

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for August 19, 2025**

Call To Order

Mr. Burns called the meeting to order at 7:09 p.m. at Woodlawn Middle School in the Learning Collaboratory.

Roll Call

Present: Marc Tepper, José Rivera, Amy Feygin, Erika Immel, and Mike Burns
Remote: None
Late: None
Absent: Dina Manka, Cynthia Zarkowsky
Administrators in Attendance: Katie Sheridan, Jon Hitcho, Jane Pedersen, Ninja Idrizi, and Jennifer Dunne.

Welcome to Visitors

President Burns welcomed members of the faculty, community, and press to the meeting. Members of the audience introduced themselves. Woodlawn Middle School Principal, Greg Bays, led the Pledge of Allegiance. Mr. Burns noted no one wished to address the board.

Approval of Minutes

July 2025

A motion was presented by Mr. Rivera and seconded by Dr. Feygin to approve the minutes of July 15, 2025, as presented. All members present voted Aye; the motion carried.

A motion was presented by Mr. Rivera and seconded by Mr. Tepper to approve the minutes of July 10, 2025, as presented. All members present voted Aye; the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports, noting that all reports were in order. With no questions or comments forthcoming, Mr. Burns directed the business office to place the following financial statements for the month of July 2025 appropriately on file in the business office: Treasurer's Report, Budget Report, and Activity Report.

Board Reports

Finance Committee

Dr. Feygin reported that the Finance Committee met to review routine agenda items, including the August 2025 bills. The committee also reviewed the results of the purchase order cutoff and the FY 2025 Unaudited Closeout. She noted that the auditors completed their work last week and will file by the October deadline.

Policy Committee

Ms. Immel reported that the Policy Committee did not meet this evening and noted that 21 policies are listed for adoption on the consent agenda.

Legislative Update

Mr. Tepper reported that IASB has proposed constitutional changes and noted that Mr. Rivera served on the committee. Legislators are preparing for the next veto session, which may or may not occur in October. Mr. Tepper added that a federal report on Senate appropriations is expected to be released soon. ISBE has released revised benchmark cut scores for standardized testing. In addition, Mr. Tepper attended the Ed-Red breakfast with legislators, where discussions included long-term topics such as property tax relief, TIFs, OMA requirements, and FOIA requests.

ELC Update

Mr. Burns reported that the ELC Board met on July 17, 2025. In addition to the regular agenda items, the Board received a facilities update and devoted the majority of the meeting to reviewing the preliminary budget for the 2025–26 school year. He noted that the next meeting is scheduled for this Thursday and will continue the budget discussion.

Guiding Coalition of Interculturalism Update

For the 2025-26 school year, all GCI meetings will be held in person on Tuesdays at 6:30 p.m. in the EDC Room. The first meeting is on October 7, 2025. Additionally, Ms. Sheridan informed the Board that GCI members spent significant time updating the student voice video, which was shown to all district staff during Opening Institute Day. She also thanked those who contributed to the project.

Thought Exchange Partnership

For the 2025-26 school year, all TEP meetings will be held in person on Tuesdays at 6:30 pm in the EDC Room. The first meeting is on October 14, 2025.

Partnership with KEA Update

The Partnership Meeting Dates for 2025-26 will be Wednesday, October 22, 2025, and Wednesday, March 18, 2026.

Board Articulation Council

Dr. Feygin reported that she met with the Board of Education President at Stevenson High School District 125 to discuss plans for the BAC this school year. Two meetings are being tentatively planned. The first, aimed for early October, will invite all school boards to a networking event similar to last Fall's, with a likely focus on artificial intelligence. The second, aimed for January, will be a smaller meeting with state legislators in advance of the legislative session. Dr. Feygin noted that this event received positive feedback last year.

Space/Facilities/Innovation Committee

Dr. Feygin noted the tour of the Woodlawn Learning Collaboratory earlier in the evening and highlighted the project's completion.

Other

None at this time.

Administrative Reports

Staffing and Enrollment Update

Dr. Pedersen reported that, as of earlier in the day, student enrollment totaled 3,399, including Early Childhood and 3,236 excluding Early Childhood. This is within 1–2% of projections. She noted that all certified staff positions have been filled, with the contracts on the evening’s agenda for approval, except for a district certified nurse position, which is filled by a contacted employee and is among the most difficult to fill. There are also 5–8 support staff vacancies due to recent resignations, though the district is predominantly staffed for the school year. Dr. Pedersen will provide official sixth-day enrollment figures at the September 16, 2025 meeting.

Identification of Committee of the Whole Topics

Ms. Sheridan presented a memo outlining this school year’s Committee of the Whole meeting topics, noting that the list is intended as a guide and may shift as needs arise throughout the year. She also identified which topics were influenced by Board member feedback and highlighted next month’s topic, an AI presentation by the District’s Director of Technology.

Priority Items for Consideration and/or Action

Closed Session

Adjourn to Closed Session

A motion was presented by Ms. Immel and seconded by Mr. Tepper to adjourn to closed session for the purpose of:

- Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)

On a roll call vote, the motion carried:

Aye: Immel, Tepper, Rivera, Feygin, and Burns

Nay: None

The meeting adjourned to closed session at 7:44 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 8:08 p.m.

Approval of Closed Session Minutes

A motion was made by Ms. Immel and seconded by Mr. Tepper to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Immel, Tepper, Rivera, Feygin, and Burns

Nay: None

Action Items

Employment, Appointment, and Dismissal – Certified Staff

Resignations

None at this time.

Employment

A motion was presented by Mr. Rivera and seconded by Mr. Tepper to approve the employment of the following individual(s) for the 2025-26 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Madryzk, Agnieszka	Special Education Teacher	1.0	Twin Groves	8/6/25

On a roll call vote, the motion carried:
Aye: Rivera, Feygin, Immel, Tepper, and Burns
Nay: None

Employment, Appointment, and Dismissal – Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Mr. Rivera and seconded by Dr. Feygin to approve the memo presented by Human Resources for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried:

Aye: Rivera, Feygin, Immel, Tepper, and Burns
Nay: None

Request for Special Education Aide

A motion was presented by Dr. Feygin and seconded by Mr. Rivera to approve an additional 1.0 FTE Special Education Aide for Prairie to address the IEP needs of 1 student in the district. On a roll call vote, the motion carried:

Aye: Feygin, Immel, Tepper, Rivera, and Burns
Nay: None

Consent Agenda

Mr. Burns asked the board if there were any items that needed to be removed from the consent agenda. No one responded.

A motion was presented by Mr. Rivera and seconded by Ms. Immel to approve the following Consent Agenda items:

Presentation of Bills - August 2025 - to approve the August 2025 bills as presented in the following amounts:

Education	\$3,793,963.29
Operations	\$444,191.85
Debt Service	\$0.00
Transportation	\$183,165.58
IMRF	\$0.00
Social Security	\$0.00
Capital Projects	\$0.00
Working Cash	\$0.00
Tort Immunity	\$0.00
<u>Life Safety</u>	<u>\$0.00</u>
Totals	\$4,421,321.09

Approval of Policy - to approve the following policies currently on public review with no comments or suggestions forthcoming:

2:280	Board Member Oath and Conduct
2:130	Board-Superintendent Relationship
7:140	Search and Seizure
7:300	Extracurricular Activities
8:80	Gifts to the District
1:10	School District Legal Status
1:20	District Organization, Operations, and Cooperative Agreements
1:30	School District Philosophy
2:10	School District Governance
2:240	Board Policy Development
3:30	Chain of Command
4:50	Payment Procedures
4:90	Student Activity and Fiduciary Funds
4:180	Pandemic Preparedness; Management; and Recovery
5:20-E	Resolution to Prohibit Sexual Harassment
5:270	Employment At-Will, Compensation, and Assignment, Terms and Conditions
7:40	Nonpublic School Students, Including Parochial and Home-Schooled Students
7:90	Release During School Hours
7:130	Student Rights and Responsibilities
7:325	Student Fund-Raising Activities
8:110	Public Suggestions and Concerns

On a roll call vote, the motion carried:

Aye: Rivera, Feygin, Immel, Tepper, and Burns

Nay: None

Discussion Items

None at this time.

Information Items

Opening of School Professional Development Activities Recap

Dr. Idrizi provided a summary of the opening weeks of school, which featured professional development activities for all staff. During New Staff orientation, new staff participated in Kagan training, a district bus tour led by Willow Grove Principal Jenny Smith, mentoring sessions, and had time to prepare classrooms to name a few highlights. The Teaching and Learning Department also hosted Mentor Training, the Novice 1 Coaching Academy, Dual Language Partnerships PD, Team Leader Training, and Job-Alike Facilitator Training. On Wednesday, all returning staff were welcomed back to their schools for a school-based institute day, and Thursday's Opening Institute Day included hands-on practical learning with an emphasis on multilingual learning. Dr. Idrizi reported that the Teaching and Learning Department is in the process of collecting feedback from both ESP and certified staff, and this data will be shared with the Professional Learning Advisory Team to inform future planning as well as at the next board meeting.

2025-26 Student Recognition Overview

Ms. Sheridan presented a memo outlining the 2025–26 Student Recognition Program schedule and reminded the Board of the revised program, which received positive feedback last year. She also noted this year’s goal of revisiting staff recognition initiatives, with a focus on exploring non-traditional ways to honor staff.

Organizational Chart

Ms. Sheridan reviewed the District’s organizational chart for the 2025–26 school year. She also reported that a formal succession of authority plan, consistent with Board Policy 3:70, has been submitted and reviewed with Board President Mr. Burns.

Fall Lake Division Meeting - October 8, 2025

Ms. Sheridan announced that the IASB Fall Lake Division Dinner will be held on Wednesday, October 8, 2025, at Prairie Trail School in Gurnee SD56. Thirteen legislators have been invited to participate in legislative carousels, with additional candidates running for office are expected to attend. The carousels will provide Board members and superintendents an opportunity to receive legislative updates and strengthen relationships with legislators. Ms. McGillian will register the group on Thursday, September 18.

FOIA Requests

Since July 15, 2025, the District has received 0 (zero) FOIA request(s).

Board Comments

None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Ms. Immel and seconded by Mr. Tepper to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Immel, Tepper, Rivera, Feygin, and Burns

Nay: None

Mr. Burns adjourned the August 19, 2025, regular meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:10 p.m. The next meeting of the Board of Education is scheduled for September 16, 2025, at 7:00 p.m.

Date Minutes Approved: _____

President, Board of Education

Secretary, Board of Education