

MONROE TOWNSHIP SCHOOL DISTRICT STRATEGIC ACTION PLAN | 2024 - 2029

Monroe Township School District

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Monroe Township School District
Monroe Township, NJ (Middlesex County)

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Collaboratively designing
a responsive, all-inclusive
21st-century school
district.



SEPTEMBER 2025

GOAL AREAS



FACILITIES & OPERATIONS

Goal Statement | The Monroe Township School District Facilities Department will create and maintain safe, efficient, and conducive learning environments for students, staff, and the community.



LEVERAGING TECHNOLOGY

Goal Statement | The Monroe Township School District will create and maintain safe, efficient, and conducive learning environments for students, staff, and the community.



STUDENTS EXCELLING

Goal Statement | The Monroe Township School District will establish comprehensive, inclusive, and innovative learning opportunities for all learners.



ACTION INITIATIVES: INITIAL PROJECTIONS

Operations & Logistics Optimization

- Energy Savings Improvement Plan (ESIP)
- Demographic Study
- Long Range Facility Plan (LRFP)

Facility Optimization

- Demographic Study
- MTHS Annual Program & Facilities Alignment
- Design Study

Organizational Optimization: HR & Business Operations

- Genesis HR Module
- Genesis Budgeting, Purchasing & Payroll Module

Transportation Optimization

- Electric Vehicle Maintenance Fleet
- Electric Vehicle Bus Fleet
- Electric Charging Stations
- Joint Services Opportunities (Local & Regional)

District Advocacy & Funding

- Citizens Advisory Committee
- Content Steering Committees
- Source Public Funding: Grants & State Funding
- Source Private Funding: Grants & Partnerships/Sponsorships

Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29	
Operations & Logistics Optimization						Research & Discovery
Facility Optimization						Partial Implementation
Operations Optimization						
Transportation Optimization						Implementing
District Advocacy & Funding						



ACTION INITIATIVES: INITIAL PROJECTIONS

Instructional Tech.: Accessibility & Curricular Integration

- District Technology Plan
- MTHS Technology Refresh
- MTMS Technology Expansion
- MTSD K-5 Technology Expansion

Digital Presence & Communications

- Website Refresh
- MTSD Notification System Refresh
- Live Broadcasting: Athletics & Co-Curricular Events
- Expanded Community Integration

District Advocacy & Funding

- Citizens Advisory Committee
- Content Steering Committees
- Source Public Funding (Grants & State Funding)
- Source Private Funding (Grants & Partnerships/Sponsorships)

Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29	
Instructional Technology: Accessibility & Curricular Integration						Research & Discovery
Digital Presence & Communication						Partial Implementation
District Advocacy & Funding						Implementing



ACTION INITIATIVES: INITIAL PROJECTIONS

Curricular & Co-Curricular Programmatic Evolutions

- Portrait of a Graduate
- Perf. Arts Expansion: Orchestral Music, Digital Music & Audio Engineering
- Comprehensive K-12 Computer Science Curricular Programming
- Post Secondary Partnerships: College Credit, Professional Certifications & Internships/Apprenticeships

Continuum of Programming to Support All Learners

- Multi-tiered System of Support (MTSS)
- Clinical Mental Health Support
- Special Programs: District-Wide Distribution

Full Day Kindergarten & Preschool

- Demographic Study
- Project Scope Determination
- Budget for Design Study
- Design Study
- Identify Financing (Multiple Sources)

Personnel Optimization: Recruitment, Retention & Development

- Instructional Coaches
- Responsive & Authentic Staff Evaluation System
- Genesis Human Resources Module

District Advocacy & Funding

- Citizen Advisory Committee
- Content Steering Committees
- Source Public Funding (Grants & State Funding)
- Source Private Funding (Grants & Partnerships/Sponsorships)

Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29	
Curricular & Co-Curricular Programmatic Evolutions						Research & Discovery
Continuum of Programming to Support All Learners						Partial Implementation
Full Day Kindergarten & PreSchool						
Personnel Optimization: Recruitment, Retention & Development						Implementing
District Advocacy & Funding						



INITIATIVE PROGRESS TRACKER: REVIEW OF ACTIONS & OUTCOMES



FACILITIES & OPERATIONS

ENERGY SAVINGS & ORGANIZATIONAL EFFICIENCY

[ESIP Plan](#) | Approved: Winter 2025

[Building Envelope](#) | Completed: Summer 2025

[Geneis HR Module](#) | Implemented: Spring 2025

[Genesis Payroll](#) | Approved: Summer 2025

[Genesis Budgeting & Purchasing](#) | Inquiry

DEMOGRAPHIC STUDY

[Demographic Study](#) | Obtained: Spring 2025

DISTRICT ADVOCACY

[Citizens Advisory Committee](#) | Ongoing: Committee Redesign; Community Assembly

[Partnerships & Sponsorships](#) | Ongoing: Expansion to Athletic Department

LONG RANGE FACILITY PLAN

[Long Range Facility Planning](#) | Completed: Spring 2025



INITIATIVE PROGRESS TRACKER: REVIEW OF ACTIONS & OUTCOMES



LEVERAGING TECHNOLOGY

DISTRICT TECHNOLOGY PLAN

District Technology Plan | Approved: Winter 2025

MTSD K-5 Technology Expansion | Inquiry: Winter 2025

MTHS TECHNOLOGY REFRESH

MTHS Technology Refresh | Implemented: Summer 2025

Artificial Intelligence Support & Training | Inquiry & Ongoing

MTMS TECHNOLOGY NEEDS ASSESSMENT / AUDIT

MTMS Technology Expansion | Inquiry: Winter 2025

Artificial Intelligence Support & Training | Inquiry & Ongoing

DISTRICT ADVOCACY

Citizens Advisory Committee | Ongoing: Emphasis on Technology & Communications

Content Steering Committees | Ongoing: MTHS Capstone

Source Public Funding | Ongoing: Title I (Cluster & Enrichment)

Source Private Funding: Implemented | MTSD
Sponsorships for BioMed & Robotics Expansion; Ongoing



SY 24-25

INITIATIVES & OUTCOMES



UPDATE

INITIATIVE PROGRESS TRACKER: REVIEW OF ACTIONS & OUTCOMES

STUDENTS EXCELLING



EXPAND CONTINUUM OF PROGRAMMING

- [Orchestra, Digital Music & Audio Engineering](#) | Inquiry & Curriculum Mapping
- [K-12 Computer Science Curricula](#) | Implemented & Ongoing: MTHS Comp. Sci Essentials; MTHS Cybersecurity)
- [Post Secondary Partnerships](#) | Ongoing: Work Based Learning Expansion; Careers Connection Summit/Network; Project Lead the Network
- [Multi-tiered System of Support](#) | Implementation & Ongoing: Training, Monitoring & Data Analysis
- [Clinical Mental Health Support](#) | ONGOING: Center for Wellness & MTMS; MTSS Mental & Behavioral Supports
- [Special Programs District-Wide Distribution](#) | Ongoing: Cluster Services Refresh; Advanced Enrichment Expansion

R&D FOR FULL-DAY KINDERGARTEN

- [Demographic Study](#) | Obtained: Spring 2025
- [Project Scope Determination](#) | Inquiry: Summer/Fall 2025
- [Budget for Design Study](#) | Inquiry: Summer 2025
- [Curriculum & Instruction](#) | Inquiry, Design & Implementation | Internal Professional Learning Sessions

DISTRICT ADVOCACY

- [Citizen Advisory Committee](#) | Ongoing: Inclusion of industry/content professionals
- [Content Steering Committees](#) | Ongoing: WBL Career Connections Network; MTHS Honors Capstone
- [Source Public Funding](#) | Ongoing: ROD Grant Acquisition & AES Capital Project(s); Additional NJ State Aid Appropriation
- [Source Private Funding](#) | Ongoing: MTSDDES: Biomedical & Health Services; MTHS Virtual+ Summer School; MTHS Summer Advancement

MTSD PORTRAIT OF A GRADUATE

- [Ongoing](#) | Inquiry & Administrative Professional Learning



INITIATIVE PROGRESS TRACKER: 24-25

FACILITIES & OPERATIONS



Demographic Study



Long Range Facility Plan



Energy Savings & Efficiencies



District Advocacy



LEVERAGING TECHNOLOGY



District Technology Plan



MTHS Technology Refresh



MTMS Tech. Audit/Assessment



District Advocacy



STUDENTS EXCELLING



MTSD Portrait of a Graduate



Begin R&D of full-day K & PreK



Continuum of Programming



District Advocacy





SY 25-26

INITIATIVES & OUTCOMES



UPDATE

PREVIEW OF SY 25-26 ACTIONS & OUTCOMES

FACILITIES & OPERATIONS

ESIP Implementation | Building Envelopes (Summer 2025); Lighting (Fall 2025); Mechanical (Spring 2026)

Genesis Payroll: Implementation | Module Onboarding & Training (Spring/Summer 2026)

LEVERAGING TECHNOLOGY

MTMS Technology Expansion | Ongoing: Budget Prioritization

MTSD K-5 Technology Expansion | Ongoing: Budget Prioritization

MTSD eSports | Inquiry: Fall 2025

Artificial Intelligence Support & Training | Ongoing

Live Broadcasting | Expansion: Sports Broadcasting

STUDENTS EXCELLING

FDK – Project Scope Determination | Ongoing: Summer/Fall 2025

FDK – Budgeting for Design Study | Ongoing: Summer/Fall 2025

FDK – Design Study | Inquiry: Fall 2025

Portrait of a Graduate | Ongoing: Professional Learning & Resource Alignment

K-12 Computer Science Programming | Ongoing: AP Cybersecurity

MTSD eSports | Inquiry & Implementation: Winter 2025

Genesis Budgeting & Purchasing | Ongoing: Budget Prioritization

Electric Vehicles | Ongoing: Budget Prioritization; Infrastructure Analysis

Communications | Implemented: Messenger XR (Summer 2025)

Transportation Tracking | Ongoing: Budget Prioritization

Citizens Advisory Committee | Ongoing: Programs & Instructional Technology

Content Steering Committee | Ongoing: MTHS Capstone

Source Public Funding | Ongoing: Title I & Title III

Source Private Funding | Ongoing: MTSDS Sponsorships for eSports Tech.

Post Secondary Partnerships | Ongoing: Industry Cert.; Alumni Network

Orchestra , Digital Music & Audio Engineering | Ongoing: Mapping & Design

Citizens Advisory Committee | Ongoing: Curricular Programs & Other Topics

Content Steering Committees | Ongoing: Professional & Alumni Network

Source Public Funding | Ongoing: LACE & MTSD Advocacy

Source Private Funding | Ongoing: eSports Expansion; MTHS Advancement





SY 25-26

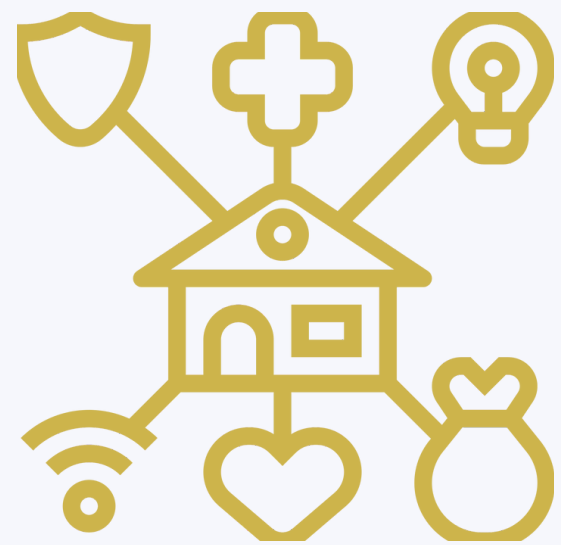
INITIATIVES & OUTCOMES



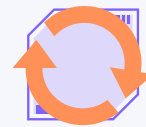
UPDATE

INITIATIVE PROGRESS TRACKER: 25-26

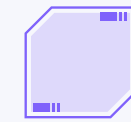
FACILITIES & OPERATIONS



Improved Management Systems



FDK Facilities Design Study



Energy Savings & Efficiencies



District Advocacy



LEVERAGING TECHNOLOGY



MTMS Tech. Audit/Assessment



Elementary Tech. Assessment



District Advocacy



STUDENTS EXCELLING



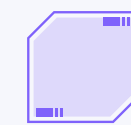
MTSD Portrait of a Graduate



Design & Present Pathways to FDK



Select Pathway to FDK



Continuum of Programming



SY 24–25 Action Timeline

Fall 2024	Demographic Enrollment Study commissioned.
Winter 2025	Demographic Enrollment Study completed. Long Range Facility Plan completed.
Spring 2025	Initial meetings with Principals, Vice Principals, Kindergarten Staff & District Supervisors to design a district vision for Full Day Kindergarten. It was decided to maintain the current configuration, with sister schools offering full-day kindergarten integrated into the existing structure, rather than establishing an early learning center.
Spring 2025	MTSD Professional Development team integrated Full Day Kindergarten professional learning opportunities into the SY 2025-26 course catalog. Staff begins enrolling in year long Full Day Kindergarten professional development for 2025-26 year.

SY 25–26 Action Timeline

Summer 2025	Administrative collaboration at Summer Administrators Workshop on simulating the implementation of Full Day Kindergarten within each school.
Summer 2025	Campus Analysis: Mapping out of each building to determine additional building needs, inclusive of facility and staffing.
Summer 2025	Strategic Plan update. Presentation of Full Day Kindergarten Pathways.
Summer 2025	Development of pathways for Full Day Kindergarten implementation in the MTSD: Pathway A: 2026 Implementation Pathway B: 2027 Implementation Pathway C: Additional project referendum
Summer 2025	Preliminary meeting with the architect to discuss Full Day Kindergarten; request a proposal for cost of a design study.
Fall 2025	SY 26-27 Budget Philosophy design. Continue Full Day Kindergarten cost analysis for budget design.
Fall / Winter 2025	Elementary Technology needs assessment and budget prioritization.


MTSD Pathways to Full Day Kindergarten

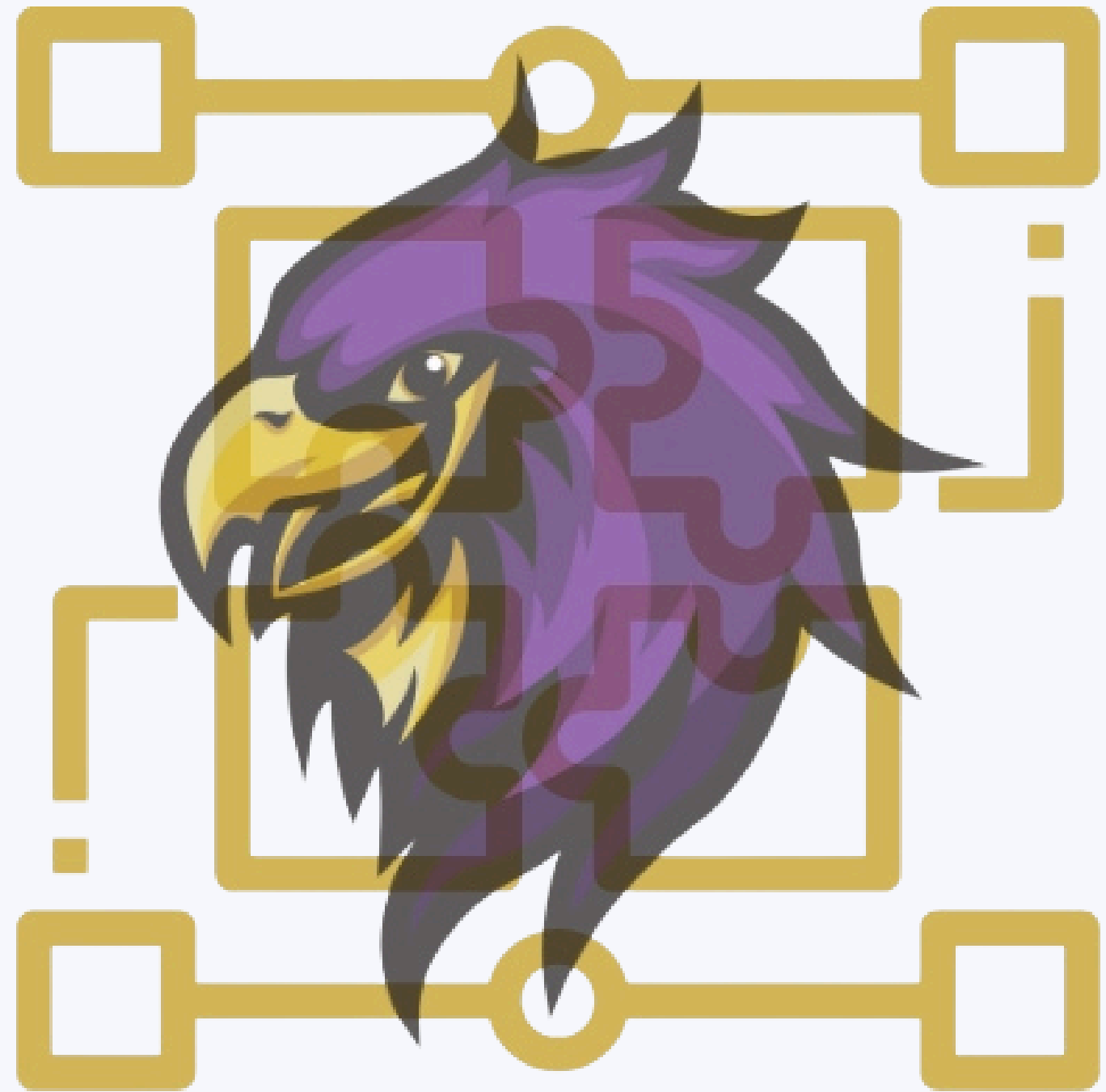


MTSD PATHWAYS TO FULL DAY KINDERGARTEN

PROJECT PATHWAYS



	Pathway 2026 Implementation: Fall 2026	Pathway 2027 Implementation: Fall 2027	Additional Project Referendum
Summer '25			Identify & meet with architect to request a design study quote
Fall '25	Budget development		Commision design study, meet & define additional building needs
Early Winter '26	Determine Budget Viability & Recruit Students	Prepare for Additional Proposal Question: Nov 2026	Collaborate with architect on design study
Spring '26	Register students	Follow timeline for additional proposal submittals	Identify & define additional district needs to be included in a referendum
Summer '26	Register students	Follow timeline for additional proposal submittals	
Fall '26	Open Full Day Kindergarten	November: Additional Proposal Vote	
Winter '27		Advertise/Recruit Students	
Spring '27		Register students	
Summer '27		Register students	
Summer / Fall '27		Open Full Day Kindergarten.	Future Referendum: Additional classrooms & Other MTSD Projects



**MTSD STRATEGIC PLAN
2024 - 2029**

**Collaboratively designing a responsive,
all-inclusive 21st-century school district.**

UPDATE

**SEPTEMBER
2025**

