

Sonoma Co. Superintendent of Schools
Certificated SELPA Management Annual Salary Schedule
Fiscal Year 2025-2026
Effective July 1, 2025

| Range | Description | Work Days | Step | Step | Step | Step | Step | Step |
|-------|--------------------------|-----------|------------|------------|------------|------------|------------|------------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | SELPA Executive Director | 225 | 216,539.00 | 220,868.00 | 225,287.00 | 229,793.00 | 234,389.00 | 239,077.00 |
| 2 | SELPA Program Specialist | 205 | 139,386.00 | 142,174.00 | 145,020.00 | 147,920.00 | 150,877.00 | 153,897.00 |

| Stipend Schedule: | Annual Rate |
|-------------------|-------------|
| Doctorate Degree | \$ 2,000.00 |

Annual Stipend/12 Mos x FTE

| Regulations |
|---|
| Flat daily rates are unallowable without a change to Annual rate. |

| SCHEDULE 112SMO ANNUAL | |
|------------------------|-----------|
| Base Hour Per Day | 8 |
| Base Days per Year | See above |
| Months Paid | 12 |