MT DIABLO UNIFIED SCHOOL DISTRICT
Position Description

TITLE: Painter

REPORTS TO: Maintenance Manager

DEPARTMENT: Maintenance, Operations & Facilities

CLASSIFICATION: Classified

SALARY: Teamster Range 533

BOARD APPROVED: April 16, 2025

SUMMARY DEFINITION: Under direction and general supervision of the Maintenance Manager, performs skilled painting, refinishing, and related maintenance work on school buildings, classrooms, offices, equipment, and other district facilities. The role includes surface preparation, application of paint and coatings, and ensuring compliance with safety and environmental regulations, in order to keep district facilities properly cared for and maintained as required. Technician may work independently or as a member of a crew, when assigned.

ESSENTIAL FUNCTIONS

E = Essential Functions (Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of duties, knowledge or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)

- Paints and stains District buildings, facilities and equipment to maintain proper appearances and protection from rust and decay on a variety of surfaces for the purpose of maintaining facilities and equipment in an attractive, safe, and usable condition in compliance with building, health and safety standards. **E**
- Prepares a variety of surfaces for the purpose of ensuring that they are sufficient for painting and refinishing, which includes scraping, sanding, filling and otherwise preparing surfaces of interior and exterior walls, woodwork, and metalwork of buildings and equipment, such as cabinets, shelving, furniture, rooms, halls, auditoriums, roofs, fences, lockers, playground apparatus, athletic courts, parking lots, poles and backstops, to industry standards including primer, undercoats and finish coats. **E**
- Cover or remove graffiti or other types of vandalism, from district buildings, facilities and equipment in a timely manner for the purpose of maintaining attractive facilities and minimizing further vandalism. **E**
- Applies paint, chemicals and other finishes to a variety of interior and exterior surfaces with a roller, brush or spray equipment. **E**
- Mixes and matches color paints and other finishes to match, blend, harmonize, and contrast in specified colors and consistencies. **E**
- Uses hydro/pressure washers, brushes, rollers, playground striping equipment and airless sprayers to clean and apply paints, enamels, varnishes, lacquers, or other protective or decorative materials on a wide variety

of surfaces, such as wood, metal, glass, plaster, brick, stucco, cement, wallboard, and parking/playground surfaces. **E**

- Erect, move and work from ladders, scaffolding, boom lifts and platforms in accordance with safety standards. **E**
- Clean and maintain brushes, tools and other equipment.
- May design and install signage, stencil work.
- Perform minor carpentry patch, caulking, or sealing work as necessary as it relates to painting work.
- Maintain records of work performed, materials used, and costs incurred.
- Follow safety protocols and district policies while performing work.
- Collaborate, communicate and coordinate with Maintenance Manager and maintenance colleagues for the purpose of completing projects and work orders efficiently.
- Participates in meetings for the purpose of conveying and gathering information required to perform job functions.
- Procures equipment and supplies for the purpose of maintaining inventory and ensuring availability and functionality of items required to complete projects.
- Provides guidance for the purpose of completing the job to General Maintenance Workers, as needed.
- Transports a variety of tools, equipment, and supplies for the purpose of ensuring their availability at job sites. May drive a truck with a trailer attachment.
- May assist in the onboarding and training of new employees, by sharing best practices and departmental procedure.
- Loads, unloads and assists in maintenance of all equipment and equipment inventory.
- Identifies, reports, and assists with resolving safety, sanitary, and fire hazards as directed.
- May assist in emergency response to ensure the district facilities are secure and operational.
- Provides support for Civic Center Act by preparing buildings and/or site for events.
- Attend safety trainings and other certification trainings as required.
- Performs other job related duties as assigned.

JOB REQUIREMENTS: Qualifications, Skills, Knowledge, and Abilities

Knowledge of painting techniques, tools, materials, and safety precautions.
Ability to operate painting equipment and perform basic repairs.
Strong attention to detail and ability to work independently or as part of a team.
Ability to lift and carry heavy materials (typically up to 50 lbs).

WORK ENVIRONMENT & PHYSICAL DEMANDS:

Indoor office or classroom environment, regularly around students, outdoors, and shop environment; drive a vehicle to conduct work; noise from equipment, regular exposure to fumes, dust and odors; and exposure to adverse weather conditions. Requires lifting heavy materials (50+ lbs), climbing ladders, working in confined spaces, and standing for extended periods. May involve exposure to hazardous materials, chemicals, and unsanitary conditions.

EDUCATION AND EXPERIENCE: High School Diploma or Equivalent. Successful completion of a recognized Painter Trades apprenticeship program or five years of experience in commercial Painting construction, installation, alteration, or repair work, of which 2 years must have been at the journey-level. Verification required.

LICENSES AND CERTIFICATES:

Possession of a valid California driver's license is required.
Journeyman Painter Certification (preferred but not always required).

OTHER QUALIFICATIONS:
Must pass the District's pre-employment fingerprinting, pre-employment physical, TB testing and maintain District-insurable driving record.