

A. AGENDA

- A1** Northeastern Local Board of Education met in Regular session on Thursday, August 21st, 2025 at Kenton Ridge Campus. Jeff Yinger, President called the meeting to order at 5:30 P.M.
- A2** President calls on Treasurer to take the roll.

Roll Call:
Mr. Jeff Yinger Present
Mr. Jeff Collins Present
Mr. Chris Thompson Present
Mr. Blake Shaffer Present
Mrs. Jacqueline Gray Present

- A3** Pledge of Allegiance was led by President, Jeff Yinger.

B. MEETING ORGANIZATION AND OLD BUSINESS

Item 004-2026

The Superintendent recommends Mr. Collins moved Mr. Thompson seconded that the Board of Education approve the Organization and Old Business agenda – Items **B1 –B6**

ROLL CALL: Ayes: Collins, Gray, Shaffer, Thompson, Yinger
Nays: None. Motion carried 5-0

- B1** Additions or deletions to agenda
a. _____
b. _____
- B2** Approve the Board Agenda
- B3** Approve the minutes from the following meeting:

[July 17th, 2025 Regular Meeting](#)
[July 17th, 2025 Special Meeting](#)
- B4** Approve the Vouchers July 2025
- B5** Approve the Financial Report for July 2025
- B6** Further Old Business

C. PRESENTATIONS/COMMUNICATION

C1 - Recognition of Kenton Ridge Girls Softball - State Championship
C2 - District Strategic Planning Presentation

D. PUBLIC PARTICIPATION

E. CONSENT AGENDA

Item 005-2026

The Superintendent recommends, Mr. Shaffer moved and Mr. Thompson seconded that the Board of Education approve the consent agenda – Items E1-E13

Roll Call: Ayes – Collins, Gray, Shaffer, Thompson, Yinger
Nays –None– Motion carried 5-0

- E1** Approve the following Certified Personnel actions for 2025-2026 School Year:
- Jeffrey Johnson, resignation as Intervention Specialist at Kenton Ridge Middle School, effective for the 2025-2026 school year.
- Employ Kelly Stolz, as ELA teacher at Kenton Ridge Middle School. Limited one-year contract, Class IV, step 11, total contract \$71,123.00 upon proof of training and experience based on the currently adopted Salary Schedules and proper license certification, effective for the 2025-2026 school year. (New position due to student enrollment)

Employ Brendon Taylor as long term substitute at Kenton Ridge High School. Limited Services contract, sub rate for 60 consecutive days, 61st day daily rate of Class I, step 0.

Employ Robert Crawford as long term substitute at Kenton Ridge Middle School. Limited Services contract, to be paid at sub rate pending proper license certification, effective for the 2025-2026 school year. (Replacing Kristin Montgomery, who resigned)

Lori Swafford to be paid additional 10 days extended time. Limited Services contract at her current daily rate. (Transition to the HS position).

Contract Change

The following has shown proof of additional hours and/or verification of years of experience is eligible for a contract change:

Brian Rohrig, from Class IV, step 20, to class VI, step 20. Total contract \$88,176.00
Scott Ark, from Class V, step 19, to class VI, step 19. Total contract \$82,353.00
Addison Branham, from Class I, step 0, to Class I, step 5, total contract \$50,743.00 plus 3 days extended time, total contract \$827.00.
Sally Haemmerle, from Class V, step 22, to Class VI, step 22. Total contract \$88,176.00.

LPDC Committee Members

The following district Administrators are to be employed to serve on the Local Professional Development Committee and to be paid at the rate of \$50.00 per meeting:

Samuel R. Shaffer Rob Linkhart Zachary Dobbelaere Shawn Blazer

The following district teachers are to be paid in two installments a stipend as follows from the General Fund serving on the Local Professional Development Committee:

Kelly Dobyns - President - \$1,300.00
Carlye Stewart - Vice President - \$1,300.00
Shawna Hoerner - Secretary - \$1,300.00
Angela Williams - Teacher Rep - \$865.00
Leslie Niggemeyer - Teacher Rep - \$865.00

Kathleen Bishop, as Wellness Coordinator for the district. To be paid a stipend in the amount of \$5,000.00. To be paid in two installments December 2025 and June 2026. To be paid from Wellness Funds.

Moving Stipend

The following teachers are to receive a stipend of \$150.00 for moving and/or changing assignment:

Kenton Ridge Elementary School

Ashley Deselem	Dana Enochs
Lori Asebrook	Becky Roberts
Robyn Callicoa	Jessica Coffman
Jessica Coffman	

Northeastern Middle/High School

Brad Whip
Megan Black-Striley

E2 Approve the following Classified Personnel actions for the 2025-2026 School Year:

Vickie Burke, resignation as bus aide for the district, effective for the 2025-2026 school year.

Employ Ed Rhoads as Courier for the District. Limited one-year contract, Class I, Step 0, two hours per day, \$13.49 per hour, total contract \$5,342.00, effective for the 2025-2026 school year. (Replacing Gene Morris, who resigned)

Ashley Jones, resignation as bus aide for the district, contingent upon being employed as MH aide at Kenton Ridge High School, effective for the 2025-2026 school year

Employ Ashley Jones as MH Aide at Kenton Ridge High School. Limited one year contract, Class II, Step 2, 7 hours per day, \$17.35 per hour, total contract \$22,954.00, effective for the 2025-2026 school year. (Replacing Tammy Schafer, who resigned.)

Brittany Bowens, resignation as 1:1 student aide at Kenton Ridge High School, effective for the 2025-2026 school year.

James Clark, resignation as Co-Assistant Football Coach at Northeastern Middle School, effective for the 2025-2026 school year.

Employ Brooke Brink, as part time Educational Aide at Emmanuel Christian Academy. Limited one year contract, Class I, Step 1, 5 hours per day, \$15.74 per hour, total contract \$14,560.00, effective for the 2025-2026 school year. Paid through Special Education Grant Funds assigned to Emmanuel Christian Academy. (This position is non-renewed.)

Employ Sarah Jenkins, as part time Educational Aide at Emmanuel Christian Academy. Limited one year contract, Class I, Step 6, 7.5 hours per day, \$18.04 per hour, total contract \$25,031.00, effective for the 2025-2026 school year. Paid through Special Education Grant Funds assigned to Emmanuel Christian Academy. (This position is non-renewed.)

Employ Rebecca McKinney, as part time Educational Aide at Emmanuel Christian Academy. Limited one year contract, Class II, Step 0, 3 hours per day, \$16.37 per hour, total contract \$9,085.00, effective for the 2025-2026 school year. Paid through Special Education Grant Funds assigned to Emmanuel Christian Academy. (This position is non-renewed.)

Employ Katelynn Hall as Technology Assistant at Kenton Ridge Campus. Limited one year contract, Class V, step 0, 5.75 hours per day, \$16.64 per hour, total contract \$18,562.00, effective for the 2025-2026 school year. (Replacing Gene Harvey, who retired)

Kindall Flynn, resignation as Bus Driver for the district, effective for the 2025-2026 school year.

Employ Richard Maxwell as Bus Driver for the district. Limited one year contract, Class I, step 0, 4 hours per day, \$17.94 per hour, total contract \$13,491.00, effective for the 2025-2026 school year. (Open position)

Jennifer McFaddin, resignation as 1:1 Student Aide at Kenton Ridge Elementary School, contingent upon being employed as Floating Pre-School Aide at Kenton Ridge Elementary School, effective for the 2025-2026 school year.

Employ Jennifer McFaddin as Floating Pre-School Aide at Kenton Ridge Elementary School. Limited one-year contract, Class II, Step 4, 7 hours per day, \$18.33 per hour, 146 days, total contract \$18,733.26, effective for the 2025-2026 school year. (New position and non-renewed)

Employ Jessica Brumfield as 1:1 Student Aide at Kenton Ridge Elementary School. Limited one-year contract, Class II, Step 0, 5.75 hours per day, \$16.37 per hour, total contract \$17,507.72, effective for the 2025-2026 school year. (Replacing Jennifer McFaddin who took another position within the district. This position is non-renewed)

Wendy Olinger, resignation as Student Aide at Northeastern Elementary School, contingent upon being employed as Floating Pre-School Aide at Northeastern Elementary School, effective for the 2025-2026 school year.

Employ Wendy Olinger as Floating Pre-School Aide at Northeastern Elementary School. Limited one-year Contract, Class II, Step 4, 7 hours per day, \$17.84 per hour, 146 days, total contract \$18,232.48, effective for the 2025-2026 school year. (New position and non-renewed)

Molly Taylor, resignation as classroom aide at Kenton Ridge Elementary School, contingent upon being employed as speech aide at Kenton Ridge Elementary School, effective for the 2025-2026 school year.

Employ Molly Taylor as Speech Aide at Kenton Ridge Elementary School. Limited one-year contract, Class II, Step 3, 7 hours per day, \$17.84 per hour, total contract \$23,277.68, effective for the 2025-2026 school year.

Employ Kathleen McLemore as Food Service Assistant at Northeastern Campus. Limited one-year contract, Class I, Step 4, 3 hours per day, \$15.53 per hour, total contract \$8,759.00, effective for the 2025-2026 school year. (Replacing Andrea Birtcher who took another position within the district.)

Employ Nicole Wolbert as 1:1 Student Aide at Kenton Ridge High School. Limited one year contract, Class II, Step 2, 7 hours per day, \$16.86 per hour, total contract \$21,952.00, effective for the 2025-2026 school year. (Replacing Brittany Bowens, who resigned. This position is non-renewed.)

Employ Amy Rhine as Food Service Assistant at Kenton Ridge Campus. Limited one year contract, Class I, Step 2, 3 hours per day, \$14.70 per hour, total contract \$8,291.00, effective for the 2025-2026 school year. (Filling an open position)

Employ Shelby Chrisman as Van Driver for the district. Limited one year contract, Class IV, step 1, 5 hours per day, \$17.11 per hour, total contract \$16,083.40, effective for the 2025-2026 school year. (Replacing Brandi Anderson, who resigned.)

Shelby Buzza, resignation as Food Service Assistant at Kenton Ridge Campus, contingent upon being employed as Bus aide for the district, effective for the 2025-2026 school year.

Employ Shelby Buzza as Bus Aide for the District. Limited one-year contract, Class I, Step 1, 4.75 hours per day, \$15.74 per hour, total contract \$14,055.82, effective for the 2025-2026 school year. (Replacing Brandi Tharp, who resigned.)

Employ Sadie Hamilton as Latchkey Aide at Kenton Ridge Elementary School. Limited one-year contract, Class I, Step 0, 3 hours per day, \$15.29 per hour, total contract \$8,531.82, effective for the 2025-2026 school year. (Replacing Skylar Tuttle, who resigned)

Employ Jason Page as Latchkey Aide at Kenton Ridge Elementary School. Limited one-year contract, Class I, Step 0, 3 hours per day, \$15.29 per hour, total contract \$8,531.82, effective for the 2025-2026 school year. (New Position)

Employ Madison Judy as Latchkey Aide at Kenton Ridge Elementary School. Limited one-year contract, Class I, Step 0, 3 hours per day, \$15.29 per hour, total contract \$8,531.82, effective for the 2025-2026 school year. (Open Position)

Employ Morgan Edmunds as Latchkey Coordinator at Kenton Ridge Elementary School. Limited one-year contract, Class II, Step 0, 4.5 hours per day, \$16.37 per hour, total contract \$13,701.69, effective for the 2025-2026 school year. (Replacing Chelby Lacey, who resigned)

Employ Spencer Lawson as Bus Driver for the District. Limited one-year contract, Class I, Step 0, 6.5 hours per day, \$17.94 per hour, total contract \$21,922.68, effective for the 2025-2026 school year. (Replacing Kindall Flynn, who resigned)

Employ Heidi Cornell as Bus Driver for the District. Limited one-year contract, Class I, Step 11, 6 hours per day, \$24.49 per hour, total contract \$27,624.72, effective for the 2025-2026 school year. (Open position)

Employ Katlyn Gannon as 1:1 Student Aide at Northeastern Elementary School. Class II, Step 0, 5.75 hours per day, \$16.37 per hour, total contract \$17,037.09, effective for the 2025-2026 school year. (Replacing Wendy Olinger, who took another position within the district. This position is non-renewed)

Employ Hannah Snively as Bus Aide for the District. Class I, Step 1, 5.75 hours per day, \$15.74 per hour, 181 days, total contract \$16,381.41, effective August 25, 2025. (Replacing Vickie Burke, who resigned. This position is non-renewed)

Contract Changes

The following employee is eligible for a contract change due to a decrease in hours:

Heather Fosnaugh, from Class I, step 22, 8 hours per day to Class I, step 22, 6 hours per day, effective for the 2025-2026 school year. \$26.29 per hour, total contract \$37,647.00.

Mandy Campbell, from Class I, step 13, 7.5 hours per day to Class I, step 13, 5.5 hours per day, effective for the 2025-2026 school year. \$25.39 per hour, total contract \$28,119.00.

Brooke Palmer-Nelson, from Class I, Step 2, 6.5 hours per day, to Class I, Step 2, 6 hours per day, effective for the 2025-2026 school year. \$19.02 per hour, total contract \$21,454.56.

Doug Schmid, from Class I, Step 5, 6.25 hours per day, to Class I, Step 2, 5 hours per day, effective for the 2025-2026 school year. \$20.63 per hour, total contract \$19,392.20.

Doug McGonigal, from Class I, Step 7, 5.75 hours per day, to Class I, Step 7, 5.50 hours per day, effective for the 2025-2026 school year. \$21.71 per hour, total contract \$22,448.14

Kelsey Riggle, from Class I, Step 0, 5.25 hours per day, to Class I, Step 0, 5.75 hours per day, effective for the 2025-2026 school year. \$17.94 per hour, total contract \$19,393.14.

Angie Jackson, from Class I, Step 13, 7.75 hours per day, to Class I, Step 13, 7.85 hours per day, effective for the 2025-2026 school year. \$25.39 per hour, total contract \$37,470.56.

Stephanie Griffith, from Class I, Step 8, 6 hours per day, to Class I, Step 8, 7.75 hours per day, effective for the 2025-2026 school year. \$22.25 per hour, total contract \$32,418.25.

Brandi Anderson, from Class I, Step 1, 4 hours per day, to Class I, Step 1, 5.25 hours per day, effective for the 2025-2026 school year. \$17.94 per hour, total contract \$17,706.78.

E3 Approve the following Supplemental Contracts for the 2025-2026 School Year

Elizabeth Baneck as Co-Conditioning Coordinator at Northeastern High School, total contract \$1,996.00
Elizabeth Baneck as Varsity Head Powerlifting Coach at Northeastern High School, total contract \$2,246.00.
Dan Roncolato as Assistant Varsity Football Coach at Northeastern High School, total contract \$3,743.00.
Hayli Jacobs as Assistant Soccer Coach (Girls) at Northeastern High School, total contract \$2,496.00.
Brian Smith as Head Varsity Basketball Coach (Boys) at Kenton Ridge High School, total contract \$7,985.00.
Sarah Schalnat as Head Varsity Golf Coach (Boys) at Kenton Ridge High School, total contract \$2,496.00.
Kim Brabb-Wheeler, as Head Varsity Cross Country Coach at Kenton Ridge Middle School, total contract \$2,746.00.
Miste Adams as Head Varsity Volleyball Coach at Kenton Ridge Middle School, total contract \$2,496.00
Emma Sallott as Assistant Volleyball Coach at Kenton Ridge Middle School, total contract \$1,664.00.
Shayne Houseman as Assistant Basketball Coach (Boys) at Kenton Ridge High School, total contract \$4,492.00.
Mike Hoffman as Varsity Head Cross Country Coach at Kenton Ridge High School, total contract \$3,327.00.
Jeremy Doss as Assistant Cross Country Coach at Kenton Ridge High School, total contract \$2,080.00.
Zach Brumfield as Co-Assistant Football Coach at Kenton Ridge Middle School, total contract \$1,040.00.
Jed Perkins as Co-Assistant Football Coach at Kenton Ridge Middle School, total contract \$1,040.00.
Marcus Hall as Co-Assistant Football Coach at Kenton Ridge Middle School, total contract \$1,040.00.
Jon Daniels as Head Varsity Football Coach at Kenton Ridge High School, total contract \$7,985.00.
Ben Roseberry as Assistant Soccer Coach (Boys) at Kentron Ridge High School, total contract \$2,496.00.
James R Cramer as Co-Conditioning Coordinator at Northeastern High School, total contract \$1,997.00.
Ashley Bussey as Reserve Football Cheer Coach at Northeastern High School, total contract \$998.00.
Ashley Bussey as Freshman Basketball Cheer Coach at Northeastern High School, total contract \$998.00.
Zach Toms as Assistant Soccer Coach (Boys) at Northeastern High School, total contract \$2,496.00.
JR Price as Co-Assistant Football Coach at Kenton Ridge Middle School, total contract \$1,040.00.
Kasey Shoemaker, as Head Varsity Cross Country Coach at Northeastern Middle School, total contract \$2,496.00.

E4 Approve the following Substitute and Student Activity Account (SAA) Contracts for 2025-2026 School year:

<u>Certified Subs</u>	<u>Classified Sub</u>	
David Barnett	Denise Hoban	
Christopher Boring	Katheryn McCartney	
Samantha Boswell	Heather Justice	
David Brown	Deborah Cook	
Joshua Castle	Jean Dragastin	
Mary Joyce Chilton	Carol Kohs	
Toni Cline		
Robert Crawford		
Amanda Davis		
Shelly Davis	<u>Certified Subs continued</u>	<u>Certified Subs continued</u>
Thomas Dever	Leonard Kadel	Cliff Rubenstein
Linda Sykes	Dennis Shumaker	Heather Spence
Jennifer Skeleton	Ruth Snow	Alan Peczkowski
Pamela Esterline	Deborah Korab	James Oddie
James Faber	Shawn LeMaster	Katelyn Wilson
Linda Freeze	Ashley Lemen	John Robert Williams
William Fulton	Daneen Maughmer	Elizabeth Raber
Abigail Getz	Kacey Miller	Jacquelyn Weller
Amy Glass	Rachel Miller	
Deborah Goddard	Diane Page	
Suzanne Grote	Lehan Peters	
Jennifer Haggy	Carrie Mamer	
Ervin Hargrave	Rebecca Reed	
Sydney Hartley	Kathryn Ryan Schilke	
Kim Houseman	Maria Sanclemente	
Linda Irwin	Jarrood Stout	
Keith Justice	Ava Sullivan	
Earnest Keppler	Brendan Taylor	
James Layne	Chad TaylorRita Terry	
Karen McCorkle	Amanda Thurman	
Todd Minnich	Rita Terry	
Grant Warden	Paul Raymond Wisden	
Megan Neer	Dirk Yount	
Cheryl O'Dell	Krista Ziegenbusch	

- E5 Approve the following Volunteers for the 2025-2026 School Year:**
Dane Whip as Volunteer Boys Soccer Coach at Northeastern High School.
Shayne Housemans as Volunteer Girls Golf Coach at Kenton Ridge High School.
Joe Brumfield as Volunteer Football Coach at Kenton Ridge High School.
Austin Blackshear as Volunteer Football Coach at Kenton Ridge High School.
Brock Bowen as Volunteer Football Coach at Kenton Ridge High School.
Tony Broering as Volunteer Football Coach at Kenton Ridge High School.
Madison Justice as Volunteer Cheer Coach at Northeastern Middle School.
Cooper Quesenberry as Volunteer Boys Soccer Coach at Kenton Ridge High School.
- E6 Out-of-State Professional Development Request**
None
- E7 Disposal of Inventory**
Approval of disposal of textbooks at Emmanuel Christian Academy
- E8 Student Activity Request**
None
- E9 Student Activity Account Budgets for 2025-2026**
None
- E10 Non-School Organizations**
None
- E11 Donations**
None
- E12 Field Trips**
NEMS/KRMS Washington DC Trip [Exhibit E12](#)
- E13 Settlement Agreement**, including full and final release of all claims and indemnification. [Exhibit E13](#)

F. BOARD POLICY REVIEW AND APPROVAL

- F1** This a first reading the follow polices:

PO1422, PO1613, PO2265, PO2271, PO3213, PO4213, PO5136.61, PO6460

[Exhibit F1](#)

G. ACTION AGENDA

Item 006-2026

The Superintendent recommended, Mr. Thompson moved and Mr. Shaffer seconded, that the Board of Education approve the Action Agenda Items G1-G5

- G1** Second Addendum to Treasurer’s Contract [Exhibit G1](#)
- G2** Recommendation to approve the replacement of the AC units in KRHS fieldhouse - \$35,000 [Exhibit G2](#)
- G3** Resolution ranking professional design firms and authorizing the execution of an agreement for architect services related to the board’s bus garage,classroom facility, and paving projects. [Exhibit G3](#)
- G4** Recommendation to approve the selection of AFS and approve the cost of renovating the baseball and softball fields at KRHS. (\$52,000). [Exhibit G4](#)
- G5** Approval of girls’ softball team going to Valley of Thunder Tournament April 3rd and 4th, 2026. This is an overnight, out of town trip.

ROLL CALL: Ayes: Collins, Gray, Shaffer, Thompson, Yinger. Motion carried: 5-0
Nays: None

H. INFORMATIONAL ITEMS

I. UPCOMING DISTRICT EVENTS

09/01/2025 - No School
09/08/2025 - NE Boosters Meeting 6PM - 7PM
09/11/2025 - FFA County Soils Contest
09/16/2025 - NE FFA Farm Science Review

J. COMMUNICATIONS

K. ADJOURNMENT

Mr. Shaffer moved and Mrs. Gray seconded to adjourn the meeting at 6:13 p.m. until the next regular meeting of the Board of Education.

ROLL CALL: Ayes: Collins, Gray, Shaffer, Thompson, Yinger - Motion carried 5-0
Nays: None

President, _____
Northeastern Local Board of Education
September 18th, 2025

Treasurer, _____