

Laguna Beach Unified School District
2025-26 Salary Schedule
197 Work Days/(7 hour day)/minimum of thirty-five hours onsite

BASE SALARY SCHEDULE								
Step	Points	Range 1 <7 Yrs Exp & BA & <15 GU	Range 2 ≤7 Yrs Exp & BA & 15-29 GU	Range 3 ≤8 Yrs Exp & BA & 30-44 GU	Range 4 ≤10 Yrs Exp & BA & 45-55 GU	Range 5 ≤17 Yrs Exp & MA & 0-60 GU	Range 6 17-22 Yrs Exp & MA & 60+ GU	Range 7 >23 Yrs Exp & MA & 60+ GU
0	287	\$80,245.20	\$80,245.20	\$80,245.20	\$80,245.20	\$86,116.80	\$86,116.80	\$86,116.80
1	305	\$85,278.00	\$85,278.00	\$85,278.00	\$85,278.00	\$91,149.60	\$91,149.60	\$91,149.60
2	322.7	\$90,226.92	\$90,226.92	\$90,226.92	\$90,226.92	\$96,098.52	\$96,098.52	\$96,098.52
3	339	\$94,784.40	\$94,784.40	\$94,784.40	\$94,784.40	\$100,656.00	\$100,656.00	\$100,656.00
4	354.5	\$99,118.20	\$99,118.20	\$99,118.20	\$99,118.20	\$104,989.80	\$104,989.80	\$104,989.80
5	370	\$103,452.00	\$103,452.00	\$103,452.00	\$103,452.00	\$109,323.60	\$109,323.60	\$109,323.60
6	385.5	\$107,785.80	\$107,785.80	\$107,785.80	\$107,785.80	\$113,657.40	\$113,657.40	\$113,657.40
7	401		\$112,119.60	\$112,119.60	\$112,119.60	\$117,991.20	\$117,991.20	\$117,991.20
8	417.5		\$116,733.00	\$116,733.00	\$116,733.00	\$122,604.60	\$122,604.60	\$122,604.60
9	438			\$122,464.80	\$122,464.80	\$128,336.40	\$128,336.40	\$128,336.40
10	458.5			\$128,196.60	\$128,196.60	\$134,068.20	\$134,068.20	\$134,068.20
11	479				\$133,928.40	\$139,800.00	\$139,800.00	\$139,800.00
12	479				\$133,928.40	\$139,800.00	\$139,800.00	\$139,800.00
13	479				\$133,928.40	\$139,800.00	\$139,800.00	\$139,800.00
14	494.5				\$138,262.20	\$144,133.80	\$144,133.80	\$144,133.80
15	494.5				\$138,262.20	\$144,133.80	\$144,133.80	\$144,133.80
16	494.5				\$138,262.20	\$144,133.80	\$144,133.80	\$144,133.80
17	510				\$142,596.00	\$148,467.60	\$148,467.60	\$148,467.60
18	510				\$142,596.00	\$148,467.60	\$148,467.60	\$148,467.60
19	510				\$142,596.00	\$148,467.60	\$148,467.60	\$148,467.60
20	546						\$158,533.20	\$158,533.20
21	546						\$158,533.20	\$158,533.20
22	546						\$158,533.20	\$158,533.20
23	566							\$164,125.20

Additional Stipends:	Values for Additional Salary Credit:
2nd Master's Degree:	\$2,500
National Teacher Board Certification or CCC:	\$2,500
Doctorate Degree:	\$2,500
Longevity at Completion of 10 Years Experience:	\$838.80
Longevity at Completion of 15 Years Experience:	\$1,398.00
Longevity at Completion of 19 Years Experience:	\$1,957.20
Longevity at Completion of 23 Years Experience:	\$5,592.00
	Master's Degree (included in Ranges 5-7 above): \$5,871.60
	Graduate Semester Units: \$279.60
	Max 55 w/BA
	Max 64 w/MA
	Professional Growth Points: \$279.60
	Max 20

Job classification: Counselor, Student Support Specialist