

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Tuesday, July 15, 2025**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

## **ROLL CALL**

| <b>Board Member</b>         | <b>Present</b> | <b>Absent</b> |
|-----------------------------|----------------|---------------|
| President: Mrs. Young       | X              |               |
| Vice President: Ms. Johnson |                | X             |
| Mr. Alves                   | X              |               |
| Mr. Bennett                 | X              |               |
| Mr. Carey                   | X              |               |
| Ms. Eckel                   | X              |               |
| Mrs. Hutton (6:35 p.m.)     | X              |               |
| Mrs. Matos                  | X              |               |
| Mr. McDevitt                | X              |               |

Also in attendance:

|  | <b>Present</b> | <b>Absent</b> |
|--|----------------|---------------|
| Superintendent of Schools: Dr. James Bevere                  | X              |               |
| School Business Administrator/Board Secretary: Mr. Ogunkanmi | X              |               |
| Board Solicitor: Mr. Caccese                                 | X              |               |

## **FLAG SALUTE**

## **MOMENT OF SILENCE**

## **PRESENTATIONS**

## **REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- **Mr. Carey, Buildings and Operations** – The front parking lot project is complete. The new wing for the High School is progressing. Planning on breaking ground for the Baldwin Pre-school expansion next week. The new time clock system is up and running. We are in the process of purchasing seven 54-seat buses and five 29-seat buses.
- **Ms. Eckel, Communications** – Reminder to please respond by August 1<sup>st</sup> with thoughts/comments/ideas on the Board guidelines that were discussed. Will then meet with Mrs. Hutton, Policy Committee. Communications will put together a presentation for the Board, hopefully by next month.
- **Dr. Bevere, Education** – Reminder, we are re-registering all Pre-k students due to the new formula put out by the State. This is important so that we can get an accurate count and maximize our funding dollars. Also, a reminder to parents, Pre-k classes start on Monday, September 8, 2025 and not September 4, 2025 as with the other classes. This allows the district to provide the best possible service, having fully prepared staff, notably teachers and bus drivers for the new bus runs.
- **Mrs. Hutton, Policy** – Planned to make adjustments to future Policy Committee meeting dates to align better with board meetings. Will be adding new policies to the next agenda for review based on the board retreat.

## **RECOGNITIONS**

## **PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are

required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

|             | YES | NO | ABSTAIN |              | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves   | X   |    |         | Ms. Johnson  |     |    |         |
| Mr. Bennett | X   |    |         | Mrs. Matos   | X   |    |         |
| Mr. Carey   | X   |    |         | Mr. McDevitt | X   |    |         |
| Ms. Eckel   | X   |    |         | Mrs. Young   | X   |    |         |
| Mrs. Hutton | X   |    |         |              |     |    |         |

**APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

- **No public comment.**

|             | YES | NO | ABSTAIN |              | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves   | X   |    |         | Ms. Johnson  |     |    |         |
| Mr. Bennett | X   |    |         | Mrs. Matos   | X   |    |         |
| Mr. Carey   | X   |    |         | Mr. McDevitt | X   |    |         |
| Ms. Eckel   | X   |    |         | Mrs. Young   | X   |    |         |
| Mrs. Hutton | X   |    |         |              |     |    |         |

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

**APPROVAL OF THE BOARD MINUTES**

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

| DATES OF THE MEETINGS | TYPE OF MEETING   | ABSENT MEMBERS                                 |
|-----------------------|-------------------|--|
| June 10, 2025         | Business          | Mrs. Matos                                     |
| June 10, 2025         | Executive Session | Mrs. Matos                                     |
| June 11, 2025         | Special Meeting   | Mr. Alves, Mr. Carey, Mrs. Matos, Mr. McDevitt |

|             | YES | NO | ABSTAIN       |              | YES | NO | ABSTAIN                |
|-------------|-----|----|---------------|--------------|-----|----|------------------------|
| Mr. Alves   | X   |    | June 11, 2025 | Ms. Johnson  |     |    |                        |
| Mr. Bennett | X   |    |               | Mrs. Matos   | X   |    | June 10, June 11, 2025 |
| Mr. Carey   | X   |    | June 11, 2025 | Mr. McDevitt | X   |    | June 11, 2025          |
| Ms. Eckel   | X   |    |               | Mrs. Young   | X   |    |                        |
| Mrs. Hutton | X   |    |               |              |     |    |                        |

**APPROVAL OF THE JUNE 10, 2025 BUSINESS AND EXECUTIVE SESSION AND JUNE 11, 2025 SPECIAL MEETING MINUTES**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mrs. Hutton**

**MOTION: Carried**

**REPORT OF NEW BUSINESS**

**REPORT OF OLD BUSINESS**

**REPORT OF BOARD SOLICITOR**

- **No report.**

**ITEMS FOR BOARD OF EDUCATION APPROVAL****PERSONNEL**

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name             | Position                           | Date       | Loc.    | Salary                                    | Interview Committee   | Replaces         | Account                   |
|------|------------------|------------------------------------|------------|---------|---|---|------------------|---------------------------|
| A    | Nick Viera       | Art Teacher                        | 09/01/2025 | PHS     | \$67,055<br>BA Step 1<br>with<br>benefits | Rich Bonkowski<br>Tarah Gillespie<br>Angel Cook<br>Norma Rosario Muñoz                | Arlyn DeFazio    | 11-140-100-101-050-000-99 |
| B    | My Huyen Tran    | Special Education Teacher          | 09/01/2025 | HPMS    | \$69,305<br>BA Step 5<br>with<br>benefits | Rich Bonkowski<br>Casey Crass<br>Tarah Gillespie<br>Angel Cook<br>Norma Rosario Muñoz | New              | 11-204-100-101-055-000-99 |
| C    | Dior Hinton      | School Counselor                   | 09/01/2025 | Interm. | \$72,055<br>MA Step 1<br>with<br>benefits | Tracey Turner<br>Amy Collins<br>Michael McGovern                                      | Margaret Gaffney | 11-000-218-104-175-000-99 |
| D    | Jessica Chiara   | Special Education Teacher (MD)     | 09/01/2025 | Carson  | \$67,055<br>BA Step 1<br>with<br>benefits | Tamara Schmitt<br>Diane Joyce<br>Michael McGovern<br>Norma Rosario Muñoz              | New              | 11-212-100-101-130-000-99 |
| E    | Shannon McDevitt | Special Education Teacher (LLD)    | 09/01/2025 | PHS     | \$78,269<br>MA Step 9<br>with<br>benefits | Tarah Gillespie<br>Amy Collins<br>Angel Cook<br>Michael McGovern                      | Caitlin Harvey   | 11-204-100-101-050-000-99 |
| F    | Jennifer Santana | Special Education Teacher (Autism) | 09/01/2025 | Fine    | \$70,055<br>BA Step 6<br>with<br>benefits | Tamara Schmitt<br>Thomas Honeyman<br>Michael McGovern<br>Norma Rosario Muñoz          | New              | 11-214-100-101-140-000-99 |
| G    | Elizabeth Olesky | Speech Therapist                   | 09/01/2025 | Baldwin | \$72,055<br>MA Step 1<br>with<br>benefits | Tamara Schmitt<br>Michael McGovern  | Grace Elgart     | 11-000-216-101-090-000-99 |

|   |             |            |            |        |                          |             |     |                           |
|---|-------------|------------|------------|--------|--------------------------|-------------|-----|---------------------------|
| H | Juan Santos | Bus Driver | 09/01/2025 | Trans. | \$28.00 hr with benefits | John Monaco | New | 11-000-270-160-000-610-99 |
|---|-------------|------------|------------|--------|--------------------------|-------------|-----|---------------------------|

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID#             | Reason                              | Dates                 |            | Conditions                                     |   |
|------|-----------------|-------------------------------------|-----------------------|------------|--|---|
| A    | 3147<br>Revised | Family Medical Leave                | 05/19/2025-05/23/2025 |            | With salary and benefits as sick days used     |   |
|      |                 |                                     | 05/27/2025            | 11/03/2025 | Without salary but with benefits as per FMLA   | Without salary but with benefits as per NJFLA |
|      |                 |                                     | -                     | -          |  |   |
|      |                 |                                     | 10/31/2025            | 11/18/2025 |  |   |
| B    | 2116<br>Revised | Family Medical Leave                | 05/12/2025-06/24/2025 |            | With salary and benefits as sick days used     |   |
| C    | 1612<br>Revised | Family Medical Leave                | 06/02/2025            | 09/02/2025 | With salary and benefits as sick days used     |   |
|      |                 |                                     | -                     | -          |  |   |
|      |                 |                                     | 06/18/2025            | 09/19/2025 | Without salary but with benefits as per FMLA   | Without salary but with benefits as per NJFLA |
|      |                 |                                     | 09/22/2025            | 12/22/2025 |  |   |
|      |                 |                                     | -                     | -          |  |   |
|      |                 |                                     | 12/19/2025            | 12/23/2025 |  |   |
| D    | 2774            | Family Medical Leave (Intermittent) | 05/15/2025-05/15/2026 |            | Without salary but with benefits as per FMLA   |   |
| E    | 4493            | Personal Leave of Absence           | 05/15/2025-06/18/2025 |            | Without salary but with benefits as per LOA    |   |
| F    | 3358<br>Revised | Family Medical Leave                | 06/05/2025-06/06/2025 |            | With salary and benefits as sick days used     |   |
|      |                 |                                     | 06/09/2025            | 11/18/2025 | Without salary but with benefits as per FMLA   | Without salary but with benefits as per NJFLA |
|      |                 |                                     | -                     | -          |  |   |
|      |                 |                                     | 11/17/2025            | 12/05/2025 |  |   |
| G    | 1727            | Family Medical Leave                | 07/02/2025-08/08/2025 |            | With salary and benefits as sick days used     |   |
| H    | 3076            | Family Medical Leave                | 06/09/2025-09/15/2025 |            | With salary and benefits as sick days used     |   |
|      |                 |                                     | 09/16/2025-12/23/2025 |            | Without salary but with benefits s per LOA     |   |
| I    | 0990            | Family Medical Leave                | 06/06/2025-06/26/2025 |            | With salary and benefits as sick days used     |   |
|      |                 |                                     | 07/11/2025-07/18/2025 |            |  |   |
| J    | 2986<br>Revised | Family Medical Leave                | 06/09/2025-10/15/2025 |            | With salary and benefits as per sick days used |   |
|      |                 |                                     | 10/16/2025-12/23/2025 |            | Without salary but with benefits as per FMLA   |   |

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

| Item | Name                      | Position                                   | Loc.     | Effective Date | Reason         | Years of Service to Pennsauken | Account                   |
|------|---------------------------|--|----------|----------------|----------------|--------------------------------|---------------------------|
| A    | Jennifer Fernandez Beltre | Custodian                                  | PHS      | 06/18/2025     | Resignation    | 0 years                        | 11-000-262-100-050-000-99 |
| B    | Kristi Lukasiak           | Educational Assistant                      | Baldwin  | 06/30/2025     | Retirement     | 29 years                       | 20-218-100-106-090-000-99 |
| C    | Michelle DeGeorge         | Culinary Arts Teacher                      | PHS      | 08/17/2025     | Resignation    | 2 years                        | 11-302-100-101-050-000-99 |
| D    | Adam Vesper               | Job Coach PT                               | PHS      | 06/10/2025     | Resignation    | 1 year                         | 11-000-217-100-000-000-99 |
| E    | Sonia Scotto di Santolo   | Educational Assistant                      | Baldwin  | 06/30/2025     | Resignation    | 1 year                         | 20-218-100-106-090-000-99 |
| F    | Heidi Baitinger           | Gifted & Talented Teacher (Social Studies) | HPMS     | 12/31/2025     | Retirement     | 17 years                       | 11-130-100-101-055-000-99 |
| G    | Rosa Ovalles              | Assistant Transportation Supervisor        | Trans.   | 08/17/2025     | Resignation    | 0 years                        | 11-000-270-160-000-608-99 |
| H    | William Finnegan          | Science Teacher                            | PHS      | 12/31/2025     | Resignation    | 36 years                       | 11-423-100-101-300-000-99 |
| I    | Alani Kinder              | Student Summer Clerk                       | Admin.   | 06/19/2025     | Declined Offer | 0 years                        | 11-422-200-100-000-000-99 |
| J    | Amanda Whitehead Griswold | English Teacher                            | PHS      | 07/01/2025     | Resignation    | 2 years                        | 11-140-100-101-050-000-99 |
| K    | Natasha Campbell          | Speech Therapist                           | Franklin | 06/30/2025     | Retirement     | 27 years                       | 11-000-216-101-100-000-99 |
| L    | Christie Gignac           | Human Resources Specialist                 | Admin.   | 07/31/2025     | Retirement     | 8 years                        | 11-000-251-105-000-003-99 |

5. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)

- Safety & Security Coordinator

6. RECOMMEND the Pennsauken Board of Education ratify and approve the 2025 Pennsauken Public School Job Fair for July 8, 2025 10:00 am – 2:00 pm at the Rick Taylor Field House. The only cost associated with the job fair are the Linen Rentals \$359.93.
7. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

| Item | Name              | Position/ Location         | Sick  | Rate | Vacation | Rate | Total       | Account                   |
|------|-------------------|----------------------------|-------|------|----------|------|-------------|---------------------------|
| A    | Bethann Berger    | Spec. Ed. Teacher/Interm.  | 156   | \$71 | n/a      | n/a  | \$11,076.00 | 11-000-291-299-000-000-98 |
| B    | Anne Marie DeWitt | Math Teacher/PHS           | 175.5 | \$71 | n/a      | n/a  | \$12,460.50 | 11-000-291-299-000-000-98 |
| C    | Eileen Laurick    | Bus Driver/ Transportation | 178.5 | \$35 | n/a      | n/a  | \$6,247.50  | 11-000-291-299-000-000-98 |
| D    | Nancy MacClemmy   | Spec. Ed. Teacher/Carson   | 101.5 | \$63 | n/a      | n/a  | \$6,394.50  | 11-000-291-299-000-000-98 |

|   |                |                           |       |      |     |     |            |                           |
|---|----------------|---------------------------|-------|------|-----|-----|------------|---------------------------|
| E | Margaret Ruane | Spec. Ed. Teacher/Interm. | 124.5 | \$63 | n/a | n/a | \$7,843.50 | 11-000-291-299-000-000-98 |
| F | Lisa Swint     | English Teacher/HPMS      | 34.5  | \$54 | n/a | n/a | \$1,863.00 | 11-000-291-299-000-000-98 |

8. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2025 – June 30, 2025):

| Secretaries - \$250 |                     |                           |
|---------------------|---------------------|---------------------------|
| Item                | Name                | Account #                 |
| A                   | Tracey Bucciero     | 11-000-240-105-130-000-98 |
| B                   | Sabah Farhat        | 11-000-240-105-180-000-98 |
| C                   | Heather Fontano     | 11-000-240-105-050-000-98 |
| D                   | Dolores Garofalo    | 11-000-240-105-055-000-98 |
| E                   | Warrenett Hines     | 11-000-240-105-055-000-98 |
| F                   | Ivory Johnson       | 11-000-240-105-050-000-98 |
| G                   | Allison Lectora     | 11-000-240-105-180-000-98 |
| H                   | Cheri Miller        | 11-000-240-105-175-000-98 |
| I                   | Donna Sinatra       | 11-000-240-105-050-000-98 |
| J                   | Rosalind Williams   | 11-000-240-105-050-000-98 |
| K                   | Vonn Zellner Lebron | 11-000-251-105-000-000-98 |

9. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2025 – June 30, 2025):

| AFSCME - \$175 |                    |                           |
|----------------|--------------------|---------------------------|
| Item           | Name               | Account #                 |
| A              | Nellis Almonte     | 11-000-262-100-055-000-98 |
| B              | Hector Arce        | 11-000-262-100-175-000-98 |
| C              | Alberto Contreras  | 11-000-262-100-050-000-98 |
| D              | Maria Marte DeBaez | 11-000-262-100-180-000-98 |
| E              | Dao Van Pham       | 11-000-262-100-055-000-98 |
| F              | Anselma Placencia  | 11-000-262-100-130000-98  |
| G              | Elis Quinones      | 11-000-262-100-180-000-98 |
| H              | David Spieler      | 11-000-262-100-050-000-98 |
| I              | Yoselin Taveras    | 11-000-262-100-140-000-98 |
| J              | Jose Urena         | 11-000-262-100-050-000-98 |
| K              | John Shepherd      | 11-000-261-100-000-000-98 |
| L              | Michael DiPace     | 11-000-263-110-000-000-98 |

10. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2025 – June 30, 2025):  
Account # 60-910-310-110-000-090-99

| Food Services Part-time Employees - \$150 |                   |
|---|-------------------|
| Item                                      | Name              |
| A   | Saundra Gordon    |
| B   | Patricial O'Brien |
| C   | Michael Sylvia    |

| Food Services Full-time Employees - \$175 |                   |
|---|-------------------|
| Item                                      | Name              |
| A   | Jennifer Buchholz |
| B   | Maureen Disbot    |
| C   | Charlene Francis  |
| D   | Savion Harrison   |
| E   | Denise Hilsee     |

|   |                 |
|---|-----------------|
| F | Donnette Older  |
| G | Antonia Perdomo |
| H | Thelma Slimm    |
| I | Diane Stellman  |
| J | Nora Thompson   |

11. RECOMMEND the Pennsauken Board of Education approve the second portion of the bi-annual incentive bonus for exemplary attendance for the following employees (January 1, 2025 – June 30, 2025):  
Account # 11-000-270-160-000-611-98

| Transportation (10 months) – \$300 |                            |
|------------------------------------|----------------------------|
| Item                               | Name                       |
| A                                  | Benerada Araujo De Almonte |
| B                                  | Vicniel Batista            |
| C                                  | Andrea Diaz                |
| D                                  | William DiPasquale         |
| E                                  | Diony Fernandez            |
| F                                  | Tanya Harper               |
| G                                  | Deira Mendoza Cuesta       |
| H                                  | Margaret Mund              |
| I                                  | Paula Polanco              |
| J                                  | Marco Rivera               |
| K                                  | Robin Runyan               |
| L                                  | Aquiles Sanchez            |
| M                                  | Paul Schnabel              |
| N                                  | Shanna Moore               |
| O                                  | Cynthia Papa               |
| P                                  | Maria Reyes Duran          |
| Q                                  | Patricia Reyes Duran       |
| R                                  | Ana Reyes                  |

#### **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

12. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name             | Workshop   | Date                                   | Fee     | Account Number            |
|------|------------------|--|--|---------|---------------------------|
| A    | Joseph Werner    | Center of Public Health Workforce Development – OSHA 502 Refresher                     | 07/01/2025<br>-<br>07/03/2025          | \$695   | 20-271-200-300-050-000-00 |
| B    | Brittney Collins | Wilson Reading System Introductory Virtual Training                                    | 06/10/2025<br>06/11/2025<br>06/12/2025 | \$790   | 20-271-200-300-130-000-00 |
| C    | Daniel Bouchee   | AFJROTC – Cadet Leadership Course<br>Ft. Dix, NJ                                       | 06/21/2025<br>-<br>06/28/2025          | No Cost | n/a                       |
| D    | Jeffrey Ford     | United States Navy - Navy Talent Pipeline Kick Off Event<br>Hilton<br>Philadelphia, PA | 09/15/2025                             | No Cost | n/a                       |

13. RECOMMEND the Pennsauken Board of Education approve Tarah Gillespie to serve on the New Jersey Perkins CTE State Planning Panel on August 20, 2025. Cost to the district is mileage reimbursement.



## **EDUCATIONAL**

14. RECOMMEND the Pennsauken Board of Education ratify and approve Franklin School to host a Parent Involvement Nigh (PIN) Wednesday, May 21, 2025, from 6:30pm to 8:00pm and the following staff who worked the program be paid their contractual hourly rate. Account #: 20-231-200-100-100-000-98

| Item | Name                | Position      | Loc      |
|------|---------------------|---------------|----------|
| A    | Ashley Jost         | Teacher       | Franklin |
| B    | Annette Vesper      | Teacher       | Franklin |
| C    | Willisanne Matthews | Teacher       | Franklin |
| D    | Susan Galloza       | Administrator | Franklin |

15. RECOMMEND the Pennsauken Board of Education approve the following staff to work Delair School's New Student Orientation on Wednesday, August, 27, 2025, from 4:00pm to 6:00pm and be paid their contractual hourly rate. Account #: 20-231-100-101-120-000-98

| Item | Name             | Position      | Loc    |
|------|------------------|---------------|--------|
| A    | Katie Rodgers    | Secretary     | Delair |
| B    | Tierra Sewell    | Teacher       | Delair |
| C    | Pamela Thomas    | Secretary     | Delair |
| D    | Rosalyn Lawrence | Administrator | Delair |

16. RECOMMEND the Pennsauken Board of Education approve the following staff to work Delair School's Kindergarten Orientation on Wednesday, August 27, 2025, from 6:00pm to 8:00pm and to be paid their contractual hourly rate. Account #: 20-231-100-101-120-000-98

| Item | Name               | Position      | Loc    |
|------|--------------------|---------------|--------|
| A    | Rebecca Kinnerman  | Teacher       | Delair |
| B    | Grace Cosgrove     | Teacher       | Delair |
| C    | Kerry McHugh Moles | Teacher       | Delair |
| D    | Angeliki Kokolis   | Teacher       | Delair |
| E    | Pamela Thomas      | Secretary     | Delair |
| F    | Katie Rodgers      | Secretary     | Delair |
| G    | Tierra Sewell      | Teacher       | Delair |
| H    | Rosalyn Lawrence   | Administrator | Delair |

17. RECOMMEND the Pennsauken Board of Education approve the following staff to work Delair School's Summer Reading Project Day on Wednesday, August 27, 2025, from 9:00am to 12:00pm and to be paid their contractual hourly rate. Account #: 20-231-100-101-120-000-98

| Item | Name             | Position      | Loc    |
|------|------------------|---------------|--------|
| A    | Katie Santos     | Teacher       | Delair |
| B    | Laura Gannon     | Teacher       | Delair |
| C    | Tierra Sewell    | Teacher       | Delair |
| D    | Pamela Thomas    | Secretary     | Delair |
| E    | Katie Rodgers    | Secretary     | Delair |
| F    | Rosalyn Lawrence | Administrator | Delair |

18. RECOMMEND the Pennsauken Board of Education approve the following staff to work Baldwin ECLC Meet and Greet on September 3, 2025, from 6:00pm to 7:00pm and be paid their contractual hourly rate.

| Name             | Position  | Loc          | Account                   |
|------------------|-----------|--------------|---------------------------|
| Danielle McGowan | Secretary | Baldwin ECLC | 11-000-240-105-090-000-98 |

19. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff listed below for Summer Program 2025. Teachers will be paid their contractual hourly rate as per the PEA contract. Summer Academy for grades Kindergarten through 12th on Monday, July 7, 2025 through Friday, August 14, 2025, from 9:00am-12:00pm. Kindergarten JumpStart is Monday, August 4, 2025 through Friday, August 14, 2025.

| Item | Name              | Position | Loc | Program            | Salary    | Account                   |
|------|-------------------|----------|-----|--------------------|-----------|---------------------------|
| A    | Harrison Carsillo | Teacher  | PHS | Summer Academy     | \$44/hour | 11-422-100-101-050-000-98 |
| B    | Dyan Conklin      | Teacher  | PHS | Summer Weight Room | \$44/hour | 11-422-100-101-050-000-98 |

20. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff listed below to plan and develop curriculum for corresponding topics (in chart). Teachers will work in person at assigned buildings from 9:00 am - 1:00 pm on the following dates: July 7th through August 14th, Monday through Thursday. They will be paid their contractual hourly rate as per the PEA contract. Account #: 11-000-221-110-xxx-000-98

| Item | Name               | Position | Program       |
|------|--------------------|----------|---------------|
| A    | Charles Dempsey    | Teacher  | CTE Secondary |
| B    | Lorraine McSweeney | Teacher  | CTE Secondary |

21. RECOMMEND the Pennsauken Board of Education ratify and approve Baking Teacher, Kendall Elliott to attend Summer Training at Puratos from June 30, 2025 through August 8, 2025 for 7 hours each day and be paid the contractual hourly rate for attending the training. Puratos will be invoiced for the cost of the training.
22. RECOMMEND the Pennsauken Board of Education ratify and approve extra compensation for 3.5 hours per day and 3 hours of orientation for the following staff for the mandated Extended School Year. The ESY Program will be held at Franklin School from July 7, 2025 through August 7, 2025, Monday through Thursday. All positions are dependent upon student enrollment and attendance. Orientation is for Teachers only and will be held one day during the month of June 2025 at Franklin School from 9:00 am to 12:00 pm. Teachers, Guidance Counselors, CST Staff, and Speech Therapists are paid their contractual hourly rate. EA's and NTA's are paid their hourly rate and will work 3.25 hours per day.

| Item | Name              | Position | Account                   |
|------|-------------------|----------|---------------------------|
| A    | Susan Orzechowski | EA       | 11-120-100-106-100-000-98 |
| B    | Shantelle Walker  | EA       | 11-120-100-106-100-000-98 |
| C    | Shirley Popoco    | EA       | 11-120-100-106-100-000-98 |

23. RECOMMEND the Pennsauken Board of Education ratify and approve the following general education and special education teachers to attend IEP meetings from June 19, 2025 through August 30, 2025. The hourly rate is \$44 per hour.

| Item | Name             | Position | Account                   |
|------|------------------|----------|---------------------------|
| A    | Latrice Chambers | Teacher  | 11-214-100-101-140-000-98 |
| B    | Rose Merrick     | Teacher  | 11-204-100-101-140-000-98 |
| C    | Carly Farina     | Teacher  | 11-216-100-101-140-000-98 |
| D    | Allison Boyer    | Teacher  | 11-105-100-101-090-000-98 |
| E    | Tricia Eckert    | Teacher  | 11-230-100-101-130-000-98 |

24. RECOMMEND the Pennsauken Board of Education ratify and approve the nursing Department Chairperson - Joy Atkins - to be compensated for coordination of district health services, per contract agreed upon rate (\$44 per hour) not to exceed 50 hours from July 1, 2025 - August 30, 2025. Account #11-000-213-104-050-000-98.
25. RECOMMEND the Pennsauken Board of Education ratify and approve the following pre-professional field experiences at no cost to the district.

| Item | University                       | Student(s)     | Cooperating Teacher(s) | School       | Grade/Subject                      | Practicum   |
|------|----------------------------------|----------------|------------------------|--------------|------------------------------------|---|
| A    | Rowan                            | Taylor Dill    | TBD                    | Fine         | K-6/Inclusive Elementary Education | Fall 2025 & Spring 2026<br>9/2/25-12/9/25<br>1/20/26-5/8/26 |
| B    | Widener University               | Elijah Bolden  | Nicoleta Houtras       | Franklin     | Occupational Therapy               | Fall 2025<br>9/8/25-11/28/25                                |
| C    | Raritan Valley Community College | Faith Herrick  | Ashley Carruth         | Fine         | Occupational Therapy               | Spring 2026<br>3/9/26-5/8/26                                |
| D    | Seaton Hall                      | Carley Pfeifer | Mary Hanley            | HPMS         | School Counseling                  | Fall 2025<br>9/1/25-12/16/25                                |
| E    | Rutgers                          | Tamia Law      | Stacey Farreny         | Intermediate | School Nurse                       | Summer 2025<br>7/7/25-8/14/25                               |
| F    | Jefferson                        | Erin Fleming   | Nicki Houtras          | District     | Occupational Therapy               | 01/05/2026 – 03/27/2026                                     |

26. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student(s):

| Item | Student   | Reason     |
|------|-----------|------------|
| A    | 202926719 | Medical    |
| B    | 135438061 | Suspension |

27. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2024-2025** school year.

| Student # | Placement          | Cost             | Effective Dates | Non-Resident Fee | Account                   |
|-----------|--------------------|------------------|-----------------|------------------|---------------------------|
| 203619135 | Archbishop Damiano | \$14,933.82 tuit | 3/31/25-6/18/25 | n/a              | 11-000-100-566-000-000-08 |

28. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2025-2026** school year.

Account #: 11-000-100-566-000-000-08

| Item | Student # | Placement             | Cost  | Effective Dates                  | Non-Resident Fee |
|------|-----------|-----------------------|---|----------------------------------|------------------|
| A    | 202750400 | Yale - Southeast      | \$13,895.10 tuit<br>\$83,370.60 tuit                                    | 7/7/25-8/15/25<br>9/8/25-6/18/26 | n/a              |
| B    | 135404906 | Yale - Southeast      | \$13,895.10 tuit<br>\$83,370.60 tuit                                    | 7/7/25-8/15/25<br>9/8/25-6/18/26 | n/a              |
| C    | 203641176 | Brookfield Elementary | \$7,992.60 tuit<br>\$2,400.001:1<br>\$71,933.40 tuit<br>\$31,500.00 1:1 | 7/7/25-8/7/25<br>9/4/25-6/12/26  | n/a              |
| D    | 203620810 | Brookfield Elementary | \$7,992.60 tuit<br>\$2,400.001:1<br>\$71,933.40 tuit<br>\$31,500.00 1:1 | 7/7/25-8/7/25<br>9/4/25-6/12/26  | n/a              |
| E    | 203453486 | Brookfield Elementary | \$7,992.60 tuit<br>\$71,933.40 tuit                                     | 7/7/25-8/7/25<br>9/4/25-6/12/26  | n/a              |
| F    | 202797863 | Brookfield Elementary | \$2,750.00 tuit<br>\$75,877.20 tuit                                     | 7/7/25-8/7/25<br>9/4/25-6/12/26  | n/a              |
| G    | 203526255 | Durand School         | \$75,153.60 tuit<br>\$40,680.00 1:1                                     | 9/4/25-6/18/26                   | n/a              |

|    |           |                       |   |                                  |     |
|----|-----------|-----------------------|---|----------------------------------|-----|
| H  | 203588161 | Durand School         | \$12,943.12 tuit<br>\$7,006.00 1:1<br>\$75,153.60 tuit<br>\$40,680.00 1:1 | 7/1/25-8/21/25<br>9/4/25-6/18/26 | n/a |
| I  | 203649034 | Durand School         | \$12,943.12 tuit<br>\$7,006.00 1:1<br>\$75,153.60 tuit<br>\$40,680.00 1:1 | 7/1/25-8/21/25<br>9/4/25-6/18/26 | n/a |
| J  | 202789666 | YALE - West           | \$13,694.70 tuit<br>\$9,150.00 1:1<br>\$82,168.20 tuit<br>\$54,900.00 1:1 | 7/7/25-8/15/25<br>9/8/25-6/18/26 | n/a |
| K  | 135415927 | Bancroft              | \$14,305.80 tuit<br>\$8,250.00 1:1<br>\$85,834.80 tuit<br>\$49,500.00 1:1 | 7/7/25-8/15/25<br>9/3/25-6/17/26 | n/a |
| L  | 202277880 | Bancroft              | \$14,305.80 tuit<br>\$85,834.80 tuit                                      | 7/7/25-8/15/25<br>9/3/25-6/17/26 | n/a |
| M  | 203755670 | Bancroft              | \$11,338.50 tuit<br>\$68,031.00 tuit                                      | 7/7/25-8/15/25<br>9/3/25-6/17/26 | n/a |
| N  | 135431975 | Bancroft              | \$14,305.80 tuit<br>\$8,250.00 1:1<br>\$85,834.80 tuit<br>\$49,500.00 1:1 | 7/7/25-8/15/25<br>9/3/25-6/17/26 | n/a |
| O  | 202999845 | Bancroft              | \$14,305.80 tuit<br>\$85,834.80 tuit                                      | 7/7/25-8/15/25<br>9/3/25-6/17/26 | n/a |
| P  | 203413498 | Bancroft              | \$11,338.50 tuit<br>\$68,031.00 tuit                                      | 7/7/25-8/15/25<br>9/3/25-6/17/26 | n/a |
| Q  | 135404470 | Bancroft              | \$14,305.80 tuit<br>\$85,834.80 tuit                                      | 7/7/25-8/15/25<br>9/3/25-6/17/26 | n/a |
| R  | 202739041 | Larc                  | \$10,240.80 tuit<br>\$61,444.80 tuit                                      | 7/7/25-8/15/25<br>9/4/25-18/26   | n/a |
| S  | 203762613 | Larc                  | \$10,240.80 tuit<br>\$61,444.80 tuit                                      | 7/7/25-8/15/25<br>9/4/25-18/26   | n/a |
| T  | 202986836 | Larc                  | \$10,240.80 tuit<br>\$61,444.80 tuit                                      | 7/7/25-8/15/25<br>9/4/25-18/26   | n/a |
| U  | 135434095 | Larc                  | \$10,240.80 tuit<br>\$61,444.80 tuit                                      | 7/7/25-8/15/25<br>9/4/25-6/18/26 | n/a |
| V  | 203147130 | Garfield Park Academy | \$9,137.76 tuit<br>\$68,533.20 tuit                                       | 7/7/25-8/14/25<br>9/4/25-6/18/26 | n/a |
| W  | 202885412 | Garfield Park Academy | \$9,137.76 tuit<br>\$68,533.20 tuit                                       | 7/7/25-8/14/25<br>9/4/25-6/18/26 | n/a |
| X  | 202977638 | Garfield Park Academy | \$9,137.76 tuit<br>\$68,533.20 tuit                                       | 7/7/25-8/14/25<br>9/4/25-6/18/26 | n/a |
| Y  | 202712358 | Garfield Park Academy | \$9,137.76 tuit<br>\$68,533.20 tuit                                       | 7/7/25-8/14/25<br>9/4/25-6/18/26 | n/a |
| Z  | 203280556 | Garfield Park Academy | \$9,137.76 tuit<br>\$68,533.20 tuit                                       | 7/7/25-8/14/25<br>9/4/25-6/18/26 | n/a |
| AA | 202944155 | Garfield Park Academy | \$9,137.76 tuit<br>\$68,533.20 tuit                                       | 7/7/25-8/14/25<br>9/4/25-6/18/26 | n/a |
| BB | 203743204 | Garfield Park Academy | \$9,137.76 tuit<br>\$5,040.00 1:1<br>\$68,533.20 tuit<br>\$37,800.00 1:1  | 7/7/25-8/14/25<br>9/4/25-6/18/26 | n/a |

|    |           |                          |  |                                  |     |
|----|-----------|--------------------------|--|----------------------------------|-----|
| CC | 203573980 | Garfield Park Academy    | \$9,137.76 tuit<br>\$5,040.00 1:1<br>\$68,533.20 tuit<br>\$37,800.00 1:1 | 7/7/25-8/14/25<br>9/4/25-6/18/26 | n/a |
| DD | 202668259 | Archway                  | \$9,042.90 tuit<br>\$54,257.40 tuit                                      | 7/7/25-8/7/25<br>9/4/25-615/26   | n/a |
| EE | 202929190 | Archway                  | \$9,042.90 tuit<br>\$54,257.40 tuit                                      | 7/7/25-8/7/25<br>9/4/25-615/26   | n/a |
| FF | 203378279 | Archway                  | \$9,042.90 tuit<br>\$6,600.00 1:1<br>\$54,257.40 tuit<br>\$39,600.00 1:1 | 7/7/25-8/7/25<br>9/4/25-615/26   | n/a |
| GG | 202548788 | Pineland Learning Center | \$10,350.00 tuit<br>\$62,100.00 tuit                                     | 7/2/25-8/13/25<br>9/3/25-6/17/26 | n/a |

## **ACTIVITIES**

29. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

| Item | Date(s)  | Time(s)          | Organization / Event                            |  | Fees  |
|------|--|------------------|---|--|-------|
| A    | Mondays & Wednesdays:<br>September 8 <sup>th</sup> through<br>September 29 <sup>th</sup> , 2025          | 5:45pm – 8:30pm  | PYAA<br>Cheerleading Practice                   | Intermediate Gym   | n/a   |
| B    | Weekly on Wednesdays:<br>July 2 <sup>nd</sup> through September<br>3 <sup>rd</sup> , 2025                | 9:30am – 11:30am | Skills USA Commercial Drone<br>Training         | PHS Classroom  | n/a   |
| C    | Tuesday, July 8 <sup>th</sup> , 2025   | 10:00 am 2:00pm  | Job Fair  | PHS<br>Field House   | n/a   |
| D    | Tuesday, August 12 <sup>th</sup> , 2025  | 2:30pm – 6:30pm  | Puratos Corporation Summer Kickball<br>Showdown | PHS<br>Outdoor Space   | n/a   |
| E    | Tuesday, Wednesday,<br>Thursday,<br>August 26 <sup>th</sup> , 27 <sup>th</sup> , 28 <sup>th</sup> , 2025 | 8:30am – 3:00pm  | New Hire Orientation                            | PHS<br>Freshman<br>Cafeteria, Media<br>Center, Front 100<br>Hallway<br>Front Parking<br>Lot/Driveway | n/a   |
| F    | Tuesday, September 2 <sup>nd</sup> , 2025  | 9:00am – 11:00am | Transportation Staff Orientation<br>Meeting     | PHS<br>Chorus Room   | n/a   |
| G    | Wednesday, October 15 <sup>th</sup> ,<br>2025  | 5:00pm – 7:00pm  | WJRC<br>Fall Conference                         | PHS<br>Cafeteria &<br>Classroom  | \$500 |
| H    | Tuesday, January 27 <sup>th</sup> , 2026   | 6:30pm – 8:30pm  | Franklin School Winter Concert                  | Franklin School<br>Gym   | n/a   |
| I    | Tuesday, May 19 <sup>th</sup> , 2026   | 6:00pm – 8:15pm  | Franklin School<br>Spring Concert               | Franklin School<br>Gym   | n/a   |

30. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

| Item | Date(s)    | School       | Activity  | Time            | Cost                     | Account                   |
|------|------------|--------------|---|-----------------|--------------------------|---------------------------|
| A    | 09/03/2025 | Baldwin ECLC | Meet & Greet  | 6:00pm – 7:00pm | \$500<br>(not to exceed) | 11-190-100-610-090-001-20 |
| B    | 09/04/2025 | Baldwin ECLC | Introduction to the<br>Creative<br>Curriculum® for<br>Preschool | 8:00am – 3:00pm | \$3,985                  | 20-218-100-500-090-000-00 |

|   |                               |              |                          |                     |     |     |
|---|-------------------------------|--------------|--------------------------|---------------------|-----|-----|
| C | 10/10/2025                    | Baldwin ECLC | Fire Prevention Assembly | 9:15am – 11:15am    | n/a | n/a |
| D | 10/08/2025                    | Fine         | Fire Prevention Assembly | 9:30am – 2:00pm     | n/a | n/a |
| E | 10/20/2025<br>-<br>10/24/2025 | Fine         | Scholastic Book Fair     | During School Hours | n/a | n/a |
| F | 10/13/2025                    | Fine         | Fall Pictures            | During School Hours | n/a | n/a |

### **TRIPS**

31. RECOMMEND the Pennsauken Board of Education approve the following trips:

| Item | Date       | School | Trip Location                               | Purpose                                      | Cost           | Account |
|------|------------|--------|---|--|----------------|---------|
| A    | 07/16/2025 | PHS    | Holy Family University<br>Philadelphia, PA  | College Visit for Summer Enrichment Students | Transportation | n/a     |
| B    | 07/23/2025 | PHS    | Kean University<br>Union, NJ                | College Visit for Summer Enrichment Students | Transportation | n/a     |
| C    | 07/30/2025 | PHS    | Stockton University<br>Galloway, NJ         | College Visit for Summer Enrichment Students | Transportation | n/a     |
| D    | 08/05/2025 | PHS    | West Chester University<br>West Chester, PA | College Visit for Summer Enrichment Students | Transportation | n/a     |

### **OTHER**

32. RECOMMEND the Pennsauken Board of Education to approve the findings from May 2025 HIB investigations.

| HIB Report Number | Investigation Findings |
|-------------------|------------------------|
| Fine #1           | HIB Confirmed          |
| PMS-Grade 8 #3    | HIB Confirmed          |
| PMS-Grade 8 #4    | HIB Alleged            |
| PHS #7            | HIB Alleged            |

33. RECOMMEND the Pennsauken Board of Education appoint the following providers for the **2025-2026** school year to be used on an as needed basis not to exceed \$44,000.00:

| Item | Provider                        | Service(s) Provided | Fee  | Account                   |
|------|---------------------------------|---------------------|--|---------------------------|
| A    | ProcCare Therapy<br>Amy Walczak | Physical Therapy    | \$98.27 an hour<br>7/7/25-8/7/25 ESY Program | 11-000-216-320-000-304-08 |
| B    | Advancing Opportunities         | Asst. Tech Services | See Attached                                 | 11-000-219-320-000-008-08 |

34. RECOMMEND the Pennsauken Board of Education approve the 2025-2026 Agreement for Student Internships with Rowan University. (See Attached)

35. RECOMMEND the Pennsauken Board of Education approve the 2025-2026 Bilingual Program Waiver Request. (See Attached)

36. RECOMMEND the Pennsauken Board of Education approve the Mentor/Mentee Handbook for the 2025-2026 school year. (See Attached)

37. RECOMMEND the Pennsauken Board of Education approve the application and acceptance of the Perkins Grant fund for the 2025-2026 school year in the amount of \$70,828.
38. RECOMMEND the Pennsauken Board of Education approve the 2025-2026 agreement between Pennsauken High School and the Career through Culinary Arts Program (C•CAP). Cost to the district is \$5,806.00. Puratos Corporation will reimburse the cost of the membership to the district.
39. RECOMMEND the Pennsauken Board of Education approve Wegman's to provide flu vaccines for district employees on Tuesday, September 2, 2025 at Pennsauken High School's cafeteria from 10:00am to 12:00pm.
40. RECOMMEND the Pennsauken Board of Education approve the participation of Pennsauken High School with Camden County College for the 21<sup>st</sup> Century Scholars STEM After School Program from September 2025 through August 2026. (See Attached)

## **BUSINESS/FINANCE**

### **41. BUDGET/ACCOUNT TRANSFERS**

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of June 2025 as per attached exhibits.

### **42. BILL LIST**

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of July 2025 that are duly signed and authorized in a total amount of dollars.

| <b>DEPARTMENT</b>                     | <b>TOTAL</b>           |
|---------------------------------------|------------------------|
| JULY 2025 GENERAL FUND BILL LIST      | \$4,976,998.27         |
| JUNE 2025 GENERAL FUND SPECIAL CHECKS | \$178,907.10           |
| JULY 2025 GENERAL FUND SPECIAL CHECKS | \$26,117.00            |
| JULY 2025 FOOD SERVICES BILL LIST     | \$173,493.18           |
| PAYROLL 6/13/25 & 6/30/25             | \$7,368,765.74         |
| <b>TOTAL</b>                          | <b>\$12,724,281.29</b> |

### **43. RECONCILIATION OF STATEMENTS REPORT**

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of May 2025. The Treasurer's Report and Secretary's Report are in agreement for the month of May 2025. Move that the Board of Education approve the Treasurer of School Moneys reports.

#### **BOARDS' CERTIFICATION**

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### **44. BOARD SECRETARY'S CERTIFICATION**

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of May 2025. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 45. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

  
\_\_\_\_\_  
Business Administrator/Board Secretary

August 28, 2025  
Date

46. RECOMMEND the Pennsauken Board of Education approve the following resolution directing the distribution of the net returned surplus funds held in trust by the Gloucester, Cumberland, Salem School Districts JIF.

WHEREAS, the Pennsauken Public Schools, hereinafter referred to as BOARD, participated as a member district of the Gloucester, Cumberland, Salem School Districts JIF, hereinafter referred to as FUND, for the FUND fiscal year beginning July 1, 2019, and

WHEREAS, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18B1-10 et seq., and

WHEREAS, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD's membership, and

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, and

WHEREAS, the BOARD understands that the FUND's Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, and

WHEREAS, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq., and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein a return of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing a demand for an additional assessment from each participating member district of that FUND year, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein an additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, and

WHEREAS, the BOARD recognizes its Share of Available Statutory Surplus authorized to be released by the FUND is as shown below:

Dollar amounts of Surplus/(Additional Assessment) by FUND Fiscal Year  
Released by the FUND's Board of Trustees – Valued as of June 30, 2024 Financial Position

| <u>Fund Fiscal Year</u>   | <u>Total FUND Release</u> | <u>BOARD's Share</u> |
|---|---------------------------|----------------------|
| July 1, 2019 to June 30, 2020                                     | \$200,000                 | \$31,268             |
| <b>Subtotal Current Distribution</b>                              | <b>\$200,000</b>          | <b>\$31,268</b>      |
| Aggregate Excess Loss Contingency Fund<br>(Optional Distribution) | \$566,632                 | \$0                  |
| <b>Total Distribution Available</b>                               | <b>\$766,632</b>          | <b>\$31,268</b>      |



, and

WHEREAS, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

- ① Direct the FUND to forward a check for the BOARD's full share to the BOARD,**
2. Direct the FUND to apply the BOARD's share to the BOARD's 2025-2026 premium in the FUND fiscal 5year (N.J.A.C. 11:15-4.21(e)) (current FUND members only),.
3. Direct the FUND to apply the BOARD's share to the FUND's Aggregate Excess Loss Contingency Fund, which provides both current member districts and former member districts with an available individual contingency balance for use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district's available balance in offsetting future premiums, or
4. Direct the FUND to apportion the BOARD's share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocated dollars equals the amount of the Total Distribution available to the BOARD as noted above.

NOW THEREFORE, the BOARD directs the FUND to distribute the BOARD's share of its Net Distribution as follows (check the one box that applies):

- **Forward a check in the full amount to the BOARD – please sign and return the enclosed payment voucher with your executed resolution.**
- ☐ Apply the full amount to the BOARD's 2025-2026 Fund Year premium (current FUND members only) – please sign and return the enclosed payment voucher with your executed resolution and reduce the amount from your net due.
- ☐ Apply the full amount to the BOARD's share of the FUND's Aggregate Excess Loss Contingency Fund.
- ☐ Distribute the Total Distribution Available amount among options 1, 2 & 3 as follows providing the necessary documentation noted previously per selected Options:

Option 1 - \$\_\_\_\_\_, Option 2 - \$\_\_\_\_\_, Option 3 - \$\_\_\_\_\_.

47. RECOMMEND the Pennsauken Board of Education approve the payment for the annual New Jersey School Boards Association Membership dues for the 2025-2026 school year in the amount of \$28,154.98.  
Acct. #11-000-230-895-000-000
48. RECOMMEND the Pennsauken Board of Education approve The Pennsauken School District participate in the National School Breakfast and Lunch Program for School Year 2025-2026.
49. RECOMMEND the Pennsauken Board of Education approve The Pennsauken School District offer meal programs at the following prices for school year 2025-2026.

| <u>Elementary Breakfast</u> |        | <u>Elementary Lunch</u> |        |
|-----------------------------|--------|-------------------------|--------|
| Reduced                     | \$0.00 | Reduced                 | \$0.00 |
| Paid                        | \$2.50 | Paid                    | \$3.75 |
| Adult                       | \$3.50 | Adult                   | \$4.75 |

| <u>Intermediate Breakfast</u> |        | <u>Intermediate Lunch</u> |        |
|-------------------------------|--------|---------------------------|--------|
| Reduced                       | \$0.00 | Reduced                   | \$0.00 |
| Paid                          | \$2.50 | Paid                      | \$3.75 |
| Adult                         | \$3.50 | Adult                     | \$4.75 |

| <u>Middle School Breakfast</u> |        | <u>Middle School Lunch</u> |        |
|--------------------------------|--------|----------------------------|--------|
| Reduced                        | \$0.00 | Reduced                    | \$0.00 |
| Paid                           | \$2.75 | Paid                       | \$4.00 |
| Adult                          | \$3.75 | Adult                      | \$5.00 |

| <u>Senior High Breakfast</u> |        | <u>Senior High Lunch</u> |        |
|------------------------------|--------|--------------------------|--------|
| Reduced                      | \$0.00 | Reduced                  | \$0.00 |
| Paid                         | \$2.75 | Paid                     | \$4.00 |
| Adult                        | \$3.75 | Adult                    | \$5.00 |

50. RECOMMEND the Pennsauken Board of Education approve Payment Application #4 based upon the PHS Magnet School Addition project in the amount indicated;

| <b>VENDOR</b>  | <b>PAYMENT</b>         | <b>AMOUNT</b>       |
|--|------------------------|---------------------|
| Nacom Companies, Inc.<br>Runnemede, NJ                       | Payment Application #4 | \$149,657.70        |
| <b>TOTAL AMOUNT</b><br><b>ACCT#12-000-400-450-050-000-00</b> |                        | <b>\$149,657.70</b> |

Note: Balance to finish, plus retainage - \$10,802,608.80.

51. RECOMMEND the Pennsauken Board of Education approve Payment Application #7-Final based upon the Carson & Franklin Elementary School HVAC project in the amount indicated;

| <b>VENDOR</b>                         | <b>PAYMENT</b>               | <b>AMOUNT</b>       |
|---------------------------------------|------------------------------|---------------------|
| W.J. Gross, Inc., Sewell, NJ          | Payment Application #7-Final | \$174,020.00        |
| <b>ACCT#12-000-400-450-100-000-00</b> |                              | <b>\$117,865.00</b> |
| <b>ACCT#12-000-400-450-130-000-00</b> |                              | <b>\$ 56,155.00</b> |
| <b>TOTAL AMOUNT</b>                   |                              | <b>\$174,020.00</b> |

52. RECOMMEND the Pennsauken Board of Education award the professional service contract **RFQ#26-08 School Physician** in which proposals were due on June 5, 2025 at 11:00 a.m. prevailing time. Proposals for School Physician were received from Woodbury Medical Office, Woodbury, NJ and South Jersey School Doctors, Voorhees, NJ.

Upon review by the Business Office and the evaluation team, the Board of Education does hereby recommend the award of contract for School Physician to Dr. Anthony Bonett, Woodbury Medical Office, in the amount not

to exceed \$55,000.00 annually. The purpose of this proposal is to appoint a School Physician in accordance with the specifications in the Request for Qualifications. This professional service is necessary and is required by this Board of Education.

Woodbury Medical Office has met all the necessary criteria as outlined by the proposal. The term of the contract shall be from July 1, 2025 through June 30, 2026.

53. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#26-10 Special Education Services** in which proposals were received, opened and read on May 7, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Special Education Services for the District, and;

WHEREAS proposals for Special Education Services were received from: Advanced Education Centers, Lanoka Harbor, NJ; Behavior Interventions, King of Prussia, PA; Brett DiNovi & Associates, Cherry Hill, NJ; Delta-T

Group, North Jersey Inc., Woodbridge, NJ; Epic Special Education Staffing, El Segundo, CA; First Children Services, Cherry Hill, NJ; GHR Education, Blue Bell, PA; Interactive Kids, Cherry Hill, NJ; Kaleidoscope Family Solutions, Bryn Mawr, PA; Oxford Consulting Services, Manalapan, NJ; Positive Behavior Support Corporation, Stuart, FL; Sunbelt Staffing, Oldsmar, FL; The Stepping Stones Group, Boston, MA; United Therapy Solutions, Fanwood, NJ; Virtua School Therapy, Barrington, NJ;

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to the following bidders and at the following hourly rates:

Child Study Team: Advanced Education - \$88.00, Para. - \$38.00, ABA/RBT - \$68.00  
Behavior Interventions – BCBA - \$120.00, Tech - \$63.00, Est. Annual – \$796,846.54  
Brett DiNovi – BC - \$150.00, Clinical – \$80.00  
Delta-T - \$80.00 LDTC, \$500.00 Eval.  
Epic SDS - \$90.00 LDTC  
First Children Services - \$115.00 BCBA, \$57.00 Tech, \$42.00 Para.  
GHR Education - \$35.00 Para., \$70.00 RN  
Interactive Kids - \$125.00 Behavior Consultant  
Kaleidoscope - \$55.00 COTA  
Positive Behavior - \$100.00 BCBA, \$100.00 BCBA Indirect, \$50.00 RBT  
Sunbelt Staffing – \$90.00 BCBA, \$90.00 LDTC  
United Therapy - \$90.00 LDTC, BCBA

Occupational Therapy: Advanced Education - \$88.00  
Epic SDS - \$85.00  
GHR Education - \$92.00  
Kaleidoscope - \$100.00  
Oxford Consulting - \$82.00  
Sunbelt Staffing - \$98.00  
The Stepping Stones - \$95.00  
United Therapy - \$90.00  
Virtua Health – \$82.00

Physical Therapy: Advanced Education - \$98.00  
Epic SDS – \$85.00  
GHR Education - \$92.00  
Kaleidoscope - \$100.00  
Oxford Consulting - \$84.00  
Sunbelt Staffing - \$95.00  
The Stepping Stones - \$95.00  
United Therapy - \$90.00  
Virtua Health - \$82.00

Speech Therapy: Advanced Education - \$88.00  
Epic SDS – \$95.00  
GHR Education - \$97.00  
Kaleidoscope - \$101.00  
Oxford Consulting - \$82.00  
Sunbelt Staffing - \$105.00  
The Stepping Stones - \$95.00  
United Therapy - \$95.00  
Virtua Health - \$82.00

THEREFORE, the listed bidders are proposals submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award the bidders as noted for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

54. RECOMMEND the Pennsauken Board of Education approve the award of bids advertised and received through Educational Data Services Inc., Cooperative Contract 26EDCPS, for the purpose of purchasing athletics supplies from the following vendors and categories as listed below for the Pennsauken School District payable from the 2025-2026 budget subject to the availability of funds.

| CATEGORY             | VENDOR  | AWARDED AMOUNT     |
|----------------------|---|--------------------|
| HS ATHLETIC SUPPLIES | STAN'S SPORT CENTER INC.                      | \$9,196.49         |
| HS ATHLETIC SUPPLIES | METUCHEN CENTER                               | \$383.76           |
| HS ATHLETIC SUPPLIES | BSN SPORTS                                    | \$3,266.41         |
| HS ATHLETIC SUPPLIES | TRIPLE CROWN SPORTS INC.                      | \$1,406.75         |
| HS ATHLETIC SUPPLIES | SPORTS PARADISE                               | \$330.00           |
| HS ATHLETIC SUPPLIES | WINNING TEAMS BY NISSEL, LLC                  | \$295.10           |
| HS ATHLETIC SUPPLIES | KTTA ENTERPRISES, INC DBA SOUTH JERSEY SPORTS | \$5,896.13         |
| HS ATHLETIC SUPPLIES | SPORTSMAN'S DBA GEORGE L HEIDER INC.          | \$13,800.45        |
| HS ATHLETIC SUPPLIES | VARSITY SPIRIT FASHIONS & SUPPLIES LLC        | \$1,903.44         |
|                      | <b>SUBTOTAL</b>                               | <b>\$36,478.53</b> |
| MS ATHLETIC SUPPLIES | SCHOOL SPECIALTY                              | \$377.26           |
| MS ATHLETIC SUPPLIES | BSN SPORTS                                    | \$12,331.01        |
| MS ATHLETIC SUPPLIES | UNITED SUPPLY CORP.                           | \$8,336.35         |
| MS ATHLETIC SUPPLIES | SPORTSMAN'S DBA GEORGE L HEIDER INC.          | \$2,513.75         |
| MS ATHLETIC SUPPLIES | ASB SPORTS ACQUISITION INC DBA GAME ONE       | \$1,961.00         |
|                      | <b>SUBTOTAL</b>                               | <b>\$25,519.37</b> |
|                      | <b>TOTAL AMOUNT OF BID</b>                    | <b>\$61,997.90</b> |

55. RECOMMEND the Pennsauken Board of Education approve the purchase of certain goods and services from those approved New Jersey State Contract vendors listed below for the 2025-2026 school year pursuant to all conditions of the individual State contracts and that the School Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services. Reference N.J.S.A. 8A:18A-10A and N.J.A.C. 5:34-7.29(c).

| COMMODITY/SERVICE  | VENDOR   | STATE CONTRACT #                                 |
|--|--|--|
| Aboveground Fuel Tanks, Assoc. Equip., Install, Tank Removal & Sys. Services (T0849) | E.O. Habhegger Co., Inc.   | A42261   |
| Bottled Spring Water/Cooler Rental (T0002)   | W.B. Mason   | 24-FOOD-84467                                    |
| Computer Equipment, Peripherals & Related Services (M0483)                           | Dell Marketing LP<br>HP Inc.   | 24-TELE-71883<br>24-TELE-72087                   |
| Copiers, Maintenance & Supplies (G2075)  | Ricoh USA Inc.   | A40467   |
| Data Communications Network Services (T1776)   | Crown Castle Fiber LLC   | 22-TELE-80913                                    |
| Electrical Equipment & Supplies, Statewide (T0167)                                   | Pemberton Electrical Supply<br>Jewel Electric LLC<br>Keer Electrical | 21-FOOD-01747<br>21-FOOD-01749<br>21-FOOD-01748  |
| Facilities MRO, Lighting, Industrial Supplies/Tools (M0002)                          | Fastenal<br>MSC Industrial Supply Col<br>W.W. Grainger               | 25-COMG-97666<br>25-COMG-97677<br>25-FLEET-96861 |
| Fence: Install & Replace (T0640)   | EB Fence LLC<br>Consolidated Fence                                   | A88679<br>A88680                                 |
| Firefighter Protective Clothing & Equipment (T0790)                                  | Municipal Emergency Services   | 17-FLEET-00818                                   |
| Furniture: Office (G2004)  | The HON Company LLC  | 25-COMG-94171                                    |

|  |  |                                    |
|--|--|------------------------------------|
| Law Enforcement Firearms, Equip. & Supplies (T0106)                                  | Aramco, Inc.   | 17-FLEET-00729                     |
| Library/School Supplies (T0114)  | Beckers School Supplies  | 17-FOOD-00249                      |
|  | Cascade School Supplies  | 17-FOOD-00243                      |
|  | Demco  | 17-FOOD-00246                      |
|  | EAI Education/Eric Armin   | 17-FOOD-00258                      |
|  | Educate-me.net   | 17-FOOD-00265                      |
|  | Kaplan Early Learning  | 17-FOOD-00248                      |
|  | Keyboard Consultants Inc.  | 17-FOOD-00266                      |
|  | Kurtz Brothers   | 17-FOOD-00247                      |
|  | Lakeshore Learning   | 17-FOOD-00250                      |
|  | The Library Store  | 17-FOOD-00264                      |
|  | BLUUM USA  | 17-FOOD-00244                      |
|  | S&S Worldwide  | 17-FOOD-00253                      |
|  | School Specialty Inc.  | 22-FOOD-06175                      |
|  | United Supply Corp.  | 17-FOOD-00262                      |
| Maint/Repair Heavy Duty Vehicles (T2108)   | Delaware Valley Truck Service<br>Nielsen Ford of Morristown<br>Robert H. Hoover & Sons | A89289<br>23-FLEET-34924<br>A89257 |
| Mailroom Equipment/Maintenance (T0200)   | Quadient Inc.  | A41267                             |
| Aboveground Fuel Tanks, Assoc. Equip., Install, Tank Removal & Sys. Services (T0849) | E.O. Habegger Co., Inc.  | A42261                             |
| Bottled Spring Water/Cooler Rental (T0002)   | W.B. Mason   | 24-FOOD-84467                      |
| Computer Equipment, Peripherals & Related Services (M0483)                           | Dell Marketing LP<br>HP Inc.   | 24-TELE-71883<br>24-TELE-72087     |
| Copiers, Maintenance & Supplies (G2075)  | Ricoh USA Inc.   | A40467                             |
| Data Communications Network Services (T1776)   | Crown Castle Fiber LLC   | 22-TELE-80913                      |
| Electrical Equipment & Supplies, Statewide (T0167)                                   | Pemberton Electrical Supply  | 21-FOOD-01747                      |
|  | Jewel Electric LLC   | 21-FOOD-01749                      |
|  | Keer Electrical  | 21-FOOD-01748                      |
| Facilities MRO, Lighting, Industrial Supplies/Tools (M0002)                          | Fastenal   | 25-COMG-97666                      |
|  | MSC Industrial Supply Col  | 25-COMG-97677                      |
|  | W.W. Grainger  | 25-FLEET-96861                     |
| Fence: Install & Replace (T0640)   | EB Fence LLC   | A88679                             |
|  | Consolidated Fence   | A88680                             |
| Firefighter Protective Clothing & Equipment (T0790)                                  | Municipal Emergency Services   | 17-FLEET-00818                     |
| Furniture: Office (G2004)  | The HON Company LLC  | 25-COMG-94171                      |
| Law Enforcement Firearms, Equip. & Supplies (T0106)                                  | Aramco, Inc.   | 17-FLEET-00729                     |
| Library/School Supplies (T0114)  | Beckers School Supplies  | 17-FOOD-00249                      |
|  | Cascade School Supplies  | 17-FOOD-00243                      |
|  | Demco  | 17-FOOD-00246                      |
|  | EAI Education/Eric Armin   | 17-FOOD-00258                      |
|  | Educate-me.net   | 17-FOOD-00265                      |
|  | Kaplan Early Learning  | 17-FOOD-00248                      |
|  | Keyboard Consultants Inc.  | 17-FOOD-00266                      |
|  | Kurtz Brothers   | 17-FOOD-00247                      |
|  | Lakeshore Learning   | 17-FOOD-00250                      |
|  | The Library Store  | 17-FOOD-00264                      |
|  | BLUUM USA  | 17-FOOD-00244                      |
|  | S&S Worldwide  | 17-FOOD-00253                      |
|  | School Specialty Inc.  | 22-FOOD-06175                      |
|  | United Supply Corp.  | 17-FOOD-00262                      |
| Maint/Repair Heavy Duty Vehicles (T2108)   | Delaware Valley Truck Service<br>Nielsen Ford of Morristown<br>Robert H. Hoover & Sons | A89289<br>23-FLEET-34924<br>A89257 |
| Mailroom Equipment/Maintenance (T0200)   | Quadient Inc.  | A41267                             |

56. RECOMMEND the Pennsauken Board of Education, pursuant to N.J.S.A. 18A:18A-3(a), designates John Ogunkanmi, School Business Administrator/Board Secretary, as the Purchasing Agent for the Board of Education and authorizes him to award contracts, in full accordance with the law, for purchases that do not exceed in the

aggregate in a contract year the total sum of \$53,000.00 (bid threshold) without public advertising of bids. Furthermore, John Ogunkanmi is authorized to solicit competitive quotations pursuant to N.J.S.A. 18A:18A-37(a) and to award contracts pursuant to N.J.S.A. 18A:18A-37(c). In absence or unavailability of the Purchasing Agent, the board hereby authorizes Gail Miller, Purchasing Agent, to award contracts pursuant to N.J.S.A. 18A:18A-3(a).

57. RECOMMEND the Pennsauken Board of Education ratify and approve Transportation Bus Drivers and Aides to work summer runs for the ESY program starting July 1, 2025 through August 31, 2025 for in-district students and out-of-district students and be paid \$29.50 per hour.

| Drivers:                            |            |
|-------------------------------------|------------|
| Account # 11-000-270-162-611-000-98 |            |
| LAST NAME                           | FIRST NAME |
| Mendoza                             | Deira      |

| Aides:                              |            |
|-------------------------------------|------------|
| Account # 11-000-270-107-000-000-98 |            |
| LAST NAME                           | FIRST NAME |
| Martinez                            | Maribel    |

|             | YES | NO | ABSTAIN |              | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves   | X   |    |         | Ms. Johnson  |     |    |         |
| Mr. Bennett | X   |    |         | Mrs. Matos   | X   |    |         |
| Mr. Carey   | X   |    | 30 C&D  | Mr. McDevitt | X   |    |         |
| Ms. Eckel   | X   |    |         | Mrs. Young   | X   |    |         |
| Mrs. Hutton | X   |    | 30 C&D  |              |     |    |         |

**APPROVAL OF: AGENDA ITEMS 2-57**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM**  
**Tuesday, July 15, 2025**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s) and reassignments:

| Item | Name                   | Position  | Date       | Loc     | Salary                                  | Interview Committee  | Replaces        | Account                   |
|------|------------------------|---|------------|---------|---|--|-----------------|---------------------------|
| A    | Tracey Dreher          | Educational Assistant (GEAS)                    | 09/01/2025 | Baldwin | \$22,006                                | Dana Gery<br>Tamara Schmitt  | New             | 11-000-217-106-090-000-99 |
| B    | Doreen Eggers          | Special Education Teacher (Autism)              | 09/01/2025 | Fine    | \$75,055<br>MA Step 6 with benefits     | Tamara Schmitt<br>Thomas Honeyman<br>Michael McGovern<br>Norma Rosario Muñoz | New             | 11-214-100-101-140-000-99 |
| C    | Erica Haradon Brooks   | ESL/ML Teacher                                  | 09/01/2025 | HPMS    | \$82,169<br>MA+15 Step 10 with benefits | Tarah Gillespie<br>Jon Reising<br>Angel Cook<br>Norma Rosario Muñoz          | New             | 11-130-100-101-055-000-99 |
| D    | Frank Stewart          | Custodian                                       | 07/16/2025 | PHS     | \$33,000 with Benefits                  | Joseph Slater<br>Yvette Rivera   | Lidia Gomez     | 11-000-262-100-050-000-99 |
| E    | Bryant Bagby           | Custodian                                       | 07/16/2025 | PHS     | \$33,000 with Benefits                  | Joseph Slater<br>Yvette Rivera   | Luisa Mendieta  | 11-000-262-100-050-000-99 |
| F    | Sierra GomezSolis      | Human Resources Specialist                      | 07/16/2025 | Admin.  | \$51,000 with benefits                  | Norma Rosario Muñoz<br>Christie Gignac                                       | Christie Gignac | 11-000-251-105-000-003-99 |
| G    | Rita Scotto di Santolo | Education Assistant (Pre-School)                | 09/01/2025 | Baldwin | \$22,006 with benefits                  | Dana Gery<br>Jonathan Nguyen   | Kristi Lukasiak | 20-218-100-106-090-000-99 |
| H    | Terri Cooper           | Preschool Relief Teacher (Reassigned)           | 09/01/2025 | Baldwin | \$99,219<br>MA Step 16 with benefits    | Dana Gary<br>Jonathan Nguyen<br>Caroline Steer<br>Michael McGovern           | New             | 20-218-100-101-090-000-99 |
| I    | Kate Drechsel          | Special Education Teacher (Autism) (Reassigned) | 09/01/2025 | Fine    | \$94,119<br>MA Step 15 with benefits    | Tamara Schmitt<br>Michael McGovern   | New             | 11-214-100-101-140-000-99 |
| J    | Allison Boyer          | Preschool Instructional Coach (Reassigned)      | 09/01/2025 | Baldwin | \$82,219<br>MA Step 11 with benefits    | Dana Gery<br>Jonathan Nguyen<br>Caroline Steer<br>Michael McGovern           | New             | 20-218-200-176-090-000-99 |

|   |                    |  |            |          |   |   |                    |                           |
|---|--------------------|--|------------|----------|---|---|--------------------|---------------------------|
| K | Branden Millan     | Preschool Community Parent Involvement Specialist (Reassigned) | 09/01/2025 | Baldwin  | \$70,805<br>BA+15<br>Step 5<br>with<br>benefits   | Dana Gery<br>Jonathan Nguyen<br>Caroline Steer<br>Mike McGovern       | New                | 20-218-200-173-090-000-99 |
| L | Julie Kotran       | Preschool Social Worker (Reassigned)                           | 09/01/2025 |          | \$89,294<br>MA+30<br>Step 2<br>with<br>benefits   | Dana Gery<br>Jonathan Nguyen<br>Caroline Steer<br>Norma Rosario Muñoz | New                | 20-218-200-104-090-000-99 |
| M | Kristin Jakubowski | Preschool Intervention Referral Specialist (Reassigned)        | 09/01/2025 | Baldwin  | \$103,594<br>MA+30<br>Step 16<br>with<br>benefits | Dana Gery<br>Jonathan Nguyen<br>Caroline Steer<br>Norma Rosario Muñoz | New                | 20-218-200-176-090-000-99 |
| N | Mileiyda Albarran  | Educational Assistant (BD)                                     | 09/01/2025 | Franklin | \$22,006<br>with<br>benefits                      | Susan Galloza<br>Ashley Jost  | Tristen Jones      | 11-000-217-106-100-000-99 |
| O | Dennis Mass        | Maintenance (Reassigned)                                       | 07/16/2025 | District | \$43,600<br>with<br>benefits                      | David Wagner<br>Joseph Slater   | New                | 11-000-261-100-000-000-99 |
| P | Vanessa Velasquez  | Custodian  | 07/16/2025 | PHS      | \$33,000<br>with<br>benefits                      | Joseph Slater<br>Yvette Rivera  | Ernesto Garcia     | 11-000-262-100-050-000-99 |
| Q | Celes Demarco      | Custodian  | 07/16/2025 | PHS      | \$33,000<br>with<br>benefits                      | Yvette Rivera   | Jennifer Fernandez | 11-000-262-100-050-000-99 |
| R | Tafi Turner        | Grounds Crew   | 07/16/2025 | District | \$36,000<br>with<br>benefits                      | Yvette Rivera   | Sean Hill          | 11-000-263-110-000-000-99 |

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)

- Assistant Superintendent
- Executive Coordinator
- Supervisor of Assessment, Data and Accountability

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| ID#  | Reason               | Dates                 | Conditions                                   |
|------|----------------------|-----------------------|--|
| 1774 | Family Medical Leave | 09/08/2025-12/05/2025 | Without salary but with benefits as per FMLA |

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

| Item | Name        | Position              | Loc  | Effective Date | Reason      | Years of Service to Pennsauken | Account                   |
|------|-------------|-----------------------|------|----------------|-------------|--------------------------------|---------------------------|
| A    | Kyla Thomas | Educational Assistant | Fine | 07/10/2025     | Resignation | 4 years                        | 11-000-217-106-140-000-99 |



|   |                    |                           |          |            |             |          |                           |
|---|--------------------|---------------------------|----------|------------|-------------|----------|---------------------------|
| B | Hatsuko Pinto      | Educational Assistant     | Fine     | 07/31/2025 | Retirement  | 17 years | 11-214-100-106-140-000-99 |
| C | Isaac Destin       | NTA                       | PHS      | 06/30/2025 | Resignation | 1 year   | 11-000-262-107-050-000-99 |
| D | Kimberly Lefkowitz | Elementary Teacher        | Carson   | 06/30/2025 | Resignation | 1 year   | 11-120-100-101-130-000-99 |
| E | Lynn Drexel        | Computer Literacy Teacher | Fine     | 06/30/2025 | Retirement  | 28 years | 11-120-100-101-120-000-99 |
| F | Jeffrey McBride    | Grounds & Warehouse       | District | 07/18/2025 | Resignation | 4 years  | 11-000-263-110-000-000-99 |
| G | Estefany Rodriguez | Art Teacher               | PHS      | 08/18/2025 | Resignation | 3 years  | 11-140-100-101-050-000-99 |

5. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2025-2026 school year:

| Item | Name           | Current Position  | Current Location | New Position      | New Location | Replacing   | Effective Date | Account #                 |
|------|----------------|-------------------|------------------|-------------------|--------------|-------------|----------------|---------------------------|
| A    | Jeneen Mestiri | Preschool Teacher | Franklin         | Preschool Teacher | Baldwin      | N/A         | 09/01/2025     | 11-105-100-101-090-000-99 |
| B    | Julia Melo     | Unit Secretary    | Roosevelt        | Unit Secretary    | Admin.       | Jane Caruso | 07/01/2025     | 11-000-211-105-000-000-99 |

#### **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

6. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Name   | Workshop                              | Date                         | Fee                               | Account Number |
|--|---------------------------------------|------------------------------|-----------------------------------|----------------|
| Angel Cook<br>Jonathan Nguyen<br>Tarah Gillespie<br>Tanya Harmon<br>Thomas Honeyman<br>Casey Crass<br>Peter Nardello | LinkIt! Data Forward Summer Institute | 7/15/2025<br>-<br>07/16/2025 | \$350<br>(per person)<br>+ travel | TBD            |

#### **BUSINESS/FINANCE**

7. RECOMMEND the Pennsauken Board of Education award IFB#2026-005 Ice Cream in which advertised bids were received, opened and read on June 5, 2025 at 2:00 pm for the purpose of purchasing Ice Cream for the Pennsauken School District for the 2025-2026 school year and;

WHEREAS the vendor listed below as the responsible bidder, submitting the lowest prices in conformance with the specifications,

| COMPANY                       | ADDRESS         | TOTAL COST        |
|-------------------------------|-----------------|-------------------|
| Georgios Water Ice Inc.       | Marcus Hook, PA | \$5,858.70        |
| <b>ESTIMATED TOTAL AMOUNT</b> |                 | <b>\$5,858.70</b> |

Account#60-910-310-600-000-XXX-09

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education award this bid on an as-needed basis to the above named bidder with exceptions, in the amount noted, and payable from the 2025-2026 budget.

Other Bidder: Hershey Creamery Company \$8,723.40

Bids were mailed to the following with no response:  
Hypoint Dairy, Quality Ice Cream, WaWa, Georgios Water Ice

RECOMMEND the Pennsauken Board of Education award IFB#2026-006 Milk and Juice in which advertised bids were received, opened and read on June 5, 2025 at 2:30 pm for the purpose of purchasing Milk and Juice for the Pennsauken School District for the 2025-2026 school year; and

WHEREAS the vendor listed below is the responsible bidder, submitting the lowest prices in conformance with the specifications;

| VENDOR                   | ADDRESS      | AMOUNT              |
|--------------------------|--------------|---------------------|
| Cream O'Land Dairy       | Florence, NJ | \$518,424.80        |
| <b>(ESTIMATED) TOTAL</b> |              | <b>\$518,424.80</b> |

Acct #60-910-310-600-000-XXX-09

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid on an as-needed basis to the above-mentioned vendor without exceptions, in the amount noted, and payable from the 2025-2026 budget.

Bid packages were mailed to, but no response received from:  
Hypoint Farms, United Dairy, WaWa, Driscoll Foods, Lehigh Valley Dairy

8. RECOMMEND the Pennsauken Board of Education renew Genesis (Student information system & Staff) service and support agreement with Genesis Educational Services for the 2025-2026 school year. Yearly Service annual cost of \$51,872.00. Account # 11-000-218-500-###-000-06
9. RECOMMEND the Pennsauken Board of Education renew the ParentLink Mass Notification System service agreement with FinalSite (formerly Blackboard, Inc.) and to provide content management system software and web hosting for the 2025-2026 school year at the annual cost of \$25,850.00 plus an added AI search component tool for the website at the annual cost of \$5,000.00. Account # 11-000-211-500-###-000-06 & Account #11-190-100-500-###-000-06
10. RECOMMEND the Pennsauken Board of Education renew the Realtime Special Education Management / IEP Writer System service agreement with Realtime Inc. for the 2025-2026 school year at the annual cost of \$26,000.63. Account #11-000-218-500-###-000-06
11. RECOMMEND the Pennsauken Board of Education approve the annual renewal of the support and licensing contract with Networks and More, Inc. for 2025-2026 for Internet filtering, Firewall, and Wireless Controllers at a total cost not to exceed \$10,000.00. Account #11-190-100-500-###-000-06
12. RECOMMEND the Pennsauken Board of Education renew the contract with Curriculum Associates for 2025-2026 for the purpose of annual I-ready online student diagnostic software license at a cost of up to \$54,302.00. Account #11-000-252-610-###-000-06
13. RECOMMEND the Pennsauken Board of Education renew the contract with Explore Learning for 2025-2026 for the purpose of an annual software license for Reflex software at a cost not to exceed \$19,000.00. Account #11-000-252-610-###-000-06
14. RECOMMEND the Pennsauken Board of Education renew the contract with Explore Learning for 2025-2026 for the purpose of an annual software license for Gizmos software at a cost not to exceed \$10,023.75. Account #11-000-252-610-###-000-06
15. RECOMMEND the Pennsauken Board of Education enter into a contract with Neuron Fuel, Inc. for 2025-2026 for the purpose of an annual Tynker software license (coding, robotics) at a cost not to exceed \$11,500.00. Account #11-000-252-610-###-000-06

|             | YES | NO | ABSTAIN |              | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves   | X   |    |         | Ms. Johnson  |     |    |         |
| Mr. Bennett | X   |    |         | Mrs. Matos   | X   |    |         |
| Mr. Carey   | X   |    |         | Mr. McDevitt | X   |    |         |
| Ms. Eckel   | X   |    |         | Mrs. Young   | X   |    |         |
| Mrs. Hutton | X   |    |         |              |     |    |         |

**APPROVAL OF: ADDENDUM ITEMS 1-15 AND PULL ADDENDUM ITEM 1-L**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

## **INFORMATIONAL**

- Board Member Attendance 2024-2025 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- District Investigators Report 2<sup>nd</sup> Quarter (See Attachment)
- HIB Report

| HIB Report Number | Investigation Findings | Discipline          |
|-------------------|------------------------|---------------------|
| PHS #8            | HIB Alleged            | Continue to Monitor |
| PMS-Grade 6 #3    | HIB Confirmed          | Continue to Monitor |

## **PUBLIC COMMENT - GENERAL**

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

|             | YES | NO | ABSTAIN |              | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves   | X   |    |         | Ms. Johnson  |     |    |         |
| Mr. Bennett | X   |    |         | Mrs. Matos   | X   |    |         |
| Mr. Carey   | X   |    |         | Mr. McDevitt | X   |    |         |
| Ms. Eckel   | X   |    |         | Mrs. Young   | X   |    |         |
| Mrs. Hutton | X   |    |         |              |     |    |         |

### **APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

- **No public comment.**

|             | YES | NO | ABSTAIN |              | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves   | X   |    |         | Ms. Johnson  |     |    |         |
| Mr. Bennett | X   |    |         | Mrs. Matos   | X   |    |         |
| Mr. Carey   | X   |    |         | Mr. McDevitt | X   |    |         |
| Ms. Eckel   | X   |    |         | Mrs. Young   | X   |    |         |
| Mrs. Hutton | X   |    |         |              |     |    |         |

### **APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mrs. Matos**

**MOTION: Carried**

## **DATES, TIMES, & NEXT MEETING(S) OF THE BOARD**

| Date               | Time   | Location | Type of Meeting | Will Public Comment be Taken |
|--------------------|--------|----------|-----------------|------------------------------|
| August 19, 2025    | 6:30PM | PHS      | Business        | Yes                          |
| September 16, 2025 | 6:30PM | PHS      | Business        | Yes                          |
| October 14, 2025   | 6:30PM | PHS      | Business        | Yes                          |
| November 18, 2025  | 6:30PM | PHS      | Business        | Yes                          |

## **EXECUTIVE SESSION OF THE BOARD**

***BE IT RESOLVED*** by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any  
July 15, 2025

discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

\_\_\_\_\_A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_)

\_\_\_\_\_A matter in which the release of information would impair a right to receive funds from the federal government.

\_\_\_\_\_A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

\_\_\_\_\_A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is \_\_\_\_\_ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or

permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

**TOPICS:**

**1. STUDENT: HIB**

|             | YES | NO | ABSTAIN |              | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves   | X   |    |         | Ms. Johnson  |     |    |         |
| Mr. Bennett | X   |    |         | Mrs. Matos   | X   |    |         |
| Mr. Carey   | X   |    |         | Mr. McDevitt | X   |    |         |
| Ms. Eckel   | X   |    |         | Mrs. Young   | X   |    |         |
| Mrs. Hutton | X   |    |         |              |     |    |         |

**APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mrs. Matos**

**MOTION: Carried**

**TIME: 6:48 p.m.**

|             | YES | NO | ABSTAIN |              | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves   | X   |    |         | Ms. Johnson  |     |    |         |
| Mr. Bennett | X   |    |         | Mrs. Matos   | X   |    |         |
| Mr. Carey   | X   |    |         | Mr. McDevitt | X   |    |         |
| Ms. Eckel   | X   |    |         | Mrs. Young   | X   |    |         |
| Mrs. Hutton | X   |    |         |              |     |    |         |

**APPROVAL TO: CLOSE EXECUTIVE SESSION AND RETURN TO THE PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

**TIME: 6:57 p.m.**

**GOOD OF THE ORDER**

**MOTION TO ADJOURN**

|             | YES | NO | ABSTAIN |              | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves   | X   |    |         | Ms. Johnson  |     |    |         |
| Mr. Bennett | X   |    |         | Mrs. Matos   | X   |    |         |
| Mr. Carey   | X   |    |         | Mr. McDevitt | X   |    |         |
| Ms. Eckel   | X   |    |         | Mrs. Young   | X   |    |         |
| Mrs. Hutton | X   |    |         |              |     |    |         |

**APPROVAL TO ADJOURN**

**MOTION BY: Mr. Carey**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

**TIME: 6:58 p.m.**