	104-Assistant Principal	\$92,000.00	1.00	0	14	\$0.00	\$0.00	\$11,272.57	\$36,034.44
Senatore, Michael A	103-Principal	\$126,859.00	1.00	0	15	\$0.00	\$6,500.00	\$14,038.11	\$25,827.12
Sesterhenn, Allison R	200-Teacher	\$70,313.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Shanks, Rebecca A	250-Special Education Teacher	\$82,971.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Shannon, Katie	200-Teacher	\$78,594.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Sheridan, Kathryn E	100-District Superintendent	\$237,600.00	1.00	25	16	\$0.00	\$20,000.00	\$31,563.13	\$36,034.44
Siemsen, Ty T	200-Teacher	\$81,118.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,335.42
Silverstein, Lindsay	200-Teacher	\$73,685.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Slivnick, Lindsay R	200-Teacher	\$79,309.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Smith, Amy M	250-Special Education Teacher	\$88,341.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,949.68
Smith, Heidi E	200-Teacher	\$102,874.72	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
SMITH, JENNIFER L	103-Principal	\$156,936.00	1.00	0	16	\$0.00	\$8,000.00	\$20,209.21	\$36,034.44
Smith, Ramona L	200-Teacher	\$91,754.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Spivack, Elayna M	200-Teacher	\$119,106.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Strauss, Kimberly D	200-Teacher	\$97,693.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,092.85
SUTTON, DANIEL	200-Teacher	\$78,091.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,817.12
Swerdlow, Adam	200-Teacher	\$58,509.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Tatar, Benjamin C	200-Teacher	\$90,564.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Thut, Ryan C	200-Teacher	\$64,215.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,335.42
TOMER, MELANIE R	250-Special Education Teacher	\$75,359.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Tooley, Sarah	200-Teacher	\$78,594.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$19,370.34
Vecchie, Nicole K	250-Special Education Teacher	\$86,052.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Vileta, Kristen M	200-Teacher	\$102,874.72	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Vogt, Grace	200-Teacher	\$61,004.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Warkenthien, Sarah	200-Teacher	\$62,259.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,439.08
Weede, Christine D	200-Teacher	\$76,825.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
WEIHE, TAYLOR	200-Teacher	\$64,215.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Weil, Arienne N	200-Teacher	\$62,053.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Weiland, Mark	200-Teacher	\$85,672.00	1.00	0	16	\$0.00	\$0.00	\$0.00	\$12,436.92
Wesbecher, Sarah E	200-Teacher	\$88,341.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Whalen, Irish M	200-Teacher	\$88,892.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,370.34
WILL, CHRISTINE	250-Special Education Teacher	\$60,254.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,000.00
Williams, Jeffery D	200-Teacher	\$91,754.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
Wilson, Elizabeth	250-Special Education Teacher	\$66,527.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Wisneski, Lianna	200-Teacher	\$52,155.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,000.00
WLODEK, NICOLLETTE	200-Teacher	\$68,931.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Wood, Amy M	200-Teacher	\$67,970.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
WOOSTER, LINDSEY M	200-Teacher	\$55,316.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,335.42
Wright, Julie	200-Teacher	\$52,155.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
WRONKIEWICZ, EILEEN	200-Teacher	\$28,125.20	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,439.08
YANDURA, NICOLE M	200-Teacher	\$80,032.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Yario, Nikki E	200-Teacher	\$91,754.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,439.08
Yu, Charles	200-Teacher	\$82,971.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$12,436.92
Zajac, John	200-Teacher	\$64,215.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,370.34
ZANARDO, LEANN	200-Teacher	\$58,933.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Zbylut, Jennifer L	200-Teacher	\$122,470.40	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
Zelek, MICHELLE L	107-General Administrator or General Supervisor	\$153,061.00	1.00	25	16	\$0.00	\$8,250.00	\$19,765.20	\$3,002.87
Zhang, Jessica	200-Teacher	\$50,401.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,436.92
Zimmerman, Lisa H	202-Bilingual Education Teacher	\$106,035.28	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,436.92
<b>Totals</b>									
<b>Distinct Employee Count: 273</b>		<b>Distinct Positions Count: 273</b>		<b>Total Positions Count: 273</b>		<b>Vacation Days: 251</b>		<b>Sick Days: 3621</b>	
<b>Base Salary: \$22,529,129.34</b>		<b>Bonuses: \$0.00</b>		<b>Annuities: \$137,999.00</b>		<b>Retirement Enhancements: \$423,198.62</b>		<b>Other Benefits: \$3,186,780.89</b>	