

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING
Minutes for August 5, 2025**

Call To Order

Mr. Burns called the meeting to order at 7:00 p.m. in the Education Development Center of Ivy Hall School.

Roll Call

Present: Marc Tepper, José Rivera, Amy Feygin, Dina Manka, Erika Immel, Cynthia Zarkowsky, and Mike Burns

Remote: None

Late: None

Absent: None

Administrators in

Attendance: Katie Sheridan, Jon Hitcho, Jennifer Dunne, Jane Pedersen, Ninja Idrizi, and Sam Miranda.

Welcome to Visitors

President Burns welcomed members of the faculty, community, and press to the meeting. Mr. Burns then asked for a moment of silence in remembrance of Lauren Delahanty, beloved principal of Prairie Elementary. Meghan Bird, Director of Teaching & Learning and Interim Principal of Prairie Elementary, led the Pledge of Allegiance. Members of the audience introduced themselves.

Mr. Burns asked if anyone wished to address the Board. No one responded.

Administrative Reports

Exceptional Learners Collaborative Overview

Dr. Clarke and the ELC team provided an overview of services provided to KCSD96 through the collaborative, which includes voting members KCSD96, D125, and Lincolnshire 103, and non-voting member Fox Lake 114. Founded in 2015 and now celebrating its 10th year, the ELC has experienced notable growth in staffing, the launch of ELC West to serve students with complex needs, and expanded support to area districts. The presentation also included a financial overview.

Status of Staffing and Enrollments

Dr. Pedersen reported current enrollment at 3,251 students, a decrease of 93 from last year. All sections are as projected, with one close to the threshold but likely to remain unchanged. Two certified positions remain open, with one anticipated to be filled shortly. No additions to the staffing plan are expected.

Capital Projects Update

Mr. Miranda reported that the Woodlawn Learning Collaboratory reached substantial completion on July 25. Punch list items are underway, with no anticipated delays. All other major maintenance projects are nearly complete.

Priority Items for Consideration and/or Action

Public Hearing on Authorization of the Use of Remote Learning

Mr. Burns opened the Public Hearing at 7:53 p.m. Ms. Sheridan explained this would be a reauthorization of the current ELearning Resolution, which must be renewed every three years. The current Resolution was approved in 2022. During the pandemic, the District has learned a lot about ELearning and, while we prioritize in person learning, would like to maintain the option to use ELearning instead of emergency days. ELearning would be used judiciously as evidenced by the fact no ELearning days were used in the last three year. Once the plan is in place, it would be valid until July 2028. Ms. Sheridan added that in-person learning is best for children, and the ELearning Plan would only be used with careful consideration. Mr. Burns opened the floor to public comment. No one responded. With no further questions or comments forthcoming, Mr. Burns closed the public hearing at 7:56 p.m.

Executive Session

Adjourn to Closed Session

A motion was presented by Dr. Feygin and seconded by Ms. Zarkowsky to adjourn to a closed session for the purpose of:

- Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Feygin, Manka, Immel, Zarkowsky, Tepper, Rivera, and Burns

Nay: None

The meeting adjourned to closed session at 8:07 p.m.

Reconvene in Open Session

The meeting reconvened in open session at 8:50 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Tepper and seconded by Ms. Immel to approve the minutes of the closed session. On a roll call vote, the motion carried:

Aye: Tepper, Rivera, Feygin, Manka, Immel, Zarkowsky, and Burns

Nay: None

Action Items

Employment, Appointment, and Dismissal - Certified Staff

Resignations

A motion was presented by Mr. Tepper and seconded by Ms. Manka to accept the resignation of the following individuals:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Moment, Dwayne	Special Ed Teacher	1.0	Twin Groves	n/a

All members present voted Aye; the motion carried.

Employment

A motion was presented by Mr. Tepper and seconded by Dr. Feygin to approve the employment of the following individual(s) for the 2025-26 school year and place appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Eff. Date</u>
Velez, Eddy	Special Ed Teacher	1.0	Country Meadows	8/6/25
Pietrick, Gillian	Special Ed Teacher	1.0	Ivy Hall	8/6/25

On a roll call vote, the motion carried:

Aye: Tepper, Rivera, Feygin, Manka, Immel, Zarkowsky, and Burns

Nay: None

Prairie Assistant Principal Approval

A motion was presented by Dr. Feygin and seconded by Ms. Zarkowsky to approve the contract for Colleen Hickey to become the next assistant principal of Prairie Elementary School.

On a roll call vote, the motion carried:

Aye: Feygin, Manka, Immel, Zarkowsky, Tepper, Rivera, and Burns

Nay: None

Employment, Appointment, and Dismissal - Educational Support Personnel

Employment, Appointment, and Dismissal

A motion was presented by Ms. Zarkowsky and seconded by Mr. Tepper to approve the memo presented by Human Resources for the employment, appointment, and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Zarkowsky, Tepper, Rivera, Feygin, Manka, Immel, and Burns

Nay: None

Approval of the Resolution to Authorize the Use of Remote Learning

A motion was presented by Ms. Manka and seconded by Ms. Zarkowsky to reauthorize the current ELearning Plan as presented. On a roll call vote the motion carried:

Aye: Manka, Immel, Zarkowsky, Tepper, Rivera, Feygin, and Burns

Nay: None

Discussion Items - None at this time.

Information Items

Opening of School Professional Development Activities Overview

Dr. Idrizi provided a memo previewing the New Staff Orientation, training for Mentors, Leadership Team Training, Job-Alike Facilitator Training, and Opening Institute Days.

Annual Bullying Data Report

Ms. Dunne provided an update on the bullying data report, which is required by the state of Illinois every other year. She noted that the report reflects only reported and substantiated bullying cases and does not

include general discipline or misconduct data. She emphasized the district's obligation to investigate every referral and develop a bullying plan for each confirmed case.

Board Comments

Discussed an administrative report delivered earlier in the meeting.

Adjournment

With no further business before the Board of Education, a motion was presented by Ms. Immel and seconded by Ms. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Immel, Zarkowsky, Tepper, Rivera, Feygin, Manka, and Burns

Nay: None

Mr. Burns adjourned the August 5, 2025, Committee of the Whole meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:15 p.m. The next meeting of the Board of Education is scheduled for August 19, 2025, at 7:00 p.m.

Date Minutes Approved:

President, Board of Education

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Secretary, Board of Education