

Special hourly Rates 2025-2026

Student Worker - Minimum Wage:		\$16.50
<i>Effective January 1, 2026</i>		\$16.90
Certificated Hourly: (non-instructional)		\$53.75
Certificated Hourly: (instructional)		\$61.42
Certificated Summer School:		
0-5 Years of Experience		\$61.42
6-15 Years of Experience		\$69.11
16+ Years of Experience		\$76.82
Certificated Substitute Teacher:	Full Day **	\$220.00
	Half-Day **	\$110.00
Certificated Substitute Teacher/Long-Term:	**	\$235.00
Classified Substitute Rates of Pay:		
Classified Sub Rate		\$24.00
Nutrition Assistant Substitute	**	\$23.00
Custodial or Maintenance Substitute		\$26.00
Classified Professional Expert (VAPA) & Theatre Support:		\$29.23

(Additional hours assigned to classified staff are to be paid at their hourly rate of pay)

Board Approved: August 14, 2025

Effective: July 1, 2025

**Effective: August 15, 2025

