Board of Education

REGULAR MEETING

Thursday, September 18, 2025 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/xjVuiseB1iI

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

a) Copy of communications dated August 13, 2025 from Civil Service certifying Nkem Okeoma for the position of Paraprofessional I, Norma Jones for the position of School Secretary, and Sandra Heady for the position of Paraprofessional II.

b) Copy of communication dated August 14, 2025 from Civil Service certifying LaShaun Yates for the position of Paraprofessional II.

c) Copy of communication dated August 15, 2025 from Civil Service certifying Demiah Pink for the position of Paraprofessional I.

d) Copy of communication dated August 18, 2025 from Civil Service to Zainab Salem regarding acceptance of the offer for the position of Food Service Worker.

e) Copy of communication dated August 18, 2025 from Civil Service certifying Carmen Arias Bernabel for the position of Paraprofessional I.

f) Copy of communication dated August 19, 2025 from Civil Service certifying Ervis Kambo for the position of HVAC Foreman.

g) Copy of communication dated August 19, 2025 from Civil Service certifying Julissa German for the position of Paraprofessional II.

h) Email communication dated August 22, 2025 from Eva regarding school uniform policy for middle school students.

i) Copy of communication dated September 2, 2025 from Civil Service certifying Emory Slade for the position of Maintainer I.

j) Copy of communication dated August 21, 2025 from Civil Service certifying Emilio Calvavano for the position of Carpenter.

k) Copy of communication dated August 26, 2025 from Civil Service certifying Adam Shaban for the position of Director of Food Service.

l) Copy of communications dated August 26, 2025 from Civil Service certifying Alan Velez, Jr. for the position of Plumber and Merdell Richards for the position of Paraprofessional I.

m) Copy of communication dated August 27, 2025 from Civil Service to Alice Pinto regarding acceptance of offer of employment for the position of Food Service Worker.

Copy of

n) Copy of communication dated August 29, 2025 from Civil Service certifying Anthony Brooks for the position of Assistant Superintendent of Schools.

o) Copy of communication dated August 29, 2025 from Civil Service certifying Meenawattee Khilawan for the position of Administrative Assistant I.

p) Copy of communication dated August 29, 2025 from Civil Service to Carol DeSouza regarding acceptance for the part-time position of Office Aide.

q) Copy of communication dated August 29, 2025 from Civil Service certifying Kayla Anthony for the position of Paraprofessional I.

r) Copy of communications dated September 3, 2025 from Civil Service certifying Yeremy Werneiwskey for the position of Maintainer I, Michael Pereira for the position of Food Service Driver, and Robert Aird for the position of Paraprofessional I.

s) Copy of revised communication dated September 4, 2025 from Civil Service certifying Erinda Sadiku for the position of Paraprofessional I.

t) Superintendent's Annual Report in accordance with PA 25-93.

5. Public Addresses the Board - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. Superintendent's Announcements

7. President's Comments

8. Student Representative Comments

9. Consent Calendar

9.1 *Committee on Finance:* Request approval of a Services Agreement with Xello Inc. for a College and Career Readiness Platform.

9.2 *Committee on Finance:* Request approval of Amendment One (1) to the Memorandum of Understanding with Klingberg Family Centers Inc. for special education services.

9.3 *Committee on Finance:* Request approval of a Professional Services Agreement with Teaching Strategies for Early Childhood Preschool Curriculum.

9.4 *Committee on Finance:* Request approval of a Grant Agreement with ReadyCT for funding for a First Robotics Program.

9.5 *Committee on Finance:* Request approval of a Services Agreement with Jaci Carroll Staffing Services, Inc. for Temporary Professional Staffing Services.

9.6 *Committee on Finance:* Request approval of a College Readiness and Success Agreement (CB-00038979) with College Board for PSAT and SAT student assessments.

9.7 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at Wendell L. Cross Elementary School (DAS Project 151-0310 PV).

9.8 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at M. M. Generali Elementary School (DAS Project 151-0311 PV).

9.9 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at Sprague Elementary School (DAS Project 151-0312 PV).

9.10 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at B. W. Tinker Elementary School (DAS Project 151-0313 PV).

9.11 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at West Side Middle School (DAS Project 151-0314 PV).

9.12 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

10. Items removed from Consent Calendar

11. Committee of the Whole – Vice President Brown

11.1 Request approval of the application for the Connecticut Association of Boards of Education's (CABE) 2025 Board Recognition Award/Board of Distinction Award.

12. Committee on Finance – Commissioner Orso

12.1 Request approval of the submittal of the FY2026 Alliance/Priority/ESH Grant Application.

12.2 Request approval of an Agreement with Benhaven for special education programs for students.

13. Committee on Building & School Facilities– Commissioner LaToya Ireland

13.1 Use of school facilities by outside organizations and/or waiver requests.

14. Superintendent's Notification to the Board

14.1 Athletic appointments:

Name	*Position*	*Location*	*Effective*
Brault, Carl	Volleyball Coach	WMS	08/22/25
Doms, Gregory	Baseball Coach	NEMS	09/11/25
Green, David	JV Soccer Coach	CHS	08/21/25
Kerrigan, Ashley	Intradistrict Girls Soccer Coach	CHS	08/21/25
Soucey, David	JV Soccer Coach	KHS	08/25/25
Sullivan, Michael	Head Boys Soccer Coach	CHS	09/11/25

14.2 Grant funded appointments:

Name	*Position*	*FT/ PT*	*Rate*	*Union*	*Funding*	*Effective*
Aragon-Mendoza, Dulce	Teacher Resident/Duggan (Central Inspire) promotional	FT	$20.00/hr ($2000 stipend summer 2026)	F/UPSEU 68	Alliance 25-26	08/20/25
Couceiro, Nicole	Parent Liaison WSMS	FT	$20.97	UPSEU 69	Title I DW 24-26	09/04/25

Crowell, Shonte	Parent Liaison WMS	FT	$20.97/hr	UPSEU 69	Title I DW 24-26	08/21/25
Davis, Brittany	Teacher Resident/Generali (Central Inspire) promotional	FT	$20.00/hr ($2000 stipend summer 2026)	F/UPSEU 68	Alliance 25-26	08/20/25
Davis, Jaclyn	Director of Climate and Student Supports	FT	$140,000 annually	F/WMAA		09/18/25
Sanchez, Dawn	Hall Monitor WAMS (position change from Office Aide)	PT	$16.35/hr	NON BOE	Magnet WAMS 25-26	08/25/25
Stahler Weingarten, Julie	Tutor Bais Yaakov	PT	$25.00/hr	NON BOE	Title I-24	08/25/25

14.3 Priority School Grant Before & After School Program appointments:

Name	*Position*	*Location*
Vasquez, Valerie	Teacher	Walsh

14.4 Teacher new hires:

Name		*School*	*Position*	*Grade Level*
(Suriel) Sala	Melanie	NEMS	Math	8
Akter	Afroja	Walsh	Elementary Teacher	5
Alickolli	Trevi	Chase	Elementary Teacher	4
B. Abbass	Hava-Gay	Districtwide	School Psychologist	K-5
Barrios	Laura	Crosby	World Language - Spanish	9-12
Berisha	Donika	Enlightenment	Science	6-8
Blanchette	Skye	Bunker Hill	Special Ed - Resource	K-5
Blumetti	Olivia	Generali	Elementary Teacher	2
Bonadonna	Kristina	Kennedy	ELA	9-12
Bumbala	Haley	Maloney	Elementary Teacher	5
Burstiner	Lillian	Wallace	ELA	8
Callahan	Tanner	Wilson	Elementary Teacher	5
Camacho	Abraham	Hopeville	Bilingual	4
Cavilla	Emilia	Walsh	Bilingual	2
Charbonneau	Sophie	Reed	Elementary Teacher	1
Ciminera	Kimberly	Wendell Cross	Math	6-7
Cipriano	Sarah	Tinker	Elementary Teacher	4
Clavijo-Parrado	Luz	Wilby	World Language - Spanish	9-12
Coleman	Treasure	Wilson	Special Ed - BDLC	K-5
Coles	Amanda	Wilby	Special Ed	9-12
Collazo	Marilyn	WCA	World Language - Spanish	9-12
Cotton	Eric	Wilby	Special Ed - Resource	9-12
Culver	Adam	Wilby	Math HS	9-12

Da Cruz	Alice	Districtwide	School Social Worker	K-5
Damon-Smith	Trevor	NEMS	Computer Education	6-8
Davis	Anitra	Wallace	Special Ed - Resource	6-8
Demers	Denise	Regan	Elementary Teacher	5
Demirs	Jessica	Carrington	Science	7-8
Desiderio	Morgan	Washington	Art	K-5
Dessalines	Michael	Bunker Hill	Elementary Teacher	4
Deutsch	Rachel	WSMS	SLP	PK-12
Doran	Elizabeth	Bucks Hill	Library/Media	K-5
Dreifach	Steven	State Street	Business	5-12
Durant	Logan	Crosby	Social Studies	9-12
Evans	Patria	Bunker Hill	Special Ed - Resource	K-5
Falencki	Kerianne	WSMS	Math	7
Finateri-Liast	Ann	Kingsbury	Library/Media	K-5
Glen	Angelica	Generali	Special Ed - ABA	1-2
Golafshani	Laleh	State Street	Art	PK-12
Green Jr	David	Crosby	Social Studies	9-12
Guido	Alexandra	Gilmartin	Special Ed - Scope	K-5
Harris	LaTonia	Crosby	Special Ed	9-12
Hendler	Lucas	Wilby	Art - Visual	9-12
Holt	Maureen	Wilson	Elementary Teacher	Pre-K
Hughes	Philip	Kennedy	Tech Ed - TBD	9-12
Ianantuoni	Bartholomew	Rotella	Elementary Teacher	4
Jeneva Taylor	Jeneva	Reed	Special Ed	K-3
Keeley	Erin	Sprague	Elementary Teacher	3
Kelly	Katelyn	Reed	Special Ed - Essential Skills	K-3
Kernahan	Melinda	NEMS	Math	8
Kerrigan	Ashley	Crosby	PE/Health	9-12
Kostenko	Sandra	Driggs	Special Ed	K-5
Kubisek	Kathryn	International	Elementary Teacher	2
Kurker	Kellie	Wilby	PE/Health	9-12
Landry	Hannah	NEMS	ELA	8
LeMay Roche	Christina	Wallace	Science	8
Lewis-Darby	Nicole	Crosby	Special Ed	9-12
Lisko	Glenda	Wilby	World Language - Spanish	9-12
Loftus	Danielle	Kingsbury	Elementary Teacher	4
Maia	Kelvin	Districtwide	School Psychologist	9-12
Mamula	Jessica	Crosby	Social Studies HS	9-12
Marszalek-Baldyga	Julia	Wendell Cross	Library/Media	K-8
McAleavey	Angela	Crosby	PE/Health	9-12
McCasland	Kate	Districtwide	Literacy Facilitator	K-5
McKenzie	Alethia	Maloney	Special Ed	Pre-K
McKenzie	Makeda	WSMS	ELA	7
Medina	Lori	WSMS	Special Ed	6-8
Mohamed	Abeer	Districtwide	School Psychologist	K-8
Morea	Marianne	Enlightenment	ELA	6-8

Moriarty	Jason	Carrington	Elementary Teacher	5
Mottola	Melissa	Enlightenment	Math	7-8
M'Sadoques	Amanda	Wallace	ELA	6
Nason	Nicole	Districtwide	School Social Worker	9-12
Nelson	Kristen	Carrington	Special Ed	K-5
Neunzig	James	State Street	FCS - Culinary	K-12
Northover	Tasaya	Crosby	Science	9-12
Oliveria	Jessica	Districtwide	SLP	PK-12
Olivieri	Sylvia	Bucks Hill	Special Ed - CBL	K-5
O'Meara	Carmel	Wilby	ELA	9-12
Ortiz	Marissa	Chase	Bilingual	2
Pariseau	Makayla	Gilmartin	Art	K-8
Perrotti	Lauren	Wilson	Elementary Teacher	5
Pierce	Kristine	Wilby	Math HS	9-12
Preveza	Amy	Driggs	Art	K-5
Procopio	Maesa	WSMS	ELA	7
Quevedo	Heather	Wilson	Art	K-5
Reiner	Aaron	Kingsbury	Special Ed	K-5
Reynoso	Erica	Wendell Cross	Science	7
Rivera	Zulma	Bucks Hill	Bilingual	K
Robinson	Michelle	Wendell Cross	ELA	7-8
Ruel	Natalie	Enlightenment	Special Ed	9-12
Sanford	Jill	Hopeville	SLP	PK-12
Santana	Yaritza	Maloney	Special Ed	Pre-K
Shahen	Cassidy	Carrington	ELA	7-8
Shine	Christine	Generali	Special Ed	K-5
Silver	Sarah	Wendell Cross	Special Ed - Essential Skills	PK-8
Silverio	Arvelys	International	Elementary Teacher	5
Singley	Paul	Wilby	Tech Ed - Video Production	9-12
Smith	Elizabeth	Sprague	Special Ed	Pre-K
Stahl	Anthony	Wilby	FCS - Culinary	9-12
Staton	Kevin	Reed	Library/Media	K-8
Stevens	Robert	Crosby	Tech Ed - Automotive	9-12
Sturdivant	Jason	WCA	Special Ed - Resource	9-12
Sylvester	Joseph	Sprague	PE/Health	PK-5
Taylor	Marnie	Kennedy	Science - Biology	9-12
Teal	Amanda	Reed	Special Ed - Essential Skills	3-5
Theriault	Isabella	Rotella	Elementary Teacher	3
Torres	Andrea	Wallace	Social Studies	8
Torres	Jose	State Street	Tech Ed-Info Tech/Constr.	6-12
Turrell	Thomas	Reed	PE/Health	6-8
Van Dyke	Ryan	Enlightenment	PE/Health	6-12
Velez	Kaitlyn	Chase	Special Ed	K-5
Walluck	Robin	NEMS	Special Ed	6-8
Washington	LaQuelle	Wilson	Elementary Teacher	3
White	Lisa	WSMS	ESL	6-8
Whitney	Abigail	Reed	ELA	7-8
Wisman	Ainsley	WAMS	Science	7

14.5 Resignations:

Name	*Assignment*	*Effective*
Garcia Pillot, Zulma L.	NEMS – Spanish	08/19/25
Haynes, Ralph	WHS – Special Ed	08/19/25
Horner, Mykarra	Walsh – Grade 5	08/19/25
Leonard, Nicole	NEMS – ELA	08/15/25
Nizzardo, Kari	Supervisor of Science	09/16/25
Rodriguez, Jasmely	CHS – Social Studies	08/15/25
Somma, Lisa	Kingsbury – Special Ed	09/17/25
Thervil, Chanel	W. Cross – Art	08/19/25
Wengertsman, Emily	WSMS – Guidance Counselor	09/05/25
Winington, Emily	Generali – Grade 2	08/19/25

14.6 Retirements:

Name	*Assignment*	*Effective*
Begley, Tracy	Hopeville/W. Cross STEM Coach	09/30/25
Riddick-Barron, Linda	Supervisor – Title I Grants	01/30/26

15. Committee Chair Reports

16. ***Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

17. Adjournment

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.1

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve a Services Agreement with Xello Inc. (RFP #8444) for a College and Career Readiness Platform.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.2

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve Amendment One (1) to the Memorandum of Understanding with Klingberg Family Centers Inc. for special education services.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.3

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve a Professional Services Agreement (RFP #8127) with Teaching Strategies for Early Childhood Preschool Curriculum.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.4

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve a Grant Agreement with ReadyCT for funding for a First Robotics Program.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.5

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve a Services Agreement with Jaci Carroll Staffing Services, Inc. (RFP #8520) for Temporary Professional Staffing Services.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.6

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve a College Readiness and Success Agreement (CB-00038979) with College Board for PSAT and SAT student assessments.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.7

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the Project Manual dated 08/20/2025, and associated Professional Cost Estimate, for CT DAS Office of Grants Administration Project Number 151-0310 PV, for the rooftop solar photovoltaic project at Wendell L. Cross Elementary School, and authorize the Chair of the Waterbury Board of Education and the Superintendent of Waterbury Public Schools to sign State Form SCG-042-REQUEST FOR REVIEW OF FINAL PLANS, and submit these documents to the CT DAS Office of Grants Administration for their approval prior to release of the Project Manual to the market.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.8

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the Project Manual dated 08/20/2025, and associated Professional Cost Estimate, for CT DAS Office of Grants Administration Project Number 151-0311 PV, for the rooftop solar photovoltaic project at M.M. Generali Elementary School, and authorize the Chair of the Waterbury Board of Education and the Superintendent of Waterbury Public Schools to sign State Form SCG-042-REQUEST FOR REVIEW OF FINAL PLANS, and submit these documents to the CT DAS Office of Grants Administration for their approval prior to release of the Project Manual to the market.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.9

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the Project Manual dated 08/20/2025, and associated Professional Cost Estimate, for CT DAS Office of Grants Administration Project Number 151-0312 PV, for the rooftop solar photovoltaic project at Sprague Elementary School, and authorize the Chair of the Waterbury Board of Education and the Superintendent of Waterbury Public Schools to sign State Form SCG-042-REQUEST FOR REVIEW OF FINAL PLANS, and submit these documents to the CT DAS Office of Grants Administration for their approval prior to release of the Project Manual to the market.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.10

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the Project Manual dated 08/20/2025, and associated Professional Cost Estimate, for CT DAS Office of Grants Administration Project Number 151-0313 PV, for the rooftop solar photovoltaic project at B.W. Tinker Elementary School, and authorize the Chair of the Waterbury Board of Education and the Superintendent of Waterbury Public Schools to sign State Form SCG-042-REQUEST FOR REVIEW OF FINAL PLANS, and submit these documents to the CT DAS Office of Grants Administration for their approval prior to release of the Project Manual to the market.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.11

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the Project Manual dated 08/20/2025, and associated Professional Cost Estimate, for CT DAS Office of Grants Administration Project Number 151-0314 PV, for the rooftop solar photovoltaic project at West Side Middle School, and authorize the Chair of the Waterbury Board of Education and the Superintendent of Waterbury Public Schools to sign State Form SCG-042-REQUEST FOR REVIEW OF FINAL PLANS, and submit these documents to the CT DAS Office of Grants Administration for their approval prior to release of the Project Manual to the market.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.12

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	**FACILITIES AND DATES/TIMES**
K. Yamashita-Iverson	Maloney café: Wednesday, September 3, 5:30pm – 7:30pm (Maloney PTO meeting)
Dr. Boatright	WAMS atrium & one room: Wed., October 8, 8:00am – 3:00pm (PD for school counselors)
A. Magliaro	WAMS dance studio: 2nd & 4th, Tues. every month, 2:00–3:00pm (Spirit Club)
W.C.E.A.	Rotella café/auditorium: Thursday, September 11, 5:30 – 8:00pm (White Collar Union membership meeting)
M. Rocco	W. Cross café: Tuesday, September 16, 5:30pm – 8:00pm (PTO meeting & Attendance meeting)
M. Cuevas	Walsh gym/café: Wednesday, September 24, 5:00pm -7:00pm (Hispanic Heritage month dinner)
L. Young	Career Academy café: Saturday, Oct. 18, 9:00am – 12:00pm (monthly Chapter Links, Inc. meeting)
S. Griffin	Crosby aud.: Tuesday, December 9, 2:00pm – 3:30pm practice and Thurs., Dec. 11, 2:00pm – 9:00pm (Winter Concert Performance) Crosby aud.: Tuesday April 28, 2:00pm – 4:00pm practice and Thurs., April 30, 2:00pm – 9:00pm (Spring Concert Performance)
M. Neff	Career Academy office area: Sat., Sept. 13, 9:00am – 3:00pm (senior portraits)
D. Wallace	Rotella Comm. Room.: 2025 – 2026 school year, 7:35am – 8:35am (Before Care Program)
UCONN K. Shirshac	West Side M/S Rm. A285: Wednesdays, August 27 – May 26, 4:00pm – 8:15pm (Administrator Prep Program)
Wtby. PAL	Career Academy classroom: September 2025 – June, 2026 Tues., Wed., Thurs. 2:00pm – 5:00pm (Leadership Academy)
Irene Morales	WAMS atrium: Wednesday, November 5, 5:00pm – 6:30pm (Open House for prospective students for 2026 – 27) WAMS atrium: Wednesday, October 8, 5:00pm – 6:30pm (Open House for prospective students for 2026 – 27)

Dr. Boatright	W.Cross cafe & one room.: Saturdays, September 27, October 11, November 8, December 13, January 19, February 14, March 14, May 9, 9:00am – 12:00pm (Delta Academy)
D. Gotlibowski	Career Academy café: Friday, December 12, 2:00pm – 7:00pm (Annual Santa's Workshop)
C. Cruess	Rotella café & aud.: October 6 thru March 26, 3:35pm – 5:30pm (Academic After-school & Enrichment Musical Theater)
N. McCord	Crosby aud.: Nov 13 to 21, 7:00am – 8:00pm (School Drama Play) and May 18 to May 30, 7:00 – 10:00pm (School Musical)
Park & Rec. J. McColl	Kennedy pool: Sundays, 7:45am – 1:30pm September 7 thru November 9, 2025 (Learn to swim program)
Linda Richard	Career Academy: Friday, October 3, 7:00am – 2:00pm (Red Cross Blood Drive)
S. Colon	Rotella aud. & café: Musical theater program, March 21, 9:30-2:30pm Performance: March 28, 4:00pm – 7:30pm Performance: March 29, 12:00pm – 3:30pm
J. Tulley	Crosby aud.: December 17 and 18, 8:00am – 9:00pm (Both days for rehearsals, set-up and performance)
D. Lucian	Career Academy library: Wednesday, October 8, 8:00am – 12:00pm (Presenter for Media Specialists)
*B. Shagensky	Carrington, Maloney, Gilmartin, Rotella, W. Cross, Bucks Hill School Café: Wednesday, October 8, 7:30am-3:30pm (Dist. Wide Prof. Dev.) Rotella café: Monday, October 6, 8:00am – 3:00pm (Professional Learning for District STEM facilitators, coaches)
*C. Hagan	West Side aud.: Tuesday, December 2, 4:00 – 7:00pm Winter Concert
*M. Rocco	W. Cross café: September 2025 thru May 2026, PTO Meetings 5:00pm – 8:00pm
*B. Sejdoras	Career Academy café: Monday, September 29, 5:30pm – 7:30pm (Financial Aid Night for Class of 2026)
*K. Yamashita-Iverson	Maloney café: Monday, November 10, 5:00pm – 7:30pm (Onigiri night for Maloney students & families) Maloney café: Wed., October 1, 6:00 – 7:30pm (PTO meeting) Maloney gym & café: Wednesday, October 15, 5:00pm – 7:30pm (Hispanic Heritage celebration for students & families) Maloney gym & café: Friday, October 24, 5:00pm – 8:00pm (Costume gathering event organized by the PTO)
*L. Martin	Rotella café: Friday, October 17, 4:00pm – 7:00pm (Trunk or Treat)
*B. Foley	WAMS lobby & lib.: Sept. 15, Oct. 16, Nov. 3, 6:00pm – 8:00pm (Global Leadership Cohort)
*S. Colon	Rotella aud.& café: Sept. 30, Oct. 1, 2, and 9, 3:30 – 5:00pm (Rotella musical theatre program auditions)
*D. LeBlanc	WAMS café: Wednesday, September 24, 5:45 – 7:45 pm (NAHS Family paint night fundraiser)
*C. Katz	WAMS café: Thursday, Oct. 16, 5:00 – 7:30 pm (FAFSA process for seniors & parents)

*S. Schulte	WAMS apron stage: Oct. 1 to Dec. 19, Mon. to Thurs., 2:00 – 4:30pm (school show rehearsals and shows on December 17 & 18)
*N. Toucet	West Side gym: Tuesday, October 14, 5:00pm – 7:00pm (School Opportunity Fair)
*Health Dept. N. Hellerich, Dir.	North End M/S Media Center: Tuesday, November 4, 8:00am – 3:00pm (school nurses prof. development)
*T. Bombero	West Side aud.: Sept. 29, Oct. 7, Oct. 23 & 27, Nov. 3 5:00pm – 9:00PM, (WTA Union Negotiations)
*W.C.E.A. D. Orsatti	Rotella café: Wednesday, October 22, 6:00pm – 8:00pm (White Collar union annual convention)
*V. Demirali	Sprague gym: Friday, Oct. 17, 4:30pm – 7:30pm (Family Cultural Night)
*M. Harris	Career Academy café: Wednesday, September 24, 5:00pm – 7:00pm (10th Grade Fundraiser/Ice Cream social) Career Academy cafe: Wednesday, October 29, 6:00pm – 7:30pm (8th Grade Open House)
*M. Zaldivar-Barahona	Reed media ctr.: Wednesday, October 8, 8:00am –3:00pm. (Teachers ESL Prof. Dev.) Wilby room 308: Wednesday, October 8, 8:00am – 3:00pm (Teachers ESL Prof. Dev.) Wilby room 359: Wednesday, October 8, 12:00pm –1:30pm (Teachers ESL/Prof. Dev.)
*S. Griffin	Crosby aud.: Monday, December 22, 10:00am – 2:00pm (CHS Winter Talent Show) Crosby aud.: Friday, May 8, 10:00am – 2:00pm (CHS Winter Talent Show) (Teachers ESL/Prof. Dev.)

Cook

SCHOOL PERSONNEL USE ONLY

DATE: 8/19/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Kazumi Yamashita-Iverson

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Maloney

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Wednesday, 9/3/2025

FROM: 5:30 am/(pm) TO: 7:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

For the Maloney PTO meeting.

Kazumi Yamashita
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 8/18/25

TO: SCHOOL BUSINESS OFFICE

FROM: Dr. Boatright

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms Atrium + 1 classroom

DATES REQUESTED: Wed. Oct. 8, 2025

FROM: 8:00 (am)/pm TO: 3:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

PD for School Counselors

60 chairs in Atrium, podium, smartboard

1 classroom to hold 30 people

J Hamm on behalf of Dr. Boatright
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yook

SCHOOL PERSONNEL USE ONLY

DATE: 8/21/25

TO: SCHOOL BUSINESS OFFICE

FROM: Alicia Magliaro

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAHS

✓LARGE DANCE

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 2nd + 4th Tuesday of every month

FROM: 2 am/pm TO: 3:30 am/pm

FOR THE FOLLOWING PURPOSES:

SPIRIT CLUB.

Alicia Magliaro
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yoo-hoo

SCHOOL PERSONNEL USE ONLY

DATE: 8-20-25

TO: SCHOOL BUSINESS OFFICE

FROM: W.C.E.A.
DONNA ORSATTI, PRES.

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED: Rotella

☑ AUDITORIUM ☐ GYMNASIUM ☐ SWIMMING POOL ☑ CAFE/ROOMS

DATES REQUESTED: Thursday, Sept. 11th

FROM 5:30 am/pm TO 8:00 am/pm

FOR THE FOLLOWING PURPOSES:

Membership Meeting of
The White Collar Union

D.O.
APPLICANT / Sme

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at police and fire headquarters.

Yook

SCHOOL PERSONNEL USE ONLY

DATE: 8/18/2025

TO: SCHOOL BUSINESS OFFICE

FROM: M. Rocco

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: W. Cross

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Tues. 9/16/25

FROM: 5:30 am/pm TO: 8:00 am/pm

FOR THE FOLLOWING PURPOSES:

PTO meeting & Attendance Meeting

M Rocco

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 8-27-25

TO: SCHOOL BUSINESS OFFICE

FROM: Ms. Cuevas

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Walsh School

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Sept 24, 2025

FROM: 5:00 am/pm TO: 7:00 am/pm

FOR THE FOLLOWING PURPOSES:

Hispanic Heritage Month Dinner for our Walsh families.

Ms.

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 8-20-25

TO: SCHOOL BUSINESS OFFICE

FROM: Links, Incorporated

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED: Career Academy

☐ AUDITORIUM ☐ GYMNASIUM ☐ SWIMMING POOL ☑ CAFE/ROOMS

DATES REQUESTED: Saturday, October 18th

FROM 9:00 am/pm TO 12:00 am/pm

FOR THE FOLLOWING PURPOSES:

Chapter Meeting

(25-40 People)

Loribeth Young
APPLICANT

203-592-5314

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE:
___8/25/25_____

TO: SCHOOL BUSINESS OFFICE

FROM: ___Sean Griffin_____

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: _____Crosby_____

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: _____December 9th_____

FROM: __2:00_____ am/pm TO: ____3:30____ am/pm

FOR THE FOLLOWING PURPOSES:

_____Winter Concert
Practice_____

_____

_____

_____Sean
Griffin_____
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE:
__8/25/25_____

TO: SCHOOL BUSINESS OFFICE

FROM: _____Sean Griffin_____

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: _____Crosby_____

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED:
_____12/11/25_____

FROM: ____2:00_____ am/pm TO: _____9:00_____ am/pm

FOR THE FOLLOWING PURPOSES:

Winter
Concert_____

_____

_____

Sean Griffin

_____
APPLICANT

Please note the following provisions:

Book

SCHOOL PERSONNEL USE ONLY

DATE: 8/25/25_____

TO: SCHOOL BUSINESS OFFICE

FROM: _____Sean Griffin_____

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: _____Crosby_____

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: _____April 28th_____

FROM: 2:00_____ am/pm TO: _____4:00____ am/pm

FOR THE FOLLOWING PURPOSES:

Spring Concert Practice_____

_____

_____

Sean Griffin_____
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 8/25/25

TO: SCHOOL BUSINESS OFFICE

FROM: Sean Griffin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: April 30th

FROM: 2:00 am/pm TO: 9:00 am/pm

FOR THE FOLLOWING PURPOSES:

Spring Concert

Sean Griffin
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Look

SCHOOL PERSONNEL USE ONLY

DATE: 8/22/25

TO: SCHOOL BUSINESS OFFICE

FROM: WLA

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbury Career Academy

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

Soft Area outside the office

DATES REQUESTED: Sept 13th

FROM: 9 Am am/pm TO: 3 am/pm

FOR THE FOLLOWING PURPOSES:

Senior portraits

Michele Neff
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yuk

SCHOOL PERSONNEL USE ONLY

DATE: 8/21/25

TO: SCHOOL BUSINESS OFFICE

FROM: Dana Wallace, VP

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella Community Room

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 25-26 school year

FROM: 7:35 (am)/pm TO: 8:35 (am)/pm

FOR THE FOLLOWING PURPOSES:

Before Care Program

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: August 21, 2025_____

TO: SCHOOL BUSINESS OFFICE

FROM: University of Connecticut, Department of Educational Leadership

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side Middle School_

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Weekly, Wednesdays; August 27 – May 6, 2026

FROM: __4:00 pm TO: _8:15 pm_ ROOM # A285

AT WSMS

FOR THE FOLLOWING PURPOSES:

__We will hold our University of Connecticut Administrator Preparation Program (UCAPP) fall 2025 and spring 2026 classes at West Side Middle School to our Waterbury cohort.

Sept 24
Oct. 1, 22
Nov. 12, 19 (other dates will follow)

_____
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Approx # 10

Kim Shirshac

SCHOOL PERSONNEL USE ONLY

DATE: 8-25-25

TO: SCHOOL BUSINESS OFFICE

FROM: Waterbury PAL

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Career Academy

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms 1 Classroom

DATES REQUESTED: Starting Sept. 9th every Tuesday, Wednesday, Thursday

FROM: 2:00 am/pm TO: 5:00 am/pm

Thru June, 2026

FOR THE FOLLOWING PURPOSES:

Beyond the Bleacher leadership academy. We will be using 2 teachers from Career Academy (Paid through PAL) to identify 6-10 students to go through this program.

Please contact me for more info
203-228-7361

Sgt

APPLICANT
Sgt. Chris Anatruda

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 8/28/25

TO: SCHOOL BUSINESS OFFICE

FROM: Ilene M. Morales
(Magnet School Specialist)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

*Atrium

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: October 8, 2025

FROM: 5:00 am/(pm) TO: 6:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

Open House for prospective students (26-27)
(tables, chairs) – atrium

Ilene M Morales
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Mark

SCHOOL PERSONNEL USE ONLY

DATE: 8/28/25

TO: SCHOOL BUSINESS OFFICE

FROM: Ilene M. Morales
(Magnet School Specialist)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS
+ Atrium

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: November 5, 2025

FROM: 5:00 am/(pm) TO: 6:30 pm am/(pm)

FOR THE FOLLOWING PURPOSES:

Open House for prospective students (26-27)
(tables, chairs) - atrium

Ilene M. Morales
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: August 28, 2025

TO: SCHOOL BUSINESS OFFICE

FROM: Vira Boatright

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wendell Cross

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Cafe-September 27th ~ Sat
1 Classroom/Cafe- Oct.11th; Nov.8th;Dec. 13th;Jan. 10th; Feb. 14th; Mar.14th; May 9th.

FROM: 10:00 (am)/pm TO: 12:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

Delta Academy and GEMS program to engage WPS middle and high school girls in hands-on activities exploring science, technology, engineering, and mathematics. Through interactive workshops, mentorship, and self-esteem–building activities, participants gain the skills, confidence, and inspiration to pursue futures as innovators and leaders in STEM.

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/3/25

TO: SCHOOL BUSINESS OFFICE

FROM: Gotlubowski - WCA

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbury Career Academy

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Friday December 12, 2025

FROM: 2 am/pm TO: 7 am/pm

FOR THE FOLLOWING PURPOSES:

4th Annual Santa's Workshop - crafting, music, Santa visit, fundraiser on behalf of Field Day fund

D. Gotlubowski
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 8/28/25

TO: SCHOOL BUSINESS OFFICE

FROM: Cara Cruess

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella Magnet School

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Oct 6 – March 26

FROM: 3:35 am/pm TO: _____ am/pm Dismissal Begins @
M+T 5 pm
W+Th 5:30 pm

FOR THE FOLLOWING PURPOSES:

Academic After-School (M-Th)

Enrichment Musical Theater (W+Th)

We also have to reserve the School on the weekend of March 28 + March 29 for our Play. All Day

Cara Cruess
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 8/27/25

TO: SCHOOL BUSINESS OFFICE

FROM: Nicholas McCord, ELA Crosby HS

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby High School

X Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: Nov 13th- Nov 21st

FROM: 7am TO: 8pm

FOR THE FOLLOWING PURPOSES:

School Play/ Drama Class_____

_____

_____

Nicholas McCord

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 8/27/25

TO: SCHOOL BUSINESS OFFICE

FROM: Nicholas McCord, ELA

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby HS

X Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: May18th-May 30th

FROM: 7 am TO: 8pm

FOR THE FOLLOWING PURPOSES:

High School Musical

Nicholas McCord
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 8/29/2025

TO: SCHOOL BUSINESS OFFICE

FROM: John McCall

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Kennedy

☐ Auditorium ☐ Gymnasium ☑ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: September 7, 14, 21, 28 - October 5, 12, 19, 26 - November - 2, 9th

FROM: 7:45 (am)/pm TO: 1:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

Free swim lessons to Waterbury Kids

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 8/29/25

TO: SCHOOL BUSINESS OFFICE

FROM: WCA - Linda Richard.

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WCA

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 10/3/25

FROM: 7 am/pm TO: 2 am/pm

FOR THE FOLLOWING PURPOSES:

Red cross Blood Drive.

Linda Richard
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yok

SCHOOL PERSONNEL USE ONLY

DATE: 8/29/25

TO: SCHOOL BUSINESS OFFICE

FROM: Stephanie Colón (Teacher)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella Interdistrict Magnet School

☒ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Sat, March 21st

FROM: 9:30 (am)/pm TO: 2:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

Musical Theater program for Rotella Magnet School will be doing a dress rehearsal (students and staff only)

Stephanie Colón (Teacher)
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

400K

SCHOOL PERSONNEL USE ONLY

DATE: 8/29/25

TO: SCHOOL BUSINESS OFFICE

FROM: Stephanie Colón (Teacher)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella Interdistrict Magnet School

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Saturday, March 28th

FROM: 4:00 am/(pm) TO: 7:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

Musical Theatre Program for Rotella Magnet School will have a performance for families + friends at 6pm. (Students and staff arrive at 4pm)

Stephanie Colón (Teacher)
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Hook

SCHOOL PERSONNEL USE ONLY

DATE: 8/29/25

TO: SCHOOL BUSINESS OFFICE

FROM: Stephanie Colón (Teacher)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Sunday, March 29th

FROM: 12:00 am/pm TO: 3:30 am/pm

FOR THE FOLLOWING PURPOSES:

Musical Theatre Program for Rotella Magnet School will have a performance for families + friends at 2pm. (Students and staff arrive at 12pm)

Stephanie Colón (Teacher)
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: Sept. 2nd, 2025

TO: SCHOOL BUSINESS OFFICE

FROM: Jordan Tulley
Band Director / Music Teacher
Wallace Middle School

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace Middle School

X Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED:

FROM: Weds, Dec. 17th 8:00a.m. TO: Thursday, Dec. 18th 7:30p.m.

FOR THE FOLLOWING PURPOSES:

Wallace Middle School winter concert will take place on the evening of Thursday, Dec. 18th. We are also requesting the entire school days of Wednesday 17th and Thursday 18th to prepare the stage and hold practices with the students. No one else should be permitted to enter the stage during requested time frame.

Jordan Tulley
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 09/02/2025

TO: SCHOOL BUSINESS OFFICE

FROM: David Lucian

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbury Career Academy High School

Lib

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 10/08/2025

FROM: 8 (am)/pm TO: 12 am/(pm)

FOR THE FOLLOWING PURPOSES:

I would like to use the WCA library for half of the day on our professional development day for Library Media Specialist. We have one presenter who will be coming to the school to show a platform to the teachers will be using throughout the school year.

David Lucian
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: September 2, 2025

TO: SCHOOL BUSINESS OFFICE

FROM: Bob Shagensky, Elementary Mathematics Supervisor

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Carrington, Maloney, Gilmartin, Rotella, Wendell Cross, Bucks Hill

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

*Cafeteria and Library at Carrington, Maloney, Gilmartin, Wendell Cross, and Bucks Hill.

*Community Room and Library at Rotella.

DATES REQUESTED: Wednesday, October 8, 2025

FROM: 7:30 (am)/pm TO: 3:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

Full-Day District-Wide Professional Development for Teachers in Grades K-5.

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: September 2, 2025

TO: SCHOOL BUSINESS OFFICE

FROM: Bob Shagensky, Elementary Mathematics Supervisor

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

Community Room and Math Room

DATES REQUESTED: Monday, October 6, 2025

FROM: 8:00 (am)/pm TO: 3:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

Professional Learning for District STEM Coaches and Literacy Facilitators, centered around IDT Protocols; Also, PD planning for 10/8/25.

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 9-4-25

TO: SCHOOL BUSINESS OFFICE

FROM: Christine Hagan

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: westside middle school

☒ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: December 2, 2025 (Tuesday)

FROM: 4:00 am/pm TO: 7:00 am/pm

FOR THE FOLLOWING PURPOSES:

winter concert

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/2/25

TO: SCHOOL BUSINESS OFFICE

FROM: Margaret Rocco

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wendell Cross School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool

☐ Café/Rooms/Library

DATES REQUESTED: Sept. 16,2025; Oct. 14,2025; Nov. 18, 2025; Jan. 13,2026; Feb. 10,2026; March 10, 2026; April 14,2026; May 12, 2026. from 5:00 - 8:00 (time includes set up and clean up)

FOR THE FOLLOWING PURPOSES:

Monthly PTO Meetings

Margaret Rocco

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yook

SCHOOL PERSONNEL USE ONLY

DATE: 09/02/25

TO: SCHOOL BUSINESS OFFICE

FROM: Benjola Sejdaras

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbury Career Academy

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 09/29/2025

FROM: 5:30 am/pm TO: 7:30 am/pm

FOR THE FOLLOWING PURPOSES:

Financial Aid Night for class 2026 Students and Families

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Fax 8032

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/5/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Kazumi Yamashita-Iverson

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Maloney

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 11/10/2025

FROM: 5 am/(pm) TO: 7:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

To hold ONIGIRI NIGT (Rice Ball Night) for Maloney students and families organized by Japanese teachers.

Kazumi Yamashita-Iverson
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yoo Fax 8032

SCHOOL PERSONNEL USE ONLY

DATE: 9/5/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Kazumi Yamashita-Iverson

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Maloney

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 10/1/2025

FROM: 6 am/(pm) TO: 7:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

To hold a Maloney PTO Meeting.

Kazumi Yamashita-Iverson
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Fax 8032

SCHOOL PERSONNEL USE ONLY

DATE: 9/5/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Kazumi Yamashita-Iverson

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Maloney

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 10/15/2025

FROM: 5 am/pm TO: 7:30 am/pm

FOR THE FOLLOWING PURPOSES:

To hold a Hispanic Heritage Celebration event for Maloney students & families.

Kazumi Yamashita-Iverson
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Fax 8032

SCHOOL PERSONNEL USE ONLY

DATE: 9/5/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Kazumi Yamashita-Iverson

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Maloney

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 10/24/25

FROM: 5 am/(pm) TO: 8 am/(pm)

FOR THE FOLLOWING PURPOSES:

To hold a Costume Gathering event for Maloney families organized by Maloney PTO.

Kazu Y

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yolk

SCHOOL PERSONNEL USE ONLY

DATE: 9/4/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Lauren Martin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: October 17th

FROM: 4:00 am/pm TO: 7:00 am/pm

FOR THE FOLLOWING PURPOSES:

Trunk or Treat

LeMMason

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Brianne Foley NAME OF ORGANIZATION Taft School (GLI)

ADDRESS 110 Woodbury Rd Watertown, CT 06795 TELEPHONE # 860-945-5925
(street) (city) (state) (zip code)

SCHOOL REQUESTED WAMS DATES 9/15/25, 10/6/25, 11/3/25 ROOM(S) Lobby + Media Center/Library

OPENING TIME 6:00pm CLOSING TIME 8:00pm PURPOSE Global Leadership Institute Cohort X

ADMISSION (if any) CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 24

SIGNATURE OFAPPLICANT Brianne M. Foley DATE 9/8/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: Brianne Foley
(860)945-5925 ← 110 Woodbury Rd Watertown, CT

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. BMF (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/8/25

TO: SCHOOL BUSINESS OFFICE

FROM: Stephanie Colón (Teacher)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Tuesday 9/30/25, Wednesday 10/1/25 Thursday 10/2/25 Thursday 10/9/25

FROM: 3:30 am/pm TO: 5:00 am/pm

FOR THE FOLLOWING PURPOSES:

Musical theatre Program for Rotella Magnet School will have auditions on the dates listed above.

Stephanie Colón (Teacher)
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

C:\Documents and Settings\princessisland1\My Documents\SCHOOL reservation form.doc

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/5/25

TO: SCHOOL BUSINESS OFFICE

FROM: Danielle LeBlanc (WAMS)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbary Arts Magnet School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café (Rooms)

DATES REQUESTED: 9/24

FROM: 545 am (pm) TO: 745 am (pm)

FOR THE FOLLOWING PURPOSES:

NAHS would like to host a Family Paint Night fundraiser activity.

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yuck

SCHOOL PERSONNEL USE ONLY

DATE: 9/5/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Counseling Dept

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: THURSDAY, OCTOBER 16, 2025

FROM: 5:00 am/~~pm~~ TO: 7:30 am/pm

FOR THE FOLLOWING PURPOSES:

Seniors + Parent/Guardian will learn about the FAFSA process, what is federal aid? who gets it? How to apply? Etc.

Needed
- Smart Board
- Podium
- Microphone

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Mark

SCHOOL PERSONNEL USE ONLY

DATE: 9/25/25

TO: SCHOOL BUSINESS OFFICE

FROM: Scott Schulte
Waterbury Arts Magnet School

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☒ Auditorium Apron Stage ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: Monday through ~~Friday~~ Thursdays 2:00 - 4:30

10/1 - 12/18

FROM: 2 am/pm TO: 4:30 am/pm

show dates 12/17 + 12/18 (6:00 show) 6-10pm

FOR THE FOLLOWING PURPOSES:

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/10/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Waterbury Health Department

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: North End Middle School - Media Center

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 11/4/2025 Election Day

FROM: 8:00 AM am/pm TO: 3:00 PM am/pm

FOR THE FOLLOWING PURPOSES:

Waterbury School Nurses Professional Development, approximately 40 attendees

Natalie Hellerich, Director of Clinical Services, Waterbury Health Department

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9.9.25

TO: SCHOOL BUSINESS OFFICE

FROM: Tanya Bombero

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side Middle School

☒ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 9/29/25, 10/7, 10/23 ~~10/27~~, 11/3

FROM: 5 am/pm TO: 9 am/pm

FOR THE FOLLOWING PURPOSES:

WTA Union Negotiations. End time is approximate.
Confirmed with West Side auditorium is available.

Tanya L. Bombero
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

Book

DATE: 9-5-25

TO: SCHOOL BUSINESS OFFICE

FROM: W.C.E.A.
Donna Orsatti, Pres.

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED: Rotella

☐ AUDITORIUM ☐ GYMNASIUM ☐ SWIMMING POOL ☑ CAFE/ROOMS

DATES REQUESTED: Wednesday Oct. 22, 2025

FROM 6:00 am/pm TO 8:00 am/pm

FOR THE FOLLOWING PURPOSES:

White Collar Union
Annual Convention

D.O.
APPLICANT

SM

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 9/9/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Vjollca Demirali-Parent Liaison

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Sprague Elementary

☐ Auditorium ☐x Gymnasium ☐ Swimming Pool ☐x Café/Rooms

DATES REQUESTED: 10/17/2025

FROM: 4:30pm TO: 7:30pm

FOR THE FOLLOWING PURPOSES:

Family Cultural Night

Vjollca Demirali-Parent Liaison

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

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Booked

SCHOOL PERSONNEL USE ONLY

DATE: **9.5.2025**

TO: SCHOOL BUSINESS OFFICE

FROM: **Nyree C Toucet**

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: **West Side Middle School**

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: **October 14, 2025**

FROM: **5:00** am/(pm) TO: **7:00** am/(pm)

FOR THE FOLLOWING PURPOSES:

School Opportunity Fair – I will also need to have 18 rectangle tables and 36 chairs delivered to WSMS for this event.

Nyree C Toucet
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 9/11/25

TO: SCHOOL BUSINESS OFFICE

FROM: Mike Harris - WIA

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WIA

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Sept. 24th

FROM: 5:00 am/(pm) TO: 7:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

10th Grade Fundraiser: Ice-Cream Social → Cafe

Mike Harris
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yoak

SCHOOL PERSONNEL USE ONLY

DATE: 9-11-25

TO: SCHOOL BUSINESS OFFICE

FROM: Mike Harris

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WCA

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Cafe/Rooms (6)

DATES REQUESTED: Wednesday - October 29th

FROM: 6:00 am/pm TO: 7:30 am/pm

FOR THE FOLLOWING PURPOSES:

8th Grade Open House

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Books

SCHOOL PERSONNEL USE ONLY

DATE: 9/10/25

TO: SCHOOL BUSINESS OFFICE

FROM: Mr. Manuel Zaldivar – Barahona

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Reed Elementary School

☐ Auditorium ☐ Gymnasium ■ Media Center ☐ Café/Rooms

DATES REQUESTED: Wednesday, October 8, 2025

FROM: 8:00 **am**/pm TO: 3:00 am/**pm**

FOR THE FOLLOWING PURPOSES:

ESL Teachers PD

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 9/10/25

TO: SCHOOL BUSINESS OFFICE

FROM: Mr. Manuel Zaldivar – Barahona

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wilby High School

☐ Auditorium ☐ Gymnasium ■Room 308 ☐ Café/Rooms

DATES REQUESTED: Wednesday, October 8, 2025

FROM: 8:00 **am**/pm TO: 3:00 am/**pm**

FOR THE FOLLOWING PURPOSES:

ESL Teachers PD

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

BOOK

SCHOOL PERSONNEL USE ONLY

DATE: 9/10/25

TO: SCHOOL BUSINESS OFFICE

FROM: Mr. Manuel Zaldivar – Barahona

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wilby High School

☐ Auditorium ☐ Gymnasium ■Room 359 ☐Café/Rooms

DATES REQUESTED: Wednesday, October 8, 2025

FROM: 12:00 am/**pm** TO: 1:30 am/**pm**

FOR THE FOLLOWING PURPOSES:

ESL Teachers PD

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 9/12/24

TO: SCHOOL BUSINESS OFFICE

FROM: Sean Griffin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby High School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 12/22/25

FROM: 10:00 am/pm TO: 2:00 am/pm

FOR THE FOLLOWING PURPOSES:

Crosby Winter Music Talent Show

Sean Griffin
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yeah

SCHOOL PERSONNEL USE ONLY

DATE: 9/12/25

TO: SCHOOL BUSINESS OFFICE

FROM: Sean Griffin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby High School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 5/8/25

FROM: 10:00 am/pm TO: 2:00am/pm

FOR THE FOLLOWING PURPOSES:

Crosby Spring Talent Show

Sean Griffin
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #11.1

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the application for the Connecticut Association of Boards of Education's (CABE) 2025 Board Recognition Award/Board of Distinction Award.

CABE Board Recognition Awards

Board Leadership Award and Board of Distinction Award

CABE believes that Boards of Education and Superintendents which exhibit the most effective leadership are characterized by their ability to work together as "teams." The **CABE Board Recognition Awards** are designed to recognize Boards which work effectively in this manner. Boards which fulfill 22 of the following 37 Level One criteria, including a minimum of three in each area, will earn the Level One **CABE Board Leadership Award.**

In order to appropriately recognize those Boards which are truly exemplary, CABE has now established a second level of awards, the **Board of Distinction Award**. Only Boards which have achieved Level One distinction at least twice in the prior four years are eligible to receive the **Board of Distinction Award.**

Please respond to the criteria requested on this form and send your information, with supporting data, to CABE when you believe your Board has earned a Leadership Award or a Board of Distinction Award. If you have any questions, need further information, or require help in satisfying any of the criteria, please contact us for assistance.

Deadline for submission is: **Friday, October 3, 2025**

REQUIRED CRITERIA

1. Board Leadership/Student Achievement

Level One (minimum of three)

- ☐ A. The Board has developed district goals for this year. ***(provide copy of goals)***
- ☐ B. The Board has conducted a self-evaluation and developed a plan for improvement in the past 12 months. ***(provide copy of plan or descriptive narrative)***
- ☐ C. The Board has conducted a superintendent evaluation in past 12 months.
- ☐ D. The Board monitors its performance against a Board of Education code of conduct. ***(provide copy of code)***
- ☐ E. The Board has conducted meetings pursuant to Board policy.
- ☐ F. The Board has established a calendar to ensure all responsibilities are conducted in timely manner. ***(provide copy of meeting calendar)***
- ☐ G. The Board ensures that student voice is part of its decision-making process. ***(provide bylaws that allow for student voice)***
- ☐ H. The Board models civil discourse while conducting Board business. (provide examples)
- ☐ I. The Board conducts orientation for new Board members. ***(provide agenda or bylaws)***

Level Two *(minimum of three)*

- ■ A. The Board of Education works to improve student achievement. ***(provide description)***
- ☐ B. The Board relates the mission statement and goals to agenda items. ***(provide examples)***
- ■ C. The Board supports the appropriate use of technology in educational programming. ***(provide examples)***
- ■ D. The Board uses data to make informed decisions regarding student achievement. ***(provide examples)***
- ■ E. The Board addresses issues of diversity, equity, and inclusion. ***(provide examples)***

2. Board Member Professional Development

Level One (minimum of three)

- ☐ A. A majority of Board members have taken part in workshops or other in-service training during the last year. ***(provide list of workshops and/or in-service training)***
- ☐ B. The Board provides adequate funds to permit Board members to take part in training. ***(provide budget or listing for Board professional development)***
- ☐ C. A majority of the Board attended the CABE/CAPSS Convention in the last 12 months. ***(provide list of Convention participants)***
- ☐ D. A majority of the Board participated in the CABE Board Member Academy in the last 12 months. ***(provide list of programs and board members who attended)***
- ☐ E. The Board has used a CABE facilitator or other outside group for Board workshop/retreat in last 12 months. ***(provide agenda)***
- ☐ F. New Board members are provided orientation, including attending CABE New Board Member Orientation. ***(provide list of 2024-2025 participants)***
- ☐ G. The Board has participated in professional development about issues of diversity, equity and inclusion. ***(provide a list of workshops and provider)***

CABE Board Recognition Awards
Board Leadership Award and Board of Distinction Award

Level Two *(minimum of two)*

- ☐ A. The Board has developed district goals and reviews them on a regular basis. ***(provide examples)***
- ☐ B. The Board has incorporated Board professional development into policy. ***(provide examples)***
- ☐ C. The Board holds a retreat outside of a regular meeting with a component offering professional development. ***(provide copy of agendas)***

3. Policy

Level One (minimum of three)

- ☐ A. The Board has developed and adhered to procedure for policy review. ***(provide procedure)***
- ☐ B. The Board has a regular process for reviewing policies every three years.
- ☐ C. The Board uses CABE or a similar policy update service to ensure that policies remain current.
- ☐ D. The Board has adopted all required policies.
- ☐ E. The Board has reviewed appropriate policies as law and regulations have changed.
- ☐ F. The Board relies on policies as "living documents," by referring to them at Board meetings or in Board agendas.
- ☐ G. The Board provides the district policy manual in a searchable online version. ***(provide URL)***
- ☐ H. The Board has a Code of Ethics. ***(provide Code of Ethics)***

Level Two *(minimum of three)*

- ☐ A. The Board relates applicable agenda items to appropriate policies. *(**provide sample agendas that show this practice**)*
- ☐ B. Policy discussions are a regular part of Board meetings. ***(provide agendas where this takes place)***
- ☐ C. The Board has adopted a policy addressing diversity equity, and inclusion. ***(provide policy)***
- ☐ D. The Board has adopted a policy on civility. ***(provide policy)***

4. Community Relations

Level One (minimum of three)

- ☐ A. The Board has clear, written policies on Community-Board Relations. ***(provide copy)***
- ☐ B. The Board provides opportunities for appropriate participation at meetings by members of the community. ***(provide copies of two recent agendas)***
- ☐ C. The Board seeks active community involvement with the schools. ***(provide examples)***
- ☐ D. The Board demonstrates cooperation with news media. ***(describe)***
- ☐ E. The Board promotes the school system to the public. ***(provide copies of information disseminated)***
- ☐ F. The Board disseminates information to the public on its decisions in a unified, timely manner. ***(provide copy of information provided)***

Level Two *(minimum of two)*

- ☐ A. The Board sponsored a community-wide discussion of issues (courageous conversations, community conversations, CABE Equity Toolkit, etc.) during the past year. ***(provide agenda and report the end results of the program)***
- ☐ B. The Board has successfully worked with other community leaders. ***(provide description and/or supporting documentation)***
- ☐ C. The Board works with the community's local cable access channel. ***(provide description)***
- ☐ D. The Board works with other Boards of Education. ***(provide description)***

5. Related Organizational Leadership

Level One (minimum of three)

- ☐ A. A Board member serves on the CABE Board of Directors. ***(provide name)***
- ☐ B. One or more Board members are active participants in the Convention Committee, CABE Government Relations Committee, Resolutions Committee or Federal Relations Network. ***(provide name(s))***
- ☐ C. One or more Board members actively serve on a RESC Board. ***(provide name(s) and RESC)***
- ☐ D. One or more Board members participated in the NSBA Convention, CUBE or other NSBA-sponsored activity in the last 12 months. ***(provide name(s))***
- ☐ E. One or more Board members have participated in the CABE Delegate Assembly or Day-on-the-Hill in last 12 months. ***(provide name(s))***
- ☐ F. The Board has submitted a resolution to CABE for consideration by the CABE Delegate Assembly in last two years. ***(provide resolution(s))***
- ☐ G. The Board ensures that all collective bargaining agreements and the superintendent's contract are sent in a timely manner to CABE's Negotiations Service. ***(provide date information sent)***

CABE Board Recognition Awards
Board Leadership Award and Board of Distinction Award

Level Two *(minimum of two)*

- ☐ A. Representatives of the Board presented a workshop related to a district initiative at the annual CABE/CAPSS Convention or NSBA Convention. ***(provide a copy of any handouts and presentation materials)***
- ☐ B. The Board has sponsored a Legislative Breakfast or some other legislative event. ***(provide invitation or agenda)***
- ☐ C. The Board works closely with its local legislative delegation to improve the schools. ***(provide description)***
- ☐ D. The Board sponsors an annual area meeting. ***(provide agenda)***

Optional Question:

Level One

Please tell us what, in your opinion, makes your Board's leadership especially effective.
Feel free to provide any information that other Boards would find beneficial in learning about your Board's leadership.

Level Two

Please tell us what, in your opinion, makes your Board's leadership especially effective in improving student achievement.

SEE ATTACHED

CABE Board Recognition Awards

Board Leadership Award and Board of Distinction Award

To be eligible for the Board of Distinction Award, a motion must be made at a board meeting to approve the application. If the majority votes in favor, the Board Chair and Superintendent should sign below ***(please attach minutes)***.

Board Chair	Date
Superintendent	Date

CABE Connecticut Association of Boards of Education

81 Wolcott Hill Road • Wethersfield, CT 06109
860-571-7446 • 860-571-7452 (fax) • www.cabe.org

1. Board Leadership/Student Achievement
Level Two
Item A

B. The Board of Education works to improve student achievement. (provide description)

The Board of Education works to improve student achievement by setting clear goals and expectations that guide teaching and learning across the district. Through the adoption of rigorous academic standards and high-quality curriculum resources, the Board ensures that every student has access to engaging instruction that prepares them for college, career, and life. By focusing on equitable teaching practices, the Board is committed to closing achievement gaps and ensuring all learners have the support they need to succeed.

In addition to setting policy, the Board of Education invests in professional development for teachers and administrators to strengthen instructional practices and leadership. These investments include training in research-based strategies, data-driven decision making, and effective interventions that address students' academic and social-emotional needs. A strong focus on improving instructional practice has also led to several schools successfully coming out of turnaround status, demonstrating the positive impact of the Board's commitment to continuous improvement. By prioritizing professional learning, the Board ensures educators are well equipped to deliver high-quality instruction that improves student outcomes and has empowered teachers and administrators to develop a district framework for high quality instruction.

The Board also works to improve student achievement by actively engaging families and communities as partners in education. Initiatives such as family engagement programs, community partnerships, and transparent communication build trust and create shared responsibility for student success. By aligning resources, fostering collaboration, and maintaining accountability, the Board of Education drives progress toward its mission of ensuring that every student reaches their fullest potential.

1. Board Leadership/Student Achievement
Level Two
Item C

C. The Board supports the appropriate use of technology in educational programming (provide examples)

- Google Workspace for Education
- Nearpod
- Clever
- Kami
- Atlas Curriculum Management
- Instructional and school management online platforms including:
  - Amplify Reading
  - Code.org
  - College Board Online
  - Common Sense Education
  - Destiny Discover
  - Discovery Education
  - E-Dynamic Learning
  - E-hallpass
  - Edgenuity
  - eHallPass
  - EverFi
  - Hill for Literacy
  - Houghton Mifflin Harcourt Science
  - i-Ready (Math)
  - Imagine Edgenuity
  - Khan Academy
  - Kickboard
  - Lexia
  - McGraw Hill StudySync
  - McGraw Hill Social Studies
  - MusicPlay Online
  - Naviance
  - Pearson NNAT3
  - Pivot Interactives
  - PS Professional Learning
  - Quill.org
  - Savvas Learning
  - Scholastic Literacy Pro
  - Unified Talent Perform
  - Vista Higher Learning
  - Youscience
- Chrome Lenovo Tablets
- Document Cameras
- SWIVL Technology
- SMARTBoards and Viewsonic Boards
- Chromebooks
- iPads
- Video Editing Software
- Computer Assisted Drafting (CAD)
- Robotics in grades 6-12

1. Board Leadership/Student Achievement
Level Two
Item D

D. The Board uses data to make informed decisions regarding student achievement (provide examples):

PK-5	• ELA Performance Index • ELA Performance Index High Needs • Math Performance Index • Math Performance Index High Needs • Science Performance Index • Science Performance Index High Needs • ELA Academic Growth • ELA Academic Growth High Needs • Math Academic Growth • Math Academic Growth High Needs • Progress Toward English Proficiency-Literacy • Progress Toward English Proficiency-Oral • Chronic Absenteeism- All students • Chronic Absenteeism- High Needs Students • Physical Fitness • Speed DIAL 4 Pre and Post Test Summary • Teaching Strategies Gold aligned to Early Learning Development Standards (ELDS) • Kindergarten Inventory • Dynamic Indicators of Basic Early Literacy Skills (DIBELS) 8 • Dimensions Assessment • Language Assessment Survey (LAS) Links • iReady • Interim Assessment Blocks (IABs) • Behavioral Data • Teacher Evaluation
6-8	• ELA Performance Index • ELA Performance Index High Needs • Math Performance Index • Math Performance Index High Needs • Science Performance Index • Science Performance Index High Needs • ELA Academic Growth • ELA Academic Growth High Needs • Math Academic Growth • Math Academic Growth High Needs • Progress Toward English Proficiency-Literacy • Progress Toward English Proficiency-Oral • Chronic Absenteeism- All students • Chronic Absenteeism- High Needs Students • Physical Fitness • CREC Science Unit Assessments • Social Studies Unit Assessments • Language Assessment Survey (LAS) Links • iReady

6-8 cont.	• PSAT • Interim Assessment Blocks (IABs) • Behavioral Data • Teacher Evaluation • Quill usage • Performance Matters – Benchmarks • Studysync usage • Literacy Pro • Intervention Program Data (varies per school) •
9-12	• ELA Performance Index • ELA Performance Index High Needs • Math Performance Index • Math Performance Index High Needs • Science Performance Index • Science Performance Index High Needs • ELA Academic Growth High Needs • Math Academic Growth • Math Academic Growth High Needs • Progress Toward English Proficiency-Literacy • Progress Toward English Proficiency-Oral • Chronic Absenteeism- All students • Chronic Absenteeism- High Needs Students • Physical Fitness • Seal of Biliteracy • Post-Secondary Entrance and Persistence • On-track to Graduate (Credits Earned) • Graduation Rate (4 and 6 years) • Preparation for College and Career Readiness-% Taking Courses • Preparation for College and Career Readiness-% Passing Exams • Arts enrollment • PSAT/SAT • Behavioral Data • Teacher Evaluation • Drop-out Rate • CollegeBoard - SAT, PSAT (9-12) • Virtual Job Shadow Usage Report • Precision Exams Proficiency Data Report Pre/Post • Cognos - Number of students earning college credit • Cognos - Number of students earning work based learning credit • Number of students earning industry recognized credentials • NCCER, ASE, Comptia Fundamentals/A+/Security, CYIA, CNA, EMT, ParaPro, ServSafe, ProStart, OSHA10, EdRising, Drone Pilot Part107, NIMS • Cognos - Number of student concentrators per career pathway • LAS Links

2. Board Member Professional Development
Level Two
Items B & C

B. ***The Board has incorporated Board professional development into policy. (provide examples)***

C. ***The Board holds a retreat outside of a regular meeting with a component offering professional development. (provide copy of agendas)***

(SEE FOLLOWING THREE PAGES)

Organization and Methods of Operation, continued

Duties of the President

a) In the absence of the Chair, the Board President shall preside at all Board meetings.
b) The President shall appoint liaison positions as appropriate.
c) The President shall appoint ad-hoc committees as needed.
d) The President or his/her designee will conduct orientation/training for all new Board members within 30 days of taking office and/or as required by the Connecticut General Statutes.
e) The President shall conduct a Board self-evaluation yearly and make provisions for Board member professional development.
f) The President shall establish a timeline for the annual evaluation of the Superintendent of Schools pursuant to the Superintendents' contract.

Duties of the Vice President

In the absence of Chair and the President, the Vice President shall preside at the Board meeting.

Duties of the Secretary

a) Review and report minutes to the Board.
b) In the absence of the Chair, President, and Vice President, the Secretary shall preside at the Board meeting.

Order of Business

a) Business shall proceed in the following order, unless the Board otherwise directs:

1. Silent Prayer
2. Pledge Allegiance to the Flag
3. Roll Call
4. Communications
5. Approval of Minutes
6. Public Addresses the Board
7. Superintendent's Report
8. President's Comments
9. Student Representatives Comments
10. Consent Calendar
11. Committee reports
12. Adjournment

b) The yeas and nays shall be taken and recorded by the Clerk of the Board whenever called for by any member of the Board.

Standing Committees

a) The President shall appoint the following standing committees, each consisting of a minimum of three members to serve two calendar years or less. The member first named to be chairperson, who will appoint a vice-chairperson:

1) The Committee on Policy and Legislation
2) The Committee on Curriculum
3) The Committee on School Personnel
4) The Committee on Building and School Facilities
6) The Committee on Finance
7) The Committee on Grievances

b) At least one member of each committee shall be a member of the minority party.

WATERBURY BOARD OF EDUCATION

Special Meeting

Saturday, November 9, 2024 – 9:00 a.m.

Waterbury Arts Magnet School, Media Center
16 South Elm Street, Waterbury, CT

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

EXECUTIVE SESSION for discussion concerning self-evaluation as referenced in Section 1-200(6)(A) of the Freedom of Information Act.

ADJOURNMENT

Waterbury Board of Education

THE CITY OF WATERBURY 236 Grand Street ~ Waterbury, CT 06702
203-574-8009

MEMORANDUM

FROM: Carrie A. Swain, Clerk
Board of Education

DATE: June 18, 2025

TO: Michael J. Dalton, City Clerk

SUBJECT: NOTICE of June 21, 2025 Special Workshop
West Side Middle School, Media Center

The Board of Education will hold a Special Workshop on Saturday, June 21, 2025 at 9:00 a.m., West Side Middle School, Media Center, 483 Chase Parkway, Waterbury, Connecticut.

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

1. Discussion: Board-Superintendent Relations and Expectations including roles and responsibilities and goal setting – Nick Caruso/Connecticut Association of Boards of Education

2. Possible Executive Session for discussion concerning the performance and evaluation of the Superintendent of Schools.

ADJOURNMENT

ATTEST: Carrie A. Swain
Carrie A. Swain, Clerk
Waterbury Board of Education

3. Policy Level Two Items A & B

A. ***The Board relates applicable agenda items to appropriate policies. (provide sample agendas that show this practice)***

B. ***Policy Discussions are a regular part of the Board meetings. (provide agendas where this takes place)***

(SEE FOLLOWING 30 PAGES)

WATERBURY PUBLIC SCHOOLS

Committee Meeting Agenda/Minutes

Committee:	BOE Policy & Legislation Committee		
Location: Superintendent's Office Chase Building/Room 158 236 Grand Street	**Date of Meeting:** Tuesday October 1, 2024	**Start Time:** 5:30 p.m.	**Finish Time:**

Team Norms:

1. All meetings will start on time
2. All team members will agree to stay on specific agenda topics
3. A specific agenda will be set for all meeting

Commissioners Present:	Staff Present:

	AGENDA		MINUTES
	Agenda Item	**Time Allotted**	• **Motion** • **Motion by/seconded by** • **Vote tally**
1.	Combined revised Policy #4112.5-Security Check/Fingerprinting AND revised Policy #4112.52-Security Check/Fingerprinting – Criminal History Record Information (previously discussed at the June 3, 2024 Policy Committee) – Dr. Schwartz		
2.	Revised Policy #5125-Education Records/FERPA – *J. Britton*		
3.	Revised Policy 6162.51-Surveys of Students (Student Privacy) – *J. Britton*		
4.	Revised Policy #0521-Nondiscrimination (per Title IX, Final Rule, 08/01/24) – *G. Thazhampallath*		
5.	Revised Policy #4000.1-Nondiscrimination (per Title IX, Final Rule, 08/01/24) – *G. Thazhampallath*		
6.	Revised Policy #5145.44-Nondiscrimination (per Title IX, Final Rule, 08/01/24) – *G. Thazhampallath*		
7.	Revised Policy #5131.911-Bullying/Cyber Policy & Plan – *W. Johns*		
8.	Revised Policy #5141.5-Suicide Prevention-Intervention ~ *W. Johns*		
9.	Miscellaneous/Scheduling of next meeting ~ *Chair Brown*		
10.	Adjournment		

Additional notes/minutes:

Minutes prepared by:

Board of Education

REGULAR MEETING

Thursday, October 17, 2024 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/SAClqhkDhrM.

AGENDA

1. *Silent Prayer*

2. *Pledge of Allegiance to the Flag*

3. *Roll Call*

4. *Communications*

a) Copy of communication dated September 9, 2024 from Civil Service to Louis Brucino regarding change of position.

b) Copy of communication dated September 20, 2024 from Civil Service to Wendy Rosario regarding acceptance of offer of employment for the position of Food Service worker.

c) Copy of communication dated September 23, 2024 from Civil Service to Ann McManus regarding acceptance of offer of employment for the position of Food Service worker.

d) Copy of communications dated September 23, 2024 from Civil Service certifying Nathaniel Crane for the position of Paraprofessional I and Sade Edmonds for the position of Paraprofessional II.

e) Copy of communications dated September 24, 2024 from Civil Service to Claudia Rodriguez, Jacquelinen Guillermo Adames, and Dustin Byrne regarding acceptance of offer of employment for the position of Food Service worker.

f) Copy of communication from New England Association of Schools and Colleges (NEASC) regarding Waterbury Career Academy High School's Initial Accreditation Report.

g) Copy of communication dated September 27, 2024 from Civil Service certifying Augustus Bailey, Jr. for the position of Maintainer I.

h) Copy of communication dated September 27, 2024 from Civil Service to Crishma Holmes regarding acceptance of offer of employment for the position of Food Service worker.

i) Copy of communication dated September 30, 2024 from Civil Service to Bryan Ross regarding acceptance of offer of employment for the position of Food Service worker.

j) Copy of communication dated September 30, 2024 from Civil Service certifying Jaylen Smith for the position of Maintainer I.

k) Copy of communication dated September 30, 2024 from New England Association of Schools and Colleges (NEASC) regarding Wilby High School's First Report of Progress and Planning.

l) Copy of communication dated October 2, 2024 from Civil Service to Maria Rodriguez Acevedo regarding acceptance of offer of employment for the position of Food Service worker.

m) Copy of communication dated October 2, 2024 from Civil Service certifying Jahmeeka Thompson for the position of Administrative Associate I.

n) Copy of communication dated October 4, 2024 from Civil Service certifying Taylor Quinones for the position of Administrative Associate I.

5. *Public Addresses the Board* - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. *Interim Superintendent's Announcements*

7. *President's Comments*

8. *Student Representative Comments*

9. ***Committee on School Personnel*** – Commissioner Orso

9.1 Special Education Supervisor Appointment.

10. ***Consent Calendar***

10.1 *Committee of the Whole:* Request approval of the Board of Education's 2025 Meeting Schedule.

10.2 *Committee on Finance:* Request approval of a Professional Services Agreement with The Mattatuck Historical Society to provide Museum Tours and Education.

10.3 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

10.4 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

11. ***Items removed from Consent Calendar***

12. ***Committee on Finance*** – Commissioner Orso

12.1 Request approval of a contract with Northwest Regional Workforce Investment Board, Inc. for CWP Adult Remediation for CareerConneCT clients.

12.2 Request approval of a Professional Services Agreement with Outdoor Classroom, LLC to provide Day Trip Programming.

12.3 Request approval of a Professional Services Agreement with Presidio Networked Solutions for Cisco Switch Replacement and Network Infrastructure Upgrade.

12.4 Request approval of a Construction Contract with All State Construction Inc. for Domestic Hot Water Heater Replacement at Waterbury Arts Magnet School.

13. ***Committee on Policy & Legislation*** – Commissioner Brown

13.1 Request approval revised policy #0521 – Mission-Goals-Objectives "Nondiscrimination".

13.2 Request approval of revised policy #4000.1 – Personnel-Certified and Non-Certified "Sexual Harassment/Title IX".

13.3 Request approval of revised policy #5145.44 – Students "Sexual Harassment/Title IX".

13.4 Request approval of revised policy #5125 – Students "Educational Records".

13.5 Request approval of revised policy #6162.51 – Instruction "Surveys of Students (Student Privacy)".

13.6 Request approval of revised/combined policy #4112.5 Personnel-Certified and Non Certified "Security Check/Fingerprinting; Criminal Justice Information (CJI); Criminal History Record Information (CHRI)".

13.7 Request approval of revised policy #5141.5 – Students "Suicide Prevention and Intervention".

14. Interim Superintendent's Notification to the Board

14.1 Athletic appointments:

Name	*Position*	*Location*	*Effective*
Caldarone, Paula	Volleyball Coach	Wallace	09/26/24
Desjardins, Jake	Assistant Football Coach	Kennedy	09/16/24
Tyson, Quintin	Assistant Football Coach	Crosby	08/28/24

14.2 Grant funded appointments:

Name	*Position/ Location*	*FT/ PT*	*Rate*	*Union*	*Funding Source*	*Effective*
Anchini, Anne	Tutor (Non-Cert.) Catholic Academy	PT	$25/hr	NONBOE	IDEA 611 Public 24-26	09/05/24
Barbieri, Melanie	Classroom Asst. Sprague	FT	$15.76/hr	UPSEU 68	SR Priority 24-25	09/26/24
Bourque, Carolyn	Tutor (Certified) Maloney	PT	$35/hr	NONBOE	ID Magnet Maloney 24-25	09/26/24
Dorville Guzman, Madoly	Classroom Asst. Sprague	FT	$15.76/hr	UPSEU 68	SR Priority 24-25	10/03/24
Hussain, Nafeeza	Classroom Asst. Wendell Cross	FT	$21.96/hr	UPSEU 68	Title I-DW 24-26	09/19/24
Jorgensen, Vickie	Tutor (Non-Cert.) Duggan	PT	$25/hr	NONBOE	Title I-A 23-25	09/12/24
Khan, Muhammad	Network Spec. I (12 month) Adult Education	FT	$22.67/hr	UPSEU 69	Adult Ed Provider 24-25	09/12/24
Lawson, Janice	Tutor Maloney	PT	$35/hr	NONBOE	ID Magnet Maloney 24-25	09/26/24
Mallory II, Michael	Tutor (Non-Cert.) Holy Cross	PT	$25/hr	NONBOE	Title I-A 23-25	09/19/24
Pierre-Paul, Ricardo	Network Spec. I (10 month) Maloney	FT	$22.67/hr	UPSEU 69	ID Magnet Maloney 24-25	09/19/24
Santiago, Carlamary	Classroom Asst. Maloney	FT	$21.96/hr	UPSEU 68	Title I-DW 24-26	09/19/24
Silva, Angela	Classroom Asst. Rotella	FT	$15.76/hr	UPSEU 68	ID Magnet Rotella 24-25	09/19/24
Templeton, Alexus	Classroom Asst. Carrington	FT	$15.76/hr	UPSEU 68	SR Priority 24-25	09/12/24

14.3 21st Century and SDE After School Program Appointments effective immediately:

	BUNKER HILL		
21st Century	Administrator	Fleming	Sonya
21st Century	Administrator	Dunn	Brittany
21st Century	Teacher	Buinauskas	Marci
21st Century	Teacher	Colavolpe	Matti
21st Century	Teacher	DeSena	Deanna
21st Century	Teacher	Mahan	Eileen
21st Century	Teacher	McCarthy	Monica
21st Century	Teacher	Rosado	Jeffrey
21st Century	Teacher	Savarese	Catherine
	CHASE		
21st Century	Administrator	Calabrese	Melissa
21st Century	Administrator	Hernandez	Ivan
21st Century	Teacher	Cianfagna	Traci
21st Century	Teacher	Crane	Stephanie
21st Century	Teacher	McCue	Erin
21st Century	Teacher	McKenna	Eibhilin
21st Century	Teacher	Nealy	Lashonda
21st Century	Rec Specialist	Santiago	Jennifer
	DRIGGS		
21st Century	Administrator	Rijos	Carmen
21st Century	Teacher	Abarzua	Lauren
21st Century	Teacher	Edwards	Cara
21st Century	Teacher	Jaeger	Sarah
21st Century	Teacher	Matsuyama	Hailey
21st Century	Teacher	Modeen	Brianne
21st Century	Teacher	Parenteau	Lauren
21st Century	Teacher	Riley	Maryssa
21st Century	Teacher	Rodrigues	Nicole
21st Century	Teacher	Williams Iverson	Verretta
	HOPEVILLE		
SDE	Administrator	Azar Billini	Maria Alicia
SDE	Administrator	Crespo	Julissa
SDE	Administrator	Smith	Richard
SDE	Teacher	Guerrera	Christine
SDE	Teacher	Mancini	Mark
SDE	Teacher	Mastrianni	Jason
SDE	Teacher	Parisi	Melissa

SDE	Teacher	Paternostro	Gina
	NORTH END		
SDE	Administrator	Goggins	Coleen
SDE	Administrator	Casceillo	Jennifer
SDE	Teacher	Goff	Colleen
SDE	Teacher	Guerrera	Rocco
SDE	Teacher	Hyland	Melissa
SDE	Teacher	Katrenya	Wesley
SDE	Teacher	Lovell	Thomas
	WEST SIDE MIDDLE		
21st Century	Administrator	Acevedo	Paul
21st Century	Administrator	Ferrucci	Kathleen
21st Century	Administrator	Soares	Elenice
21st Century	Administrator	Toma	Brenda
21st Century	Teacher	Acevedo	Paul
21st Century	Teacher	Kalach	Kevin
21st Century	Teacher	LaChance	Mark
21st Century	Teacher	Linskey	Tara
21st Century	Teacher	Scursso	Laurie
21st Century	Teacher	Wengertsman	Emily
21st Century	Rec Specialist	Torres	Andrea

14.4 Extended School Hour (ESH) Appointments effective immediately:

School	*Last Name*	*First Name*	*Assignment*
Buck's Hill	Jimenez	Maria	Admin
	Murphy	Amber	Teacher
	Alvarado	Stephany	Teacher
	Comeau	Elizabeth	Teacher
	Ureata	Isabella	Teacher
	Swain	Erica	Paraprofessional
Carrington	Renna	Karen	Admin-Job Share
	Gwiazdoski	Kristen	Admin-Job Share
	Ventura	Lisa	Secretary
	Rinaldi	Elisa	Teacher
	Bisaillon	Bret	Teacher
	Levasseur	Dan	Teacher
	Pierce	Karen	Substitute Teacher
	Canfield	Kelley	Paraprofessional
	Kasidas	Karrie	Paraprofessional
Chase	Eldridge	Lori	Admin
	DiGiovancarlo	Krista	Secretary
	Mancinone	Taylor	Teacher
	Belica	Flora	Teacher

	Turner	Gina	Paraprofessional
	DelMoral	Denise	Paraprofessional
	Commendatore	Joseph	Substitute Teacher
	Marchetti	Savannah	Substitute Teacher
	Campagna	Amanda	Substitute Teacher
	Arroyo	Yvette	Substitute Para
	Henandez	Ivan	Substitute Admin
Driggs	Rosser	Dr.Jennifer	Admin
	Drewry	Ann	Admin
	Abarzua	Lauren	Teacher
	Riley	Maryssa	Teacher
	Wright	Valerie	Teacher
	Rodriguez-Colon	Arwen	Paraprofessional
	Onur	Senay	Paraprofessional
Duggan	Fidanza	Carla	Admin
	Aidoo	Syreeta	Secretary
	Bell	Michelle	Teacher
	McCasland	Maureen	Teacher
	Gaudiosi	Karen	Teacher
	Scirica	Erin	Teacher
	Field	Susan	Teacher
	Mullen-Gilllyard	Vickie	Paraprofessional
	DiGiovanni	Melissa	Substitute Admin
	Besemer	Katie	Substitute Teacher
	Pelletier	Allison	Substitute Teacher
Generali	Evans-Foster	Shernett	Admin
	Pink	Jade	Secretary
	Neibel	Amy	Teacher
	Poulter	Dennis	Teacher
	Hart	Rebecca	Teacher
	Christiano	Michael	Behavior Therapist
	Templeton-Walker	Donna	Paraprofessional
	Gaudiosi	Kristen	Substitute Admin
	Rhinesmith	Wendy	Substitute Teacher
	Ahmetii	Zhenita	Substitute Teacher
	Wolf	Jodi	Substitute BT
	McIntyre	Hannah	Substitute Para
International	Tomasella	Diurca	Admin
	Delago	Cristina	Secretary
	Cruz	Maria	Teacher
	Diodonet	Yamailys	Teacher
	Rodriguez	Nanichi	Teacher/Enrich
	Rock	Stefanie	Substitute Teacher
	DeLaCruz	Yaritza	Assistant
	Vilorio	Mindris	Assistant
	Rodriguez	Anirak	Substitute Assistant
	Garcia	Emily	Assistant

Kingsbury	Adams	Arielle	Lead Teacher
	Sam	Hannah	Admin
	Groppie	Susan	Sub-Admin
	Muratori	Katie	Teacher
	Masciangioli-Shea	Angela	Teacher
	Wolff	Nicole	Teacher
	Hamel	Claire	Teacher
	Galanti	Laura	Substitute Teacher
	Larkin	Brian	Substitute Teacher
	McCombs	Lisa	Paraprofessional
	Knighton	Drewena	Substitute Para
Tinker	Biello	Claudio	Admin
	Wehry	Nina	Secretary
	Bemer	Maura	Teacher
	Defeo	Sharon	Teacher
	Brown	Edie	Teacher
	Guerrera	Maria	Teacher
	Desanto	Tina	Teacher
	Teel	Mackenzie	Teacher
	Gannon	Danielle	Substitute Teacher
	Homewood	Greg	Substitute Teacher
	Sagendorf	Janet	Substitute Admin
Walsh	Bilbrough	Allyson	Lead Teacher
	Just	Patricia	Teacher
	Prior	Lielyanawanti	Secretary
	Jamele	Marissa	Substitute Teacher
	Vasquez	Valerie	Substitute Teacher
	Laird	Jennifer	Substitute Teacher
	Wilson	Maureen	Substitute Admin
	Pierresaint	Courtney	Substitute Admin
Wilson	Feest	Katie	Admin/Lead Teacher
	Nieves	Ines	Secretary
	Trigueiro	Marina	Teacher
	Geci	Rayae	Teacher
	Lopez	Melissa	Teacher(Hopeville)
	Jones	Cathy	Substitute Teacher
	Guerrera	Sara	Substitute Teacher
	Ramirez	Yvonne	Substitute Teacher

14.5 Miscellaneous appointments:

Employee	*Positions*	*Location*
Donohue, Kelly	Imagine Learning Site Coordinator (after-school)	CHS
Gilday, Michael	First Lego League – Lead	WMS
Geffken, Melissa	First Lego League – Assistant	WMS
Haller, Mark	First Robotics League – Lead	WAMS
Magnavice, Jennifer	First Robotics League – Assistant	WAMS

14.6 Teacher new hires effective 2024/2025 school year:

Last Name	*First Name*	*Assignment*
Augustin	Daveisha	Wallace Science
Beierle	Karen	West Side FCS
Brady	James	Wilby Math
Brophy	Tiffani	Crosby ESL
Cheverez	Maribel	Bucks Hill Gr 4
Christolini	Jessica	Tinker Gr. 3
Cyr	Bruce	WCA Tech Ed - Mfg.
DeLuca	Dana	Rotella Special Ed.
Dema	Mirelinda	Districtwide PreK-8 Lit. Facilitator
Gagliardi	Brett	NEMS PE/Health
Hood	Morgan	Wilby ELA
Kruijs	Ashley	Regan Gr. K
LeMoult	Amanda	Duggen Gr K
Lewis	James	Crosby Science
Lussier	Christina	Wallace Math
Marte	Yaquira	Bucks Hill Gr 4 Bilingual
Martin	Melissa	Washington School Counselor
Medina	Lori	WSMS ELA Gr 7
Monegro	Jessica	Sprague Gr 3
Mottola	Melissa	Enlightenment Math
Schacht	Andrew	Wilby Social Studies
Tracy	Jennifer	Cross Gr 5
William	Kampfman	Wilby Social Studies
Zabin	Tracy	Reed ELA Gr. 8
Zarookian	Zachary	Crosby PE/Health

14.7 Resignations/Terminations:

Name	*Assignment*	*Effective*
Bertola, Adriana (terminated)	World Language Teacher – WCA	10/03/24
Christopher, James	ELA – CHS	10/02/24
Gemmell, Sherrie	Media Specialist – NEMS	10/04/24
McAloon, Katelyn	Social Worker – Bunker Hill	10/24/24
Vazquez, Emily	Grade 5 – Sprague	11/01/24
Walker, Ryan	Science/Biology – KHS	10/18/24
Wynn, Amy	Special Education – WMS	09/30/24
Young, Tylar	Special Education – WMS	09/24/24

15. Executive Session

16. Committee Chair Reports

17. Adjournment

Waterbury Board of Education

THE CITY OF WATERBURY 236 Grand Street ~ Waterbury, CT 06702 203-574-8009

MEMORANDUM

FROM: Carrie A. Swain, Clerk
Board of Education

DATE: December 3, 2024

TO: Michael J. Dalton, City Clerk

SUBJECT: Notice of Workshop/Committee Meetings, December 5, 2024, Kingsbury School

The Committees of the Board of Education will meet on Thursday, December 5, 2024, 5:30 p.m., Kingsbury School, Gymnasium, 220 Columbia Boulevard, Waterbury, Connecticut.

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/Vk1xbJb1BYI.

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

PUBLIC SPEAKING

PRINCIPAL'S REPORT – Hannah Sam

1. *Committee of the Whole/10 minutes* ~ Update: Superintendent Search – C. Lamb.
2. *Committee of the Whole/15 minutes* ~ State Department of Education Next Generation Accountability Update – T. Battistoni, Frenis.
3. *Committee of the Whole/5 minutes* ~ Request approval of the 2025/2026 School Year Calendar – N. Albini, W. Zhuta.
4. *Committee of the Whole/10 minutes* ~ Update: Chromebook Policy & Procedure – N. Albini, W. Zhuta.
5. *Committee of the Whole/3 minutes* ~ Request approval of the Educational Specifications for the following proposed projects – N. Albini:
   a) Driggs Elementary School Elevator
   b) Generali Elementary School Elevator
   c) Tinker Elementary School Elevator
   d) Wilson Elementary School Elevator
6. *Committee of the Whole/5 minutes* ~ Request approval of Rotella Interdistrict Magnet Schools Operation Plan – J. Johnson.
7. *Committee on School Personnel/3 minutes* ~ FYI: Jobs specifications for the new position of District Attendance Coordinator – J. Mendoza, G. Thazhampallath.
8. *Committee on Policy & Legislation/15 minutes* ~ Discussion: Proposed revisions to Policy #5114 – Discipline/School Climate Policy – W. Johns.
9. *Committee on Finance/5 minutes* ~ Request approval of the revised Tuition Rate Schedule – D. Biolo, W. Johns.

10. *Committee on Finance/5 minutes:*
    a) FYI - ARP/ESSER Update – D. Biolo.
    b) FYI – Monthly Expenditure Report – D. Biolo.

11. *Committee on Finance/2 minutes* ~ Request approval of Amendment One (1) to the Construction Contract with Action Air Systems, Inc. (RFP #7804) for HVAC Replacements at Wilby High School and North End Middle School – N. Albini.

12. *Committee on Finance/2 minutes* ~ Request approval of Amendment One (1) to the Construction Contract with All State Construction, Inc. (RFP #7859) for mechanical upgrades at Multiple School Gymnasiums and Cafeterias – N. Albini.

13. *Committee on Finance/2 minutes* ~ Request approval of Amendment Two (2) to the Construction Contract with All State Construction, Inc. (RFP #7894) for HVAC Replacements at Seven Elementary Schools (Bunker Hill, R.C. International, Kingsbury, Regan, Sprague, Washington and Wilson) – N. Albini.

14. *Committee on Finance/2 minutes* ~ Request approval of Amendment Three (3) to the Construction Contract with All State Construction, LLC (RFP #7497) for HVAC Upgrades/Replacements at Gilmartin and Duggan Elementary Schools – N. Albini.

15. *Committee on Finance/2 minutes* ~ Request approval of Amendment Two (2) to the Construction Contract with Ferguson Mechanical Company, Inc. (RFP #7752) for Certain Mechanical Upgrades to Waterbury Arts Magnet School and The Palace Theater – N. Albini.

16. *Committee on Finance/2 minutes* ~ Request approval of Amendment One (1) to the Construction Contract with Ferguson Mechanical (RFP #7858) for HVAC Replacement at John F. Kennedy High School – N. Albini.

17. *Committee on Finance/2 minutes* ~ Request approval of Amendment Two (2) to the Construction Contract with Sarracco Mechanical Services, Inc. (RFP #7815) for HVAC Replacements at Crosby High School and Wallace Middle School – N. Albini.

18. *Committee on Building & School Facilities/2 minutes* ~ Use of school facilities by school organizations and/or City departments – N. Albini.

19. *Committee on Building & School Facilities/2 minutes* ~ Use of school facilities by outside organizations and/or waiver requests – N. Albini.

20. *Interim Superintendent's Update* ~ Dr. Schwartz.

21. *Interim Superintendent's Notification to the Board/5 minutes:*

    a. Grant funded appointments:

Name	*Position/ Location*	*FT/ PT*	*Rate*	*Union*	*Funding Source*	*Effective*
DiCamillo, Donna (re-hire)	Tutor Children's Comm.	PT	$35/hr	NONBOE	Title I-A 23-25	12/02/24
Dinis, Erica (position change)	Parent Liaison Kingsbury	FT	$21.98/hr	UPSEU 69	Title I-DW 24-26	11/21/24
Martinelli, Carla	HR Generalist – BOE Grants	FT	$60,000/ annually	FMAA	Title II-A 24-26	12/12/24

    b. 21st Century and SDE After School Program Appointments effective immediately:

School	*Program*	*Position*	*Name*
Chase	21st Century	Recreation Specialist	Arroyo, Ivet

c. Extended School Hour (ESH) Appointments effective immediately:

School	*Last Name*	*First Name*	*Assignment*
Bucks Hill	Morales	Dana	Secretary
Kingsbury	McNamara	Morgan	Substitute Teacher
Driggs	Pastore-Quezada	Paula	Teacher
Duggan	D'Alessio	Jennifer	Substitute Administrator

d. Rotella Magnet School Session 2 After School appointments:

Name	*Position*	*Name*	*Position*
Parker, Marly	Grade K	DeJesus, Jennifer	Enrichment
Monroe, Mary	Grades 2 & 3	Hanlon, Rebecca	Enrichment
Lee, Alexus	Grade 4	Martin, Riley	Enrichment
Philips, Cheryl	Grade 5	Sperry, Lyndsy	Enrichment
Colon, Stephanie	Enrichment	Zaccagnini, Krista	Enrichment

e. Miscellaneous appointments:

Employee	*Position/Location*
McNamara, Morgan	Teacher/Kingsbury Title IV After School Program
Muratori, Katie	Teacher/Kingsbury Title IV After School Program
Bayliss, Michelle	480 Club Instructor/Crosby
Cybart-Persenaire, Alena	480 Club Instructor/Kennedy
DeFrancesco, Nora	480 Club Instructor/Waterbury Career
Franks Blanchard, Lauren	480 Club Instructor/Wilby
Zappone, Evette	480 Club Instructor/Waterbury Arts Magnet
McDonnell, Cassi	Mastery Based Panel Administrator/CHS
Donohue, Kelly	Mastery Based Panel Scorer/CHS
Forte, Diane	Mastery Based Panel Scorer/CHS
Graffam, Korena	Mastery Based Panel Scorer/CHS
Lombardi, Kiley	Mastery Based Panel Administrator/WAMS
Gibson, Jaclyn	Mastery Based Panel Scorer/WAMS
Gwiazdoski, Helena	Mastery Based Panel Scorer/WAMS
Rivera, Michael	Mastery Based Panel Scorer/WAMS

f. Teacher transfers effective 2025-2026 school year:

CLEAN OPENING VOLUNTARY OCTOBER 2024 POSTING			
Last	*First*	*FROM (previous location)*	*TO (new location)*
Capobianco	Olivia	Gilmartin Special Ed - SCOPE Gr K-5	Chase Special Ed Elem.
DeFeo	Dawn	Duggan PreK Special Ed Co-Taught	Duggan PreK Regular Ed Co-Taught
Karr	Devora	Driggs Special Ed Elem.	Parochial Schools Special Ed - IDEA Gr K-12
Marchak	Nancy	Generali Gr K	Generali Gr 2
Rinaldi	Joseph	Gilmartin Special Ed - SCOPE Gr 3-5	Duggan Special Ed Elem.
Summerfield	Veronica	Rotella Gr 4	NEMS Library Media
Vernon	Tavoyah	Gilmartin School Guidance Counselor	Academic Academy School Guidance Counselor
CLEAN OPENING VOLUNTARY OCTOBER 2024 POSTING			
Last	*First*	*FROM (previous temporary assignment)*	*TO (new permanent assignment*
Adams	Stacey	DW School Psychologist	DW School Psychologist
Alvarado	Stephany	Bucks Hill Gr 2	Bucks Hill Gr 2
Archambault	Erica	Wilby Science Biology	Wilby Science Biology
Augelli	Martin	Reed Special Ed Gr 4-5	Reed Special Ed Gr 4-5
Augustin	Daveisha	Wallace Science Gr 8	Wallace Science Gr 8
Baez	Clarissa	Bucks Hill Gr 1	Bucks Hill Gr 1

Baker	Adam	Crosby School Guidance Counselor	Crosby School Guidance Counselor
Bandelloni	Barbara	Generali Special Ed ABA	Generali Special Ed ABA
Barry	Macee	DW School Psychologist	DW School Psychologist
Baumann	Nicole	Wallace Social Studies Gr 8	Wallace Social Studies Gr 8
Beierle	Karen	WSMS FCS - Culinary	WSMS FCS - Culinary
Bell	Kylie	Driggs Gr K	Driggs Gr K
Bell	Michelle	Duggan Gr 7 Math/Science	Duggan Gr 7 Math/Science
Bello Martinez	Gisela	Bucks Hill Bilingual Gr 1	Bucks Hill Bilingual Gr 1
Besemer	Katie	Duggan Gr 2 Math/Science	Duggan Gr 2 Math/Science
Boucher	Nadia	Wallace Special Ed - Resource	Wallace Special Ed - Resource
Brady	James	Wilby Math HS	Wilby Math HS
Brown	Timothy	Washington PE/Health	Washington PE/Health
Brophy	Tiffani	Crosby ESL	Crosby ESL
Bruch	Franklyn	Enlightenment ELA Gr 6-8	Enlightenment ELA Gr 6-8
Burgess	Jared	Duggan ELA GR 8	Duggan ELA Gr 8
Bushka	Kiley	Driggs/Washington Split ESL	Driggs/Washington Split ESL
Cappabianca	Nicole	Wendell Gr 3	Wendell Gr 3
Caruk	David	NEMS Special Ed MS	NEMS Special Ed MS
Cavallo	Andrew	Crosby Math HS	Crosby Math HS
Cegelka	Benjamin	WAMS Visual Art	WAMS Visual Art
Chamberlin	Anna	Generali Art	Generali Art
Chasse	Douglas	Tinker Gr 5	Tinker Gr 5
Chatfield	JoAnne	NEMS ELA Gr 7	NEMS ELA Gr 7
Chouinard	Alyssah	Reed PE/Health	Reed PE/Health
Clemente	Nera	Bucks Hill Special Ed CBL	Bucks Hill Special Ed CBL
Colavolpe	Matti	Bunker Hill Gr 4	Bunker Hill Gr 4
Colon	Aida	Bucks Hill Bilingual Gr 1	Bucks Hill Bilingual Gr 1
Comstock	Steven	Crosby Social Studies HS	Crosby Social Studies HS
Costanzo	Vincent	Kennedy PE/Health	Kennedy PE/Health
Costello	Christian	NEMS ELA Gr 8	NEMS ELA Gr 8
Crane	Evan	Walsh Gr 5	Walsh Gr 5
Crane	Richard	Kennedy PE/Health	Kennedy PE/Health
Cusano	Vincent	Crosby Math	Crosby Math
Dabkowski	Matthew	International/Regan Split Art	International/Regan Split Art
D'Amico	Audrey	NEMS Math Gr 8	NEMS Math Gr 8
Dapra	Catherine	Wilby Math HS	Wilby Math HS
Dauti	Elvira	Washington Gr K	Washington Gr K
DeFusco	Anna	State Street Special Ed MS	State Street Special Ed MS
Dema	Mirelinda	DW PreK-8 Literacy Facilitator	DW PreK-8 Literacy Facilitator
DeSantis	Jennifer	Reed Music	Reed Music
Desrochers	Namoi	WAMS ELA Gr 8	WAMS ELA Gr 8
Drewry	Paul	WSMS Literacy Facilitator	WSMS Literacy Facilitator
Drost	Mary	Wallace Special Ed	Wallace Special Ed
Drumm	Andrew	Wilby Business	Wilby Business
Feeney-Wallace	Michele	Enlightenment FCS-Economics	Enlightenment FCS-Economics
Fernando	Mihidukuasurys	Washington Special Ed Elem.	Washington Special Ed Elem.
Ferreira	Zachary	Duggan PE/Health MS	Duggan PE/Health MS
Ferreira	Megan	Wendell Social Studies Gr 6-8	Wendell Social Studies Gr 6-8
Ferreira	Justine	Reed Special Ed Essential Skills	Reed Special Ed Essential Skills
Fino	Eileen	WSMS PE/Health	WSMS PE/Health
Gagliardi	Brett	NEMS PE/Health	NEMS PE/Health

Gannon	Ryan	Wendell Special Ed Resource	Wendell Special Ed Resource
Gartman	Donald	Wallace ELA Gr 8	Wallace ELA Gr 8
Gilmore	Jordan	DW School Psychologist	DW School Psychologist
Giordano	Maureen	Walsh Special Ed SCOPE	Walsh Special Ed SCOPE
Goodrich	Sydney	Sprague Gr 4	Sprague Gr 4
Greene	Gary	Bucks Hill Gr 5	Bucks Hill Gr 5
Grossman	Melissa	Wallace Special Ed	Wallace Special Ed
Gwiazdoski	Andrew	Hopeville ESL	Hopeville ESL
Hill	Connor	Crosby PE/Health	Crosby PE/Health
Hood	Morgan	Wilby ELA HS	Wilby ELA HS
Houle	Marissa	Kingsbury Special Ed IDEA	Kingsbury Special Ed IDEA
Howes	Zachary	NEMS Social Studies Gr 7	NEMS Social Studies Gr 7
Howes	Jamie	Crosby ELA	Crosby ELA
Kampfman	William	Wilby Social Studies HS	Wilby Social Studies HS
Klein	Lauren	Wallace Art	Wallace Art
Kloc	Madison	Generali Gr 3	Generali Gr 3
Kolukisa	Susan	Bucks Hill Annex PreK Special Ed	Bucks Hill Annex PreK Special Ed
Kouakou	Sherene	Washington Gr 1	Washington Gr 1
Kraut	Susan	Wallace Science Gr 7	Wallace Science Gr 7
Kruijs	Ashley	Regan Gr K	Regan Gr K
Kruse	Margaret	Bucks Hill Annex PreK Special Ed	Bucks Hill Annex PreK Special Ed
Kupec	Meghan	Kingsbury Gr 4	Kingsbury Gr 4
LaFavor	Brandon	Wilby World Lang. Spanish	Wilby World Lang. Spanish
Lajara	Anairis	Wilby World Lang. Spanish	Wilby World Lang. Spanish
LeMoult	Amanda	Duggan Gr K Regular Ed Co-Taught	Duggan Gr K Regular Ed Co-Taught
Leonard	Nicole	NEMS ELA Gr 6	NEMS ELA Gr 6
Lewis	James	Crosby Science HS	Crosby Science HS
Liu	Ryan	Wilby ELA HS	Wilby ELA HS
Lloga	Era	WAMS Music HS	WAMS Music HS
Lopez	Melissa	Hopeville Bilingual Gr 1	Hopeville Bilingual Gr 1
Luby	Shannon	Walsh Special Ed Elem.	Walsh Special Ed Elem.
Machol	Cynthia	WAMS ELA Gr 8	WAMS ELA Gr 8
Maloney	Erin	Regan/Washington Split	Regan/Washington Split
Marchitto	Cassidy	Library Media International Dual Language Gr 2 English	Library Media International Dual Language Gr 2 English
Marte	Yaquira	Bucks Hill Bilingual Gr 4	Bucks Hill Bilingual Gr 4
Martin	Melissa	Washington School Guidance Counselor	Washington School Guidance Counselor
Mayo	Karen	DW Social Worker	DW Social Worker
McGuigan	Kaitlyn	Hopeville Special Ed Elem.	Hopeville Special Ed Elem.
McNamara	Morgan	Kingsbury Gr 5	Kingsbury Gr 5
Milano	Regina	WAMS Science Biology	WAMS Science Biology
Morrison	Grant	WAMS Music HS	WAMS Music HS
Morrison Sr.	Montrel	DW Social Worker	DW Social Worker
Nazario	Jonathan	International/Reed Split Music	International/Reed Split Music
Padua	Maria	Maloney Special Ed Elem.	Maloney Special Ed Elem.
Paholsky	Justyna	Driggs Gr 5	Driggs Gr 5
Pastor	Brenda	Carrington Art	Carrington Art
Pelletier	Colleen	Generali Gr 3	Generali Gr 3
Pennacchio	Krista	Generali Gr 2	Generali Gr 2
Perez	Oscar	Wallace Tech Ed Woodshop	Wallace Tech Ed Woodshop
Piacentini	Marc	Duggan Special Ed MS	Duggan Special Ed MS
Potenziani	Elizabeth	Driggs School Guidance Counselor	Driggs School Guidance Counselor

Qosja	Blerina	Bucks Hill/Regan Split ESL Gr K-5	Bucks Hill/Regan Split ESL Gr K-5
Quimby	Thomas	Crosby Math HS	Crosby Math HS
Regan	Diane	Bunker Hill Special Ed Elem.	Bunker Hill Special Ed Elem.
Regimbald	Jeremiah	Chase Music	Chase Music
Rodriguez	Beatriz	Walsh Bilingual Gr K	Walsh Bilingual Gr K
Rodriguez	Jessica	Carrington Special Ed Resource	Carrington Special Ed Resource
Roman	Kaleb	Crosby Science HS	Crosby Science HS
Rosa	James	NEMS Special Ed MS	NEMS Special Ed MS
Rucinski	Matthew	WAMS ELA HS	WAMS ELA HS
Ruel	Cynthia	Washington PreK Special Ed Co-Taught	Washington PreK Special Ed Co-Taught
Salazar	Ashley	Bucks Hill Bilingual Gr 5	Bucks Hill Bilingual Gr 5
Santaniello	Lori	Walsh Music	Walsh Music
Scarduzio	Aimee	Wilby Special Ed CBT	Wilby Special Ed CBT
Schacht	Andrew	Wilby Social Studies HS	Wilby Social Studies HS
Schneider	Rosalinda	Wilson PreK Reg. Ed Co-Taught	Wilson PreK Reg. Ed Co-Taught
Shafer	Melissa	Generali Special Ed Elem.	Generali Special Ed Elem.
Shea	Rebecca	Tinker Special Ed Elem.	Tinker Special Ed Elem.
Sierra	Mileydis	WSMS ELA Gr 7	WSMS ELS Gr 7
Smith-Price	Marceon	Sprague Gr 5	Sprague Gr 5
Soley	Todd	Crosby Science Biology	Crosby Science Biology
Stevenson	Melissa	Hopeville Gr 1	Hopeville Gr 1
Taylor-DiFederico	Sharon	Bunker Hill Pre-K Reg. Ed	Bunker Hill Pre-K Reg. Ed
Theriault	Alexis	Wendell Gr 6	Wendell Gr 6
Tilton	Liam	Gilmartin Social Studies Gr 7-8	Gilmartin Social Studies Gr 7-8
Torres-Jimenez	Soribel	International Dual Language Gr 4 English	International Dual Language Gr 4 English
Tracy	Jennifer	Wendell Gr 5	Wendell Gr 5
Troop	Natasha	Enlightenment ELA HS	Enlightenment ELA HS
Turner	Bethany	WCA Science Chemistry	WCA Science Chemistry
Viera	Caseyanne	Kingsbury Art	Kingsbury Art
Zabin	Tracy	Reed ELA Gr 8	Reed ELA Gr 8
Zinno	Jake	Duggan Math Gr 7-8	Duggan Math Gr 7-8
Zhuta	Arianna	WCA Math HS	WCA Math HS

g. Teacher New Hires:

Last	*First*	*Assignment*
Andronaco	Isabelle	Carrington Math Gr 7-8
Callahan	Kevin	Enlightenment PE/Health
Cavallo	Andrew	Crosby Math
Conchado	Corey	Reed Art
Dabkowski	Matthew	International/Regan Split Art
Desrochers	Namoi	WAMS ELA Gr 8
Drewry	Paul	WSMS Literacy Facilitator
Drumm	Andrew	Wilby Business
Goodrich	Sydney	Sprague Gr 4
Hill	Connor	Crosby PE/Health
Houle	Marissa	Kingsbury Special Ed PreK
Kampfman	William	Wilby Social Studies
Liu	Ryan	Wilby ELA
Mayo	Karen	Districtwide Social Worker
Qosja	Blerina	Regan/Bucks Hill Split ESL
Robinson-Lawrence	McKenzie	Sprague Gr 5
Thorpe	Noelle	Wendell ELA Gr 6-8

h. Resignations:

Name	*Assignment*	*Effective*
Eckler, Michelle	Supervisor of Technology & Learning	12/30/24
Gromko, Jill	Bunker Hill Special Ed	12/20/24
Nowek, Michael	WSMS English Grade 8	12/24/24

ADJOURNMENT

ATTEST: Carrie A. Swain

Carrie A. Swain, Clerk
Board of Education

Board of Education

REGULAR MEETING

Thursday, December 19, 2024 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/Db4q-u3Pv9Q.

AGENDA

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

a) Copy of communications dated November 15, 2024 from Civil Service certifying Damia Rosado Gary and Claritza Claudio for the position of Paraprofessional I.

b) Copy of communications dated November 18, 2024 from Civil Service certifying Bennie Henriquez and Jorge Camacho for the position of Maintainer I; Janay Edwards for the position of Paraprofessional II, and Kendrick Johnson for the position of Maintainer II.

c) Copy of communication dated November 19, 2024 from Civil Service certifying Shahida Yeasmin for the position of Paraprofessional II.

d) Copy of communication dated November 20, 2024 from Civil Service certifying Teuta Rexhepi for the position of Paraprofessional II.

e) Copy of communications dated November 22, 2024 from Civil Service certifying Heidi Coty, Naima Clark, Xiomara Rivera, and Genesis Lora Almonte for the position of Paraprofessional II.

f) Copy of communication dated November 25, 2024 from Civil Service certifying Angelie Gonzalez for the position of Paraprofessional I.

g) Copy of revised communication dated November 25, 2024 from Civil service certifying Genesis Lora Almonte for the position of Paraprofessional II.

h) Copy of communications dated November 25, 2024 from Civil Service certifying Suzan Dennis-Strickland and Mandie Dreher for the position of Cook and Chastity Hernandez as Cook Lead.

i) Email communication dated December 2, 2024 from Hector Navarro regarding his resignation from the Board of Education.

j) Communication dated December 4, 2024 from Paul Buzelli, Chairman of Finance and Audit Review Commission, regarding the Follow-Up Review of City of Waterbury Student Activity Fund Audit.

5. Public Addresses the Board - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. Interim Superintendent's Announcements

7. President's Comments

8. Student Representative Comments

9. Committee on School Personnel – Commissioner Orso

9.1 Principal Appointment – Hopeville School.

9.2 Vice Principal Appointment – Reed School.

9.3 Vice Principal Appointment – State Street School.

10. Consent Calendar

10.1 *Committee of the Whole:* Request approval of the 2025/2026 School Year Calendar.

10.2 *Committee of the Whole:* Request approval of the Educational Specifications for the proposed Driggs Elementary School Elevator Project.

10.3 *Committee of the Whole:* Request approval of the Educational Specifications for the proposed Generali Elementary School Elevator Project.

10.4 *Committee of the Whole:* Request approval of the Educational Specifications for the following proposed Tinker Elementary School Elevator Project.

10.5 *Committee of the Whole:* Request approval of the Educational Specifications for the following proposed Wilson Elementary School Elevator Project.

10.6 *Committee of the Whole:* Request approval of Rotella Interdistrict Magnet Schools Operation Plan.

10.7 *Committee on Policy & Legislation:* Request approval of the revised Discipline/School Conduct Policy - #5114.

10.8 *Committee on Finance:* Request approval of the revised Tuition Rate Schedule.

10.9 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

10.10 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

11. Items removed from Consent Calendar

12. Committee on Finance – Commissioner Orso

12.1 Request approval of a Grant Agreement with ReadyCT for funding for a First Robotics Program.

13. Committee on Grievances – Commissioner Serrano-Adorno

13.1 WTA Grievance 23-24-04.

13.2 WTA Grievance 24-25-01.

14. *Interim Superintendent's Notification to the Board*

14.1 Athletic appointments:

Name	*Position*	*Location*	*Effective*
Borrelli, Christopher	Assistant Football Coach	CHS	11/04/24
Bush, Charneil	Head Girls Basketball Coach	KHS	12/09/24
Crane, Richard	Head Indoor Track Coach	KHS	12/05/24
Farrey, Zachary	Freshmen Boys Basketball Coach	WCA	12/14/24
Ring, Katherine	Basketball Coach	WSMS	12/10/24

14.2 Grant funded appointments:

Name	*Position/ Location*	*FT/ PT*	*Rate*	*Union*	*Funding Source*	*Effective*
DiCamillo, Donna (re-hire)	Tutor Children's Comm.	PT	$35/hr	NONBOE	Title I-A 23-25	12/02/24
Dinis, Erica (position change)	Parent Liaison Kingsbury	FT	$21.98/hr	UPSEU 69	Title I-DW 24-26	11/21/24
Martinelli, Carla	HR Generalist – BOE Grants	FT	$60,000/ annually	FMAA	Title II-A 24-26	12/12/24

14.3 Extended School Hour (ESH) Appointments effective immediately:

School	*Last Name*	*First Name*	*Assignment*
Bucks Hill	Morales	Dana	Secretary
Kingsbury	McNamara	Morgan	Substitute Teacher
Driggs	Pastore-Quezada	Paula	Teacher
Duggan	D'Alessio	Jennifer	Substitute Administrator

14.4 Rotella Magnet School Session 2 After School appointments:

Name	*Position*	*Name*	*Position*
Parker, Marly	Grade K	DeJesus, Jennifer	Enrichment
Charlton Zené	Grade 1	Hanlon, Rebecca	Enrichment
Monroe, Mary	Grades 2 & 3	Martin, Riley	Enrichment
Lee, Alexus	Grade 4	Sperry, Lyndsy	Enrichment
Philips, Cheryl	Grade 5	Zaccagnini, Krista	Enrichment
Colon, Stephanie	Enrichment		

14.5 Miscellaneous appointments:

Employee	*Position/Location*
Arroyo, Ivet	Recreation Specialist/Chase 21st Century Program
McNamara, Morgan	Teacher/Kingsbury Title IV After School Program
Muratori, Katie	Teacher/Kingsbury Title IV After School Program
Carlson, Ashley	Teacher/CHS Academic Support Program
Gonzalez, Ilea	Lead Teacher/CHS Academic Support Program
Munoz, Angela	Teacher/CHS Academic Support Program
Neal, Cameron	Teacher/CHS Academic Support Program

Bayliss, Michelle	480 Club Instructor/Crosby
Cybart-Persenaire, Alena	480 Club Instructor/Kennedy
DeFrancesco, Nora	480 Club Instructor/Waterbury Career
Franks Blanchard, Lauren	480 Club Instructor/Wilby
Zappone, Evette	480 Club Instructor/Waterbury Arts Magnet
McDonnell, Cassi	Mastery Based Panel Administrator/CHS
Donohue, Kelly	Mastery Based Panel Scorer/CHS
Forte, Diane	Mastery Based Panel Scorer/CHS
Graffam, Korena	Mastery Based Panel Scorer/CHS
Bruch, Franklyn	Mastery Based Panel Scorer/Enlightenment
Loustaunau, Taylor	Mastery Based Panel Scorer/Enlightenment
Poulter, Craig	Mastery Based Panel Scorer/KKH
Lombardi, Kiley	Mastery Based Panel Administrator/WAMS
Gibson, Jaclyn	Mastery Based Panel Scorer/WAMS
Gwiazdoski, Helena	Mastery Based Panel Scorer/WAMS
Rivera, Michael	Mastery Based Panel Scorer/WAMS
Diorio, Jill	WCA Selection Committee
Gefken, Melissa	WCA Selection Committee
Gwiazdoski, Helena	WCA Selection Committee
Miranda, Stephanie	WCA Selection Committee
Parker, Marlene	WCA Selection Committee
Rice, Christine	WCA Selection Committee
Bosques, Julio	Teacher/WMS Commissioners Network STAR Program
Demiraj, Brunilda	Teacher/WMS Commissioners Network STAR Program
Demirs, Emily	Lead Teacher/WMS Commissioners Network STAR Program
Gartman, Alexandera	Teacher/WMS Commissioners Network STAR Program
Geffken, Melissa	Teacher/WMS Commissioners Network STAR Program
Gilday, Michael	Teacher/WMS Commissioners Network STAR Program
Mirando, Cynthia	Teacher/WMS Commissioners Network STAR Program
Thayer, Aaron	Teacher/WMS Commissioners Network STAR Program

14.6 Teacher transfers effective 2025-2026 school year:

CLEAN OPENING VOLUNTARY OCTOBER 2024 POSTING			
Last	*First*	*FROM (previous location)*	*TO (new location)*
Capobianco	Olivia	Gilmartin Special Ed - SCOPE Gr K-5	Chase Special Ed Elem.
DeFeo	Dawn	Duggan PreK Special Ed Co-Taught	Duggan PreK Regular Ed Co-Taught
Karr	Devora	Driggs Special Ed Elem.	Parochial Schools Special Ed - IDEA Gr K-12
Marchak	Nancy	Generali Gr K	Generali Gr 2
Rinaldi	Joseph	Gilmartin Special Ed - SCOPE Gr 3-5	Duggan Special Ed Elem.

Summerfield	Veronica	Rotella Gr 4	NEMS Library Media
Vernon	Tavoyah	Gilmartin School Guidance Counselor	Academic Acad. School Guidance Counselor

CLEAN OPENING VOLUNTARY OCTOBER 2024 POSTING

Last	*First*	*FROM (previous temporary assignment)*	*TO (new permanent assignment*
Adams	Stacey	DW School Psychologist	DW School Psychologist
Alvarado	Stephany	Bucks Hill Gr 2	Bucks Hill Gr 2
Archambault	Erica	Wilby Science Biology	Wilby Science Biology
Augelli	Martin	Reed Special Ed Gr 4-5	Reed Special Ed Gr 4-5
Augustin	Daveisha	Wallace Science Gr 8	Wallace Science Gr 8
Baez	Clarissa	Bucks Hill Gr 1	Bucks Hill Gr 1
Baker	Adam	CHS School Guid. Couns.	CHS School Guid. Couns.
Bandelloni	Barbara	Generali Special Ed ABA	Generali Special Ed ABA
Barry	Macee	DW School Psychologist	DW School Psychologist
Baumann	Nicole	Wallace Soc. Studies Gr 8	Wallace Soc. Studies Gr 8
Beierle	Karen	WSMS FCS - Culinary	WSMS FCS - Culinary
Bell	Kylie	Driggs Gr K	Driggs Gr K
Bell	Michelle	Duggan Gr 7 Math/Science	Duggan Gr 7 Math/Science
Bello Martinez	Gisela	Bucks Hill Bilingual Gr 1	Bucks Hill Bilingual Gr 1
Besemer	Katie	Duggan Gr 2 Math/Science	Duggan Gr 2 Math/Science
Boucher	Nadia	WMS Spec Ed - Resource	WMS Special Ed - Resource
Brady	James	Wilby Math HS	Wilby Math HS
Brown	Timothy	Washington/Regan Split PE/Health	Washington/Regan Split PE/Health
Brophy	Tiffani	Crosby ESL	Crosby ESL
Bruch	Franklyn	Enlightenment ELA Gr 6-8	Enlightenment ELA Gr 6-8
Burgess	Jared	Duggan ELA GR 8	Duggan ELA Gr 8
Bushka	Kiley	Driggs/Washington Split ESL	Driggs/Washington Split ESL
Cappabianca	Nicole	Wendell Gr 3	Wendell Gr 3
Caruk	David	NEMS Special Ed MS	NEMS Special Ed MS
Cavallo	Andrew	Crosby Math HS	Crosby Math HS
Cegelka	Benjamin	WAMS Visual Art	WAMS Visual Art
Chamberlin	Anna	Generali Art	Generali Art
Chasse	Douglas	Tinker Gr 5	Tinker Gr 5
Chatfield	JoAnne	NEMS ELA Gr 7	NEMS ELA Gr 7
Chouinard	Alyssah	Reed PE/Health	Reed PE/Health
Clemente	Nera	Bucks Hill Special Ed CBL	Bucks Hill Special Ed CBL
Colavolpe	Matti	Bunker Hill Gr 4	Bunker Hill Gr 4
Colon	Aida	Bucks Hill Bilingual Gr 1	Bucks Hill Bilingual Gr 1
Comstock	Steven	Crosby Social Studies HS	Crosby Social Studies HS
Costanzo	Vincent	Crosby PE/Health	Crosby PE/Health
Costello	Christian	NEMS ELA Gr 8	NEMS ELA Gr 8
Crane	Evan	Walsh Gr 5	Walsh Gr 5
Crane	Richard	Kennedy PE/Health	Kennedy PE/Health

Cusano	Vincent	Crosby Math	Crosby Math
Dabkowski	Matthew	International/Regan Split Art	International/Regan Split Art
D'Amico	Audrey	NEMS Math Gr 8	NEMS Math Gr 8
Dapra	Catherine	Wilby Math HS	Wilby Math HS
Dauti	Elvira	Washington Gr K	Washington Gr K
DeFusco	Anna	State Street Special Ed MS	State Street Special Ed MS
Dema	Mirelinda	DW PreK-8 Literacy Facilitator	DW PreK-8 Literacy Facilitator
DeSantis	Jennifer	Reed Music	Reed Music
Desrochers	Namoi	WAMS ELA Gr 8	WAMS ELA Gr 8
Drewry	Paul	WSMS Literacy Facilitator	WSMS Literacy Facilitator
Drost	Mary	Wallace Special Ed	Wallace Special Ed
Drumm	Andrew	Wilby Business	Wilby Business
Feeney-Wallace	Michele	Enlightenment FCS-Economics	Enlightenment FCS-Economics
Fernando	Mihidukuasurys	Washington Special Ed Elem.	Washington Special Ed Elem.
Ferreira	Zachary	Duggan PE/Health MS	Duggan PE/Health MS
Ferreira	Megan	Wendell Soc. Studies Gr 6-8	Wendell Soc. Studies Gr 6-8
Ferreira	Justine	Reed Special Ed Essential Skills	Reed Special Ed Essential Skills
Fino	Eileen	WSMS PE/Health	WSMS PE/Health
Gagliardi	Brett	NEMS PE/Health	NEMS PE/Health
Gannon	Ryan	Wendell Special Ed Resource	Wendell Special Ed Resource
Gartman	Donald	Wallace ELA Gr 8	Wallace ELA Gr 8
Gilmore	Jordan	DW School Psychologist	DW School Psychologist
Giordano	Maureen	Walsh Special Ed SCOPE	Walsh Special Ed SCOPE
Goodrich	Sydney	Sprague Gr 4	Sprague Gr 4
Greene	Gary	Bucks Hill Gr 5	Bucks Hill Gr 5
Grossman	Melissa	Wallace Special Ed	Wallace Special Ed
Gwiazdoski	Andrew	Hopeville ESL	Hopeville ESL
Hill	Connor	Crosby PE/Health	Crosby PE/Health
Hood	Morgan	Wilby ELA HS	Wilby ELA HS
Houle	Marissa	Kingsbury Special Ed IDEA	Kingsbury Special Ed IDEA
Howes	Zachary	NEMS Social Studies Gr 7	NEMS Social Studies Gr 7
Howes	Jamie	Crosby ELA	Crosby ELA
Kampfman	William	Wilby Social Studies HS	Wilby Social Studies HS
Klein	Lauren	Wallace Art	Wallace Art
Kloc	Madison	Generali Gr 3	Generali Gr 3
Kolukisa	Susan	Bucks Hill Annex PreK Special Ed	Bucks Hill Annex PreK Special Ed
Kouakou	Sherene	Washington Gr 1	Washington Gr 1
Kraut	Susan	Wallace Science Gr 7	Wallace Science Gr 7

Kruijs	Ashley	Regan Gr K	Regan Gr K
Kruse	Margaret	Bucks Hill Annex PreK Special Ed	Bucks Hill Annex PreK Special Ed
Kupec	Meghan	Kingsbury Gr 4	Kingsbury Gr 4
LaFavor	Brandon	Wilby World Lang. Spanish	Wilby World Lang. Spanish
Lajara	Anairis	Wilby World Lang. Spanish	Wilby World Lang. Spanish
LeMoult	Amanda	Duggan Gr K Regular Ed Co-Taught	Duggan Gr K Regular Ed Co-Taught
Leonard	Nicole	NEMS ELA Gr 6	NEMS ELA Gr 6
Lewis	James	Crosby Science HS	Crosby Science HS
Liu	Ryan	Wilby ELA HS	Wilby ELA HS
Lloga	Era	WAMS Music HS	WAMS Music HS
Lopez	Melissa	Hopeville Bilingual Gr 1	Hopeville Bilingual Gr 1
Luby	Shannon	Walsh Special Ed Elem.	Walsh Special Ed Elem.
Machol	Cynthia	WAMS ELA Gr 8	WAMS ELA Gr 8
Maloney	Erin	Regan/Washington Split Library Media	Regan/Washington Split Library Media
Marchitto	Cassidy	International Dual Language Gr 2 English	International Dual Language Gr 2 English
Marte	Yaquira	Bucks Hill Bilingual Gr 4	Bucks Hill Bilingual Gr 4
Martin	Melissa	Washington School Guidance Counselor	Washington School Guidance Counselor
Mayo	Karen	DW Social Worker	DW Social Worker
McGuigan	Kaitlyn	Hopeville Special Ed Elem.	Hopeville Special Ed Elem.
McNamara	Morgan	Kingsbury Gr 5	Kingsbury Gr 5
Milano	Regina	WAMS Science Biology	WAMS Science Biology
Morrison	Grant	WAMS Music HS	WAMS Music HS
Morrison Sr.	Montrel	DW Social Worker	DW Social Worker
Nazario	Jonathan	International/Reed Split Music	International/Reed Split Music
Padua	Maria	Maloney Special Ed Elem.	Maloney Special Ed Elem.
Paholsky	Justyna	Driggs Gr 5	Driggs Gr 5
Pastor	Brenda	Carrington Art	Carrington Art
Pelletier	Colleen	Generali Gr 3	Generali Gr 3
Pennacchio	Krista	Generali Gr 2	Generali Gr 2
Perez	Oscar	Wallace Tech Ed Woodshop	Wallace Tech Ed Woodshop
Piacentini	Marc	Duggan Special Ed MS	Duggan Special Ed MS
Potenziani	Elizabeth	Driggs School Guidance Counselor	Driggs School Guidance Counselor
Qosja	Blerina	Bucks Hill/Regan Split ESL Gr K-5	Bucks Hill/Regan Split ESL Gr K-5
Quimby	Thomas	Crosby Math HS	Crosby Math HS
Regan	Diane	Bunker Hill Special Ed Elem.	Bunker Hill Special Ed Elem.
Regimbald	Jeremiah	Chase Music	Chase Music

Rodriguez	Beatriz	Walsh Bilingual Gr K	Walsh Bilingual Gr K
Rodriguez	Jessica	Carrington Special Ed Resource	Carrington Special Ed Resource
Roman	Kaleb	Crosby Science HS	Crosby Science HS
Rosa	James	NEMS Special Ed MS	NEMS Special Ed MS
Rucinski	Matthew	WAMS ELA HS	WAMS ELA HS
Ruel	Cynthia	Washington PreK Special Ed Co-Taught	Washington PreK Special Ed Co-Taught
Salazar	Ashley	Bucks Hill Bilingual Gr 5	Bucks Hill Bilingual Gr 5
Santaniello	Lori	Walsh Music	Walsh Music
Scarduzio	Aimee	Wilby Special Ed CBT	Wilby Special Ed CBT
Schacht	Andrew	Wilby Social Studies HS	Wilby Social Studies HS
Schneider	Rosalinda	Wilson PreK Reg. Ed Co-Taught	Wilson PreK Reg. Ed Co-Taught
Shafer	Melissa	Generali Special Ed Elem.	Generali Special Ed Elem.
Shea	Rebecca	Tinker Special Ed Elem.	Tinker Special Ed Elem.
Sierra	Mileydis	WSMS ELA Gr 7	WSMS ELS Gr 7
Smith-Price	Marceon	Sprague Gr 5	Sprague Gr 5
Soley	Todd	Crosby Science Biology	Crosby Science Biology
Stevenson	Melissa	Hopeville Gr 1	Hopeville Gr 1
Taylor-DiFederico	Sharon	Bunker Hill Pre-K Reg. Ed	Bunker Hill Pre-K Reg. Ed
Theriault	Alexis	Wendell Gr 6	Wendell Gr 6
Tilton	Liam	Gilmartin Soc. Stud. Gr 7-8	Gilmartin Soc. Stud. Gr 7-8
Torres-Jimenez	Soribel	International Dual Language Gr 4 English	International Dual Language Gr 4 English
Tracy	Jennifer	Wendell Gr 5	Wendell Gr 5
Troop	Natasha	Enlightenment ELA HS	Enlightenment ELA HS
Turner	Bethany	WCA Science Chemistry	WCA Science Chemistry
Viera	Caseyanne	Kingsbury Art	Kingsbury Art
Zabin	Tracy	Reed ELA Gr 8	Reed ELA Gr 8
Zinno	Jake	Duggan Math Gr 7-8	Duggan Math Gr 7-8
Zhuta	Arianna	WCA Math HS	WCA Math HS

14.7 Teacher New Hires:

Last	*First*	*Assignment*
Andronaco	Isabelle	Carrington Math Gr 7-8
Callahan	Kevin	Enlightenment PE/Health
Cavallo	Andrew	Crosby Math
Conchado	Corey	Reed Art
Dabkowski	Matthew	International/Regan Split Art
Desrochers	Namoi	WAMS ELA Gr 8
Drewry	Paul	WSMS Literacy Facilitator
Drumm	Andrew	Wilby Business
Goodrich	Sydney	Sprague Gr 4
Hill	Connor	Crosby PE/Health

Houle	Marissa	Kingsbury Special Ed PreK
Kampfman	William	Wilby Social Studies
Liu	Ryan	Wilby ELA
Mayo	Karen	Districtwide Social Worker
Qosja	Blerina	Regan/Bucks Hill Split ESL
Robinson-Lawrence	McKenzie	Sprague Gr 5
Thorpe	Noelle	Wendell ELA Gr 6-8

14.8 Resignations:

Name	*Assignment*	*Effective*
Eckler, Michelle	Supervisor of Technology & Learning	12/30/24
Ferreira, Justine	Reed Special Ed	12/20/24
Gromko, Jill	Bunker Hill Special Ed	12/20/24
Johnson, Melissa	WAMS PE/Health	12/20/24
Munoz, Kelly	NEMS Math	12/20/24
Nowek, Michael	WSMS English Grade 8	12/24/24
Pitcairn-Broughton	Chase Art	12/20/24
Wilson, Allison	Reed PreK Special Ed	12/02/24

14.9 Retirements:

Name	*Assignment*	*Effective*
Calo, Angela	Walsh Literacy Facilitator	06/30/25
Egan, Alzira	Maloney Elementary Writing	06/30/25

15. Committee Chair Reports

16. Adjournment

WATERBURY PUBLIC SCHOOLS

Committee Meeting Agenda/Minutes

Committee:	BOE Policy & Legislation Committee		
Location: Superintendent's Office Chase Building/Room 158 236 Grand Street	**Date of Meeting:** Tuesday March 4, 2025	**Start Time:** 5:30 p.m.	**Finish Time:**

Team Norms:

1. All meetings will start on time
2. All team members will agree to stay on specific agenda topics
3. A specific agenda will be set for all meeting

Commissioners Present:	Staff Present:

AGENDA			MINUTES
	Agenda Item	**Time Allotted**	• **Motion** • **Motion by/seconded by** • **Vote tally**
1.	Revised Policy #6148-FAFSA Completion (PA 24-45) – *N. Toucet*		
2.	Revised Policy #6172-Alternative Education Programs (PA 24-45) – *N.Toucet*		
3.	Policy #0521-Nondiscrimination – *Attorney Britton, G. Thazhampallath*		
4.	Policy #4000.1-Nondiscrimination – *Attorney Britton, G. Thazhampallath*		
5.	Policy #5145.44-Nondiscrimination – *Attorney Britton, G. Thazhampallath*		
6.	Discussion regarding US Department of Education 02/14/25 "Dear Colleague" letter – *Dr. Schwartz, et al*		
7.	Miscellaneous/Scheduling of next meeting ~ *Chair Brown*		
8.	Adjournment		

Additional notes/minutes:

Minutes prepared by:

Board of Education

REGULAR MEETING

Thursday, March 20, 2025 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/XhrWQGSV2LI.

AGENDA

1. *Presentation of Colors/National Anthem/Pledge of Allegiance to the Flag*

2. *Roll Call*

3. *Communications*

a) Communication received February 2025 from Angelina Palangio regarding school system.
b) Copy of communications dated March 3, 2025 from Civil Service certifying Michelle Rosa-Marrero and Robert Manning for the position of Paraprofessional II.
c) Copy of communication dated March 3, 2025 from Civil Service certifying Neil Mulhull for the position of Maintainer I.
d) Copy of communication dated March 3, 2025 from Civil Service to Arlette Lahound regarding acceptance of offer of employment for the position of Food Service Worker.
e) Copy of communication dated March 5, 2025 from Civil Service certifying Robert Romanelli for the position of Plumber.
f) Copy of communication dated March 6, 2025 from Civil Service certifying David Forino for the position of Plumber.
g) Copy of communications dated March 10, 2025 from Civil Service to Daniela Martinez-Jaramillo and ZsaQuanna Rhodes regarding acceptance of offer of employment for the position of Food Service Worker.
h) Copy of communication dated March 11, 2025 from Civil Service to Denise Willis regarding acceptance of offer of employment for the position of Food Service Worker.
i) Copy of communication dated March 12, 2025 from Civil Service certifying Madeline pena for the position of Administrative Associate II.
j) Copy of communication dated March 14, 2025 from Civil Service certifying Jayson Knight for the position of Paraprofessional I.

4. *Student Presentation*

5. ***Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and discussion concerning security strategy or the deployment of security personnel, or devices affecting public security.

6. ***Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

7. *Student Representative Comments*

8. ***Committee on School Personnel*** – Commissioner Orso

8.1 Hopeville School Vice Principal Appointment.

9. Consent Calendar

9.1 *Committee of the Whole:* Request approval of an Education Affiliation Agreement with Ryders Health Management, Inc. (d/b/a Cheshire House) for educational experience for students (CNA clinical hours) to meet the Department of Public Health CNA requirements.

9.2 *Committee of the Whole:* Request approval of a Letter of Agreement to establish partnership with The Governor's Prevention Partnership with Webster Bank to provide mentoring and substance prevention to students at Waterbury Arts Magnet School (Grades 6 -12).

9.3 *Committee on Finance:* Request approval of the State & Federally Funded Grant Contract with the Department of Economic and Community Development for the Every Child Art Experience Grant awarded to Kennedy High School Band.

9.4 *Committee on Finance:* Request approval to apply for the Connecticut State Department of Education Career and Technical Supplemental Enhancement Grant.

9.5 *Committee on Finance:* Request approval of a Professional Services Agreement with Outdoor Classroom LLC for Day Trip Programming (field trip) at Camp Washington.

9.6 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

10. Items removed from Consent Calendar

11. Committee of the Whole – Vice President Brown

11.1 Request of Erik Brown for naming of music room(s) at Reed School.

11.2 Request approval of the revised Educational Specifications for the proposed Driggs Elementary School Elevator Project.

11.3 Request approval of the revised Educational Specifications for the proposed Wilson Elementary School Elevator Project.

12. Committee on Policy & Legislation – Vice President Brown

12.1 Revised Policy #6148-FAFSA Completion Program.

12.2 Revised Policy #6172-Alternative Education Programs.

12.3 Revised Policy #0521-Nondiscrimination.

12.4 Revised Policy #4000.1-Title IX.

12.5 Revised Policy #5145.44-Title IX.

13. *Committee on Building & School Facilities* – Commissioner LaToya Ireland

13.1 Use of school facilities by outside organizations and/or waiver requests.

14. *Personnel Search Committee* – Vice President Brown

14.1 Candidate number determination as referenced in Section 8B-2(a) of the City Charter.

15. *Interim Superintendent's Announcements*

16. *President's Comments*

17. *Interim Superintendent's Notification to the Board*

17.1 Athletic appointments:

Name	*Location/Assignment*	*Effective*
Chabot, Albert	Crosby High/Indoor Track Coach	01/15/25
Elliott, Kristen	Kennedy High/Girls Tennis Coach	03/12/25
Hernandez, Isabella	Wilby High/Head Girls Tennis Coach	03/22/25
Hill, Connor	Crosby High/Assistant Softball Coach	03/17/25
Hill, Connor	Crosby High/Assistant Football Coach	08/11/25
Kuczenski, Henry	North End/Softball Coach	03/24/25
Piccolo, Carla	Wilby High/Assistant Girls Basketball Coach	02/24/25
Stankus, John	Wilby High/Head Boys Tennis Coach	03/22/25
Tyson, Quintin	Crosby High/Head Boys Tennis Coach	03/22/25
Tyson, Quintin	Crosby High/Winter Strength & Conditioning Coach	02/24/25

17.2 Grant funded appointments:

Name	*Position/Location*	*FT/ PT*	*Rate*	*Union*	*Funding*	*Effective*
Giampetruzzi, Joseph	Hall Monitor-Kennedy	PT	$16.35/hr	Non BOE	Title I-A 23-25	02/06/25
Maldonado, Lashawna	Hall Monitor-Wilby	PT	$16.35/hr	Non BOE	Title 1-DW 24-26	02/20/25
Shonek, Miriam	Tutor	PT	$35/hr	Non BOE	Title I-A 23-25	02/06/25

17.3 Miscellaneous appointments:

Name	*Assignment*	*School*
Shwartz, Amelia	ESH Substitute Teacher	Washington
Miller, Persis	ESH Teacher	Wilson
Lombardo, Kiley	MS EdRising After School Program	WAMS
McAlinden, Patricia	MS EdRising After School Program	Gilmartin
Quinlan, Stacey	MS EdRising After School Program	Wallace
Rosa, Pamela	MS EdRising After School Program	Reed

Vernon, Tavoyah	MS EdRising After School Program	Wendell Cross
Avoletta, Mary Rose	Books & Basketball Before School Program	Reed
Chouinard, Alyssa	Books & Basketball Before School Program	Reed
Price, Debra	Books & Basketball Before School Program	Reed

17.4 Retirements/Deaths:

Name	*Assignment*	*Effective*
Palombo, Lisa	Wallace Middle/Grade 6 Math	06/30/25
Stevens, Jeanne	Rotella/Literacy Facilitator	06/30/25
Stevens, Robert	Crosby High/Tech Ed Automotive	06/30/25
Calmar, Charles	State Street/Tech Ed-Info Tech/Construction	03/06/25

17.5 Resignations:

Name	*Assignment*	*Effective*
Lang, Helene	North End Middle/ELA	06/30/25
Violante, Kaaren	Reed/SLP	02/28/25
Bruce, Jamal	Wilby High/Special Education	03/13/25
Accetura, Kailyn	Wendell Cross/Grade 5	04/04/25
Murphy, Kelly	Wendell Cross/Grade 2	03/28/25

18. Committee Chair Reports

19. Adjournment

3. Policy
Level Two
Item C

C. The Board has adopted a policy addressing diversity, equity, and inclusion. (provide policy)

(SEE FOLLOWING FOUR PAGES)

Equity Policy

Purpose
The purpose of this policy is to establish a framework for educational equity for all students to ensure the elimination of bias, particularly institutionalized racism - and cultural bias, as factors affecting student achievement and learning experiences, and to promote teaching and learning and work environments that welcome, respect, and value strength in diversity.

Equity in education is about inclusiveness and social justice and not to be used interchangeably with the principles of equality. The principle of educational equity goes beyond formal equality where students are treated the same. Instead, educational equity fosters a barrier-free environment in which all students have the opportunity to benefit equally. Equity is achieved when there is sufficient evidence that each child has a high- quality educational experience, and outcomes and successes are not predicated by a student's subgroup.

Definitions
For the purposes of this policy the following terms shall have these meanings:

A. "Educational equity" means raising the achievement of all students while (1) narrowing the gaps between the lowest and highest performing students, and (2) eliminating the racial or cultural predictability and disproportionality of which student groups occupy the highest and lowest achievement categories including rates of graduation.

B. "Institutional racism" means the collective failure of a public or private organization, implicitly or explicitly, to provide an appropriate and professional service to people because of their race/, color, language, culture or ethnic origin which can be seen or detected in practices, processes, systems, attitudes and behavior. It looks beyond individual acts of prejudice to the systemic biases that may be built into institutions. These systemic biases discriminate against and disadvantage people of color through unwitting prejudice, ignorance, thoughtlessness, or racial stereotyping while maintaining the privilege of others.

C. "Diversity" includes characteristics of persons including, but not limited to race/color, culture, language, color, creed or religion, national origin, gender, mental and physical ability, age, marital status, family structure, citizenship status, sexual orientation, sexual expression or identity, economic status, veteran's status, and any other protected class in conformance with federal, state, and local laws.

D. "District staff" includes all faculty and staff, consultants, and contractors of the Waterbury Public Schools.

Policy
The inclusion of all students and families supports District goals to increase student engagement and academic performance.

Each child and member of the learning community deserves a respectful learning environment in which their cultural, racial, ethnic, and linguistic background is valued and contributes to successful academic outcomes. The responsibility for student success is shared by the Board of Education, District staff, students, families and the community. The Waterbury Public Schools

Equity Policy, continued

is committed to identifying and correcting practices and policies that perpetuate racial disparities and institutional racism in all forms in order to provide all of its students with the opportunity to succeed. Learning and work environments are enriched and improved by the contributions, perspectives, and very presence of diverse participants.

The Waterbury Public Schools is committed to the success of every student in each of our schools and to our mission and vision statements. Persistent achievement and opportunity gaps are unacceptable if we are to meet the goals of these statements and our moral obligations to our students, their families, and our community as a whole. These gaps are contrary to our belief that all children can learn and succeed. Adult actions must not contribute to the perpetuation of inequities that create barriers to student success. Furthermore, adult actions must concentrate on the elimination of gaps, particularly those that are predicated on a student's race, ethnicity, home language, personal characteristics, or culture, and on the assurance of educational equity between students.

The Board is committed to hiring the most qualified employees who will bring their unique talents and skills into the school system. The District shall employ staffing processes that support and promote cultural, racial, ethnic, and linguistic diversity in its staff through recruitment, employment, training and retention of highly qualified employees that reflect the diversity of our students and community. It is important that all students see themselves as part of the education system. As such, the District is committed to increasing the recruitment and retention of highly qualified diverse staff.

The District shall offer opportunities for all staff to improve culturally responsive instructional practices, curriculum, and assessments in order to increase our individual and collective capacity to effectively teach our student population. Practices, procedures and programs that result in over or under representation of any group of students, compared to peers, shall be subject to close review to assure that such results are due to legitimate educational, social or emotional needs. Practices that do not meet this close review shall be modified or eliminated. Teachers, administrators and district staff shall collaborate to establish and implement researched based culturally responsive instructional practices, curriculum and assessments.

The District shall offer opportunities for all staff to improve its cultural competencies in serving a diverse student body and community. The District staff shall work together to increase their individual and collective capacity to effectively teach a culturally, racially and ethnically diverse student population and serve culturally, racially and ethnically diverse families and communities. The District shall provide professional development to staff specifically designed to strengthen employee's knowledge and skills for eliminating opportunity and achievement gaps between groups of students. The District shall seek partnerships with outside agencies, organizations and persons who have demonstrated culturally specific expertise to assist the District in meeting its equitable education and business goals, including, but not limited to: (1) government agencies, (2) non-profit organizations, (3) businesses, and (4) other community groups that support educational equity and cultural competencies.

Equity Policy, continued

The District is committed to promoting and providing equitable distribution of resources, opportunities, facilities and supports, even when this means differentiating resource allocations on the basis of student needs. Resource allocation shall support the definition of educational equity adopted in this policy while complying with state and federal funding mandates.

The District shall promote the diversification of its vendor and supplier corps in accordance with law and district policy.

The Board, Superintendent, and staff commit to using an equity verification protocol to ensure all future policies have a significant impact on the equitable advancement of learning and resource allocation for the success of every child. This commitment also includes conducting assessments on policies that are periodically reviewed and updated through the policy development process.

Responsibility

A. The Board shall consider the values stated in this policy in conducting its business and in exercising its responsibilities to the people of this community.

B. The Superintendent shall establish in accordance with this policy such plans and procedures as may be necessary and appropriate to accomplish its purpose and intent. Plans and procedures established shall include clear accountability for actions and oversight.

C. The Superintendent shall promulgate regulations for the implementation of this policy as deemed necessary.

D. The Board and Superintendent shall establish specific goals to implement this policy as permitted by law and deemed necessary.

E. The Superintendent shall annually report to the Board and the community regarding District performance goals on academic achievement and progress toward meeting these goals and closing the achievement gap.

F. Families are partners with the District in a collaborative effort to address achievement and opportunity gaps.

G. Students are partners in their academic achievement. School attendance and engagement are essential to reduce achievement and opportunity gaps that exist.

H. The Board, Superintendent and employees will work with students and families to identify barriers to achievement and opportunities for academic success.

(cf. 0521 - Nondiscrimination)
(cf. 1110.1 - Parental Involvement)
(cf. 1110.3 - School Governance Council)
(cf. 1210 - Community Associations)
(cf. 1212 - Volunteers)
(cf. 1330 or 3515 - Use of School Facilities)
(cf. 1205 - Participation by the Public)
(cf. 4111 - Recruitment and Selection)
(cf. 4111.1/4211.1 - Affirmative Action)

Equity Policy, continued

(cf. 4118.11 - Nondiscrimination)
(cf. 4118.113/4218.113 - Harassment)
(cf. 4118.3 - District Minority Recruitment Plan)
(cf. 4131 - Staff Development)
(cf. 5118.1 - Homeless Students)
(cf. 5131.911 - Bullying/Safe School Climate Plans)
(cf. 5145.4 - Nondiscrimination)
(cf. 5145.5 - Sexual Harassment)
(cf. 5145.51 - Peer Sexual Harassment)
(cf. 5145.52 - Harassment)
(cf. 5145.53 - Transgender and Non-Conforming Youth)
(cf. 5145.6 - Student Grievance Procedure)
(cf. 6115 - Ceremonies and Observances)
(cf. 6121 - Nondiscrimination)
(cf. 6121.1 - Equal Educational Opportunity)
(cf. 6141.21 - Religions in the Public Schools)
(cf. 6141.22 - Religious Accommodations)
(cf. 6141.311 - Limited English Proficiency Program (English Learners))
(cf. 6171 - Special Education)
(cf. 9133 - Board of Education Advisory Committees)

Legal Reference: Connecticut General Statutes
46a 60 Discriminatory employment practices prohibited.
10-15c Discrimination in public schools prohibited. School attendance by five-year olds. (Amended by P.A. 97-247 to include "sexual orientation" and P.A. 11-55 to include "gender identity or expression")
10-153 Discrimination on account of marital status.
17a-101 Protection of children from abuse.
Connecticut State Board of Education "Position Statement on Culturally Responsive Education," adopted May 4, 2011
Title VII, Civil Rights Act, 42 U.S.C. 2000e, et seq.
29 CFR 1604.11, EEOC Guidelines on Sex Discrimination.
Title IX of the Educational Amendments of 1972, 20 U.S.C. 1681 et seq.
34 CFR Section 106.8(b), OCR Guidelines for Title IX.
Definitions, OCR Guidelines on Sexual Harassment, Fed. Reg. Vol 62, #49, 29 CFR Sec. 1606.8 (a0 62 Fed Reg. 12033 (March 13, 1997) and 66 Fed. Reg. 5512 (January 19, 2001)
20 U.S.C. 7905 (Boy Scouts of America Equal Access Act contained in No Child Left Behind Act of 2001)
Meritor Savings Bank. FSB v. Vinson, 477 U.S. 57 (1986)
Faragher v. City of Boca Raton, No. 97-282 (U.S. Supreme Court, June 26,1998)
Gebbser v. Lago Vista Indiana School District, No. 99-1866, (U.S. Supreme Court, June 26,1998)
Davis v. Monro County Board of Education, No. 97-843, (U.S. Supreme Court, May 24, 1999.)
The Vietnam Era Veterans' Readjustment Act of 1974, as amended, 38 U.S.C. §4212
Title II of the Genetic Information Nondiscrimination Act of 2008
The Americans with Disabilities Act as amended by the ADA Amendments Act of 2008
Public Law 111-256
Meacham v. Knolls Atomic Power Laboratory 128 S.Ct. 2395, 76 U.S.L.W. 4488 (2008)
Federal Express Corporation v. Holowecki 128 S.Ct. 1147, 76 U.S.L.W. 4110 (2008)
Kentucky Retirement Systems v. EEOC 128 S.Ct. 2361, 76 U.S.L.W. 4503 (2008)
Sprint/United Management Co. v. Mendelsohn 128 S.Ct. 1140, 76 U.S.L.W. 4107 (2008)

Policy adopted by the Waterbury Board of Education on August 22, 2019

B. The Board has successfully worked with other community leaders. (provide description and/or supporting documentation)

The Board actively works cooperatively with community leaders to solicit support for schools and to enhance a greater sense of community, especially through its support of community events. Parent Liaisons in each school work with community leaders to host community events within the school and school "community day" events outside of school.

In capacity as a representative of the Board, some of the community activities Dr. Schwartz and/or Waterbury Public School community participated in are as follows:

- Attend monthly/bimonthly meetings and/or events with the following community partners:
  - United Way Board of Directors
    - United Way Campaign 2024-25 school year
  - Palace Theater Board of Directors
  - Waterbury Promise Board of Directors
  - Manufacturing Alliance Service Corp (MASC) Board of Directors
  - Waterbury RED
  - Afro Caribbean Cultural Center
- Media correspondence:
  - Republican American/Hearst Media
  - News station interviews (WFSB, NBC, WTNH, FOX)
  - WATR Talk of the Town
  - CT Examiner
- Press conferences with Legislators regarding important programs/opportunities/awards
- Monthly Education Workforce Partnership Team Meetings includes:
  - Northwest Regional Healthcare and Manufacturing Regional Sector Partnership
  - UCONN Waterbury
  - Waterbury Public Schools
  - Waterbury Mayor
- Monthly Community Health and Wellness Advisory Committee Meetings includes:
  - School officials
  - City officials
  - Health Department officials
- Community Cultural Celebrations:
  - WPS heritage festivals and events throughout the year
  - Community Puerto Rican Day Festival and Parade
  - The Gathering
- Educational partnerships with Waterbury community organizations/colleges:
  - CT State Community College
  - St. Mary's Hospital (summer internships)
  - Post University
  -

  - McCall Behavioral Health Network (summer internships)
    UConn Waterbury
  - Waterbury Hospital (summer internships)
- Quarterly SRO Meetings with Police Department
- School Readiness Council Meetings
- Board of Education Liaisons to Board of Alderman
- Waterbury Special Education Parent Teacher Organization (SEPTO) community activities
- Waterbury Neighborhood Council 22nd Annual Awards Dinner
- PINK Out Day
- Black Men in White Coats Youth Summit
- Waterbury Night of Promise
- City of Waterbury Christmas Tree Lighting
- Legislative Roundtable Breakfast
- CT Kid Governor Swearing in Ceremony
- UConn Waterbury Robotics Institute Kick-off
- Waterbury Chamber Legislative Breakfast
- Winter is the Pits Community Event
- Leadership Greater Waterbury Education Day Panel
- Waterbury Exchange Club Blue Ribbon Campaign
- 29th Annual Malcolm Baldrige Awards Reception
- Dr. Lawrence Shea Awards
- UConn WISHfest25'
- Wilby Culinary @ Grace Baptist Church - community outreach
- 24th Annual Rivera Memorial Scholarship Banquet
- United Way Awards Celebration (
- NVCC Foundation Leadership Breakfast
- UConn Waterbury Neil O'Leary Building - Health, Sciences, Robotics Institute
- Greater Waterbury Autism Awareness Event/Family Day
- Watebury Night of Promise Event
- Waterbury Chamber State of the City
- SY24-25 Community Schools Retreat
- MM Generali Foundation Grant Reception
- Silas Bronson Library Engagement Discussion
- Waterbury YMCA CEO Search Finalist Community Stakholder Reception
- Waterbury Promise 4th Annual Scholarship Celebration
- National Night Out
- Waterbury Youth Services Back to School Rally
- Waterbury Retired Teachers Association Luncheon

The Board works with the community's local cable access channel. (provide description)".

Board of Education meetings and workshops are broadcast on the City's public access and local education access channels. These channels also feature announcements about school closures and upcoming events, helping to highlight the outstanding achievements of both staff and students.

B. The Board has sponsored a Legislative Breakfast or some other legislative event (provide invitation or agenda)

(SEE FOLLOWING 20 PAGES)

WATERBURY
PUBLIC SCHOOLS

Dr. Darren M. Schwartz
Interim Superintendent of Schools
(203) 574-8000
dschwartz@waterbury.k12.ct.us

MEMORANDUM

DATE: November 26, 2024

TO: Waterbury Legislative Delegation

FROM: Dr. Darren M. Schwartz, Superintendent of Schools

SUBJECT: Waterbury Legislative Roundtable Breakfast

You are cordially invited to a roundtable discussion with Education Staff and Board of Education Commissioners on Monday, December 9, 2024, 8:00 a.m. to discuss education priorities for the 2025 Legislative Session.

This meeting will be held in the Media Center at Wilby High School, 568 Bucks Hill Road, Waterbury, Connecticut.

Please be kind enough to confirm your attendance by "accepting" or "declining" the forthcoming meeting invitation.

Thank you and I look forward to meeting with you.

DMS/cas

Distribution via email:
Joan Hartley, State Senator
Robert Sampson, State Senator
Larry Butler, State Representative
Michael DiGiovancarlo, State Representative
Ronald Napoli, Jr., State Representative
Joe Polletta, State Representative
Geraldo Reyes, State Representative
William Pizzuto, State Representative
Lezlye Zupkus, State Representative

cc: Mayor Paul K. Pernerewski, Jr.
Waterbury Board of Education
Executive Cabinet

Carrie Swain

Subject:	Waterbury Public Schools Legislative Breakfast
Location:	Wilby High School Media Center, 560 Bucks Hill Road, Waterbury, CT
Start:	Mon 12/9/2024 8:00 AM
End:	Mon 12/9/2024 9:30 AM
Recurrence:	(none)
Meeting Status:	Meeting organizer
Organizer:	Carrie Swain
Required Attendees:	JADE LEE GOPIE; JUAN MENDOZA; jbritton@waterburyct.org; NICHOLAS ALBINI; Justin Kaiser Leg Aide to Rep. DiGiovancarlo; Representative William Pizzuto; Ashley Lamb - Leg. Aide to Senator Hartley; Representative Butler; Representative Michael DiGiovancarlo; Will Zhuta; Doreen Biolo; joe.polletta@housegop.ct.gov; Maureen Urso, Leg. Aide to Rep. Pizzuto; Brooke Urso Leg. Aide to Rep. Zupkus; Representative Reyes; Joseph Johnson; ROBERT HAXHI; Nolan Davis Aide to Sen. Sampson (nolan.davis@cga.ct.gov); Representative Lezlye Zupkus (lezlye.zupkus@housegop.ct.gov); Daniel Barry; Tanya Bombero; Nathan Kalechman Aide to Rep. Napoli; JANET FRENIS; Wendy Johns; Senator Rob Sampson (rob.sampson@cga.ct.gov); Darren Schwartz; Kim Taylor Leg. Aide to Rep. Butler & Reyes; 1 Board of Ed; Senator Hartley; Krista Pisano; NYREE TOUCET; Hailey Gagon Aide to Rep. Zupkus; Rep. Ron Napoli (Ron.Napoli@cga.ct.gov)
Optional Attendees:	THOMAS VAN STONE SR.; LaToya Ireland; Rocco Orso; Paul Pernerewski; Margaret O'Brien; JUANITA HERNANDEZ

WATERBURY
PUBLIC SCHOOLS

WPS Legislative Roundtable

December 9, 2024

Topics of Discussion

- **Enrollment & Languages**
- **District Data**
- **Support**
  - ECS/Alliance
  - Right to Read
  - Menstrual Products
  - Teacher Flexibility
  - WPS Teacher Apprenticeship
- **Early Childhood**
  - School Readiness Changes
  - Provider Feedback
- **Special Education**
- **Turnaround Funding**
- **Lunch**
- **Magnet Schools**
- **Operations**
  - School Safety & Security
  - Technology
  - DAS
- **CSDE Legislative Package**
- **Open Discussion**

WATERBURY
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Enrollment

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Student Enrollment

School Year	Student Count	English Learners	Students with Disabilities
2018-19	18,733	2820	3686
2019-20	18,674	2919	3747
2020-21	18,353	2965	3763
2021-22	18,562	3188	3824
2022-23	18,595	3393	3850
2023-24	18,827	3907	3836
2024-25	18,778	4099	3849

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Diverse Student Population

School Year	American Indian or Alaska Native	Asian	Black or African American	Hispanic or Latino	Two or More Races	White	Islander
2018-19	115	301	3,939	10,181	671	3,127	4
2019-20	108	297	4,036	10,745	648	2,838	2
2020-21	108	285	3,945	10,758	665	2,591	1
2021-22	102	292	3,956	11,232	704	2,275	1
2022-23	98	285	3,943	11,459	756	2,053	1
2023-24	92	299	3,969	11,779	790	1,898	0
2024-25	77	289	3,847	11,897	758	1,776	0
Difference	**-15**	**-10**	**-122**	**118**	**-32**	**-122**	**0**
% Difference	**-16.3%**	**-3.34%**	**-3.07%**	**+1 %**	**-4.05%**	**-6.43%**	**0%**

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Our Students' First Language

January 2023	January 2024	December 2024
Spanish-4070	Spanish-4621	Spanish-5043
Portuguese-287	Portuguese-337	Portuguese-377
Albanian-122	Albanian-135	Albanian-125
Urdu-50	Urdu-53	Urdu-58
Creole Haitian-17	Creole Haitian-29	Creole Haitian-75
Arabic-28	Arabic-35	Arabic-48

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District Data

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Next Generation Accountability

- Holistic perspective on school and district performance
- All schools and districts in the state are provided an overall accountability index rating based on a broad set of indicators, as calculated by the Connecticut State Department of Education (CSDE)

Academic Achievement
Academic Growth
Participation Rates
Chronic Absenteeism
College and Career Readiness Coursework
College and Career Readiness Exams

On-Track in Grade 9
Four-Year Graduation Rate
Six-Year Graduation Rate
Postsecondary Entrance
Physical Fitness
Arts Access

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District Level Highlights

Improvement in most indicators compared to the 2022-2023 school year:

- ***Overall Accountability Index***
- Academic Achievement - ELA, Math, and Science
- Academic Growth - ELA, Math, English Language Proficiency (Literacy)
- Chronic Absenteeism
- College and Career Readiness Coursework (maintained max points)
- College and Career Readiness Exams
- On-Track in Grade 9
- Six-Year Graduation Rate
- Postsecondary Entrance

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Urban Peer Group

WPS RANKINGS IN URBAN PEER GROUP
2023-2024

#1	#2
Academic Growth - ELA	***Overall Accountability Index***
Participation - ELA, Math, and Science	Academic Achievement - ELA and Math
On-Track in Grade 9	Chronic Absenteeism
Four-Year Graduation Rate	Physical Fitness
Six-Year Graduation Rate	

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Support

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Alliance Increases

Fiscal Year	Award Amount	Amount Increase
2021 - 2022	$ 43,605,615	$7,132,256
2022 – 2023	$ 50,491,123	$ 6, 885,508
2023 – 2024	$ 57,567,834	$ 7,076,711
2024 – 2025	$ 76,036,893	$ 18,469,059

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Alliance ECS

We would like to extend our appreciation to the Legislators who were able to achieve full funding a few years sooner to Waterbury. This helped Waterbury avoid a Financial cliff due to the ending of ARP ESSER funding.

Since Waterbury has been severely underfunded as compared to other districts of our size, we are asking for the rebalancing of the ratio of funds and how we spend it. Waterbury would appreciate the funding to be distributed more towards ECS municipal and less to Alliance to balance our true operating costs of the district.

WATERBURY
PUBLIC SCHOOLS

Approved Reading Curriculum

WPS received **$981,000** that was used for new K-3 reading resources.

THANK YOU FOR YOUR SUPPORT!!

THE PROVEN CHOICE!
Benchmark
ADVANCE ADELANTE

Benchmark Advance/Adelante K-5: A content-based core language arts programs aligned with the science of reading.



Benchmark Express!: Asset-Based Access to English

WATERBURY
PUBLIC SCHOOLS

Menstrual Products

Boards of Education began providing free menstrual products in grades 3-12 effective September 1, 2024.

We have invested local funds for 175 dispensers and products to meet this need.

We have also partnered with the Connecticut Chapter of the Alliance for Period Supplies with free menstrual products.

alliance for PERIOD supplies

WATERBURY PUBLIC SCHOOLS

Teachers Hired through Reciprocity, Residency & Relay

CSDE

Enhanced Reciprocity

CONNECTICUT TEACHER RESIDENCY PROGRAM

RELAY/GSE GRADUATE SCHOOL OF EDUCATION

Flexible Staffing

The employment of appropriately certified or permitted educators remains key to the success of students. To assist districts, certification forms have been adapted to help ensure the timely processing of temporary authorizations. In addition to utilizing certified educators and other bachelor degree holders as daily substitutes, don't forget these three excellent strategies for flexible school staffing.*


STEPHANY ALVARADO


GIOVANNA HUDSON


RILEY MARTIN


ARIANNA ZHUTA


JESSICA RODRIGUEZ


MARIA PADUA


SORIBEL TORRES


ASHLEY SALAZAR

1	CT TRP Teacher Residents
2	Relay Candidate
10	Long Term Para Sped Authorization
15	Durational Shortage Area Permits
16	Long Term Substitute Authorizations
17	General Education Generalist
18	Reciprocity (NY, NH, MA, PA, VA)

WATERBURY PUBLIC SCHOOLS

WPS Teacher Apprenticeship

- WPS is one of the first approved teacher apprenticeship programs in the state of CT
- 4 Current Teacher Apprentices (2-Elementary, 1-Social Studies, 1-Art)
- Recruitment & Retention Strategy



Early Childhood

WATERBURY PUBLIC SCHOOLS

School Readiness Changes

- The State office of Early Childhood developed a funding formula based on program utilization for FY 23 and FY 24
- Programs were still recovering from COVID impacts in FY 23, and utilization numbers were much lower than current enrollment in School Readiness classrooms
- Using the data from FY 23 and FY 24 rather than current enrollment data impacted funding allocations for FY 26
- Across the city, there will be a loss of 264 spaces for Waterbury children and $2.3 million dollars in funding if the allocations remain as planned. 47 children are currently enrolled in seats that will not be funded after June 30.
- The formula being used was not in legislation, but developed by the Office of Early Childhood Staff

Funding is being taken from programs that have had long standing relationships with the state and are meeting quality standards,(ie. NAEYC accreditation, qualified teaching staff) to potentially fund programs of unknown quality.

WATERBURY
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Provider Feedback

"Based on the formula implemented by OEC NOI would be looking at a loss of 15 preschool slots and 15 Infant/Toddler slots. This amounts to roughly **$360,000.00** in annual funding. We do plan to apply for funding for these spaces in the 2nd wave but that funding as you are aware is competitive. Had OEC gone with the original 90% formula we would have the same reduction in preschool slots but only a reduction of 6 Infant/Toddler slots. This formula was definitely not placed in legislation but was developed by OEC staff."

-William Rybczyk, President/CEO of NOW

I met with the senior leadership of Easter Seals yesterday and they brought up an additional point that I had not thought of. The funding for the children currently enrolled in my community sites will end June 30. Easter Seals East, for example, is fully enrolled now. They are losing funding for 7 spaces in the application for next year. (July 1 funding) What happens to children who may be entering K next fall, but who are currently enrolled and need care for July and August? Do they kick 7 children out of the program? I think these are some of the unintended consequences of the state's decisions that legislators should hear about.

-Krista Pisano, Waterbury School Readiness Coordinator

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Special Education

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Special Education Needs and Funding

Needs - The needs of students that receive special education services continue to grow. Each year the number of students increases as well as the amount of funding that is required to meet their needs. This includes, but not limited to, related services such as speech and language, occupational therapy, physical therapy, ABA Therapy, deaf and hard of hearing, as well as tuition for out of district special education placements. Under IDEA, we are required to meet the needs of all students in their least restrictive environment.

Excess Cost Grant - The financial burden on local municipalities to meet the threshold of 4.5x the per pupil cost ($16,499) which is equal to $74,248. This is according to CT SDE Bureau of Financial Services. The district is reimbursed for 72.9% of the costs. This threshold disqualifies the district from submitting a significant amount of students for excess cost reimbursement.

Consider lowering the threshold amount or fully reimbursing the district over the excess amount by 100%. In addition, place a CAP on State-approved private school tuition.

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Turnaround Funding

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Turnaround Funding

- **Waterbury Public Schools** has leveraged the Commissioner's Network - CSDE's collaborative effort with districts to dramatically increase school performance - to support significant improvement in 4 of our schools (NEMS, Wallace MS, West Side MS, and Wilby HS), with two additional schools (Crosby HS & Kennedy HS) applying to join at the end of this year.
- These schools have seen substantial increases in quality indicators ranging from **instructional practice, student engagement, school environment, leadership effectiveness and others as indicated by ratings received through yearly comprehensive state audits.**
- **NEMS & Wallace MS have made significant improvements: Category 5 - Category 3!!**
- The support of additional funding and resources ($1,677,000 in 24-25) has dramatically changed many aspects of these schools and they serve as models of continuous improvement for the district as a whole for strengthening teaching practice and development of innovative programs.



Next Steps... Funding for Sustainability

WATERBURY
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Lunch

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30 Minute Teacher Lunch

- Previously, the CBA in Waterbury dictated teacher lunch time to be 20 minutes
- WPS thoroughly supports teachers having time to eat lunch
- No other members in the school district have this opportunity
- The unintended consequence of this legislation makes it nearly impossible to revert back to a 7 period day due to the scheduling of student lunches and availability of staff.

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Magnet Schools

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Magnet Schools

Waterbury students waitlisted per school

- Maloney- 635 students
- Rotella- 614 students
- WAMS- 343 MS students
- WAMS- 472 HS students

State Formula for In-district and out of district percentages

- 70% of Waterbury Students
- 30% of out-of-district students

Consider to advocate for districts with large wait lists at schools for student who reside in the city be accepted after suburban list is exhausted without penalty.

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Operations

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School Safety & Security

Over $3 million through the Safety and Security Grant and the Multimedia Grant have resulted in:

- 3,500 New Cameras, Servers, Door Access Points
- Currently in the process of adding 500 additional cameras to several schools
- Addition of Mutualink
- All WPS schools have video surveillance of all interior and exterior perimeters, common areas, pools, gyms, stairways, hallways as well as Crosby High School Field
- All WPS and facilities are now tied into the the WPD Real-Time Crime Center
- Continued State funding is crucial to sustain the Security infrastructure of the WPS
- Next phase of projects will focus on upgrading school and first responders radio systems as well as adding enhancements to our camera system

Consider continued funding to keep pace with the evolving safety needs of the District.

WATERBURY
PUBLIC SCHOOLS

Investing in Technology Infrastructure for Educational Excellence

Core Infrastructure for 1:1 Initiative:

- Needed to support 1:1 initiative in 32 schools
- Benefiting 18,644 students and 3,500 staff members
- Aging infrastructure requires continuous investment for upkeep.

Chromebooks for Student Engagement:

- Funding to sustain the 1:1 Program
- Ensures every student has equal access to learning tools, improving engagement and achievement.

Support Our Students: Approve Funding for School Infrastructure & Technology

- **Cost-Effective:** Investments pay off with reduced textbook costs and improved student outcomes.
- **Equitable:** Ensures every student has the tools to succeed.

State funding has facilitated the integration of technology for enhanced learning

Consider continued funding to keep pace with the evolving technology needs of the District.

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DAS Projects

- Driggs Elementary School Elevator
- Generali Elementary School Elevator
- Tinker Elementary School Elevator
- Wilson Elementary School Elevator
- Crosby High School & Wallace Middle School Roof Replacement

IAQ Grant HVAC Projects

- Bucks Hill Elementary School
- Chase Elementary School
- Generali Elementary School
- Regan Elementary School
- Washington Elementary School

Consider continued funding with the modernization needs of the District.

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CSDE Legislative Package Discussion

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Open Discussion

WATERBURY
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THANK YOU

for participating in today's discussion with

Waterbury Board of Education and Central Office Staff.

We appreciate all you do for the District!

WATERBURY
PUBLIC SCHOOLS

The Waterbury Board of Education has a Legislative Sub-Committee tasked with tracking both current and proposed legislation. This committee is responsible for recommending official communications to the state delegation on important issues and for drafting position statements for the Board's approval. Each year, before the start of the General Session, the committee meets with the state delegation, the Superintendent, selected staff, and the Mayor to discuss district priorities and key concerns. For several years in a row, all three of Waterbury's delegates have participated in the CABE Delegate Assembly.

D. *The Board sponsored an Area 1 Legislative Breakfast on December 11, 2024.*



Superintendent ***Allson Villanueva (Watertown)***, CABE Immediate Past President ***Liz Brown (Waterbury)***, ***Sen. Joan Hartley***, and Rep. ***Ron Napoli*** talked about education issues at the CABE Area 1 Legislative Breakfast on December 11.

Optional Question Level Two

Please tell us what, in your opinion, makes your Board's leadership especially effective in improving student achievement.

The Waterbury Board of Education seeks to foster a culture of honesty, openness and commitment to the success of each student. Grounded in the mission and vision of the District, the Board engages in ongoing professional development to ensure policies and practices are focused on student achievement and positive outcomes for all students. The Board takes advantage of professional development offered by CABE and convenes several in-person professional development meetings to deepen knowledge and skills to ensure the Board is up to date on policies and the establishment of best practices. In addition, Board members attend the CABE annual conference and Summer Leadership Institute.

In conjunction with the newly hired Superintendent, Dr. Darren Schwartz, the Board held an "on boarding" session with CABE to map out goals and objectives for the District. The Board embraces a commitment to collaboration and fosters a spirit of ongoing communication among the Board, Superintendent, staff, parents and the broader community. Working together to identify strengths and challenges, the Board has innovated many programs to meet the needs of all students including the following: opening of the International Bi-lingual pre-K to 8th grade school; the Talented and Gifted Academy; the Hope Academy for expelled students; intern opportunities for students; established the Waterbury Promise Scholarship program for students seeking higher education and other innovations.

To ensure up to date information in order to make informed decisions, Board agendas include key data reports on student achievement, special education, discipline, curriculum and budget expenditures. Adhering to the broad goals and objectives of the District strategic plan, the Board focuses on student growth and best practices.

The Board is committed to forming strong community partnerships and established the "Community Schools" model in five pre-K to 8 schools in the district with plans for expansion to other schools. Working closely with community partners, students are offered an array of after school programs including the arts, sports, drama, dance, music and many other clubs and opportunities for community service.

Teachers, administrators and all District staff are the foundation for student success. The Board partners with the state and has participated in the Turn Around Program, Commissioner's Network, School Improvement grant program and other opportunities for professional development and school improvement.

In summary, the Waterbury Board through policy, program, evaluation, and ongoing assessment, demonstrates a commitment to collaborative leadership with all community stakeholders, both within the district and with the broader Waterbury community. As the Waterbury Public schools mission states, "to inspire and prepare every student to be successful in school and beyond school."

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #12.1

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve of the submittal of the FY2026 Alliance/Priority/ESH Grant Application.

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Allocations

Allocation Type (1)	Alliance DG (17041) (2)	Priority SDG (17043) (3)	PSD - ESH (17108)	Total
LEA	$87,501,360.00	$2,035,239.00	$329,103.00	$89,865,702.00
Total	$87,501,360.00	$2,035,239.00	$329,103.00	$89,865,702.00

Talent

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Click here to view the district's most recent data in Connecticut Report Card:

* Please indicate if this focus area is part of the Alliance District/Priority School District plan:

- (●) This focus area **IS** part of the Alliance District/Priority School District plan
- ( ) This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school talent systems. Place a check beside the district's 2024-25 talent-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas which excludes spending under the Talent focus area.

☑ Recruitment and human capital pipelines	☑ Instructional coaching
☑ Hiring and placement processes	☑ District/school leadership development
☑ Professional learning	☑ Retention of top talent
☑ Evaluation	☐ Other

2. Identify a core set of no more than three strategies to advance the district's talent-related reform priorities (identified in 1). Following the sample below, summarize each district talent strategy using a number (eg. 1.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Talent Priorities:	Aligned SMART Goals:
Sample: 1.1 Embedded Literacy Coaching *- District will staff one literacy coach in each of the elementary Turnaround and Focus schools. Coaches will work with the Chief Academic Officer and school principals to create and implement a four-week coaching cycle, ensuring that all teachers receive some form of coaching over the school year. Coaches will provide instructional coaching, professional development, model lessons, and co-taught lessons. All coaches will receive Foundational Literacy training in Fall 2024.* *Rationale: The addition of embedded coaches in each Turnaround and Focus elementary school in 2021-22 contributed to improvements in Tier 1 and SRBI supports, resulting in schoolwide improvements in district interim assessments in each school. The district has completed its professional development guide for the current year and will implement the first coaching cycle in September 2024.*	***Sample: 1.1*** *In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 66.1 in 2023-24 to 67.6 in 2024-25.*

1.1 Improve Instructional Leadership Effectiveness-The Deputy Superintendent, Chief Academic Officer, Assistant Superintendents, content supervisors, and educational consultants will collaborate to provide school leaders with differentiated, job-embedded professional learning and coaching to build their capacity as instructional leaders. Administrators will also engage in professional learning related to task and depth of knowledge across the content areas Rationale: The Deputy Superintendent, Chief Academic Officer, and Assistant Superintendents provide the guidance, support, and leadership that will be imperative to successfully implementing district and school improvement goals aligned to core priorities in collaboration with school leaders.	1.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 53.2 in 2024-25 to 68.4 in 2025-26. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 46.3 in 2024-25 to 66.3 in 2025-26. 100% of schools will implement an average of 10 task focus walks per month using the District Walkthrough Tool.
"1.2 Improve Teacher Effectiveness - The Deputy Superintendent, Chief Academic Officer, Assistant Superintendents, and educational consultants will collaborate with content supervisors and principals to provide professional development aligned to district focus areas that empowers administrators to ensure high-quality instruction occurs in every classroom. Coaching cycles will provide job-embedded professional learning for teachers to support instruction and intervention in Mathematics and English/Language Arts. All administrators will participate in walkthroughs and providing feedback to ensure and monitor rigorous task design and fidelity of implementation of curriculum and practices. Staff will also be given a stipend to provide professional learning within buildings to colleagues in areas of expertise. Rationale: Coordinated efforts to systematically improve instruction are vital to improving student achievement and accelerating student learning. By improving teacher effectiveness via coaching and professional learning, student data will improve.	1.2 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 53.2 in 2024-25 to 68.4 in 2025-26. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 46.3 in 2024-25 to 66.3 in 2025-26. Progress to Annual Typical Growth (K-5) will increase from 106% in 2024-25 to 112% in 2025-26 as measured by i-Ready Diagnostic Growth.
"1.3 Recruitment and Retention -The Supervisors of Talent and Professional Development will enhance recruitment and retention of highly qualified educators by strengthening "Grow Your Own" (GYO) initiatives and partnerships with local universities and Educator Preparation Programs. Program effectiveness will be evaluated through data on recruitment and retention outcomes. Rationale: A strategic focus on attracting and retaining top talent is essential for sustainable growth and supports improved academic and social-emotional outcomes for students.	1.3 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 53.2 in 2024-25 to 68.4 in 2025-26. The percentage of GYO participants and student teachers hired will increase from 45% in the 2024-2025 school year to 60% in the 2025-2026 school year.

Academics

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Click here to view the district's most recent data in Connecticut Report Card:

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- ( ) This focus area **IS NOT** part of the Alliance District/Priority School District plan

1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school academic systems. Place a check beside the district's 2024-25 academic-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas and at least 20 percent of PSD funds promoting early literacy.

☑ Common Core-aligned curriculum	☑ Full-day kindergarten
☑ Assessment systems	☑ Pre-Kindergarten
☑ Supports for special populations (eg., EL, SPED)	☑ Pre-K - Grade 3 literacy
☑ SRBI and academic interventions	☑ Instructional technology
☑ College and career access	☑ Alternative/transitional programs
☐ Other	

2. Identify a core set of no more than three strategies to advance the district's academic-related reform priorities (identified in 1). Following the sample below, summarize each district academic strategy using a number (eg. 2.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Academic Priorities:	Aligned SMART Goals:

***Sample: <u>2.1 Pre-K Grade 3 Literacy</u>** - Academic interventionists will provide direct instruction and monitor student progress using research based interventions in reading. Staff will provide this support using the following tools: Leveled Literacy Intervention (LLI), Lexia Core 5 Reading, and Wilson Reading Fundations. Additionally, the district will offer a full day kindergarten program district-wide for all kindergarten students. As part of this program, and in alignment with the Reading Foundations Common Core State Standards, teachers will implement Fundations (Wilson Language), a structured, sequential and cumulative phonics/spelling program using multi-sensory teaching techniques.* *Rationale: All of the components of this strategy are grounded in clear research on foundational literacy skills and are supported by research outlined in the CSDE Evidence-Based Practice Guide for Reading. To become successful readers, young students require targeted and purposeful instruction in the core elements of literacy foundations with focused and explicit phonemic awareness instruction and systemic phonics instruction.*	***Sample: 2.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 66.1 in 2023-24 to 67.6 in 2024-25.*
For Opportunity Districts, if the priority is one of its three identified need areas supported by the CSDE cross-functional team, it would instead be identified in the example above as follows: "**<u>2.1 CORE DISTRICT PRIORITY #1</u>** (<u>or #2 or #3</u>) **<u>- PreK Grade 3 Literacy</u>**" ...	
2.1 Improve Special Populations -The Chief Academic Officer, Multilingual Supervisor, and content supervisors will collaborate to plan professional learning opportunities for regular education and multilingual education teachers to improve instructional strategies for multilingual students in literacy in all programmatic placements. Supplemental reading and language arts materials and programs have been purchased to support the new core programs in K-12 reading and language arts. The Chief Academic Officer, the Supervisor of Early Childhood, and the Smart Start CT liaison will collaborate to improve implementation of the PK curriculum by addressing data trends. In addition, the Director of Pupil Services will continue to refine the personalized program for students in grades six through twelve who have been expelled. Rationale: Data consistently shows the need to improve outcomes for multilingual learners. Additionally, data consistently shows that approximately 30% of students, via the Kindergarten inventory, score at the lowest performance level.	2.1 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 53.2 in 2024-25 to 68.4 in 2025-26. The Overall Lectura (mClass Spanish) composite score will increase from 74% in 2024-25 to 77% in 2025-26.

2.2 Core District Priority - Improve English Language Arts Outcomes for PK - 12 students. Under the guidance of the ELA supervisor and literacy facilitators, teachers of reading will provide explicit, whole group vocabulary and content knowledge instruction through a new core reading program, Benchmark Advance [Grades 3-5]. Progress will be monitored with monthly DIBELS 8 MAZE Scores. Specific monthly lessons have been created for IABs and FIABs in grades three through five.[Grades 6-8]: Under the guidance of the ELA supervisor and literacy facilitators, ELA teachers will implement the new core curriculum resource and utilize new standards-aligned assessments to drive instructional decision-making. The ELA supervisor, assistant superintendents, and administrators will conduct regular curriculum walks to ensure fidelity of implementation. Expand course offerings in the Early College High. Rationale: Data consistently shows English/Language Arts scores on the Smarter Balanced Assessment and Scholastic Aptitude Test (SAT) English/Language Arts below target. The close work of facilitators and department leadership is essential to delivering high-quality, valid, reliable instructionfor all students in Waterbury.	2.2. In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 53.2 in 2024-25 to 68.4 in 2025-26. 46.31% of students in Grades K-5 (average) will move a category or remain at above benchmark from BOY 2025 to EOY 2026 as measured by the mCLASS Composite Score. "
2.3 Core District Priority - Improve Mathematics Outcomes. - (K-12) Under the guidance of the Chief Academic Officer, mathematics supervisors, STEM coaches, content coordinators, and educational consultants, classroom teachers will focus on making thinking visible in the core mathematics programs with a focus on task. (K-5) i-Ready diagnostic data will be used to drive small group intervention. (6-8) All middle school teachers will implement i-Ready Classroom Mathematics as the new core program and will engage in a targeted plan to embed IAB's into the curriculum four to six times per year. (9-12) The secondary supervisor, and building administrators will conduct curriculum implementation walks to ensure fidelity of implementation of the new secondary mathematics programs. Rationale - Assessment data consistently highlights the need for changes to core instruction.	2.3 In alignment with ESSA goal targets, increase the District Performance Index (DPI) for Math from 46.3 in 2024-25 to 66.3 in 2025-26. Progress to Annual Typical Growth (K-5) will increase from 106% in 2024-25 to 112% in 2025-26 as measured by i-Ready Diagnostic Growth.

Climate

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

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1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school climate systems. Place a check beside the district's 2024-25 climate-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.

☑ Attendance/Chronic absenteeism	☑ Graduation/dropout prevention/on-track for graduation
☑ Suspension rate	☑ Family engagement
☑ Wraparound services	☐ Other

2. Identify a core set of no more than three strategies to advance the district's climate-related reform priorities (identified in 1). Following the sample below, summarize each district climate strategy using a number (eg. 3.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Climate Priorities:	Aligned SMART Goals:

Sample: <u>3.1 CORE DISTRICT PRIORITY 3- Chronic Absenteeism/Attendance:</u> *- Through the creation of a cross-functional District Attendance Team, the district will support schools in reducing chronic absenteeism by providing and hiring additional support staff and an external partner (e.g. Attendance Words) to develop and execute strategies to reduce absenteeism by recognizing good and improved attendance; engaging students and parents to determine root causes for attendance issues; monitoring attendance data and practice; and providing personalized early outreach. By using a tiered system of supports aligned to student/family needs, we will be able to increase student attendance, decrease chronic absenteeism and promote positive home-school partnerships. Each district and school attendance team meeting will include a review of bi-weekly chronic absenteeism data as a review of the effectiveness of tier I and II attendance interventions.* *Rationale: Regular school attendance promotes academic, social, emotional, and behavioral success. Students who are chronically absent are at greater risk for lower achievement, engaging in risky behaviors, and potential for becoming off-track for graduation. A district level attendance team meeting will ensure consistent practices across the district, where schools can learn and implement successful strategies from those schools whose data shows a consistent decrease in chronic absenteeism rates over the last several years.*	***Sample: 3.1*** *In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 9.8 in 2023-24 to 9.2 in 2024-25.*
3.1 Promote a positive and safe School Climate (PSD)-The Director of Climate and Student Supports, Director of College and Career Readiness, Supervisor of College and Career Readiness, Social Workers, Coordinator of Security and School Safety, Behavior Technicians, In-School Suspension Monitors, Hall Monitors, School Counselors, and Prevention Specialists will collaborate with colleagues to provide a safe climate in all buildings. Under the direction of the Director of Climate and Student Supports, new school climate committees will meet at least once per month to analyze data and develop plans to address areas of concern. Rationale: The district continues to support restorative practices and aims to reduce disparities in discipline data across the district. There is a need for a systematic approach to creating a safe and welcoming climate where social-emotional needs are met in order to reduce outside suspensions and disparity in discipline data and increase school attendance.	3.1 In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 25.8% in 2024-25 to 8.4% in 2024-25. Waterbury Public Schools will decrease in-school suspension (ISS)/out-of-school (OSS) rates from 34.12% from the 2024-25 school year to 32.5% in the 2025-26 school year.
3.2 Core District Priority - Reduce Chronic Absenteeism (PSD) - Every school will examine chronic absenteeism as an agenda item as part of the new school climate meetings under the guidance of the Director of Climate and Student Supports and the Assistant Superintendents. The district has utilized federal grant funds to hire a new District Attendance Coordinator to assist the director by coordinating efforts to reduce chronic absenteeism. Rationale: The district continues to have an elevated chronic absenteeism rate. Utilizing a systemic approach to improvement that identifies and intervenes at the individual student level will increase student attendance.	3.2 In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 25.8% in 2024-25 to 8.4% in 2025-26. 100% of Waterbury schools will examine chronic absenteeism data a minimum of twice per month as evidenced by School Climate meeting minutes and CAT minutes.

3.3 Dropout Prevention (PSD)- The Director of College and Career Readiness, in collaboration with the Chief Academic Officer and the Assistant Superintendent of Secondary Schools, will implement targeted strategies to increase graduation rates by strengthening the role of school counselors in dropout prevention efforts. The Director of College and Career Readiness will equip school counselors with enhanced strategies for student engagement, credit tracking, recovery planning, and early identification of at-risk students. The Director of College and Career Readiness will work closely with school counselors to enhance course alignment, monitor credit attainment, support student success plans, and strengthen transition planning from middle to high school. Counselors will also support the implementation of online credit recovery options and promote the Waterbury Promise Program requirements. Rationale: A coordinated effort to provide multiple pathways to graduation and working with families will decrease dropout rates. Graduation rates are directly related to Every Student Succeeds Act targets, and although graduation rates have been rising steadily, the expectations of graduates need to increase as well.	3.3 In alignment with ESSA goal targets, increase the four-year graduation rate from 87.6% in 2024-2025 to 90.2% in 2025-2026. The percentage of students earning recovery credit will increase from from 63% in 2024-2025 to 76% in 2025-2026.

Operations

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

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1. Alliance Districts may choose, but are not required, to pursue additional strategies to strengthen district and school operations systems. Place a check beside the district's 2024-25 operations-related reform priorities. Please note that PSDs must spend all of their PSD funding on allowable PSD reform areas.

☐ Budgeting and financial management	☑ Student enrollment processes
☑ School operations	☑ Extended learning time
☑ Technology integration	☐ Other

2. Identify a core set of no more than three strategies to advance the district's operations-related reform priorities (identified in 1). Following the sample below, summarize each district operations strategy using a number (eg. 4.1), a headline phrase, and a separate paragraph that provides a brief rationale for incorporating that strategy. Identify a S.M.A.R.T. goal (ie., specific, measurable, actionable, realistic, and time-bound) that is aligned to each strategy and is, at minimum, tied to district ESSA Milestone metrics. If Smarter Balanced scores are relevant to the strategy, this assessment must be used for goal-setting purposes. S.M.A.R.T. goals will be central to quarterly progress monitoring.

Operations Priorities:	Aligned SMART Goals:

***Sample: <u>4.1 Extended Learning Time:</u>** -The district will support an extended school day to students in grades 1-5. This program will serve approximately 150 students and offer Science and Math instruction and Co-Curricular Enrichment activities to raise present levels of academic performance for elementary level students. Program provides students an opportunity to receive additional instruction from certified teachers from 3-5 days a week. Program includes extensive experiential learning through project-based activities aligned with math and science standards, but also utilizes the "close reading" methodology as part of the non-fiction reading necessary for the preparation for each activity..* *Rationale: Increasing learning time is a key lever in meeting performance targets for students across the district. The district has made significant investments in the expansion of learning time to include extended day and extended year. In order to increase performance on math and science, the district has implemented a STEAM focus extended day program across grades 1-5. Staff use science and math content to also advance literacy for participating extended day programs.*	***Sample: 4.1** In alignment with ESSA goal targets, increase the District Performance Index (DPI) for English Language Arts (ELA) from 66.1 in 2023-24 to 67.6 in 2024-25.*
4.1 Student Information Management System PowerSchool-The Student Information System will be used to generate improved dashboard reports specifically in student discipline and chronic absenteeism for the 2024-2025 school year. The updated dashboard will combine the four disparate systems that were in use. The district will be able to analyze data by subgroups. Rationale: The management system provides the district with a tool to house vast amounts of data and creates dashboards for leaders and teachers to identify key data points aligned to district priorities.	4.1 In alignment with ESSA goal targets, decrease the district's Chronic Absenteeism indicator from 25.8% in 2024-25 to 8.4% in 2025-26. The percentage of administrators accessing the Updated Chronic Absenteeism Reports will increase from BOY to EOY by 30% .

Opportunity Districts

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Focus Areas - Alliance District and Priority School District Grants

Instructions: If the box is checked below, your district is an Opportunity District and you must upload the document(s) indicated. If the box is not checked, it is not necessary to upload the document(s).

☐ This district is an Opportunity District.

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

USE OF ALLIANCE DISTRICT FUNDS:

Under Connecticut General Statute Section 10-262u(d), the following focus areas for spending are defined for Alliance District funds that may include, but not be limited to the following:
1. A tiered system of interventions.
2. Foundational reading programs (Grades K-3).
3. Additional learning time, either extended day or extended year.
4. A talent strategy designed to "attract, retain, promote and bolster the performance of staff," including allowable $500 stipends for mentor teachers in the TEAM program.
5. Training for school leaders and staff on new teacher evaluation models.
6. Coordination with early childhood education providers, including funding for Head Start.
7. Coordination with governmental and community programs for student support and Wraparound Services.
8. Implementing and furthering statewide education standards and associated activities and initiatives.
9. Minority teacher/administrator recruiting.
10. Enhancement of bilingual education programs.

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

Object	Total
100 - Personal Services > Salaries	$81,023,071.00
200 - Personal Services > Employee Benefits	$2,485,671.00
300 - Purchased Professional and Technical Services	$2,546,598.00
400 - Purchased Property Services	$0.00
500 - Other Purchased Services	$1,297,020.00
600 - Supplies	$149,000.00
700 - Property	$0.00
800 - Debt Service and Miscellaneous	$0.00
Total	$87,501,360.00
Allocation	$87,501,360.00
Remaining	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

100 - Personal Services > Salaries - $81,023,071.00

Budget Detail		Narrative Description
Object:	100 - Personal Services > Salaries	Waterbury Career Academy 55 Positions (4 Administrators, 4 IT, 2 Art/Music, 3 Sped, 8 Math, 1 World Language, 6 Health, 2 Phys ED, 4 Manufacturing, 1 FCS, 3 Biology, 2 Chemistry, 1 Business, 2 Science, 2 Physics, 2 Special Assignments, 1 Tech Ed ,3 Clerical, 1 Maintainers, 1 Classroom Aide, 1 Pre-K Teacher, 1 Pre-K Classroom Assistant)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury Career Academy (151-6711)	
Quantity:	1.00	
Cost:	$4,392,187.88	
Line Item Total:	$4,392,187.88	
Object:	100 - Personal Services > Salaries	Kennedy School 34 Positions (6 Business, 1 Physics, 3 Chemistry, 9 Math, 2 Biology, 4 Science, 1 Gifted/Talented, 5 Tech Ed, 1 Hall Monitor,2 Maintainer)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	John F. Kennedy High School (151-6411)	
Quantity:	1.00	
Cost:	$2,769,451.26	
Line Item Total:	$2,769,451.26	
Object:	100 - Personal Services > Salaries	Crosby School 34 Positions (1 TAG, 3 Science, 2 Chemistry, 2 Business, 1 Physics, 6 Biology, 2 ROTC, 8 Math, 1 Food service, 2 Art / Music, 5 Tech Ed, 1 Network Specialist,)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Crosby High School (151-6211)	
Quantity:	1.00	
Cost:	$2,739,069.54	
Line Item Total:	$2,739,069.54	

Object:	100 - Personal Services > Salaries	Wilby School 36 Positions (3 Biology, 2 Science, 8 Math, 7 Business, 2 Chemistry, 1 FCS, 1 Physics,2 Culinary, 2 ROTC, 3 Tech Ed, 1 Hall Monitor, 3 Grade 3-9 Small Learning Community @ 65%, 35% CN, 1 Agriculture)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Wilby High School (151-6311)	
Quantity:	1.00	
Cost:	$2,722,727.01	
Line Item Total:	$2,722,727.01	
Object:	100 - Personal Services > Salaries	Wallace School 32 Positions (3 Computer, 9 Science, 8 Math,7 Reading, 1 Unique Subject Area, 1 MS Cons/fam,1 Tech Ed, 1 Librarian, 1 Math Coach)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Michael F. Wallace Middle School (151-5111)	
Quantity:	1.00	
Cost:	$2,456,756.00	
Line Item Total:	$2,456,756.00	
Object:	100 - Personal Services > Salaries	Crosby School 32 Positions (1 Librarian, 12 Social Studies, 11 English, 1 Italian, 7 Spanish)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Crosby High School (151-6211)	
Quantity:	1.00	
Cost:	$2,452,568.00	
Line Item Total:	$2,452,568.00	
Object:	100 - Personal Services > Salaries	West Side School 29 Positions (5 General Science, 9 Math, 1 Computer, 4 Science,2 Art, 1 MS Cons/Fam Science, 6 Reading, 1 Tech Ed,)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	West Side Middle School (151-5211)	

Quantity: 1.00 **Cost:** $2,402,367.00 **Line Item Total:** $2,402,367.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** John F. Kennedy High School (151-6411) **Quantity:** 1.00 **Cost:** $2,400,724.00 **Line Item Total:** $2,400,724.00	Kennedy School 30 Positions (11 English, 11 Social Studies, 5 Spanish, 2 Italian, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** North End Middle School (151-5311) **Quantity:** 1.00 **Cost:** $2,383,854.00 **Line Item Total:** $2,383,854.00	North End Middle School 30 Positions (2 Computers, 9 Science, 9 Math, 3 Reading, 1 Art / Music, 1 Tech Ed, 1 Librarian,2 MS Cons/Science, 1 Literacy Facilitator, 1 Unified Arts)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** H. S. Chase School (151-0711) **Quantity:** 1.00 **Cost:** $2,291,783.00 **Line Item Total:** $2,291,783.00	Chase School 29 Positions (22 Elementary,5 Kindergarten,1 Literacy Facilitator, 1 Librarian)

Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** West Side Middle School (151-5211) **Quantity:** 1.00 **Cost:** $2,066,494.00 **Line Item Total:** $2,066,494.00	West Side School 26 Positions (12 English,9 Social Studies,3 Spanish, 1 Librarian, 1 Literacy Facilitator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** B. W. Tinker School (151-2111) **Quantity:** 1.00 **Cost:** $1,979,282.00 **Line Item Total:** $1,979,282.00	Tinker School 26 position (21 Elementary, 5 Kindergarten)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Wendell L. Cross School (151-0811) **Quantity:** 1.00 **Cost:** $1,960,511.00 **Line Item Total:** $1,960,511.00	Wendell Cross School 27 Positions (18 Elementary,3 Kindergarten, 1 Math, 3 Science, 2 Computer)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Wilby High School (151-6311)	Wilby School 24 Positions (8 English,5 Spanish,9 Social Studies,1 Italian, 1 Librarian)

Quantity: 1.00 **Cost:** $1,889,371.00 **Line Item Total:** $1,889,371.00		
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury Career Academy (151-6711) **Quantity:** 1.00 **Cost:** $1,784,229.00 **Line Item Total:** $1,784,229.00	Waterbury Career Academy 21 Positions (7 English,9 Social Studies,4 Spanish, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Margaret M. Generali Elementary School (151-1111) **Quantity:** 1.00 **Cost:** $1,745,207.00 **Line Item Total:** $1,745,207.00	Generali School 24 Positions (20 Elementary, 4 Kindergarten)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Michael F. Wallace Middle School (151-5111) **Quantity:** 1.00 **Cost:** $1,730,055.00 **Line Item Total:** $1,730,055.00	Wallace School 22 Positions (12 English,9 Social Studies,1 Spanish)

Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2, Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $1,720,431.53 **Line Item Total:** $1,720,431.53	Extra classes
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Rotella Interdistrict Magnet School (151-3311) **Quantity:** 1.00 **Cost:** $1,616,775.00 **Line Item Total:** $1,616,775.00	Rotella School 22 Positions (18 Elementary, 3 Kindergarten, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** F. J. Kingsbury School (151-1411) **Quantity:** 1.00 **Cost:** $1,515,172.00 **Line Item Total:** $1,515,172.00	Kingsbury School 20 Position (16 Elementary, 4 Kindergarten)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Waterbury Arts Magnet School (151-6011) **Quantity:**	WAMS 18 Positions (4 General Science, 1 Physics, 2 MS Math, 4 HS Math, 2 MS Reading, 1 Biology, 2 Unique Subject Area, 2 Tech ED)

	1.00	
Cost:	$1,495,492.00	
Line Item Total:	$1,495,492.00	
Object:	100 - Personal Services > Salaries	North End Middle School 21 Positions (13 English,8 Social Studies)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	North End Middle School (151-5311)	
Quantity:	1.00	
Cost:	$1,483,809.00	
Line Item Total:	$1,483,809.00	
Object:	100 - Personal Services > Salaries	WAMS 18 Positions (6 Social Studies,3 HS Spanish,3 MS English,5 HS English, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury Arts Magnet School (151-6011)	
Quantity:	1.00	
Cost:	$1,465,039.00	
Line Item Total:	$1,465,039.00	
Object:	100 - Personal Services > Salaries	Maloney School 19 Positions (17 Elementary,1 Art / Music,1 Maintainer I)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Maloney Interdistrict Magnet School (151-3111)	
Quantity:	1.00	
Cost:	$1,428,037.60	
Line Item Total:	$1,428,037.60	
Object:	100 - Personal Services > Salaries	

Purpose: 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Hopeville School (151-1311) **Quantity:** 1.00 **Cost:** $1,419,056.00 **Line Item Total:** $1,419,056.00	Hopeville School 17 Positions (2 Kindergarten, 13 Elementary, 1 Librarian, 1 Literacy Facilitator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Reed School (151-3411) **Quantity:** 1.00 **Cost:** $1,359,464.00 **Line Item Total:** $1,359,464.00	Reed School 20 Positions (2 Kindergarten, 11 Elementary, 2 Gr. 6-8, 2 Art / Music, 1 ISS Monitor, 1 Librarian, 1 Literacy Facilitator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Driggs School (151-0911) **Quantity:** 1.00 **Cost:** $1,318,168.00 **Line Item Total:** $1,318,168.00	Driggs School 18 Position (14 Elementary, 4 Kindergarten)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Bucks Hill School (151-0511) **Quantity:** 1.00	Bucks Hill School 17 Positions (12 Elementary, 4 Kindergarten, 1 Librarian)

Cost: $1,225,208.00 **Line Item Total:** $1,225,208.00		
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Carrington School (151-2711) **Quantity:** 1.00 **Cost:** $1,204,923.00 **Line Item Total:** $1,204,923.00	Carrington School 16 Position (12 Elementary, 2 Kindergarten, 1 Science,1 tech ed)	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** International School (1517311) **Quantity:** 1.00 **Cost:** $888,096.00 **Line Item Total:** $888,096.00	Roberto Clemente International Dual Language School 13 Positions (6 Spanish, 6 English, 1 Reading)	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $875,454.00 **Line Item Total:** $875,454.00	Enlightenment School 12 Positions (2 Science, 3 Alternative Program, 2 English, 1 Business, 3 Math, 1 Art / Music)	
Object: 100 - Personal Services > Salaries	Academic Academy Program	

Purpose: 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Michael F. Wallace Middle School (151-5111) **Quantity:** 1.00 **Cost:** $818,028.00 **Line Item Total:** $818,028.00	11 Positions (3 Elementary,2 English,1 Math,1 Social Studies,1 Science,1 Spanish, 1 Art/ Music, 1 Computer)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Bucks Hill School (151-0511) **Quantity:** 1.00 **Cost:** $812,822.00 **Line Item Total:** $812,822.00	Bucks Hill School 11 positions (10 Bilingual, 1 TESOL)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Washington School (151-2311) **Quantity:** 1.00 **Cost:** $797,058.00 **Line Item Total:** $797,058.00	Washington School 12 Position (10 Elementary, 2 Kindergarten)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Hopeville School (151-1311) **Quantity:** 1.00	Hopeville School 9 Positions (5 Bilingual, 4 TESOL)

Cost: $757,414.00 **Line Item Total:** $757,414.00		
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** H. S. Chase School (151-0711) **Quantity:** 1.00 **Cost:** $696,309.00 **Line Item Total:** $696,309.00		Chase School 8 Positions (7 Bilingual, 1 TESOL)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Michael F. Wallace Middle School (151-5111) **Quantity:** 1.00 **Cost:** $499,523.40 **Line Item Total:** $499,523.40		Wallace School 7 Positions (1 Social Worker, 3 Guidance Counselor, 2 Social Emotional learning, 1 Behavior Counselor)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Michael F. Wallace Middle School (151-5111) **Quantity:** 1.00 **Cost:** $498,130.00 **Line Item Total:** $498,130.00		Wallace School 6 Positions (5 Bilingual, 1 ESL)
Object: 100 - Personal Services > Salaries		Crosby School 7 Positions (6 Guidance Counselors, 1 College and Career Coordinator)

Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Crosby High School (151-6211)	
Quantity:	1.00	
Cost:	$486,180.00	
Line Item Total:	$486,180.00	
Object:	100 - Personal Services > Salaries	Content Supervisors 3.5 Full Time Positions- 12 Months (1 Health/Phys Ed, 1 Bilingual, 1 Reading @ 50%, 1 Science)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$468,687.69	
Line Item Total:	$468,687.69	
Object:	100 - Personal Services > Salaries	Wilby School 5 Positions (Guidance Counselors)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Wilby High School (151-6311)	
Quantity:	1.00	
Cost:	$464,945.00	
Line Item Total:	$464,945.00	
Object:	100 - Personal Services > Salaries	Kennedy School 6 Positions (5 Guidance Counselor, 1 College and Career Coordinator)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	John F. Kennedy High School (151-6411)	
Quantity:	1.00	

Cost: $460,330.00 **Line Item Total:** $460,330.00		
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** West Side Middle School (151-5211) **Quantity:** 1.00 **Cost:** $427,685.00 **Line Item Total:** $427,685.00		West Side School 5 Positions (2 TESOL, 3 Bilingual)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury Career Academy (151-6711) **Quantity:** 1.00 **Cost:** $424,968.00 **Line Item Total:** $424,968.00		Waterbury Career Academy 5 Positions (4 Guidance Counselor,1 social Worker)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** North End Middle School (151-5311) **Quantity:** 1.00 **Cost:** $418,988.00 **Line Item Total:** $418,988.00		North End Middle School 5 Positions (2 Social Worker,3 Guidance Counselor)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities		Supervisor Positions 3 Full Time (Social Studies, ELA Secondary, Career Technical Education) 12 months

Focus Area: Talent - Goal 1.2, Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $398,156.14 **Line Item Total:** $398,156.14	Central Office)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Walsh School (151-2211) **Quantity:** 1.00 **Cost:** $363,074.00 **Line Item Total:** $363,074.00	Walsh School 5 Positions (3 Elementary, 1 Librarian, 1 Literacy Facilitator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury Arts Magnet School (151-6011) **Quantity:** 1.00 **Cost:** $351,069.18 **Line Item Total:** $351,069.18	WAMS 5 Positions (4 Guidance Counselors, 1 College and Career Coordinator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** John F. Kennedy High School (151-6411) **Quantity:** 1.00 **Cost:**	Kennedy School 4 Positions (2 Bilingual, 1 TESOL, 1 ESL)

	$341,767.00	
Line Item Total:	$341,767.00	
Object:	100 - Personal Services > Salaries	North End Middle School 4 Positions (Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	North End Middle School (151-5311)	
Quantity:	1.00	
Cost:	$341,429.00	
Line Item Total:	$341,429.00	
Object:	100 - Personal Services > Salaries	Assistant Superintendents 2 Full Time Positions- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$335,375.00	
Line Item Total:	$335,375.00	
Object:	100 - Personal Services > Salaries	Crosby School 4 Positions (3 Bilingual, 1 TESOL)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Crosby High School (151-6211)	
Quantity:	1.00	
Cost:	$311,321.00	
Line Item Total:	$311,321.00	
Object:	100 - Personal Services > Salaries	West Side School 4 Positions (1 Social Worker, 3 Guidance Counselor)
Purpose:	01 - Public School Activities	

Focus Area: Climate Goal 3.1 **LEA / School:** West Side Middle School (151-5211) **Quantity:** 1.00 **Cost:** $306,557.00 **Line Item Total:** $306,557.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $303,000.00 **Line Item Total:** $303,000.00	1 Administrator of Expulsion Academy - $ 35,000 8 Certified Teachers of Expulsion Academy @ $ 90,000 1 Special Education Teacher of Expulsion Academy @ $ 33,000 1 Imagine Learning Coordinator of Expulsion Academy @ $ 29,000 4 Paraprofessionals of Expulsion Academy @ $ 80,000 1 Nurse of Expulsion Academy @ $ 24,000 1 Office Aid of Expulsion Academy @ $ 12,000
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Carrington School (151-2711) **Quantity:** 1.00 **Cost:** $288,640.00 **Line Item Total:** $288,640.00	Carrington School 4 Position (3 English, 1 Spanish))
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2 **LEA / School:** Crosby High School (151-6211) **Quantity:** 1.00 **Cost:** $283,178.76	1 Crosby School Administrator 1 Early College High Administrator

Line Item Total:	$283,178.76	
Object:	100 - Personal Services > Salaries	Walsh School 4 Positions (1 TESOL, 3 Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Walsh School (151-2211)	
Quantity:	1.00	
Cost:	$275,415.00	
Line Item Total:	$275,415.00	
Object:	100 - Personal Services > Salaries	Wilby School 3 Positions (2 Bilingual, 1 TESOL)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Wilby High School (151-6311)	
Quantity:	1.00	
Cost:	$265,089.00	
Line Item Total:	$265,089.00	
Object:	100 - Personal Services > Salaries	Supervisor of Talent Professional Development 2 Full Time Positions- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$254,661.82	
Line Item Total:	$254,661.82	
Object:	100 - Personal Services > Salaries	Bucks Hill School 3 positions (2 Social Worker,1 Guidance Counselor)
Purpose:	01 - Public School Activities	

Focus Area: Climate Goal 3.1 **LEA / School:** Bucks Hill School (151-0511) **Quantity:** 1.00 **Cost:** $251,692.00 **Line Item Total:** $251,692.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Sprague School (151-2011) **Quantity:** 1.00 **Cost:** $247,688.00 **Line Item Total:** $247,688.00	Sprague School 3 Positions (1 Art / Music, 1 Librarian, 1 STEM Coach)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $245,447.00 **Line Item Total:** $245,447.00	State Street School 3 Positions (1 Art / Music, 1 Tech Ed, 1 Literacy Facilitator)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Gilmartin School (151-2611) **Quantity:** 1.00 **Cost:** $239,867.40	Gilmartin School 3 Positions (1 Librarian, 1 Literacy Facilitator, 1 Maintainer)

Line Item Total:	$239,867.40	
Object:	100 - Personal Services > Salaries	North End Middle School 4 Position (1 Attendance Counselor,2 Behavior Counselor, 1 Social Emotional Learning)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	North End Middle School (151-5311)	
Quantity:	1.00	
Cost:	$218,327.02	
Line Item Total:	$218,327.02	
Object:	100 - Personal Services > Salaries	Wendell Cross School 3 Positions (2 English, 1 Social Studies)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Wendell L. Cross School (151-0811)	
Quantity:	1.00	
Cost:	$211,916.00	
Line Item Total:	$211,916.00	
Object:	100 - Personal Services > Salaries	Generali School 2 Positions (1 Literacy Facilitator, 1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Margaret M. Generali Elementary School (151-1111)	
Quantity:	1.00	
Cost:	$187,600.00	
Line Item Total:	$187,600.00	
Object:	100 - Personal Services > Salaries	Carrington School 2 Positions (1 Art / Music, 1 Librarian)
Purpose:	01 - Public School Activities	

Focus Area: Academics Goal 2.2 **LEA / School:** Carrington School (151-2711) **Quantity:** 1.00 **Cost:** $183,310.00 **Line Item Total:** $183,310.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** B. W. Tinker School (151-2111) **Quantity:** 1.00 **Cost:** $178,777.00 **Line Item Total:** $178,777.00	Tinker School 2 Positions (1 Literacy Facilitator, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Margaret M. Generali Elementary School (151-1111) **Quantity:** 1.00 **Cost:** $175,233.00 **Line Item Total:** $175,233.00	Generali School 2 Positions (1 TESOL, Bilingual)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** F. J. Kingsbury School (151-1411) **Quantity:** 1.00 **Cost:** $171,343.00	Kingsbury School 2 Positions (1 Literacy Facilitator, 1 Librarian)

Line Item Total:	$171,343.00	
Object:	100 - Personal Services > Salaries	Duggan School 2 Position (1 Guidance Counselor, 1 Social Worker)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Duggan School (151-1611)	
Quantity:	1.00	
Cost:	$169,520.00	
Line Item Total:	$169,520.00	
Object:	100 - Personal Services > Salaries	Chief Academic Officer 1 Full Time Position- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1 Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$168,000.00	
Line Item Total:	$168,000.00	
Object:	100 - Personal Services > Salaries	Hopeville School 2 Positions (1 Social Worker, 1 Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Hopeville School (151-1311)	
Quantity:	1.00	
Cost:	$163,796.00	
Line Item Total:	$163,796.00	
Object:	100 - Personal Services > Salaries	State Street School 2 Positions (1 Social Worker, 1 Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:		

Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $162,508.00 **Line Item Total:** $162,508.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Waterbury Career Academy (151-6711) **Quantity:** 1.00 **Cost:** $161,942.00 **Line Item Total:** $161,942.00	Waterbury Career Academy 2 Positions (1 TESOL, 1 ELA)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Duggan School (151-1611) **Quantity:** 1.00 **Cost:** $160,550.00 **Line Item Total:** $160,550.00	Duggan School 2 Positions (1 Art / Music, 1 Librarian)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $160,000.00	Director of College Career Readiness 1 Full Time Position- 12 Months (Central Office)

Line Item Total:	$160,000.00	
Object:	100 - Personal Services > Salaries	Tinker School 2 Positions (Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	B. W. Tinker School (151-2111)	
Quantity:	1.00	
Cost:	$157,319.00	
Line Item Total:	$157,319.00	
Object:	100 - Personal Services > Salaries	State Street School 4 Positions (1 Behavior Tech, 3 Crisis Team Youth Clinician)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$155,995.04	
Line Item Total:	$155,995.04	
Object:	100 - Personal Services > Salaries	State Street School 2 Positions (1 Elementary, 1 Business)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$154,953.00	
Line Item Total:	$154,953.00	
Object:	100 - Personal Services > Salaries	Carrington School 2 Positions (1 Social Worker, 1 Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:		

Climate Goal 3.1

LEA / School: Carrington School (151-2711)

Quantity: 1.00

Cost: $150,684.00

Line Item Total: $150,684.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Woodrow Wilson School (151-3211)

Quantity: 1.00

Cost: $149,651.00

Line Item Total: $149,651.00

Wilson School 2 Positions (1 Literacy Facilitator, 1 Librarian)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.1

LEA / School: Wendell L. Cross School (151-0811)

Quantity: 1.00

Cost: $148,159.00

Line Item Total: $148,159.00

Wendell Cross School 2 Positions (1 ELA, 1 TESOL)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Walsh School (151-2211)

Quantity: 1.00

Cost: $145,567.00

Walsh School 2 Positions (1 Social Worker, 1 Guidance Counselor)

Line Item Total:	$145,567.00	
Object:	100 - Personal Services > Salaries	Wendell Cross School 2 Positions (1 Social Worker,1 Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Wendell L. Cross School (151-0811)	
Quantity:	1.00	
Cost:	$145,430.00	
Line Item Total:	$145,430.00	
Object:	100 - Personal Services > Salaries	Generali School 2 Positions (1 Social Worker, 1 Guidance Counselor))
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Margaret M. Generali Elementary School (151-1111)	
Quantity:	1.00	
Cost:	$142,965.00	
Line Item Total:	$142,965.00	
Object:	100 - Personal Services > Salaries	Director of Climate and Student Support 1 Full Time Position- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$140,000.00	
Line Item Total:	$140,000.00	
Object:	100 - Personal Services > Salaries	Coordinator of Security and School Safety 1 Full Time Position- 12 Months
Purpose:	01 - Public School Activities	
Focus Area:		

Climate Goal 3.1	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $138,744.64	
Line Item Total: $138,744.64	
Object: 100 - Personal Services > Salaries	Enlightenment School 1 Position (Vice Principle)
Purpose: 01 - Public School Activities	
Focus Area: Talent - Goal 1.2	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $133,221.09	
Line Item Total: $133,221.09	
Object: 100 - Personal Services > Salaries	Driggs School 2 Position (Bilingual)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.1	
LEA / School: Driggs School (151-0911)	
Quantity: 1.00	
Cost: $129,751.00	
Line Item Total: $129,751.00	
Object: 100 - Personal Services > Salaries	1 Early Childhood Special Ed Supervisor
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.1	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $129,212.94	

Line Item Total:	$129,212.94	
Object:	100 - Personal Services > Salaries	Academic Academy Program 1 Position (Supervisor)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Michael F. Wallace Middle School (151-5111)	
Quantity:	1.00	
Cost:	$125,448.88	
Line Item Total:	$125,448.88	
Object:	100 - Personal Services > Salaries	College and Career readiness Supervisor
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1 Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$125,448.88	
Line Item Total:	$125,448.88	
Object:	100 - Personal Services > Salaries	Math Supervisor 1 full-time Position- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2 Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$121,795.06	
Line Item Total:	$121,795.06	
Object:	100 - Personal Services > Salaries	Supervisor of Technology for Teaching Learning 1 Full Time Position- 12 Months (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:		

Talent - Goal 1.2 | Academics Goal 2.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $121,795.06

Line Item Total: $121,795.06

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Driggs School (151-0911)

Quantity: 1.00

Cost: $108,156.80

Line Item Total: $108,156.80

Driggs School 2 Position (Librarian,1 Maintainer)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Bunker Hill School (151-0611)

Quantity: 1.00

Cost: $102,123.00

Line Item Total: $102,123.00

Bunker Hill School 1 Position (Librarian)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.1

LEA / School: Carrington School (151-2711)

Quantity: 1.00

Cost: $102,123.00

Carrington School 1 Position (Bilingual)

Line Item Total:	$102,123.00	
Object:	100 - Personal Services > Salaries	Gilmartin School 1 Position (Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Gilmartin School (151-2611)	
Quantity:	1.00	
Cost:	$102,123.00	
Line Item Total:	$102,123.00	
Object:	100 - Personal Services > Salaries	State Street School 1 Position (TESOL)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$102,123.00	
Line Item Total:	$102,123.00	
Object:	100 - Personal Services > Salaries	WAMS 1 Position (Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury Arts Magnet School (151-6011)	
Quantity:	1.00	
Cost:	$102,123.00	
Line Item Total:	$102,123.00	
Object:	100 - Personal Services > Salaries	2 Full-time Office Manager 12 month position (Central Office)
Purpose:	01 - Public School Activities	
Focus Area:		

Academics Goal 2.1 Climate Goal 3.1	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $100,132.14	
Line Item Total: $100,132.14	
Object: 100 - Personal Services > Salaries	Maloney School 1 Position (Bilingual)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.1	
LEA / School: Maloney Interdistrict Magnet School (151-3111)	
Quantity: 1.00	
Cost: $96,682.00	
Line Item Total: $96,682.00	
Object: 100 - Personal Services > Salaries	Duggan School 1 Position (TESOL)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.1	
LEA / School: Duggan School (151-1611)	
Quantity: 1.00	
Cost: $94,310.00	
Line Item Total: $94,310.00	
Object: 100 - Personal Services > Salaries	CT TRP residents 3 positions
Purpose: 01 - Public School Activities	
Focus Area: Talent - Goal 1.2	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $92,400.00	

Line Item Total:	$92,400.00	
Object:	100 - Personal Services > Salaries	Kingsbury School 1 Positions (1 TESOL)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	F. J. Kingsbury School (151-1411)	
Quantity:	1.00	
Cost:	$89,186.00	
Line Item Total:	$89,186.00	
Object:	100 - Personal Services > Salaries	Bunker Hill School 1 Positions (TESOL)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Bunker Hill School (151-0611)	
Quantity:	1.00	
Cost:	$89,186.00	
Line Item Total:	$89,186.00	
Object:	100 - Personal Services > Salaries	Wilson School 1 Position (TESOL)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Woodrow Wilson School (151-3211)	
Quantity:	1.00	
Cost:	$88,099.00	
Line Item Total:	$88,099.00	
Object:	100 - Personal Services > Salaries	1 Building Facility Coordinator
Purpose:	01 - Public School Activities	
Focus Area:		

Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $88,004.80 **Line Item Total:** $88,004.80	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Sprague School (151-2011) **Quantity:** 1.00 **Cost:** $86,733.00 **Line Item Total:** $86,733.00	Sprague School 1 Position (TESOL)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $78,748.00 **Line Item Total:** $78,748.00	Enlightenment School 1 Position (Guidance Counselor)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $77,250.00	1 School Security Coordinator

Line Item Total:	$77,250.00	
Object:	100 - Personal Services > Salaries	Rotella School 1 Position (Social Worker)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Rotella Interdistrict Magnet School (151-3311)	
Quantity:	1.00	
Cost:	$76,606.00	
Line Item Total:	$76,606.00	
Object:	100 - Personal Services > Salaries	Gilmartin School 1 Position (Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Gilmartin School (151-2611)	
Quantity:	1.00	
Cost:	$73,950.00	
Line Item Total:	$73,950.00	
Object:	100 - Personal Services > Salaries	Washington School 1 Position (Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Washington School (151-2311)	
Quantity:	1.00	
Cost:	$73,745.00	
Line Item Total:	$73,745.00	
Object:	100 - Personal Services > Salaries	Bunker Hill School 1 Position (Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:		

Climate Goal 3.1	
LEA / School: Bunker Hill School (151-0611)	
Quantity: 1.00	
Cost: $73,525.00	
Line Item Total: $73,525.00	
Object: 100 - Personal Services > Salaries	Driggs School 1 Position (Guidance Counselors)
Purpose: 01 - Public School Activities	
Focus Area: Climate Goal 3.1	
LEA / School: Driggs School (151-0911)	
Quantity: 1.00	
Cost: $73,525.00	
Line Item Total: $73,525.00	
Object: 100 - Personal Services > Salaries	Washington School 1 Position (TESOL)
Purpose: 01 - Public School Activities	
Focus Area: Academics Goal 2.1	
LEA / School: Washington School (151-2311)	
Quantity: 1.00	
Cost: $71,546.00	
Line Item Total: $71,546.00	
Object: 100 - Personal Services > Salaries	Reed School 1 Position (Guidance Counselor)
Purpose: 01 - Public School Activities	
Focus Area: Climate Goal 3.1	
LEA / School: Reed School (151-3411)	
Quantity: 1.00	
Cost: $71,348.00	

Line Item Total:	$71,348.00	
Object:	100 - Personal Services > Salaries	Roberto Clemente International Dual Language School 1 Position (Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	International School (1517311)	
Quantity:	1.00	
Cost:	$69,029.00	
Line Item Total:	$69,029.00	
Object:	100 - Personal Services > Salaries	Chase School 1 Position (Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	H. S. Chase School (151-0711)	
Quantity:	1.00	
Cost:	$68,824.00	
Line Item Total:	$68,824.00	
Object:	100 - Personal Services > Salaries	1 School Resource Officer of Expulsion Academy @ $ 28,000 2 Behavior Technician of Expulsion Academy @ $ 40,000
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$68,000.00	
Line Item Total:	$68,000.00	
Object:	100 - Personal Services > Salaries	Kingsbury School 1 Position (Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:		

Climate Goal 3.1

LEA / School: F. J. Kingsbury School (151-1411)

Quantity: 1.00

Cost: $66,972.00

Line Item Total: $66,972.00

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Regan School (151-2811)

Quantity: 1.00

Cost: $66,972.00

Line Item Total: $66,972.00

Regan School 1 Position (1 Guidance Counselor)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Washington School (151-2311)

Quantity: 1.00

Cost: $66,972.00

Line Item Total: $66,972.00

Washington School 1 Position (Librarian)

Object: 100 - Personal Services > Salaries

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Sprague School (151-2011)

Quantity: 1.00

Cost: $66,785.00

Sprague School 1 Position (Guidance Counselor)

Line Item Total:	$66,785.00	
Object:	100 - Personal Services > Salaries	Wilson School 1 Positions (Guidance Counselors)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Woodrow Wilson School (151-3211)	
Quantity:	1.00	
Cost:	$66,785.00	
Line Item Total:	$66,785.00	
Object:	100 - Personal Services > Salaries	Wendell Cross School 1 Position (1 Librarian)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Wendell L. Cross School (151-0811)	
Quantity:	1.00	
Cost:	$66,785.00	
Line Item Total:	$66,785.00	
Object:	100 - Personal Services > Salaries	Reed School 1 Position (Bilingual)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Reed School (151-3411)	
Quantity:	1.00	
Cost:	$64,888.00	
Line Item Total:	$64,888.00	
Object:	100 - Personal Services > Salaries	Tinker School 1 position (Guidance Counselor)
Purpose:	01 - Public School Activities	
Focus Area:		

Climate Goal 3.1 **LEA / School:** B. W. Tinker School (151-2111) **Quantity:** 1.00 **Cost:** $64,794.00 **Line Item Total:** $64,794.00	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $61,600.00 **Line Item Total:** $61,600.00	Central Inspire resident teacher 2 positions
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $60,000.00 **Line Item Total:** $60,000.00	1 Data Analyst
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $54,080.00	Online Learning Digital Curriculum Part Time Substitutes After School

Line Item Total:	$54,080.00	
Object:	100 - Personal Services > Salaries	NextGen Educator 3 positions
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	3.00	
Cost:	$18,000.00	
Line Item Total:	$54,000.00	
Object:	100 - Personal Services > Salaries	Wilby School 2 Positions (Attendance Counselors @65%, 35% CN)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Wilby High School (151-6311)	
Quantity:	1.00	
Cost:	$50,207.39	
Line Item Total:	$50,207.39	
Object:	100 - Personal Services > Salaries	Mastery Based Credit
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$50,000.00	
Line Item Total:	$50,000.00	
Object:	100 - Personal Services > Salaries	Waterbury Career Academy 1 Position (Network Specialist)
Purpose:	01 - Public School Activities	
Focus Area:		

Operations Goal 4.1 **LEA / School:** Waterbury Career Academy (151-6711) **Quantity:** 1.00 **Cost:** $42,976.19 **Line Item Total:** $42,976.19	
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $39,362.40 **Line Item Total:** $39,362.40	Enlightenment School 1 Position (Behavior Tech)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $38,000.00 **Line Item Total:** $38,000.00	1 Social Worker of Expulsion Academy
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.3 Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $37,492.46	1 Communication Associate

Line Item Total:	$37,492.46	
Object:	100 - Personal Services > Salaries	Waterbury Career Academy 1 Position (Hall Monitor)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury Career Academy (151-6711)	
Quantity:	1.00	
Cost:	$25,179.00	
Line Item Total:	$25,179.00	
Object:	100 - Personal Services > Salaries	WPS Teacher Apprentice 1 position
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$20,000.00	
Line Item Total:	$20,000.00	
Object:	100 - Personal Services > Salaries	CT Teacher Apprentice mentor stipend
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$12,000.00	
Line Item Total:	$12,000.00	
Object:	100 - Personal Services > Salaries	Central Inspire Residents Mentor stipend
Purpose:	01 - Public School Activities	
Focus Area:		

Talent - Goal 1.2	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $12,000.00	
Line Item Total: $12,000.00	
Object: 100 - Personal Services > Salaries	1 School Counselor of Expulsion Academy @ $ 10,400
Purpose: 01 - Public School Activities	
Focus Area: Climate Goal 3.3	
LEA / School: Waterbury School District (0000000151-00)	
Quantity: 1.00	
Cost: $10,400.00	
Line Item Total: $10,400.00	

Total for 100 - Personal Services > Salaries:	$81,023,071.00
Total for all other Objects:	$6,478,289.00
Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

200 - Personal Services > Employee Benefits - $2,485,671.00

Budget Detail		Narrative Description
Object:	200 - Personal Services > Employee Benefits	Assistant Superintendents 2 Full time positions 12 months @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1 Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$146,055.81	
Line Item Total:	$146,055.81	
Object:	200 - Personal Services > Employee Benefits	Supervisor of Talent and Professional Development 2 Full time position 12 months @43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1 Talent - Goal 1.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$110,905.22	
Line Item Total:	$110,905.22	
Object:	200 - Personal Services > Employee Benefits	Reed 3 Positions (2 Art/Music, 1 Literacy Facilitator) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$83,048.46	
Line Item Total:	$83,048.46	

Object:	200 - Personal Services > Employee Benefits	Bucks Hill 2 Positions (2 Social Workers) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$80,527.00	
Line Item Total:	$80,527.00	
Object:	200 - Personal Services > Employee Benefits	Chief Academic Officer 1 full time Position 12 Months @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1 Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$73,164.00	
Line Item Total:	$73,164.00	
Object:	200 - Personal Services > Employee Benefits	Director of Climate and Student Support 1 Full Time Position 12 months @ 51.2%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1 Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$71,680.00	
Line Item Total:	$71,680.00	
Object:	200 - Personal Services > Employee Benefits	Coordinator of Security School Safety 1 Full time position - 12 months @ 51.2%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	

Quantity: 1.00 **Cost:** $71,037.25 **Line Item Total:** $71,037.25		
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $70,962.55 **Line Item Total:** $70,962.55	NEMS 2 positions (2 Social Workers) @ 43.55%	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1, Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $69,680.00 **Line Item Total:** $69,680.00	Full-time Director of College Career Readiness @ 43.55%	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $61,662.17 **Line Item Total:** $61,662.17	Early College High Administrator 1 Full-time position 12 months @ 43.55% (Central Office)	

Object:	200 - Personal Services > Employee Benefits	Crosby 2 Positions (2 Art/Music) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$59,786.31	
Line Item Total:	$59,786.31	
Object:	200 - Personal Services > Employee Benefits	Enlightenment 1 Position (Vice Principal) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$58,017.78	
Line Item Total:	$58,017.78	
Object:	200 - Personal Services > Employee Benefits	Early Childhood Special Ed Supervisor 1 Early Childhood Special Ed Supervisor @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$56,272.24	
Line Item Total:	$56,272.24	
Object:	200 - Personal Services > Employee Benefits	College and Career readiness Supervisor @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1 Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	

Quantity: 1.00 **Cost:** $54,632.99 **Line Item Total:** $54,632.99		
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $53,041.75 **Line Item Total:** $53,041.75	Math Supervisor 1 Full time position 12 Months @ 43.55%	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $53,041.00 **Line Item Total:** $53,041.00	Full-time Supervisor of Technology for Teaching and Learning @ 43.55%	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $51,267.65 **Line Item Total:** $51,267.65	Office Manager 2 Full-time Position 12 months @ 51.2 %	

Object:	200 - Personal Services > Employee Benefits	WCA Pre-K Certified Teacher 1 Full time position 10 months @ 43.55% WCA Pre-K Teaching Assistant 1 Part time position 10 months @ 11.11 %
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$45,627.98	
Line Item Total:	$45,627.98	
Object:	200 - Personal Services > Employee Benefits	1 Building Facility Coordinator @ 51.2 %
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$45,058.00	
Line Item Total:	$45,058.00	
Object:	200 - Personal Services > Employee Benefits	Carrington 1 Positions (1 Art/Music) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$44,474.57	
Line Item Total:	$44,474.57	
Object:	200 - Personal Services > Employee Benefits	Kingsbury School 1 Position (1 Literacy Facilitator) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:		

	1.00	
Cost:	$44,474.57	
Line Item Total:	$44,474.57	
Object:	200 - Personal Services > Employee Benefits	Gilmartin School 1 Position (1 Literacy Facilitator) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$44,474.57	
Line Item Total:	$44,474.57	
Object:	200 - Personal Services > Employee Benefits	Hopeville Positions (1 Literacy Facilitator) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$44,474.57	
Line Item Total:	$44,474.57	
Object:	200 - Personal Services > Employee Benefits	State Street 1 Position (Literacy Facilitator) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$43,389.74	
Line Item Total:	$43,389.74	
Object:	200 - Personal Services > Employee Benefits	

Purpose:	01 - Public School Activities	Generali 1 Position (1 Literacy Facilitator) @ 43.55%
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$40,849.90	
Line Item Total:	$40,849.90	
Object:	200 - Personal Services > Employee Benefits	Duggan 1 Position (1 Art/Music) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$40,753.22	
Line Item Total:	$40,753.22	
Object:	200 - Personal Services > Employee Benefits	Hopeville 1 Position (Social Worker) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$40,353.40	
Line Item Total:	$40,353.40	
Object:	200 - Personal Services > Employee Benefits	1 School Security Coordinator @ 51.2 %
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	

Cost: $39,552.00 **Line Item Total:** $39,552.00		
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $37,772.22 **Line Item Total:** $37,772.22	West Side Middle School 1 Position (Social Worker)@ 43.55%	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $37,503.95 **Line Item Total:** $37,503.95	West Side Middle School 1 Position (Art/music)@ 43.55%	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $37,503.95 **Line Item Total:** $37,503.95	Tinker School 1 Position (1 Literacy Facilitator) @ 43.55%	
Object: 200 - Personal Services > Employee Benefits	Walsh 1 Position (Literacy Facilitator) @43.55%	

Purpose: 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $36,652.99 **Line Item Total:** $36,652.99		
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $35,965.33 **Line Item Total:** $35,965.33	Maloney School 1 Position (1 Art/Music) @ 43.55%	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $34,309.56 **Line Item Total:** $34,309.56	Walsh 1 Position (1 Social Worker) @ 43.55%	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00	State Street 1 Position (Art/Music) @43.55%	

Cost: $34,294.75 **Line Item Total:** $34,294.75		
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $33,361.91 **Line Item Total:** $33,361.91	Wendell Cross 1 Position (1 Social Worker) @ 43.55%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $33,361.91 **Line Item Total:** $33,361.91	Rotella 1 Position (1 Social Worker) @ 43.55%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $33,286.57 **Line Item Total:** $33,286.57	Wilson School 1 Position (1 Literacy Facilitator) @ 43.55%
Object: 200 - Personal Services > Employee Benefits	State Street 1 Positions (Social Worker) @ 43.55%

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $32,115.95

Line Item Total: $32,115.95

Object: 200 - Personal Services > Employee Benefits

Purpose: 01 - Public School Activities

Focus Area: Climate Goal 3.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $32,115.95

Line Item Total: $32,115.95

Generali 1 Position (1 Social Worker) @ 43.55%

Object: 200 - Personal Services > Employee Benefits

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.2

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $32,115.95

Line Item Total: $32,115.95

Enlightenment 1 Position (1 Art/Music) @ 43.55%

Object: 200 - Personal Services > Employee Benefits

Purpose: 01 - Public School Activities

Focus Area: Academics Goal 2.1, Operations Goal 4.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

1 Data Analyst @ 51.2 %

Cost:	$30,720.00	
Line Item Total:	$30,720.00	
Object:	200 - Personal Services > Employee Benefits	Carrington 1 Positions (1 Social Worker) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$30,062.13	
Line Item Total:	$30,062.13	
Object:	200 - Personal Services > Employee Benefits	Wallace 1 Position (1 Social Worker) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$30,062.13	
Line Item Total:	$30,062.13	
Object:	200 - Personal Services > Employee Benefits	Duggan 1 Position (1 Social worker)) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$29,166.31	
Line Item Total:	$29,166.31	
Object:	200 - Personal Services > Employee Benefits	NEMS 1 position (Art/Music) @ 43.55%
Purpose:	01 - Public School Activities	

Focus Area: Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $29,166.31 **Line Item Total:** $29,166.31	
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $27,436.50 **Line Item Total:** $27,436.50	Wallace 1 Position (Math Coach) @ 43.55%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $26,451.40 **Line Item Total:** $26,451.40	Chase School 1 Position (1 Literacy Facilitator) @ 43.55%
Object: 200 - Personal Services > Employee Benefits **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:**	Sprague School 1 Position (1 Art/Music) @ 43.55%

	$26,451.40	
Line Item Total:	$26,451.40	
Object:	200 - Personal Services > Employee Benefits	NEMS 1 Position (Attendance Counselor) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$23,952.50	
Line Item Total:	$23,952.50	
Object:	200 - Personal Services > Employee Benefits	State Street 1 Position (Behavior Tech) @ 51.2%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$22,361.62	
Line Item Total:	$22,361.62	
Object:	200 - Personal Services > Employee Benefits	Wilby School 2 Positions (2 Attendance Counselors) @ 43.55%
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$21,865.32	
Line Item Total:	$21,865.32	
Object:	200 - Personal Services > Employee Benefits	Enlightenment 1 Position (Behavior Tech) @ 51.2%
Purpose:	01 - Public School Activities	

Focus Area: Climate Goal 3.2

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $20,153.55

Line Item Total: $20,153.55

Object: 200 - Personal Services > Employee Benefits

Purpose: 01 - Public School Activities

Focus Area: Talent - Goal 1.3, Climate Goal 3.1

LEA / School: Waterbury School District (0000000151-00)

Quantity: 1.00

Cost: $19,196.14

Line Item Total: $19,196.14

1 Communication Associate @ 51.2 %

Total for 200 - Personal Services > Employee Benefits:	$2,485,671.00
Total for all other Objects:	$85,015,689.00
Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

300 - Purchased Professional and Technical Services - $2,546,598.00

Budget Detail		Narrative Description
Object:	300 - Purchased Professional and Technical Services	Benchmark - Core elementary Reading and Language Arts Program K-5
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1, Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$558,821.00	
Line Item Total:	$558,821.00	
Object:	300 - Purchased Professional and Technical Services	Cormier- Professional Development and support for Commissioner's Network Schools, High Schools and elementary schools
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1, Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$524,750.00	
Line Item Total:	$524,750.00	
Object:	300 - Purchased Professional and Technical Services	Subscription K-8 Math, I Ready Classroom and professional Learning
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$503,484.00	

Line Item Total:	$503,484.00	
Object:	300 - Purchased Professional and Technical Services	Savas Learning Co, for English/Language Arts Core programs for Grades 6-8 and 9-12
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$273,767.00	
Line Item Total:	$273,767.00	
Object:	300 - Purchased Professional and Technical Services	Leadership Training Educational consultant to focus on building a cohesive, high functioning Executive Cabinet, providing executive mentorship, and establishing a high-quality pipeline for future administrators by developing an aspiring leader's academy.
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$160,289.00	
Line Item Total:	$160,289.00	
Object:	300 - Purchased Professional and Technical Services	Online learning digital curriculum Part-Time Substitutes after School
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$140,000.00	
Line Item Total:	$140,000.00	

Object:	300 - Purchased Professional and Technical Services	Savas Learning Co, to provide comprehensive Secondary Mathematics instructional materials for Gr 9-12
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.1 Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$128,333.00	
Line Item Total:	$128,333.00	
Object:	300 - Purchased Professional and Technical Services	World Languages Software licenses
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$100,000.00	
Line Item Total:	$100,000.00	
Object:	300 - Purchased Professional and Technical Services	Naviance for FY26.Comprehensive monitoring of student progress and performance to ensure the integration of the Comprehensive School Counseling Curriculum with focus on Naviance. Naviance curriculum piece promotes growth mindset and behavior that enhances the learning process and supports a positive and equitable culture of college and career readiness and success for all students."
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$61,226.00	
Line Item Total:	$61,226.00	
Object:	300 - Purchased Professional and Technical Services	College Readiness System Solutions SAT testing materials scoring
Purpose:	01 - Public School Activities	

Focus Area:	Academics Goal 2.2 Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$60,928.00	
Line Item Total:	$60,928.00	
Object:	300 - Purchased Professional and Technical Services	Naugatuck Valley Community College (NVCC) Partnership NVCC Dual Articulation Courses Waterbury Career Academy School
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$35,000.00	
Line Item Total:	$35,000.00	

Total for 300 - Purchased Professional and Technical Services:	$2,546,598.00
Total for all other Objects:	$84,954,762.00
Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Budget Detail

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

500 - Other Purchased Services - $1,297,020.00

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Student Management System Manage student system (Power School) for a more coherent and aligned approach to operations, new teachers
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$472,000.00	
Line Item Total:	$472,000.00	
Object:	500 - Other Purchased Services	Online Learning/Digital Curriculum - Imagine Learning 1 year online system - Online learning (regular and extended school day use)
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$204,625.00	
Line Item Total:	$204,625.00	
Object:	500 - Other Purchased Services	HMH science dimensions Gr.4-5
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$162,000.00	
Line Item Total:	$162,000.00	

Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $120,000.00 **Line Item Total:** $120,000.00	Amplify - M Class 3D Assessment M Class Elementary Reading 3D software, platform and tools for student subscriptions
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $116,000.00 **Line Item Total:** $116,000.00	Teaching Strategies for Early Childhood Preschool Curriculum licenses, professional learning for teachers and classroom materials
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Operations Goal 4.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $70,000.00 **Line Item Total:** $70,000.00	Transportation of Students for Expulsion Academy.
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2, Academics Goal 2.3 **LEA / School:** Waterbury School District (0000000151-00)	Rubicon (Atlas) -Online Curriculum and Lesson Planning Warehouse for grades Pre-K through 12

Quantity: 1.00 **Cost:** $45,980.00 **Line Item Total:** $45,980.00		
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Operations Goal 4.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $25,000.00 **Line Item Total:** $25,000.00	Transportation for the Extended Day After School Programs / Field trips, Robotics, and Invention convention.
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $21,000.00 **Line Item Total:** $21,000.00	Empirical Resolution (Quill)- online Grammar and Writing Program
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $18,000.00 **Line Item Total:** $18,000.00	Central CT State University- Tuition for 2 Central Inspire teachers

Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $14,995.00 **Line Item Total:** $14,995.00	Themes and Variations- Online music curriculum resource from Grades Pre K -8
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $11,870.00 **Line Item Total:** $11,870.00	Digital Theatre- Subscriptions for Theatre and Drama teachers and students to access Digital Theatre curriculum resource
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Talent - Goal 1.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $7,500.00 **Line Item Total:** $7,500.00	Marketing Branding - District
Object: 500 - Other Purchased Services **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.1 Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00)	Marketing for specialized programs/recruitment photos/videos; social media ads; promoting jobs on recruitment sites, travel/mileage reimbursement; Advertising on billboards

Quantity:	1.00	
Cost:	$7,500.00	
Line Item Total:	$7,500.00	

Object:	500 - Other Purchased Services	WPS Teacher Apprentice application fee -DOL TRP (3) and teacher apprentice (2)
Purpose:	01 - Public School Activities	
Focus Area:	Talent - Goal 1.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$550.00	
Line Item Total:	$550.00	

Total for 500 - Other Purchased Services:	$1,297,020.00
Total for all other Objects:	$86,204,340.00
Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Alliance District Grant (17041)

600 - Supplies - $149,000.00

Budget Detail		Narrative Description
Object:	600 - Supplies	Instructional Supplies - Academics Other Programs
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2, Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$129,000.00	
Line Item Total:	$129,000.00	
Object:	600 - Supplies	Open Sci-ED pilot supplies (Gr 4,5,6)
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2, Academics Goal 2.3	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$20,000.00	
Line Item Total:	$20,000.00	

Total for 600 - Supplies:	$149,000.00
Total for all other Objects:	$87,352,360.00
Total for all Objects:	$87,501,360.00
Allocation:	$87,501,360.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

USE OF PRIORITY SCHOOL DISTRICT FUNDS:

Connecticut General Statute Section 10-266q(b) defines that Priority School District funds shall be used for any of the following:
1. Development or expansion of scientifically-based reading research and instruction.
2. Numeracy instruction.
3. Support to chronically absent students.
4. Programs or activities related to dropout prevention.
5. Alternative and transitional programs.
6. Academic enrichment, tutorial and recreation programs or activities during non-school hours and during the summer.
7. Development or expansion of extended-day kindergarten programs.
8. Enhancement of the use of technology to support instruction or improve parent-teacher communication.
9. Initiatives to strengthen parent and community involvement in school and district programs.
10. Obtaining accreditation for elementary and middle schools from New England Association of Schools and Colleges.

Note that for the Priority School District grant, by statute, at least 20 percent of the grant must be used for early reading intervention programs, and that if such grant is being used for purposes other than those specified above, it is subject to repayment to the state.

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

Object	Total
100 - Personal Services > Salaries	$1,945,539.63
200 - Personal Services > Employee Benefits	$34,198.05
300 - Purchased Professional and Technical Services	$1,000.00
400 - Purchased Property Services	$0.00
500 - Other Purchased Services	$48,501.32
600 - Supplies	$6,000.00
700 - Property	$0.00
800 - Debt Service and Miscellaneous	$0.00
917 - Indirect Costs	$0.00
Total	$2,035,239.00
Allocation	$2,035,239.00
Remaining	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

100 - Personal Services > Salaries - $1,945,539.63

Budget Detail	Narrative Description
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Academics Goal 2.2 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $1,450,174.21 **Line Item Total:** $1,450,174.21	Priority School District Staff 8 - FT Kindergarten Teachers - $596,123.68 6 - FT Kindergarten Aides - 194,455.80 2 - FT 1st Grade Aides - 60,491.20 1 - Admin @ 50% split - $60,897.53 2 - Bilingual Reading Teachers - $165,449.00 3 - Literacy Facilitators - $256,079.00 1 - Literacy Teachers - $93,578.00 1- PT Tutors - 23,100.00 Schools for Priority School District (Chase, Wendell Cross, Carrington, Washington Driggs, RCIDL, Maloney, Hopeville, Bucks Hill)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities **Focus Area:** Climate Goal 3.3 **LEA / School:** Waterbury School District (0000000151-00) **Quantity:** 1.00 **Cost:** $247,780.96 **Line Item Total:** $247,780.96	Schools for Priority School District 1 FT- FT Prevention Specialist Drop Out Prevention - 28,563.92 1 FT - FT Clerical - 33,162.22 2 FT - Hall Monitors - 39,809.14 1 FT - Alternative Teacher Alternative Programs - 81,655.00 2 FT - Parent Liaison $64,590.68 (Enlightenment Excel Program, State Street, Buck's Hill Annex), (Central Office)
Object: 100 - Personal Services > Salaries **Purpose:** 01 - Public School Activities	Teachers and Aides - After School employees at the elementary schools assist the students by extending learning in the Before and After School Program. - $95,000

Focus Area:	Operations Goal 4.2
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$139,917.60
Line Item Total:	$139,917.60

1 FT - Network Specialists - 44,917.60

Object:	100 - Personal Services > Salaries
Purpose:	01 - Public School Activities
Focus Area:	Climate Goal 3.1 Climate Goal 3.2
LEA / School:	Waterbury School District (0000000151-00)
Quantity:	1.00
Cost:	$107,666.86
Line Item Total:	$107,666.86

Schools for Priority School District

3 - FT Behavior Counselor - 107,666.86

(State Street, Enlightenment)

Total for 100 - Personal Services > Salaries:	$1,945,539.63
Total for all other Objects:	$89,699.37
Total for all Objects:	$2,035,239.00
Allocation:	$2,035,239.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

200 - Personal Services > Employee Benefits - $34,198.05

Budget Detail		Narrative Description
Object:	200 - Personal Services > Employee Benefits	"Benefits for F.T.E 8 FT Kindergarten Teachers, 8 FT Aides,3 FT Literacy Facilitators, 1 FT Literacy Teachers, 2 Bilingual Teachers, 1 Network Specialists, 1 FT Prevention Specialist, 2 FT Hall Monitors, 1 FT Clerical, 1FT Alternative Teacher, 3 FT Behavior Counselor, 2 FT Parent Liaison."
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$34,198.05	
Line Item Total:	$34,198.05	

Total for 200 - Personal Services > Employee Benefits:	$34,198.05
Total for all other Objects:	$2,001,040.95
Total for all Objects:	$2,035,239.00
Allocation:	$2,035,239.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

300 - Purchased Professional and Technical Services - $1,000.00

Budget Detail		Narrative Description
Object:	300 - Purchased Professional and Technical Services	Provide enrichment activities with Outside vendors fort he extended learning in the 3 Before and After (B & A)School Programs. (Walsh, Maloney, Roberto Clemente Dual language international School). $1,000
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$1,000.00	
Line Item Total:	$1,000.00	

Total for 300 - Purchased Professional and Technical Services:	$1,000.00
Total for all other Objects:	$2,034,239.00
Total for all Objects:	$2,035,239.00
Allocation:	$2,035,239.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

500 - Other Purchased Services - $48,501.32

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Destiny/Follett Open Source Library $48,501.32
Purpose:	01 - Public School Activities	
Focus Area:	Academics Goal 2.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$48,501.32	
Line Item Total:	$48,501.32	

Total for 500 - Other Purchased Services:	$48,501.32
Total for all other Objects:	$1,986,737.68
Total for all Objects:	$2,035,239.00
Allocation:	$2,035,239.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Priority School District Grant (17043)

600 - Supplies - $6,000.00

Budget Detail		Narrative Description
Object:	600 - Supplies	Materials and supplies for district activities, school activities and community activities to promote and increase family engagement. Support and expand the role of education in the home and support all parent liaisons with materials and supplies for parent activities. The activities will increase school, family and community connections. $3,600
Purpose:	01 - Public School Activities	
Focus Area:	Climate Goal 3.1	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$3,600.00	
Line Item Total:	$3,600.00	
Object:	600 - Supplies	Supplies for the Before and After School programs. $2,400.
Purpose:	01 - Public School Activities	
Focus Area:	Operations Goal 4.2	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$2,400.00	
Line Item Total:	$2,400.00	

Total for 600 - Supplies:	$6,000.00
Total for all other Objects:	$2,029,239.00
Total for all Objects:	$2,035,239.00
Allocation:	$2,035,239.00
Remaining:	$0.00

Program Instruction and Guidance

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

Connecticut General Statutes (C.G.S.) § 10-266t establishes grants for Extended School Hours (ESH) programs for academic enrichment, support and recreation programs in PSDs. Each PSD shall solicit applications for individual school programs, on a competitive basis, from town and non-profit agencies, prioritize the application, and select applications for funding with the total grant amount allocated to the district.

Districts' decisions to fund individual school programs shall be based on specific criteria including:

- Total hours of operation;
- Number of students served;
- Total student hours of service;
- Total program cost;
- Estimate of volunteer hours, or other sources of support;
- Community involvement, commitment, and support;
- Non-duplication of existing services;
- Needs of student body of the school;
- Unique qualities of the proposal; and
- Responsiveness to the requirements of Section 10-266u.

Each PSD must submit all proposals received as part of its grant application and documentation of the review and ranking process for such proposals. Each district application shall:

- Demonstrate that a district-wide and school building needs assessment was conducted, including an inventory of existing academic enrichment and support, and recreational opportunities available during non-school hours both within and outside of school buildings;
- Ensure equal program access for all students and necessary accommodations and support for students with disabilities;
- Include a schedule and total number of hours determined to be reasonable and sufficient for individual school programs;
- Support no less than 10 percent of the cost of the total district-wide ESH program and provide documentation of local funding or in-kind contributions, or both; and
- Contract for the direct operation of the program, if the district is able to document that no providers are interested or able to provide a cost efficient program.

Subcontract Guidance

If a Connecticut State Department of Education (CSDE) grant recipient agrees to provide award funds to an outside entity (or another third party), so that the outside entity will carry out part of the CSDE award or program, CSDE will consider the agreement between the recipient and the outside entity a "subcontract."

All subcontracts are subject to the terms of the CSDE grant funding source, and the grantee is held solely responsible for the performance of the subcontractor. Additionally, a copy of the CSDE approved funding application must be provided to the subcontractor by attachment to the subcontract. The CSDE reserves the right to communicate directly with the subcontractor about the terms and conditions of the funding and details of the subcontract.

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

Object		Total
100 - Personal Services > Salaries		$165,407.00
200 - Personal Services > Employee Benefits		$0.00
300 - Purchased Professional and Technical Services		$0.00
400 - Purchased Property Services		$0.00
500 - Other Purchased Services		$149,667.00
600 - Supplies		$14,029.00
700 - Property		$0.00
800 - Debt Service and Miscellaneous		$0.00
917 - Indirect Costs		$0.00
	Total	$329,103.00
	Allocation	$329,103.00
	Remaining	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

100 - Personal Services > Salaries - $165,407.00

Budget Detail		Narrative Description
Object:	100 - Personal Services > Salaries	ESH District Wide Staff for Fall 2025...partial salaries paid with ESH funds 65 Certified Teachers 22 Paraprofessionals 11 Secretaries 1 Nurse 1 Behavior Therapist
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$165,407.00	
Line Item Total:	$165,407.00	

Total for 100 - Personal Services > Salaries:	$165,407.00
Total for all other Objects:	$163,696.00
Total for all Objects:	$329,103.00
Allocation:	$329,103.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

500 - Other Purchased Services - $149,667.00

Budget Detail		Narrative Description
Object:	500 - Other Purchased Services	Local and regional vendors such as the Mystic Aquarium, Children Museum, Flanders Nature Center, CT Science Museum, Animal Embassy, Mattatuck Museum ,Little Scientists, Fitness Fury, Prospect Martial Arts, Hands on Drumming, and Authors that will provide the community involvement and provide educational and environmental programs. Additional community involvement will provide a variety of dance lessons and vendors such as Go Noodle, Mindfulness, Wellness and Nutrition to exercise their bodies and minds. Other vendors may include Shakesperience, Seven Angels Théâtre, Bridge to Success $131,642
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$131,642.00	
Line Item Total:	$131,642.00	
Object:	500 - Other Purchased Services	Transportation Cost for program extension requests $18,025
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$18,025.00	
Line Item Total:	$18,025.00	

Total for 500 - Other Purchased Services:	$149,667.00
Total for all other Objects:	$179,436.00
Total for all Objects:	$329,103.00
Allocation:	$329,103.00
Remaining:	$0.00

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - PSD - Extended School Hours (17108)

600 - Supplies - $14,029.00

Budget Detail		Narrative Description
Object:	600 - Supplies	Instructional Supplies for students who have an extended school day.
Purpose:	01 - Public School Activities	
LEA / School:	Waterbury School District (0000000151-00)	
Quantity:	1.00	
Cost:	$14,029.00	
Line Item Total:	$14,029.00	

Total for 600 - Supplies:	$14,029.00
Total for all other Objects:	$315,074.00
Total for all Objects:	$329,103.00
Allocation:	$329,103.00
Remaining:	$0.00

Statement of Assurances

Waterbury School District (0000000151-00) Public School District - FY 2026 - Alliance and Priority School District Grants (17041, 17043, 17108) - Rev 0 - Assurances

☑ *** The Local Educational Agency (LEA) hereby assures the State Educational Agency (SEA) that the LEA follows all regulations applicable for CSDE, including those outlined below.**

A.	The applicant has the necessary legal authority to apply for and receive the proposed grant;		
B.	The filing of this application has been authorized by the applicant's governing body, and the undersigned official has been duly authorized to file this application for and on behalf of said applicant, and otherwise to act as the authorized representative of the applicant in connection with this application;		
C.	The activities and services for which assistance is sought under this grant will be administered by or under the supervision and control of the applicant;		
D.	The project will be operated in compliance with all applicable state and federal laws and in compliance with regulations and other policies and administrative directives of the State Board of Education and the Connecticut State Department of Education;		
E.	Grant funds shall not be used to supplant funds normally budgeted by the agency;		
F.	Fiscal control and accounting procedures will be used to ensure proper disbursement of all funds awarded;		
G.	The applicant will submit a final project report (within 60 days of the project completion) and such other reports, as specified, to the Connecticut State Department of Education, including information relating to the project records and access thereto as the Connecticut State Department of Education may find necessary;		
H.	The Connecticut State Department of Education reserves the exclusive right to use and grant the right to use and/or publish any part or parts of any summary, abstract, reports, publications, records and materials resulting from this project and this grant;		
I.	If the project achieves the specified objectives, every reasonable effort will be made to continue the project and/or implement the results after the termination of state/federal funding;		
J.	The applicant will protect and save harmless the State Board of Education from financial loss and expense, including legal fees and costs, if any, arising out of any breach of the duties, in whole or part, described in the application for the grant;		
K.	At the conclusion of each grant period, the applicant will provide for an independent audit report acceptable to the grantor in accordance with Sections 7-394a and 7-396a of the Connecticut General Statutes, and the applicant shall return to the Connecticut State Department of Education any moneys not expended in accordance with the approved program/operation budget as determined by the audit;		
L.	REQUIRED LANGUAGE (NON-DISCRIMINATION)		
	References in this section to "contract" shall mean this grant agreement and to "contractor" shall mean the Grantee.		
	(a)	For purposes of this Section, the following terms are defined as follows:	
		(1)	"Commission" means the Commission on Human Rights and Opportunities;
		(2)	"Contract" and "contract" include any extension or modification of the Contract or contract;
		(3)	"Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;

	(4)	"Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
	(5)	"good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
	(6)	"good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
	(7)	"marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced;
	(8)	"mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
	(9)	"minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and
	(10)	"public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.
For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, (2) a quasi-public agency, as defined in Conn. Gen. Stat. Section 1-120, (3) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Conn. Gen. Stat. Section 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), (4) or (5).		

	(b)	(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with jobrelated qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.
	(c)	Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
	(d)	The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
	(e)	The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
	(f)	The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
	(g)	(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.

	(h)	The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
M.	The grant award is subject to approval of the Connecticut State Department of Education and availability of state or federal funds.	
N.	The applicant agrees and warrants that Sections 4-190 to 4-197, inclusive, of the Connecticut General Statutes concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference.	

* The Local Education Agency (LEA) hereby assures the State Education Agency (SEA) that the LEA has received local board of education approval of this plan's submission. Date of board approval:

09/18/2025

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #12.2

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve an Agreement with Benhaven Inc. for educational services in accordance with students' Individual Education Plans (IEP).

WATERBURY PUBLIC SCHOOLS

Wendy Johns
Director of Pupil Services
(203) 346-3505
wendy.johns@waterbury.k12.ct.us

EXECUTIVE SUMMARY

DATE: September 11, 2025 (Revised from April 22, 2025)

To: Board of Education
Board of Aldermen

FROM: Wendy Johns, Director of Pupil Services

RE: Approval of Agreement between the City of Waterbury and **BENHAVEN, INC.**

The Special Education Department requests the approval of the Agreement between the City of Waterbury Public Schools (WPS) and **BENHAVEN, INC. - OOD Spec. Ed Placement**. The purpose of the agreement is to provide a special education program, including instruction and related services, suitable for those children to be served in accordance with the *Connecticut General Statutes*, the Individuals with Disabilities Education Act ("I.D.E.A."), and their respective regulations, and each individual student's IEP as developed by the City and the Planning and Placement Team (PPT).

The original contract was voted and approved by the Board of Education on May 15, 2025. The Board of Aldermen voted and approved the original draft contract on May 19, 2025. The contract, however, could not be fully executed because **BENHAVEN, INC.** continued to make significant changes to the draft contract and would not sign until recent negotiations. Therefore, a new executive summary is being resubmitted for approval and consideration of the new draft contract.

The agreement shall commence on July 1, 2025 and will terminate on June 30, 2026. The City shall have the sole Option to extend this contract for one (1) additional fiscal year from July 1, 2026 through July 30, 2027. The agreement is at a cost of **$1,110,573.36 (based upon a rate schedule for each student placed at the facility)** for a one-year term, with an option to extend. The purpose of this agreement is to provide services to a student placed with **BENHAVEN, INC.- OOD Spec. Ed Placement** will be paid through General Funds.

AGREEMENT
BETWEEN
CITY OF WATERBURY
AND
BENHAVEN, INC.

THIS AGREEMENT ("Agreement"), effective on the date signed by the Mayor (the "Effective Date"), is by and between the City of Waterbury, City Hall, 235 Grand Street, Waterbury, Connecticut, 06702, ("City"), and Benhaven, Inc., an institution organized and existing under the laws of the State of Connecticut and having its principal place of business at 187 Half Mile Hill Road, North Haven, Connecticut 06473-4121, ("the "School").

WHEREAS, the City has identified the students or students listed on **Attachment A** (individually or collectively "Student") as requiring special education within the meaning of Section 10-76 of the Connecticut General Statutes ("CGS") and the Individuals with Disabilities Education Act ("IDEA") and must therefore, pursuant to CGS §10-76a et seq., as amended, provide such Student with special education as provided therein; and

WHEREAS, in the opinion of the City, the educational needs of the Student cannot be met with public school arrangements; and

WHEREAS, the School is willing to provide a special education program to the Student in accordance with the terms of this Agreement, which shall include instruction in accordance with the Student's Individualized Education Program ("IEP"); and

WHEREAS, the School is a private educational institution and can provide the necessary educational programs and related services for the Student and thereby can meet the educational needs of the Student and implement the Student's IEP; and

WHEREAS, the School has been approved as a special education facility by the State of Connecticut Department of Education, or has been approved by the State of Connecticut Department of Development al Services (DSS) to provide transition services to students between the ages of 18 and 21 years, as applicable, and evidence of such approval shall be furnished to the City upon request; and

WHEREAS, all relevant teachers and other employees of the School possess appropriate certificates or licenses in the State where the School is located in order to implement the IEP, and evidence of appropriate certification or licensure shall be furnished to the City upon request; and

WHEREAS, the School shall provide special education and related services in accordance with the requirements of CGS §§ 10-76a et seq. and IDEA, and their respective regulations, as amended.

NOW THEREFORE, the School and the City, for the consideration and mutual promises contained herein, agree as follows:

1. Definitions.

1.1 "IEP" means each Student's IEP in effect on the Effective Date of this Agreement, together with such amendments to the IEP, if any, as may be made as provided in Section 2.1 of this Agreement.

1.2 "Planning and Placement Team" or "PPT" shall have the meaning ascribed to such term in Section 10-76a-1 of the Connecticut Regulations.

1.3 "Educational Services" means and includes those special education services that are described in the Student's IEP and are of a kind that are available at and typically provided by the School to students enrolled in the School's programs.

1.4 "Related Services" means any Student-specific related services, supplementary aids and services, or other services or products (not Educational Services) described in the Student's IEP that are to be provided for implementation of the Student's IEP. The Related Services that are to be provided by the School to each Student ("School-Provided Related Services") are specified on the Rate & Services Schedule for each Student included in **Attachment A**

1.5 "School Year" means the days each year during the period from July 1 until June 30 of the following year when the School is operating and providing Educational Services to students at the School's facilities or by distance or remote learning or otherwise ("school days"). The School's scheduled school days during the School Year are subject to change and/or there may be emergency cancellations from time to time in the reasonable discretion of the School in accordance with its policies, provided that the total number of school days for Students each School Year is at least the minimum number required under applicable Connecticut law.

1.6 "Board" means the City's Board of Education.

2. Scope of Services.

2.1. The School shall provide to the Student Educational Services and School-Provided Related Services ("Services") in a special education program provided in accordance with the Connecticut General Statutes, the Individuals with Disabilities Education Act ("I.D.E.A."), and their respective regulations, and the Student's IEP. The Student's IEP contains a description of the Services the Student is to receive, a statement of goals and objectives relating to the Student, and an estimated time schedule for returning the Student to the community or transferring the Student to another appropriate facility as determined by the PPT. If there is any amendment of the Student's IEP during the term of this Agreement that results in a change in the nature, kind, scope, or level Services that are to be provided to the Student, the School and the City agree to adjust (increase or decrease, as appropriate) the Tuition payable to the School under this Agreement to account for the changed Services that are to be provided under the Student's IEP as amended. If the parties

are unable to reach an agreement concerning any adjusted Tuition as provided herein, the School will notify the Director of Pupil Services for the City of Waterbury, who will make every attempt to schedule a PPT to determine the proper course of action, such as adjustment to the Student's IEP or an alternative placement of the Student. The School shall not be required to provide an increased level of Services without an appropriate increase in the Tuition payable to the School and the City shall not be required to pay an increase in the Tuition without an amended IEP or for Services not provided to the Student.

3. Term.

3.1. The initial term of this Agreement shall be for one fiscal year commencing on July 1, 2025 and terminating on June 30, 2026, subject to extension or early termination as provided in this Agreement. The City shall have the option, at its sole discretion, to extend this Agreement for one (1) additional year, upon the same terms and conditions as set forth herein, by giving notice to the School at least thirty (30) days prior to the end of the initial term. No agency or individual can increase the specified number or length of school days without the prior approval or authority of the City. If such change is made without the City's prior approval, it shall be deemed a breach of this Agreement and the City shall have no obligation for payment of said services or further obligation under this Agreement.

4. Tuition.

4.1. For each Student who is enrolled in the School under this Agreement the City shall pay the School Annual Tuition in the amount specified in the Rate & Services Schedule for the Student in **Attachment A**. The basis for payment of the Services shall be as set forth in each Student's Rate & Services Schedule included in **Attachment A. Attachment A** shall consist of one Rate & Services Schedule for each Student placed at the School. The Rate & Services Schedule for each Student shall set forth the name of the Student, the School-Provided Related Services to be provided to the Student, the School Year in which the Student is anticipated to be enrolled for his/her placement at the School, the projected number of school days that will be provided during the period, and the Annual Tuition and the Monthly Tuition Rate for the Services to be provided to the Student.

4.2 The City will make all reasonable efforts to pay the Monthly Tuition Rate specified on each Rate & Services Schedule included in **Attachment A** to the School within thirty (30) days of the City's receipt of the School's invoice for the Monthly Tuition.

4.3 If the City notifies the School that the City intends to extend this Agreement as provided for in Section 3.1 above, on or before July 1, 2026, the School shall provide to the City an updated Rate & Services Schedule for the next School Year for each Student who is being provided Services under this Agreement. The updated Rate & Services Schedule that is provided to the City by the School for each Student shall be deemed to replace and supersede the previous Rate & Services Schedule in effect for each Student upon

commencement of the next School Year and shall be the Rate & Services Schedule in effect for the Student at the start of the next School Year.

4.4 The School agrees to charge the City tuition for any Student enrolled at the School under this Agreement only for such period of time as the Student remains enrolled in the School for the Placement (as defined in Section 16 below). If a Student's Placement is terminated during the term of this Agreement, the tuition payable by the City to the School under this Agreement with respect to the Placement of the Student shall be adjusted as provided in Section 16.

4.5 The City agrees to pay School up to One Million One Hundred Ten Thousand Five Hundred Seventy-Three Dollars and thirty-six cents ($1,110,573.36) for the initial term of this Agreement (the "Budgeted Amount").

5. Records/Reports.

5.1. Subject to such consents from the Student or the Student's parents or legal guardians as may be required under applicable law, if any, the School agrees to make available to the City during the School's normal business hours, and to send to the City on a regular basis (at least trimester or as otherwise specified in the Student's IEP), copies of reports concerning the Student's programs and progress, such as reports of the present level of functioning of the Student with respect to the goals and objectives for the Student contained in the IEP and a weekly verification of Educational Services provided whenever an Implementation Plan is in effect for a Student. If the City determines that the reports being provided by the School are not sufficient to keep the City appropriately informed concerning the educational needs of Students enrolled at the School to enable the City to make judgments concerning those needs and the desirability of continuing Student's in School's program, the City shall provide written notice to the School describing what additional information the City requests, and the Parties shall work collaboratively to resolve any issues about the information being provided. The School shall also provide to the City copies of any professional, diagnostic, and evaluation reports concerning the Student, including, but not limited to, psychological and/or psychiatric, medical or educational evaluations which are conducted by the School, or by third parties, promptly after they are available to the School.

5.2. The School and the City hereby agree that medical and psychological records shall not be open to public inspection, in accordance with Section 10-209 of the Connecticut General Statutes, without the written permission of the Student's parent or guardian.

6. Medicaid Documentation.

6.1. The School shall submit to the City all documentation required under Conn. Gen. Stat. Sec. 10-76d(d) for purposes of submitting claims to the Medicaid School Based Child Health Program administered by the Department of Social Services. Accordingly, the School shall furnish to the City, on a monthly basis, an accounting of all School-Provided Related Services provided to the Student pursuant to the Student's IEP. The reports shall

include the dates on which the Student was in actual School attendance along with documentation of the specific School-Provided Related Services provided to the Student. The School hereby authorizes the City to review and reconcile such reports to the School-Provided Related Services to be provided pursuant to this Agreement. This information shall be entered directly into the District's electronic Medicaid Billing System, if available.

7. Responsibilities of the School.

7.1. The School agrees to implement the Student's IEP by providing Services as set forth in Section 2.1 of this Agreement. The School further agrees to contribute to the development of the Student's IEP on at least an annual basis or at such times as reasonably required through properly constituted PPT meetings, so long as the Student is enrolled at the School, or otherwise as reasonably required during the term of this Agreement, in order to effect an appropriate transition by the Student to an alternative program. The School agrees to make a representative available to participate in person or remotely (e.g., via zoom) such PPTs as are held by the City for the Student during the term of this Agreement at the School's own cost and expense. In the event that the Student is the subject of a due process hearing or subsequent court proceedings requiring testimony by staff at the School during the term of this Agreement, the School agrees to make its personnel available without charge for such testimony at the request of the City.

7.2. All revisions and changes regarding a Student's IEP will take place in the context of a duly constituted PPT meeting which will include representatives of the School. In no event shall the School conduct any PPT meetings regarding the Student's educational program and related services without a representative of the City present. PPT meetings may be held via a telephone conference or a video conference platform such as Google meet or Zoom, as required by the City.

7.3. The City shall provide the School with information necessary in order to access CT-SEDS, or the current electronic IEP system utilized by Waterbury Public Schools for the Students enrolled at the School. The School agrees to complete the following pages of the Student's IEP and update as required:

7.3.1. Pages 4 and 5, Present level of performance
7.3.2. Page 6 (when appropriate) Transition Planning
7.3.3. Page 7 Goals and objectives
7.3.4. Page 8 Program Accommodations

The School shall insure that the confidential information in the electronic IEP for which access is provided to School personnel is maintained and kept secure at all times by the School personnel having access. The School shall provide access only to those persons who have been identified as requiring electronic access by the School's Administrator. The School's Administrator shall provide to the City a list of persons identified by them as requiring electronic access to the Student's IEP and their respective positions with the School prior to access being given.

7.4. The School shall provide to the City monthly reports regarding the Student's attendance or lack thereof at the School. The School shall notify the Director of Pupil Services for the City of Waterbury in the event that a Student is absent for any reason five (5) consecutive days. Upon such prompt notification, the Director of Pupil Services for the City of Waterbury, will contact the family or guardian to inquire if and when the Student will be returning to the School, and make every attempt to schedule a PPT to determine the proper course of action, not limited to but including a proportionate reduction in services and cost within five (5) days of such notification.

7.5. The School shall immediately notify the Student's parents and/or guardian and the City in the event of an emergency or injury, concerning or involving the Student.

8. Additional Students.

8.1. The parties agree that this Agreement may be amended from time to time by mutual consent of the School and the City by way of a letter placing additional Students in the School accompanied by a Rate & Services Schedule for the Student that is acceptable to the School. Following any such amendment, the School shall provide Services for the additional Student and the City shall pay tuition to the School with respect to the Placement of the additional Student at the School as provided in this Agreement and the Rates & Services Schedule approved by the School for the additional Student.

9. Observation of Student.

9.1. The School hereby grants permission to the City's Superintendent of Education or his designees to visit and observe the Student in the School and at the School's facilities and to have conferences with the teachers and service providers who are working with the Student at reasonable times during regular school hours. The Superintendent/designees shall be permitted to observe the Student in authentic settings, defined as those where the Student would generally be found receiving services on a typical school day, with typical levels of staffing and in the general student population. Contrived observations by the School in which the Student is placed in a separate setting for purposes of the Superintendent/designee's observation are not permitted.

10. Confidentiality/FERPA.

10.1. To the extent that educational records (such as files concerning PPTs and IEPs) concerning a Student are provided to, created and/or maintained by the School , the School agrees to maintain the confidentiality of such records. The School shall further ensure that its employees, agents, or anyone performing work on its behalf under the terms of this Agreement shall maintain the confidentiality of such records.

10.2. Any and all materials contained in City of Waterbury student files that are entrusted to School or gathered by the School in the course of its providing Services to Students under this Agreement shall be used solely for the purposes of providing such Services under this Agreement and shall remain in the strictest confidence to prevent disclosure of the same.

10.3. The School agrees that in providing Services to Students under this Agreement it shall comply at all times with the requirements of the Family Educational Rights and Privacy Act ("FERPA") related regulations (34 C.F.R. § 99) and all other applicable Connecticut and Federal laws relative to the maintenance and confidentiality of the Student's records. The School shall not disclose or re-disclose any personally identifiable Student information or educational records pertaining to a Student, as those terms are used under FERPA, without parental consent, except as explicitly authorized by law.

10.4 Student Data Requirements.

10.4.1. For purposes of this Agreement, "student records", "student information", and "student-generated content" (collectively, "Student Data") shall be as defined by Conn. Gen. Stat. § 10-234aa. Student Data provided or accessed pursuant this Agreement are not the property of, or under the control of, the School.

10.4.2. The Board shall have access to and the ability to delete Student Data in the possession of the School except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the School. The Board may request the deletion of any such student information, student records or student generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of Student Data by the School by sending a written request to the School, and the School shall delete the requested Student Data within five (5) business days of receiving such a request and provide to the Board confirmation via electronic mail that the Student Data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the School that proper disposal of the data has occurred in order to prevent the unauthorized access or use of Student Data and that deletion has occurred in accordance with industry standards/practices/protocols.

10.4.3. The School shall not use Student Data for any purposes other than those authorized pursuant to this Agreement.

10.4.4. A Student, or parent or legal guardian of a Student, may review personally identifiable information contained in Student Data and correct any erroneous information, if any, in such Student Data. If the School receives a request to review Student Data in the School's possession directly from a Student, or parent or guardian of a Student, the School agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The School agrees to work cooperatively with the Board to permit a Student, or parent or guardian of a Student, to review personally identifiable information in Student Data that has been shared with the School, and correct any erroneous information therein.

10.4.5. The School shall take actions designed to ensure the security and confidentiality of Student Data.

10.4.6. The School will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of Student Data. Such notification will include the following steps:

Upon discovery by the School of a breach of security that results in the unauthorized release, disclosure, or acquisition of Student Data, the School shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the Student{s) whose Student Data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

10.4.7. Student Data shall not be retained or available to the School upon expiration of the Agreement between the School and City, except a Student, or parent or legal guardian of a Student, may choose independently to establish or maintain an electronic account with the School after the expiration of such Agreement for the purpose of storing student- generated content.

10.4.8. The School and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.

10.4.9. The School acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.

10.4.10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other Agreement entered into by the Parties concerning Student Data.

11. Criminal Background Check and DCF Registry Check.

11.1 The School will comply with the provisions of Conn. Gen. Stat. § 10-222 c (g), and shall ensure, and represents to the City, that any employee of the School who would be in a position of direct contact with City Students has provided a written statement in accordance with Sec. 10-222c(g). The School shall ensure, and represents to the City, that any School personnel who may or will have direct contact with a Student has submitted to a records check of the Department of Children and Families child abuse and neglect registry established pursuant to Conn. Gen. Stat. §17a-101k, as well as state and national criminal history records checks conducted in accordance with Conn. Gen. Stat. §29-17a, the federal National Child Protection Act of 1993, and the federal Volunteers for Children Act of 1998.

The School shall not knowingly permit any person with a disqualifying criminal history to have direct contact with the Student.

12. Representation Regarding Qualifications.

12.1. In the event that the School is no longer approved by the appropriate State agency for the purpose of providing special education services to students with disabilities, or it is determined that the employees of the School providing Services to the Students under this Agreement do not have the appropriate certification or licenses and no other School employees who have the necessary certification(s) or license(s) are reasonably available to provide Services to the Students, the School shall promptly notify the Board, and the City reserves the right to terminate the Placements of the Students at the School under this Agreement and upon receipt of such notice, will promptly send written notification to the School of such intention to terminate the Placements. Any such termination shall take place pursuant to a duly held PPT meeting.

12.3. The School represents that all School staff providing Services to Students under this Agreement shall have the appropriate level of licensure or certification, if any, required by State law to provide such Services, and have the requisite skill, expertise and knowledge necessary to perform the Services . The School shall make such licenses and certifications as well as resumes of School staff available for inspection upon said request. If the School is a corporation, it shall provide a corporate resolution authorizing this Agreement and the signatory thereof.

12.3.1. **Representations regarding Personnel.** The School represents that it has or will secure at its own expense all personnel required to perform the Services to Students which the School is required to provide under this Agreement. Such personnel shall not be employees of or have any contractual relationship with the City, unless use of City employees or of personnel having a contractual relationship with the City is approved in advance by the City in writing.

12.3.2. The School represents and warrants that it and its employees who may be assigned to perform the Scope of Services set forth in this Agreement have no history of violations of the laws or regulations of the State of Connecticut pertaining to public health, have not been convicted of a crime and have no criminal investigation pending. That each of School's employees have submitted to a state and national criminal history records check and a DCF registry check and said results revealed not violations.

13. Indemnification.

13.1. To the extent not covered by insurance, the School shall indemnify, defend, and hold harmless the City, City's Boards, and Board of Education, commissions, agents, officials and employees (collectively, the "City Indemnified Parties") from and against all claims, suits, damages, losses, judgments, costs and expenses including attorney's fees arising out of, related to or resulting from the School's delivery of the Services pursuant

to this Agreement, provided that any such claims, suits, damages, losses, judgments, costs or expenses (i) are attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property, including the loss of use resulting therefrom, (ii) are alleged to be caused in whole or in part by any willful, intentional, negligent, or reckless act or omission of the School or its employees, any subcontractor or consultant of the School, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable; or (iii) are attributable to an enforcement action or claim resulting from the School's breach of the School's duties hereunder, or (iv) are a claim for intangible loss(es) including but not limited to business losses, lost profits or revenue. Notwithstanding anything to the contrary contained herein, the School shall not be required to indemnify any of the City Indemnified Parties with respect to any willful, intentional, negligent or reckless acts or omissions of any of the City Indemnified Parties.

13.2. In any and all claims against the City or any of its boards, agents, employees or officers by the School or any employee of the School, by any subcontractor of the School, or by anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation under Paragraph 13.1, above, shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the School or any subcontractor of the School under Worker's Compensation Acts, disability benefit acts or other employee benefit acts.

13.3. The School expressly understands and agrees that any insurance protection required by this Agreement, or otherwise provided by the School, shall in no way limit the responsibility to indemnify, keep and save harmless and defend the City as provided herein.

14. The School's Liability Insurance.

14.1. The School shall not commence work under this Agreement until all insurance required under this section has been obtained by the School and approved by the City, nor shall the School allow any subcontractor to commence work on any subcontract until all similar insurance required of any such subcontractor has been so obtained and approved. Insurance as required by this Section 14 shall be provided by insurers, satisfactory to the City and authorized to do business in the State of Connecticut, an "A-" Best's Rating and at least a Class V3 or better financial size category as shown in the most current A.M. Best Company ratings. The School shall secure and maintain for the duration of this Agreement, including any amendments hereto, with the City and the City's Board of Education being named as an additional insured party, the following minimum liability insurance coverage at no cost to the City.

14.2. At no additional cost to the City, the School shall purchase and maintain the insurance coverages set forth below which shall protect the City from claims which may arise out of or result from the School's Services under this Agreement, whether such obligations are the School's or a subcontractor of the School or person or entity directly or

indirectly employed by the School or a subcontractor of the School or anyone for whose acts the School or subcontractor of the School may be liable.

14.3. Each insurance policy shall state that the insurance company shall agree to investigate and defend the insured against all claims for damages, even if groundless. If any insurance required herein is to be issued or renewed on a claims made form as opposed to an occurrence form, the retroactive date for coverage shall be no later than the commencement date of this Agreement and shall provide that in the event of cancellation or non-renewal, the discovery period for insurance claims ("Tail Coverage") shall be available for at least 60 months.

14.3.1. Comprehensive General Liability Insurance. Coverage with limits of $1,000,000 per Occurrence/ $2,000,000 Aggregate/ $2,000,000 Products Completed Operations Aggregate

14.3.2. Commercial Auto Liability Insurance. Coverage with limits of $1,000,000 Combined Single Limit Any Auto, all owned and Hired Auto (if no owned autos then Hired & Non-owned Auto Liability coverage should be procured);

14.3.3. Worker's Compensation Insurance in accordance with the State of Connecticut's Worker's Compensation Laws; Employer Liability (EL):
$500,000 EL Each Accident
$500,000 EL Disease each Employee
$500,000 EL Disease Policy Limits

14.3.4. Professional Liability/Errors and Omissions. Coverage for the acts and/or omissions of any professional, if applicable, in the amount of at least $1,000,000 each Wrongful Act /$1,000,000 Aggregate.

14.3.5. Excess/Umbrella Liability Insurance: Coverage with limits of $1,000,000 per Occurrence/ $1,000,000 Aggregate

14.3.6. Abuse & Molestation Liability. Coverage with limits of $ 1,000,000 per Occurrence / $1,000,000 Aggregate

14.3.7. Certificates of Insurance. The School shall, prior to the execution of this Agreement, provide the City with Certificates of Insurance regarding the insurance required by this Section 14. The policies regarding the required insurance shall be endorsed to add the City and the Board of Education as additional insured on all lines of coverage except Professional Liability and Workers Compensation. The insurance afforded the additional insured shall be primary and non-contributory insurance and the coverage and limits provided under the School's policies shall not be reduced or prorated by the existence of any other insurance applicable to any loss the additional insured may have suffered. Certificate(s) of Insurance shall evidence the aforementioned Comprehensive General Liability, Commercial Auto

Liability, Professional Liability, Worker's Compensation, Excess/Umbrella Liability Insurance, and Abuse & Molestation Liability coverage, and a 30-day notice of cancellation prior to the cancellation of any insurance. **The Certificates of Insurance must read: "The City of Waterbury and the Waterbury Board of Education are listed as additional insureds on a primary and noncontributory basis on all policies except Workers Compensation and Professional Liability as their interest may appear."**

Such certificate(s) shall be subject to review by the City's Risk Manager for compliance with this Agreement. The School shall provide replacement and/or renewal certificates of insurance at least thirty (30) days prior to the expiration of the policy(ies). Said certificates shall contain a provision that coverage afforded under the policies shall not be cancelled or reduced for any reasons unless notice of no less than thirty (30) days has been mailed to:

City of Waterbury
Attn: Education Dept.,
Chief Operating Officer, 3rd Floor
236 Grand Street
Waterbury, CT 06702

Upon request, the School shall deliver to the City a copy of its insurance policies and endorsements and riders.

14.3.8. Failure to Maintain Insurance. In the event the School fails to maintain the minimum required coverage as set forth herein, the City may, at its option, purchase same, and invoice or offset the School's invoices for the cost of said insurance, or the City and Board may terminate this Agreement immediately upon the City's receipt of information that the School has failed to maintain insurance coverage as required in this Section 13.

14.3.9. Cancellation. THE CITY SHALL RECEIVE WRITTEN NOTICE OF CANCELLATION AT LEAST THIRTY (30) CALENDAR DAYS PRIOR TO THE DATE OF ACTUAL CANCELLATION, REGARDLESS OF THE REASON FOR SUCH CANCELLATION.

15. Discriminatory Practices.

15.1. The School agrees that it maintains a policy of non-discrimination with regard to the hiring of employees and the enrollment of students. In performing this Agreement, the School shall not discriminate against any employee or applicant for employment, with respect to his or her hire, tenure, terms, conditions or privileges of employment, or any matter directly or indirectly related to employment, because of race, color, sex, age, gender identity, religious creed, disability, national origin or ancestry, marital status, family status, prior psychiatric treatment, health care, military status or source of income or because of a handicap that is unrelated to the employee's or the applicant's ability to

perform the duties of a particular job or position. Subcontracts with each subcontractor shall contain a provision requiring non-discrimination in employment and enrollment as herein specified. This covenant is required pursuant to §93.04 of the Code of Ordinances of the City and any breach thereof may be regarded as a material breach of this Agreement. The School agrees to comply with all applicable local, state and federal laws, rules and regulations and Executive Orders pertaining to discrimination and equal opportunity requirements.

16. Termination of Placement.

16.1. A Student's placement at the School under this Agreement (the "Placement") shall be for the period beginning on the first day of the first School Year during the term of this Agreement (or such later date as the Student's enrollment at the School commences) and ending on the last day of the last School Year during the term of this Agreement (or such earlier date as the Student's enrollment at the School ends), unless sooner terminated as provided for in this Section 16 or otherwise in this Agreement.

16.2 The School may seek to terminate a Student's Placement if the School determines that a Student is not appropriate for the School. In any such case the School shall give the City written notice of such determination and a PPT shall be convened in which the appropriate members of the team shall participate. The School's team members shall assist the PPT in planning the appropriate transition of the Student to the Student's next placement as appropriate. In no event shall the School discharge the Student or refuse to allow the Student to continue to attend the School without the agreement of the PPT and/or the determination that another placement is to be made for the Student.

16.3 If a Student's Placement is terminated as provided herein, the amount of Tuition to be paid for the Student's Placement shall be adjusted based on the number of school days the Student was enrolled, from the start of the then-current School Year for the Placement to the date of termination of the Placement (the "Termination Date"), and the amount of the Adjusted Tuition shall be calculated as follows:

Adjusted Tuition = Tuition daily rate x Number of school days enrolled from start of Placement to the Termination Date

16.4 If the Adjusted Tuition amount for a Student whose Placement is terminated as provided herein is less than the amount of Tuition already paid by the City, the difference (Tuition paid – Adjusted Tuition) shall be promptly refunded to the City by the School. If the Adjusted Tuition amount for a Student whose Placement is terminated as provided herein is greater than the amount of Tuition already paid by the City, the balance (Adjusted Tuition – Tuition paid) shall be promptly paid to the School by the City.

16.5 Except as provided otherwise in this Section 16, upon termination of a Student's Placement with the School neither party shall have any further obligation to the other under this Agreement regarding the Student's Placement or the Student except for any continuing obligations.

17. Termination of Agreement.

17.1. Termination of Agreement for Cause. Either party shall have the right to terminate this Agreement for Cause by giving written notice to the other party of such termination and specifying the effective date thereof, at least ten (10) days before the effective date of such termination. As used herein, the term "Cause" shall mean any material breach by any party of any material term of this Agreement.

17.2. Notwithstanding any termination of this Agreement for Cause, neither party shall be relieved of liability to the other party for damages sustained as a result of the other party's breach of this Agreement.

17.3. Termination for Lack of Funding. The School acknowledges that the payment obligations of the City under this Agreement are intended to be funded by the City through General Fund appropriations or federal or state assistance or grant monies provided by the federal or state governments as well as the sale of tax exempt long and short term debt obligations issued by the City. The School acknowledges that continuation of this Agreement is subject to the lawful continual appropriation of funds by the City, State or Federal government, including the funding of grants for the purpose of this Agreement. Moreover, this Agreement may also be subject to the ability of the City to legally issue and sell the aforementioned debt obligations (as determined by opinion of bond counsel and or the Internal Revenue Service) and to do so in a commercially viable manner, and is furthermore subject to the lawful continual appropriation of funds by the City, State or Federal government. The School therefore agrees that the City shall have the right to terminate this Agreement in whole or in part without penalty in the event that: : (1) the City is unable to issue the debt obligations for sale because of a legal infirmity as otherwise determined by Bond counsel or the Internal Revenue Service; or, (2) the City is unable to market and or timely sell the required amount of debt obligations required to fund the Agreement in whole or in part, or, (3) the money required to enable the City to pay the School the amount required to continue the Agreement in effect is either not appropriated, authorized or made available pursuant to law, or such funding appropriations or grant monies have been reduced pursuant to law. Any termination of this Agreement by the City for lack of funding must be made by the City giving written notice to the School of such termination specifying the effective date thereof, at least thirty (30) days before the effective date of such termination, which date may be no earlier than the last day of the last period for which funds have been appropriated, authorized or otherwise made available by law to the City for funding of this Agreement.

> **17.3.1. Effects of Nonappropriation.** If this Agreement is terminated by the City for lack of funding as provided for herein, such termination shall not affect, reduce or eliminate any party's rights or obligations under this Agreement prior to the effective date of such termination, including but not limited to the City's obligation to pay tuition to the School for Services provided by the School prior to the effective date of the termination for lack of funding.

17.3.2. No Payment for Lost Profits. If this Agreement is terminated by the City for lack of funding as provided for herein, in no event shall the City be obligated to pay or otherwise compensate the School for any lost or expected future profits.

17.4 Termination for Convenience of the City. The City may seek to terminate a Student's Placement if the City determines that a Student is not appropriate for the School. In any such case the City shall give the School written notice of such determination and a PPT shall be convened in which the appropriate members of the team shall participate as further detailed and described in Section 16.

18. Disposition of Records.

18.1. To the extent that confidential records concerning the Student are created or maintained by the School as a result of the Services provided to the Student pursuant to this Agreement, such records shall be the property of the City and shall be returned or provided to the City upon request or upon the Student's discharge from the School, whichever comes first; provided, however, that the School may maintain copies of records generated by the School. The School shall not further disclose the Student's records without appropriate parental consent. No records of the Student shall be destroyed without the express written consent of the City, following appropriate notification procedures under state and federal law. All employees and agents of the School will be trained regarding the standards and effect of the Family Educational Rights and Privacy Act (FERPA) and state laws concerning maintenance and disclosure of confidential student records and information and the School shall comply with FERPA in all respects.

19. Debarment.

19.1. The School hereby certifies that it and its principals are not debarred or suspended from doing business as required by Executive Order 12549 and shall provide to the City of Waterbury a signed certificate regarding debarment and suspension.

20. Subcontracting.

20.1. The School shall not, without the prior written approval of the City, subcontract, in whole or in part, any of School's Services and in the event such Services are subcontracted, School shall be fully responsible to the City for the acts and omissions of its subcontractors, if any, who perform Services and of persons either directly or indirectly employed by them, as it is for the acts and omissions of persons directly employed by the School. Notwithstanding anything to the contrary provided herein, the School shall be permitted to subcontract to provide Services to the extent that School employees become unavailable to provide such Services for reasons beyond the control of the School, such as employee resignations. School shall ensure that any subcontractor will adhere to all provisions and obligations under this Agreement.

21. Assignability.

21.1. The School shall not assign this Agreement or any interest in this Agreement.

22. Audit.

22.1. The City reserves the right to audit, at the City's cost and expense, the School's books of account in relation to this Agreement any time during the period of this Agreement or at any time during the twelve month period immediately following the closing or termination of this Agreement, or as required by the grant. In the event the City elects to make such an audit, upon reasonable advance written notice the School shall promptly make available to the City all records pertaining to this Agreement, including, but not limited to, documentation maintained by the School of the type, frequency and duration of all Services provided to each student, student records including staff records relating to the student, payroll records, bank statements and canceled checks.

23. Interest of City Officials.

23.1. No member of the governing body of the City, and no other officer, employee, or agent of the City who exercises any functions or responsibilities in connection with the carrying out of this Agreement, shall have any personal interest, direct or indirect, in this Agreement.

24. Prohibition against Gratuities and Kickbacks.

24.1. No employee, agent or representative of the School shall offer, give, or agree to give any payment, gratuity or kickback to any public official, employee or member of a board or commission of the City as an inducement to award this Agreement to the School or as an inducement to take any action or fail to take any action on behalf of the City under this Agreement. The School shall comply with the following City ordinances, as applicable: prohibition against gratuities (§39.042(A) of the Ethics Ordinance) and prohibition against kickbacks (§39.042(B) of the Ethics Ordinance).

25. Prohibition Against Contingency Fees.

25.1. The School hereby represents that it has not retained anyone to solicit or secure a contract with the City upon an agreement or understanding for a commission, percentage, brokerage or contingency fee.

26. City of Waterbury's Ethics Code Ordinance.

26.1 The School will acknowledge receipt of the City of Waterbury's Ordinance regarding Ethics and Conflicts of Interest and will familiarize itself with said ordinance. The text of Chapters 38 and 39 of said Ordinance may be obtained from the Office of the City Clerk of the City and on the internet at the City Clerk's web site: https://www.waterburyct.org/services/city-clerk/code-of-ordinances.

27. Entire Agreement.

27.1. This Agreement constitutes the entire agreement between the parties concerning its subject matter and supersedes all previous agreements and understandings, whether written or oral, relating to such subject matter. Any amendment to this Agreement must be in writing and signed by both parties and attached to this Agreement.

28. Independent School Relationship.

28.1. The relationship between the City and the School is that of client and independent contractor. No agent, employee, or servant of the School shall be deemed to be an employee, agent or servant of the City. The School shall be solely and entirely responsible for its acts and the acts of its agents, employees, servants and subcontractors during the performance of this Agreement. No agent, employee, or servant of the City shall be deemed to be an employee, agent or servant of the School. The City shall be solely and entirely responsible for its acts and the acts of its agents, employees, servants and subcontractors during the performance of this Agreement.

29. Severability.

29.1. Whenever possible, each provision of this Agreement shall be interpreted in such a manner as to be valid and enforceable under applicable law. In the event that any portion of this Agreement as originally drafted is found to be invalid and unenforceable under applicable law, such provision shall be deemed to be restated to be valid and enforceable and to reflect the original intentions of the parties as nearly as possible in accordance with the applicable law, and as so restated shall be enforced. If, however, an invalid and unenforceable provision cannot be restated to be valid and enforceable as provided herein, then the invalid and unenforceable provision shall be severable and the remaining portions of the Agreement shall survive and be enforced as if this Agreement had been entered into without the invalid or unenforceable provision, provided that the remaining provisions are capable of reasonable substantial performance without the invalid and unenforceable provision.

30. Survival.

30.1. Any provisions of this Agreement that impose continuing obligations on the parties shall survive the expiration or termination of this Agreement.

31. Disputes; Legal Proceedings and Continued Performance.

31.1. Notwithstanding any such claim, dispute or legal action, the School shall continue to perform Services under this Agreement in a timely manner, unless otherwise directed by the City; provided, however, that the School shall be obligated to continue performing Services only if the City continues to make timely payment of the tuition due for such Services.

32. Binding Agreement.

32.1. This Agreement shall be binding on the City and the School and their successors and assigns.

33. Waiver.

33.1. Any waiver of the terms and conditions of this Agreement by either of the parties hereto shall not be construed to be a waiver of any other term or condition of this Agreement.

34. Governing Laws.

34.1. This Agreement, its terms and conditions and any claims arising therefrom shall be governed by the laws of the State of Connecticut.

35. Notice.

35.1. Except as otherwise specifically stated in this Agreement, whenever, under this Agreement approvals, authorizations, determinations, notices, satisfactions or waivers are required or permitted, such items shall be effective and valid only when given in writing signed by a duly authorized officer of the School or the City, and delivered in hand or sent by mail, postage prepaid, or by email, to the party to whom it is directed, which until changed by written notice, is/are as follows:

City:

The City of Waterbury
Board of Education
c/o Director of Special Education
236 Grand St.
Waterbury, CT 06702

With a copy to: Office of the Corporation Counsel
City Hall Building
235 Grand Street, 3rd Floor
Waterbury, CT 06702

School:

Benhaven, Inc.
Attn: Chief Executive Officer
187 Half Mile Hill Road
North Haven, Connecticut 06473-4121

(Signature page follows.)

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first written below.

WITNESSES:

_____
Print name

_____
Print name

CITY OF WATERBURY

By:_____
Paul Pernerewski, Jr.
Mayor, City of Waterbury, Duly Authorized

Date:_____

WITNESSES:

_____
Print name

_____
Print name

BENHAVEN, INC.

By:_____

_____, Duly Authorized

Date:_____

ATTACHMENT A

RATE & SERVICES SCHEDULES FOR STUDENTS

Yearly Rate Schedule
City of Waterbury
and
Benhaven, Inc.
(Consisting of 1 page for each Student)

2025 – 2026 School Calendar
Special Education rate per year

BENHAVEN

Administration and Finance
187 Half Mile Road
North Haven, CT 06473

7-1-2025

Benhaven School Rate Sheet effective July 1, 2025- June 30, 2026

1:1	**$14,675.85**
1:1 Partial	**$13,482.69**
Regular 1:2	**$11,812.27**
2:1	**$18,174.23**
Res 1:1 with transportation	**$15,670.15**
Partial1:1 with transportation	**$14,476.99**
Res 1:2 with transportation	**$12,806.57**

Residential Group Home Rate

$13,246.16 per month $158,953.91 a year

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #13.1

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the use of school facilities and/or waiver requests by the following groups and organizations subject to fees and insurance as required:

GROUP	**FACILITIES AND DATES/TIMES**	
Sunshine Dance Studio	Kennedy Auditorium, gym, café, room: June 5, 5:00pm –10:00pm, (set-up)	
E. Summa	June 6, 10:00am – 6:00pm & June 27, 12:00pm – 6:00pm (two recital performances)	
REQUESTING WAIVERS:		
East Mt. Sports Assoc.	W. Cross gym: Nov. 1 – Apr. 18, Sat. & Sun., 9:00am – 6:00pm	($18,060.)
J. Sciascia	Rotella gym: Nov. 1 – April 18, Sat. & Sun., 9:00am – 6:00pm	($18,060.)
	Gilmartin gym: Nov. 1– April. 18, Sat. & Sun., 9:00am – 6:00pm	($18,060)
NEST	WAMS atrium, café, library, rooms: Saturday, October 18, 7:00am – 5:00pm	
L. Villa	(Greater Waterbury Housing Expo)	($1,848.)
City Youth Theater	Crosby aud./cafe: Theater fundraiser program, rehearsals & shows	
S. Davis	October 5 – October 26, 5:00pm-10:00pm, including 7 weekend dates	($4,704.)
City Youth Theater	Crosby gym: Sunday, September 28, 12:00pm – 3:00pm	
S. Davis	(Bike Safety Event)	($336.)
*Wtby. Patriots Cheer	Wilby gym, café: Saturday, October 25, 5:00pm – 9:00pm (set-up) and	
M. Ricci	Sunday, October 26, 7:00 am – 7:00pm Cheerleading Competition)	($2,604.)
*Mr.C's Voice Inc.	Bucks Hill gym/playground: Saturday, Oct. 18, 10:00am – 12:00pm	
A Solla	(Sensory fall festival community event)	($252).

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER	
Wtby. Ballers	Generali gym: Mon. thru Frid., September 3 – December 5, 5:30pm – 8:30pm
T. Lott	Chase gym: Mon. thru Thurs., September 3, – December 5, 5:30pm – 8:30pm
Wtby. Knights Cheer	Maloney gym: Wednesdays, September 3 – December 12, 5:45pm – 8:00pm
C. Jones	(Knights dance team practice)
Gilmartin Community Club	Gilmartin café: Three Tuesdays each month, 7:00pm – 9:00pm
R. Barry	(monthly meetings – August, 2025 to August, 2026)
East Mt. Sports Assoc.	W. Cross gym: November 1 – April 18, Monday thru Friday, 5:45pm – 9:00pm
J. Sciascia	Rotella gym: November 1 – April 18, Monday thru Friday, 5:45pm – 9:00pm
Wtby. UNICCO	Kennedy conference room: Monthly meetings, 6:30pm – 8:30pm
P. Varanelli	September 2025 – June 2026

CT. Rebound D. Parker	Wilby gym: August 26 – November 18, Monday – Friday, 5:30pm – 8:00pm (basketball practice/ when gym available)
City Youth Theater S. Davis	Crosby auditorium: Friday, October 10, 5:00pm – 9:30pm (theater program)
*Wtby.Patriots Cheer M. Ricci	Carrington gym: September 4 – November 7, Monday thru Friday 6:00pm – 8:30pm, (cheerleading practice) Hopeville gym: September 4 – December 15, Monday thru Friday 5:30pm – 8:30pm, (cheerleading practice
*Wtby. Ballers T. Lott	W. Cross gym: September 5 – October 31, 5:30pm – 9:00 pm Monday – Thursday, (basketball program)
*Brooklyn Neighb. Association	Duggan room 115: Monthly neighborhood group meetings 6:00pm – 7:00pm
*Rivera Memorial Found., Inc. J. Rivera	Duggan gym, room: July 2025 – June 2026, 4:00pm –9:00pm Monday thru Friday
*East Mt. Sports Assoc. J. Sciascia	W. Cross café: September 30, October 7 & 14, 5:30pm –7:00pm (sign-up for basketball)
*Bouley Manor Neighb. Assoc./C. Coretto	Chase café: second Thursday each month, 6:00pm – 8:00pm

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Emily Summa NAME OF ORGANIZATION Sunshine Dance Center

ADDRESS 457 Meriden Rd. Wby, CT 06705 TELEPHONE # 203-509-5942
(street) (city) (state) (zip code)

SCHOOL REQUESTED Kennedy DATES 6/5, 6/6, 6/7 ROOM(S) Auditorium, gym, cafe, dressing rooms

OPENING TIME 6/5-5:00 pm 6/6-10:00 am 6/7-12:00 pm CLOSING TIME 6/5-10:00 pm 6/6-6:00 pm 6/7-6:00 pm PURPOSE Dance Recital

ADMISSION (if any) $20 CHARGE TO BE DEVOTED TO Recital Fees

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT ADULTS 1000 CHILDREN 300

SIGNATURE OFAPPLICANT Emily Summa DATE 8-26-25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Emily Summa & Jacqueline Dennis - 203-509-5942 - 18 Highland Ave Wtbry, CT 06705

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. ES (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service per cust

RENTAL FEES: $1,000/4 HRS. & $200 each add. hr.

MISCELLANEOUS FEES: Tech $55./HR.

SECURITY DEPOSIT $ 500.- INSURANCE COVERAGE _____ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Saturday - Sunday

$1200

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Jim Sciascia NAME OF ORGANIZATION EMAA

ADDRESS 3 Evas Ter (street) Wolcott (city) CT (state) 06716 (zip code) TELEPHONE # 203-232-9676

SCHOOL REQUESTED Wendell Cross DATES 11/1/25 - 4/18/26 ROOM(S) GYM

OPENING TIME 9:00 AM CLOSING TIME 6:00 PM PURPOSE Basketball

ADMISSION (if any) No CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OF APPLICANT James Sciascia DATE 9/18/2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Jim Sciascia 3 Evas Ter Wolcott, CT 06716

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. JS (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service (18,000)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Saturday & Sunday

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE: _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST

(to be submitted with Building Permit)

APPLICANT/ORGANIZATION: EMAA

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Wendell Cross / Gym

DATE(S): 11/1/25	TIMES:
DATE(S): 4/18/26	TIMES: 9:00 AM
DATE(S):	TIMES: 6:00 PM
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:

8/18/2025
Date

James Bennett
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

Building Usage Fees	Custodial Fees	Security Deposit
$	$ 18,060.-	$

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

Saturday - Sunday

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Jim Sciascia NAME OF ORGANIZATION EMAA

ADDRESS 3 Evas Ter Wolcott CT 06716 TELEPHONE # 203-232-9674
(street) (city) (state) (zip code)

SCHOOL REQUESTED Rotella DATES 11/1/25 - 4/18/26 ROOM(S) Gym

OPENING TIME 9:00AM CLOSING TIME 6:00 PM PURPOSE Basketball

ADMISSION (if any) No CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OFAPPLICANT James Sciascia DATE 8/18/2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Jim Sciascia 3 Evas Ter. Wolcott, CT 06716

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. JS (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service (~$18,000)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Saturday & Sunday

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

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CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: EMAA

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Rotella / Gym

DATE(S): 11/1/25	TIMES:
DATE(S): 4/18/26	TIMES: 9:00 am
DATE(S):	TIMES: 6:00 pm
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:

8/18/2025
Date

James Scuncio
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$	$ 18,060.-	$
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

Saturday + Sunday

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Jim Sciascia NAME OF ORGANIZATION EMAA

ADDRESS 3 Evas Ter Wolcott CT 06716 TELEPHONE # 203-232-9676.
(street) (city) (state) (zip code)

SCHOOL REQUESTED G. Maxim DATES 11/1/25 - 4/18/26 ROOM(S) Gym

OPENING TIME 9:00 AM CLOSING TIME 6:00 PM PURPOSE Basketball

ADMISSION (if any) No CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OFAPPLICANT James Sciascia DATE 8/18/2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Jim Sciascia 3 Evas Ter Wolcott, CT 06716

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. JS (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service ($1800.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Saturday + Sunday

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

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IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

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CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: EMAA

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Gilmartin / Gym

DATE(S): 11/1/25	TIMES:
DATE(S): 4/18/26	TIMES: 9:00 am
DATE(S):	TIMES: 6:00 pm
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:

8/18/2025
Date

James Brewer
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

Building Usage Fees	Custodial Fees	Security Deposit
$	$ 18060.00	$

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

Book

*Approximately 45 tables and 90 chairs needed.

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Laurie Villa NAME OF ORGANIZATION NEST

ADDRESS 193 Grand Street, 3rd Fl (street) Waterbury (city) CT (state) 06702 (zip code) TELEPHONE # 203.350.9339

SCHOOL REQUESTED WAMS DATES 10/18/2025 ROOM(S) Atrium, Cafeteria, Library and 3 classrooms*

OPENING TIME 7:00 A CLOSING TIME 5:00 P PURPOSE GW Housing Exp

ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO N/A

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 100 CHILDREN 50

SIGNATURE OFAPPLICANT [signature] DATE 08.13.25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
NEST 193 Grand Street, 3rd Fl. Waterbury 06702 Phone: 203.753.1896

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. LV (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR SERVICE per CUST. (4) ($1,848)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

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CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: NEST

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Atrium - Cafeteria, Library, and 3 additional classrooms

DATE(S): 10/17/2025 TIMES: After school to drop off larger items

DATE(S): 10/18/2025 TIMES: 7A-5P

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

August 13, 2025
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ _____ Building Usage Fees

$ 1,848. Custodial Fees

$ _____ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

Brook

USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Shelby DAVIS NAME OF ORGANIZATION City Youth Theater

ADDRESS 42 Mtn Laurel Waterbury CT 06704 TELEPHONE # 2034370325
(street) (city) (state) (zip code)

SCHOOL REQUESTED Crosby DATES Attached ROOM(S) Auditorium

OPENING TIME Attached CLOSING TIME — PURPOSE Fundraising / theater program

ADMISSION (if any) $10.00 CHARGE TO BE DEVOTED TO Fundraising

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10 CHILDREN 20

SIGNATURE OF APPLICANT [signature] DATE 7/16/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Shelby DAVIS 2034370325

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. SD (PLEASE INITIAL)

(2) ($4,704.)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1HR. SERVICE PER CUST.

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

B

USE OF SCHOOL FACILITIES
WAIVER REQUEST

(to be submitted with Application for Building Permit)

APPLICANT/ORGANIZATION: ~~Crosby High School~~ City Youth Theater

Please check below specific item(s):

Building Usage Fees ☑ Custodial Fees ☑

SCHOOL/ROOMS REQUESTED: Lobby / Auditorium / Area Cafe

DATE(S): Oct 5, 2025	TIMES: 10A - 5P
DATE(S): Oct 6, 2025	TIMES: 5P - 10P
DATE(S): Oct 7, 2025	TIMES: 5P - 10P
DATE(S): Oct 8, 2025	TIMES: 5P - 10P
DATE(S): Oct 9, 2025	TIMES: 5P - 10P
DATE(S): Oct 11, 2025	TIMES: 10 - 5P

7-16-25
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$	$	$
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

USE OF SCHOOL FACILITIES WAIVER REQUEST

(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: City Youth Theater

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Crosby

DATE(S): Oct 12, 2025 TIMES: 10 - 9PM

DATE(S): ~~Oct 13 2025~~ Holiday TIMES: ~~5p - 10p~~

DATE(S): Oct 14 2025 TIMES: 5p - 10p

DATE(S): Oct 15 2025 TIMES: 5p - 10p

DATE(S): Oct 16, 2025 TIMES: 5p - 10p

DATE(S): Oct 17, 2025 TIMES: 5p - 10p performance

Oct 18, 2025 5p - 10p "

9/15/25 SD

Date Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ Building Usage Fees $ Custodial Fees $ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____

Clerk, Board of Education

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: City Youth theater

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Crosby

DATE(S): Oct 19, 2025	TIMES: 12p - 5p performance
DATE(S): Oct 25, 2025	TIMES: 5p - 10p "
DATE(S): Oct 26, 2025	TIMES: 12p - 10p "
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:

7-16-25
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ _____ Building Usage Fees

$ _____ Custodial Fees

$ _____ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____
Clerk, Board of Education

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Shelby Davis NAME OF ORGANIZATION City Youth Theater

ADDRESS 42 Mountain Laurel Drive Waterbury CT, 06705 TELEPHONE # 203-437-0325
(street) (city) (state) (zip code)

SCHOOL REQUESTED Crosby DATES September 28th ROOM(S) Gymnasium

OPENING TIME 12pm CLOSING TIME 3pm PURPOSE Bike Safety Event

ADMISSION (if any) free event CHARGE TO BE DEVOTED TO City Youth Theater

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 30 CHILDREN 40

SIGNATURE OFAPPLICANT Shelby Davis DATE 8/15/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Shelby Davis

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. _____(PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service. per cust (2) ($330.)

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE ✓ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST

(to be submitted with Application for Building Permit)

APPLICANT/ORGANIZATION: City Youth Theater

Please check below specific item(s):

Building Usage Fees ☑ Custodial Fees ☑

SCHOOL/ROOMS REQUESTED: Crosby Gym

DATE(S): Sunday Sept 28	TIMES: 12pm - 3pm
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:
DATE(S):	TIMES:

9-2-25
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$	$ 336.00	$
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Meagan Ricci NAME OF ORGANIZATION Waterbury "Patriots" Youth Football & Cheer

ADDRESS 29 Arch Street (street) Waterbury (city) CT (state) 06710 (zip code) TELEPHONE #203-802-8612 (cell)

SCHOOL REQUESTED Wilby High School DATES 10.25.2025 (Saturday) ROOM(S) Gymnasium, Cafeteria, Hallways & bathrooms

OPENING TIME 5:00 Pm CLOSING TIME 9:00 Pm PURPOSE Tri-State non-profit Competition (Locals)

ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO N/A setting up for competition the night before

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 15-20 CHILDREN N/A

SIGNATURE OFAPPLICANT Meagan Ricci DATE 8.24.2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Yolanda 203.745.6406/ Marlese 203.707.6530/ Meagan 203.802.8612 *Access needed 10.25. 25 5pm to 9pm (or 6pm to 10pm)

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. M.R. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service per cust. (2) ($420.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Meagan Ricci NAME OF ORGANIZATION Waterbury "Patriots" Youth Football & Cheer

ADDRESS 29 Arch Street (street) Waterbury (city) CT (state) 06710 (zip code) TELEPHONE # 203-802-8612 (cell)

SCHOOL REQUESTED Wilby High School DATES 10.26.2025 (Sunday) ROOM(S) Gymnasium, common area Hallways & Bathrooms, Cafeteria, front & back parking

OPENING TIME 7:00 Am CLOSING TIME 7:00 Pm PURPOSE Tri-State Non-Profit Competition (Locals)

ADMISSION (if any) $25/Adult CHARGE TO BE DEVOTED TO Regional Fee's, Organizational & competition fee's/dues, Athletes trophies & any misc. expenses.

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 500 CHILDREN 300

SIGNATURE OFAPPLICANT Meagan Ricci DATE 8.24.2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *Event is held in two sessions. (Am/Pm)

Yolanda 203.745.6406/ Marlese 203.707.6530 / Meagan 203.802.8612 *Access needed 10.25.25 as requested.

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. M.R. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR SERVICE PER CUST. (4) ($2,184.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST

(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: Waterbury "Patriots" Youth Football & Cheer

Please check below specific item(s):

Building Usage Fees [X] Custodial Fees [X]

SCHOOL/ROOMS REQUESTED: Wilby High & North End Middle School's: Gymnasium, common area Hallways & Bathrooms, Cafeteria, front & back parking

DATE(S): 10.26.2025 (Sunday) 420. TIMES: 7:00 Am to 7:00 pm

DATE(S): 10.25.2025 (Saturday) 2,184. TIMES: 5:00 Pm to 9:00 Pm (or 6:00Pm to 10:00Pm)

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

8/24/2025
Date

Meagan Ricci
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ _____ Building Usage Fees

$ 2,604. Custodial Fees

$ _____ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____
Clerk, Board of Education

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

PPLICANT Amanda Solla NAME OF ORGANIZATION Mr. C's Voice Inc.

DDRESS 84 Oldham Ave, Wtby, CT 06705 TELEPHONE # 203 982 2352
(street) (city) (state) (zip code)

CHOOL REQUESTED Bucks Hill DATES 10/18/25 ROOM(S) BH gym Annex playground

PENING TIME 10 CLOSING TIME 12 PURPOSE Sensory fall festival / community event

DMISSION (if any) N/A $0 CHARGE TO BE DEVOTED TO

PPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 50 CHILDREN 90

IGNATURE OFAPPLICANT [signature] DATE 9/10/25

ERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: 203-982-2352
Amanda Solla 84 Oldham Ave, Waterbury, CT 06705

1 the event that the Board of Education should need to resort to legal proceedings to collect
ny outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's
es and court costs associated with said proceedings. AS (PLEASE INITIAL)

CHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service per cust. (2) ($252.)

RENTAL FEES:

MISCELLANEOUS FEES:

ECURITY DEPOSIT $ INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY

PLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

IERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

NCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

LICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH
PARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

LL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE:
SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

CHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE
PT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

ASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS
BE RIGIDLY ENFORCED.

ROVAL DATE

SCHOOL BUSINESS OFFICE

CKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE
OOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with application for Building Permit)

APPLICANT/ORGANIZATION: Amanda Solla MrsVoice Inc.

Please check below specific item(s):

Building Usage Fees ☑ Custodial Fees ☑

SCHOOL/ROOMS REQUESTED: Bucks Hill play area + Gym

DATE(S): 10/18/2025 TIMES: 10-12pm

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

9/15/2023
Date

A Allen
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ _____ Building Usage Fees

$ 252.- Custodial Fees

$ _____ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

Took

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Terence Loft NAME OF ORGANIZATION Waterbury Ballers

ADDRESS 25 Grand Ave (street) Waterbury (city) CT (state) 06704 (zip code) TELEPHONE # 203-509-4757 203-805-1884

SCHOOL REQUESTED Generali DATES 9/3/12/5/25 ROOM(S) Gym

OPENING TIME 5:30 CLOSING TIME 8:30 pm PURPOSE Basketball Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 15

SIGNATURE OF APPLICANT _____ DATE 8-29-25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Terence Loft Sr (203-509-4757), Terence Loft Jr (203-805-1884)

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. TL (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE ✓ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON -ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

ALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: A SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS SHALL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

Monday - Friday

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Terence Loft NAME OF ORGANIZATION Waterbury Ballers

ADDRESS 25 Grand Ave (street) Waterbury (city) CT (state) 06709 (zip code) TELEPHONE # 203-509-4757 203-805-1884

SCHOOL REQUESTED Chase DATES: 9/3-12/5/25 ROOM(S) Gym

OPENING TIME 5:30 CLOSING TIME 8:30 pm PURPOSE Basketball Program

ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS _____ CHILDREN _____

SIGNATURE OF APPLICANT _____ DATE 8-29-25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Terence Loft Sr (203-509-4757), Terence Loft Jr (203-805-1884)

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. TL (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE ✓ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON -ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: A SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS SHALL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

Monday To Thursday

Book Fair

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Courtney Jones NAME OF ORGANIZATION Waterbury Knights

ADDRESS 101 Rumford St Wtby CT 06704 TELEPHONE # 203-982-1842
(street) (city) (state) (zip code)

SCHOOL REQUESTED Maloney DATES ~~9/27~~/25-12/1/25 ROOM(S) Gym

OPENING TIME 5:45 CLOSING TIME 8 pm PURPOSE Dance practice

ADMISSION (if any) No CHARGE TO BE DEVOTED TO Courtney Jones

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10 CHILDREN 25

SIGNATURE OFAPPLICANT CJ DATE 08/26/2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Courtney Jones, 101 Rumford St, Wtby 06704, 203-982-1842

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. CJ (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Wednesdays

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Gilmartin

APPLICANT Ruth Barry NAME OF ORGANIZATION Community Club

ADDRESS 109 Long Meadow Drive 06706 TELEPHONE # 755-1652
(street) (city) (state) (zip code)

SCHOOL REQUESTED Gilmartin DATES See ATTACHED ROOM(S) Cafe

OPENING TIME 7pm CLOSING TIME 9pm PURPOSE Meeting

ADMISSION (if any) — CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 15-20 CHILDREN —

SIGNATURE OF APPLICANT Ruth Barry DATE 7-25-25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

SAME

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. RB (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

3RD Tuesday each month

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-6210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS SHALL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

GILMARTIN COMMUNITY CLUB

MONTHLY MEETINGS AT GILMARTIN SCHOOL CAFÉ

3RD TUESDAY EACH MONTH 7:00 – 9:00 PM

2025 – 2026

AUGUST 19TH

SEPTEMBER ~~16TH~~ 23

OCTOBER 21ST

NOVEMBER 18TH

DECEMBER 16TH

JANUARY 20TH

FEBRUARY ~~17TH~~ HOLIDAY 24th

MARCH 17TH

APRIL 21ST

MAY 19TH

JUNE 16TH

JULY 21ST

AUGUST 18TH

Monday - Friday
6pm

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Jim Sciascia NAME OF ORGANIZATION EMAA

ADDRESS 3 Evas Ter Wolcott CT 06716 TELEPHONE # 203-232-9676
(street) (city) (state) (zip code)

SCHOOL REQUESTED Wendell Cross DATES 11/1/25 - 4/18/26 ROOM(S) Gym

OPENING TIME 5:45 pm CLOSING TIME 9:00 pm PURPOSE Basketball

ADMISSION (if any) No CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OFAPPLICANT James Sciascia DATE 8/18/2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Jim Sciascia 3 Evas Ter Wolcott, CT 06716

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. JS (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

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POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 697-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

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Monday - Friday

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Monday - Friday

BOOK

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Jim Sciascia NAME OF ORGANIZATION EMAA

ADDRESS 3 Evas Ter Wolcott CT 06716 TELEPHONE # 203.232-9676
(street) (city) (state) (zip code)

SCHOOL REQUESTED Rotella DATES 11/1/25 4/18/26 ROOM(S) Gym

OPENING TIME 5:45 pm CLOSING TIME 9:00 pm PURPOSE Basketball

ADMISSION (if any) No CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OF APPLICANT James Sciascia DATE 8/18/2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Jim Sciascia 3 Evas Ter Wolcott CT 06716

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. JS (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Monday - Friday

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APPROVAL DATE

SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Booth

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Patricia Varanelli NAME OF ORGANIZATION Waterbury UNICO

ADDRESS 102 Ridgewood DR Middlebury CT 06762 TELEPHONE # 203-577-8877
(street) (city) (state) (zip code)

SCHOOL REQUESTED Kennedy HS DATES See Attached ROOM(S) Conference Room

OPENING TIME 6:30 PM CLOSING TIME 8:30 PM PURPOSE UNICO Board Meeting

ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO N/A

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10-12 CHILDREN N/A

SIGNATURE OFAPPLICANT Patricia Varanelli DATE 8/25/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Nicole Maiorano 95 Willow St Waterbury, CT 06710 (203) 695-2911

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. PAV (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

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APPROVAL DATE

SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Waterbury UNICO Board of Directors 2025-2026

Meeting Schedule

Tuesday September 9, 2025
Tuesday October 14, 2025
Wednesday November 12, 2025
Tuesday December 9, 2025
Tuesday January 13, 2026
Tuesday February 10, 2026
Tuesday March 10, 2026
Tuesday April 14, 2026
Tuesday May 12, 2026
Tuesday June 9, 2026

Goals

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT DeVonne Parker NAME OF ORGANIZATION CT Rebound

ADDRESS 17 Herkimer (street) Wtby (city) CT (state) 06710 (zip code) TELEPHONE # (203) 228-3144

SCHOOL REQUESTED Wilby DATES 8/26 - 11/18 - ROOM(S) Gym

OPENING TIME 5:30 CLOSING TIME 8:00 pm PURPOSE practice

ADMISSION (if any) 0 CHARGE TO BE DEVOTED TO 0

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS _____ CHILDREN _____

SIGNATURE OFAPPLICANT DeVonne DATE 8/25/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Byron Herion (203)887-5932 Andrew Williams (203)528-1353

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. _____ (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE ✓ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

OK

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

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POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

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Monday - Friday * when gym available

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

York

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Shelby DAUS NAME OF ORGANIZATION City Youth Theater

ADDRESS 42 Mountain Laurel D. Wtby CT TELEPHONE # 203 437 0325
(street) (city) (state) (zip code)

SCHOOL REQUESTED Crosby DATES 10/10 ROOM(S) Auditorium

OPENING TIME 5p CLOSING TIME 9:30p PURPOSE theater programming

ADMISSION (if any) 0 CHARGE TO BE DEVOTED TO Fundraising

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 15

SIGNATURE OFAPPLICANT [signature] DATE 9/2/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Shelby DAUS

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. SD (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

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IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

Friday

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

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APPROVAL DATE

SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Meagan Ricci NAME OF ORGANIZATION Waterbury "Patriots" Youth Football & Cheer

ADDRESS 29 Arch Street (street) Waterbury (city) CT (state) 06710 (zip code) TELEPHONE #203-802-8612 (cell)

SCHOOL REQUESTED Carrington School DATES ~~9.1.2025 to 11.30.2025~~ ROOM(S) Gymnasium and bathrooms

OPENING TIME 6:00Pm CLOSING TIME 8:30 Pm PURPOSE Practice for Pop Warner League, Monday through

ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO Practice only Friday ~~(Friday's 5pm to 8:30pm)~~

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10-15 CHILDREN 20-50 Athletes

SIGNATURE OFAPPLICANT Meagan Ricci DATE 8.24.2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Meagan 203.802.8612/ Erica 203.725.4619/ Marlese 203.707.6530

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. M.R. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Mon – Fri
9-4 To
11-7

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

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CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

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APPROVAL DATE

SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

1900

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Meagan Ricci NAME OF ORGANIZATION Waterbury "Patriots" Youth Football & Cheer

ADDRESS 29 Arch Street (street) Waterbury (city) CT (state) 06710 (zip code) TELEPHONE #203-802-8612 (cell)

SCHOOL REQUESTED Hopeville School DATES ~~9.1.2025 to~~ 12.15.2025 ROOM(S) Gymnasium and bathrooms

OPENING TIME 5:30 Pm CLOSING TIME 8:30 Pm PURPOSE Practice for Pop Warner League, Monday through Friday

ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO Practice Purposes only

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 10-15 CHILDREN 20-50 Athletes

SIGNATURE OFAPPLICANT Meagan Ricci DATE 8.24.2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Meagan 203.802.8612/ Erica 203.725.4619/ Marlese 203.707.6530

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. M.R. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

4-4-25 To 12-15-25 Mon - Fri

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Terence Loft NAME OF ORGANIZATION Waterbury Ballers

ADDRESS 25 Grand Ave (street) Waterbury (city) CT (state) 06704 (zip code) TELEPHONE # 203-509-4757 203-805-1884

SCHOOL REQUESTED W CROSS DATES 9/5 - 10/31 ROOM(S) Gym

OPENING TIME 5:30 CLOSING TIME 9:00pm PURPOSE Basketball Program

ADMISSION (if any) CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 1 CHILDREN 15

SIGNATURE OF APPLICANT DATE 8-29-25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Terence Loft Sr (203-509-4757), Terence Loft Jr (203-805-1884)

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. TL (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY

9-5 to 10-31
M-Th.

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON -ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH EPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

ALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: A SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

TCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE PT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

EASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

S AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS L BE RIGIDLY ENFORCED.

PROVAL DATE

SCHOOL BUSINESS OFFICE

ECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE HOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Jerry Covino NAME OF ORGANIZATION Brooklyn Neighborhood Assc

ADDRESS 32 Lawrence St; Waterbury CT 06708 TELEPHONE # 203-578-0353
(street) (city) (state) (zip code)

SCHOOL REQUESTED Duggan DATES Sept to June 2nd Thursday ROOM(S) #5

OPENING TIME 6:00 CLOSING TIME 7:00 PURPOSE Neighborhood Meeting

ADMISSION (if any) NA CHARGE TO BE DEVOTED TO NA

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 15 CHILDREN 0

SIGNATURE OFAPPLICANT J. Covino DATE 9-9-2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Jerry Covino · 32 Lawrence St; Waterbury, CT 06708 203-578-0353

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. _____(PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: NA

RENTAL FEES: NA

MISCELLANEOUS FEES: NA

SECURITY DEPOSIT $ NA INSURANCE COVERAGE ____ YES ____ NO ✓

PLEASE READ THE FOLLOWING CAREFULLY

see Attached for Dates

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

The dates for the Brooklyn meetings will be as follows:

2025
September 11
October 9
November 13

2026
January 8
February 12
March 12
April 9
May 14
June 11

NOTE: We do not have a December meeting

Thank you,
Jerry Covino

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Jessica Ocasio NAME OF ORGANIZATION Rivera Memorial Foundation, Inc.

ADDRESS 186 Cherry Street, Waterbury, CT 06702 TELEPHONE # 475-235-3182
(street) (city) (state) (zip code)

SCHOOL REQUESTED Duggan DATES 7/01/25-06/30/26 ROOM(S) Gym/Health Room

OPENING TIME 4:00pm CLOSING TIME 9:00pm PURPOSE Sports Programs

ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 5 CHILDREN 45

SIGNATURE OFAPPLICANT Jessica Ocasio DATE 6/10/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Matt Ocasio, 475-235-318/203-509-9873, 186 Cherry Street, Waterbury, CT 06702

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. JO (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE √ YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. OK

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

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PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

Monday
Thru
Friday

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Jim Sciascia NAME OF ORGANIZATION EMAA

ADDRESS 3 Evas Ter (street) Wolcott (city) CT (state) 06716 (zip code) TELEPHONE # 203-232-9676

SCHOOL REQUESTED Wendell Cross DATES 9/30/25 10/7/25, 10/14/25 10/21/25, 10/28/25 ROOM(S) Cafeteria

OPENING TIME 5:30 CLOSING TIME 7:00 PURPOSE Registration

ADMISSION (if any) No CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS _____ CHILDREN _____

SIGNATURE OFAPPLICANT James Sciascia DATE 9/11/2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Jim Sciascia 3 Evas Ter Wolcott, CT 06716 203-232-9676

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. JS (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE ✓ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

Sept. 30
Oct. 7, 14
? where

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

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APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

ASSOC.

APPLICANT CHARLES CORETTO NAME OF ORGANIZATION ROWLEY MANOR NEIGHBORHOOD

ADDRESS 73 ALTYRE ST. WATERBURY CT 06705 TELEPHONE # 203-233-5544
(street) (city) (state) (zip code)

SCHOOL REQUESTED CHASE DATES SEE ATTACHED LETTER ROOM(S) CAFETERIA

OPENING TIME 6 PM CLOSING TIME 8 PM PURPOSE MONTHLY ASSOCIATION MEETING

ADMISSION (if any)_____ CHARGE TO BE DEVOTED TO_____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT; ADULTS 20-25 CHILDREN 0

SIGNATURE OFAPPLICANT Charles Coretto DATE 9/ /2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

CHARLES CORETTO 73 ALTYRE ST. WATERBURY, CT 06705 203-233-5544

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings._____(PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES:_____

MISCELLANEOUS FEES:_____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE_____YES_____NO

PLEASE READ THE FOLLOWING CAREFULLY

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APPROVAL DATE_____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian



BOULEY MANOR NEIGHBORHOOD ASSOCIATION

September 4, 2025

Dear Board of Education:

The Bouley Manor Neighborhood Association (BMNA) again thanks you for allowing us to use Chase Elementary School for our monthly meetings.

BMNA is requesting your permission to continue using the cafeteria at Chase Elementary School for our 2026.

We meet on the second Thursday of each month, January through December (except no meetings in July or August)
from 6:30pm- 8:00pm. We arrive around 6:00-6:15pm to set up the room and stay a few minutes after to make sure everything is clean. Our average monthly attendance is about 20-25 people. On occasion we may do a "coffee and" and we bring all supplies.

The Meeting Dates for 2026 are:

January 8	September 10
February 12	October 8
March 12	November 12
April 9	December 10
May 14	
June 11	

put on next year's calendar

Please feel free to reach out to me at 203-233-5544 or at c.coretto@comcast.net

Sincerely,
Charlie Coretto

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.1

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following athletic appointments:

Name	*Position*	*Location*	*Effective*
Brault, Carl	Volleyball Coach	WMS	08/22/25
Doms, Gregory	Baseball Coach	NEMS	09/11/25
Green, David	JV Soccer Coach	CHS	08/21/25
Kerrigan, Ashley	Intradistrict Girls Soccer Coach	CHS	08/21/25
Soucey, David	JV Soccer Coach	KHS	08/25/25
Sullivan, Michael	Head Boys Soccer Coach	CHS	09/11/25

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.2

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Grant funded appointments:

Name	*Position*	*FT/ PT*	*Rate*	*Union*	*Funding*	*Effective*
Aragon-Mendoza, Dulce	Teacher Resident/Duggan (Central Inspire) promotional	FT	$20.00/hr ($2000 stipend summer 2026)	F/UPSEU 68	Alliance 25-26	08/20/25
Couceiro, Nicole	Parent Liaison WSMS	FT	$20.97	UPSEU 69	Title I DW 24-26	09/04/25
Crowell, Shonte	Parent Liaison WMS	FT	$20.97/hr	UPSEU 69	Title I DW 24-26	08/21/25
Davis, Brittany	Teacher Resident/Generali (Central Inspire) promotional	FT	$20.00/hr ($2000 stipend summer 2026)	F/UPSEU 68	Alliance 25-26	08/20/25
Davis, Jaclyn	Director of Climate and Student Supports	FT	$140,000 annually	F/WMAA		09/18/25
Sanchez, Dawn	Hall Monitor WAMS (position change from Office Aide)	PT	$16.35/hr	NON BOE	Magnet WAMS 25-26	08/25/25
Stahler Weingarten, Julie	Tutor Bais Yaakov	PT	$25.00/hr	NON BOE	Title I-24	08/25/25

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.3

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Priority School Grant Before & After School Program appointments:

Name	*Position*	*Location*
Vasquez, Valerie	Teacher	Walsh

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.4

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Teacher new hires:

Name		*School*	*Position*	*Grade Level*
(Suriel) Sala	Melanie	NEMS	Math	8
Akter	Afroja	Walsh	Elementary Teacher	5
Alickolli	Trevi	Chase	Elementary Teacher	4
B. Abbass	Hava-Gay	Districtwide	School Psychologist	K-5
Barrios	Laura	Crosby	World Language - Spanish	9-12
Berisha	Donika	Enlightenment	Science	6-8
Blanchette	Skye	Bunker Hill	Special Ed - Resource	K-5
Blumetti	Olivia	Generali	Elementary Teacher	2
Bonadonna	Kristina	Kennedy	ELA	9-12
Bumbala	Haley	Maloney	Elementary Teacher	5
Burstiner	Lillian	Wallace	ELA	8
Callahan	Tanner	Wilson	Elementary Teacher	5
Camacho	Abraham	Hopeville	Bilingual	4
Cavilla	Emilia	Walsh	Bilingual	2
Charbonneau	Sophie	Reed	Elementary Teacher	1
Ciminera	Kimberly	Wendell Cross	Math	6-7
Cipriano	Sarah	Tinker	Elementary Teacher	4
Clavijo-Parrado	Luz	Wilby	World Language - Spanish	9-12
Coleman	Treasure	Wilson	Special Ed - BDLC	K-5
Coles	Amanda	Wilby	Special Ed	9-12
Collazo	Marilyn	WCA	World Language - Spanish	9-12
Cotton	Eric	Wilby	Special Ed - Resource	9-12
Culver	Adam	Wilby	Math HS	9-12
Da Cruz	Alice	Districtwide	School Social Worker	K-5
Damon-Smith	Trevor	NEMS	Computer Education	6-8
Davis	Anitra	Wallace	Special Ed - Resource	6-8
Demers	Denise	Regan	Elementary Teacher	5
Demirs	Jessica	Carrington	Science	7-8
Desiderio	Morgan	Washington	Art	K-5
Dessalines	Michael	Bunker Hill	Elementary Teacher	4
Deutsch	Rachel	WSMS	SLP	PK-12

Doran	Elizabeth	Bucks Hill	Library/Media	K-5
Dreifach	Steven	State Street	Business	5-12
Durant	Logan	Crosby	Social Studies	9-12
Evans	Patria	Bunker Hill	Special Ed - Resource	K-5
Falencki	Kerianne	WSMS	Math	7
Finateri-Liast	Ann	Kingsbury	Library/Media	K-5
Glen	Angelica	Generali	Special Ed - ABA	1-2
Golafshani	Laleh	State Street	Art	PK-12
Green Jr	David	Crosby	Social Studies	9-12
Guido	Alexandra	Gilmartin	Special Ed - Scope	K-5
Harris	LaTonia	Crosby	Special Ed	9-12
Hendler	Lucas	Wilby	Art - Visual	9-12
Holt	Maureen	Wilson	Elementary Teacher	Pre-K
Hughes	Philip	Kennedy	Tech Ed - TBD	9-12
Ianantuoni	Bartholomew	Rotella	Elementary Teacher	4
Jeneva Taylor	Jeneva	Reed	Special Ed	K-3
Keeley	Erin	Sprague	Elementary Teacher	3
Kelly	Katelyn	Reed	Special Ed - Essential Skills	K-3
Kernahan	Melinda	NEMS	Math	8
Kerrigan	Ashley	Crosby	PE/Health	9-12
Kostenko	Sandra	Driggs	Special Ed	K-5
Kubisek	Kathryn	International	Elementary Teacher	2
Kurker	Kellie	Wilby	PE/Health	9-12
Landry	Hannah	NEMS	ELA	8
LeMay Roche	Christina	Wallace	Science	8
Lewis-Darby	Nicole	Crosby	Special Ed	9-12
Lisko	Glenda	Wilby	World Language - Spanish	9-12
Loftus	Danielle	Kingsbury	Elementary Teacher	4
Maia	Kelvin	Districtwide	School Psychologist	9-12
Mamula	Jessica	Crosby	Social Studies HS	9-12
Marszalek-Baldyga	Julia	Wendell Cross	Library/Media	K-8
McAleavey	Angela	Crosby	PE/Health	9-12
McCasland	Kate	Districtwide	Literacy Facilitator	K-5
McKenzie	Alethia	Maloney	Special Ed	Pre-K
McKenzie	Makeda	WSMS	ELA	7
Medina	Lori	WSMS	Special Ed	6-8
Mohamed	Abeer	Districtwide	School Psychologist	K-8
Morea	Marianne	Enlightenment	ELA	6-8
Moriarty	Jason	Carrington	Elementary Teacher	5
Mottola	Melissa	Enlightenment	Math	7-8
M'Sadoques	Amanda	Wallace	ELA	6
Nason	Nicole	Districtwide	School Social Worker	9-12
Nelson	Kristen	Carrington	Special Ed	K-5
Neunzig	James	State Street	FCS - Culinary	K-12
Northover	Tasaya	Crosby	Science	9-12

Oliveria	Jessica	Districtwide	SLP	PK-12
Olivieri	Sylvia	Bucks Hill	Special Ed - CBL	K-5
O'Meara	Carmel	Wilby	ELA	9-12
Ortiz	Marissa	Chase	Bilingual	2
Pariseau	Makayla	Gilmartin	Art	K-8
Perrotti	Lauren	Wilson	Elementary Teacher	5
Pierce	Kristine	Wilby	Math HS	9-12
Preveza	Amy	Driggs	Art	K-5
Procopio	Maesa	WSMS	ELA	7
Quevedo	Heather	Wilson	Art	K-5
Reiner	Aaron	Kingsbury	Special Ed	K-5
Reynoso	Erica	Wendell Cross	Science	7
Rivera	Zulma	Bucks Hill	Bilingual	K
Robinson	Michelle	Wendell Cross	ELA	7-8
Ruel	Natalie	Enlightenment	Special Ed	9-12
Sanford	Jill	Hopeville	SLP	PK-12
Santana	Yaritza	Maloney	Special Ed	Pre-K
Shahen	Cassidy	Carrington	ELA	7-8
Shine	Christine	Generali	Special Ed	K-5
Silver	Sarah	Wendell Cross	Special Ed - Essential Skills	PK-8
Silverio	Arvelys	International	Elementary Teacher	5
Singley	Paul	Wilby	Tech Ed - Video Production	9-12
Smith	Elizabeth	Sprague	Special Ed	Pre-K
Stahl	Anthony	Wilby	FCS - Culinary	9-12
Staton	Kevin	Reed	Library/Media	K-8
Stevens	Robert	Crosby	Tech Ed - Automotive	9-12
Sturdivant	Jason	WCA	Special Ed - Resource	9-12
Sylvester	Joseph	Sprague	PE/Health	PK-5
Taylor	Marnie	Kennedy	Science - Biology	9-12
Teal	Amanda	Reed	Special Ed - Essential Skills	3-5
Theriault	Isabella	Rotella	Elementary Teacher	3
Torres	Andrea	Wallace	Social Studies	8
Torres	Jose	State Street	Tech Ed-Info Tech/Constr.	6-12
Turrell	Thomas	Reed	PE/Health	6-8
Van Dyke	Ryan	Enlightenment	PE/Health	6-12
Velez	Kaitlyn	Chase	Special Ed	K-5
Walluck	Robin	NEMS	Special Ed	6-8
Washington	LaQuelle	Wilson	Elementary Teacher	3
White	Lisa	WSMS	ESL	6-8
Whitney	Abigail	Reed	ELA	7-8
Wisman	Ainsley	WAMS	Science	7

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.5

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

Name	*Assignment*	*Effective*
Garcia Pillot, Zulma L.	NEMS – Spanish	08/19/25
Haynes, Ralph	WHS – Special Ed	08/19/25
Horner, Mykarra	Walsh – Grade 5	08/19/25
Leonard, Nicole	NEMS – ELA	08/15/25
Nizzardo, Kari	Supervisor of Science	09/16/25
Rodriguez, Jasmely	CHS – Social Studies	08/15/25
Somma, Lisa	Kingsbury – Special Ed	09/17/25
Thervil, Chanel	W. Cross – Art	08/19/25
Wengertsman, Emily	WSMS – Guidance Counselor	09/05/25
Winington, Emily	Generali – Grade 2	08/19/25

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.6

September 18, 2025

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

Name	*Assignment*	*Effective*
Begley, Tracy	Hopeville/W. Cross STEM Coach	09/30/25
Riddick-Barron, Linda	Supervisor – Title I Grants	01/30/26

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools



COMMUNICATIONS



September 3, 2025 through
September 16, 2025

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 21, 2025

Emilio Calvano
138 Old Sherman Hill Rd.
Woodbury, CT 06798

Dear Mr. Calvano:

Your name is being certified to the Department of Education for the position of Carpenter (Req. #20260033) at $27.21 per hour.

Your official start date in this position will be August 28, 2025.

Please contact Mike Konopka, School Inspector at (203) 574-8000 ext 11221 with any questions you may have in regards to this position.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd
cc: Board of Education
Dr. Schwartz, Supt. of Schools
Mike Konopka, School Insp.
File

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources

Office of the Civil Service Commission

August 26, 2025

Adam Shaban
376 Maybrook Rd.
Waterbury, CT 06708

Dear Mr. Shaban:

Your name is being certified to the Department of Education – Food Service for the position of Director of Food Service (Req. #20250806) at $120,000.00 per year.

Your official start date in this position will be August 28, 2025.

Please contact Dr. Darren Schwartz, Superintendent of Schools at (203) 574-8000 ext. 11243 with any questions you may have in regards to this position.

Also, please contact Nicholle West regarding signing off on the job description.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd
cc: Board of Education
Dr. Schwartz, Supt. of Schools
File

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 26, 2025

Alan Velez, Jr.
26 Midfield Dr., Apt. 12
Waterbury, CT 06705

Dear Velez, Jr.:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Plumber (Req. #20250604) at $28.11 per hour. Please contact Michal Konopka, School Inspector at (203) 574-8000 ext. 11221 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, September 11, 2025 at 9:00 a.m. at the Department of Education Training Room located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be September 12, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd
cc Board of Education
Dr Schwartz, Supt of Schools
Michal Konopka, School Inspector
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 26, 2025

Merdell Richards
1336 Highland Ave.
Waterbury, CT 06708

Dear Ms. Richards:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250213) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, August 28, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be August 29, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 27, 2025

Alice Pinto
211 East Side Blvd.
Waterbury, CT 06706

Dear Ms. Pinto:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition 20250641) at $17.48 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

Your first day reporting to the Department of Education -- Food Service is August 28, 2025.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at www.waterburyct.org.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd

cc: Board of Education
Dr. Schwartz, Supt of Schools
Adam Shaban, Director of Fd Serv
File

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 29, 2025

Anthony Brooks
114 Indian Hill Road
Newington, CT 06111

Dear Mr. Brooks:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Assistant Superintendent of Schools (Req. #20250469) at $170,000.00 per year. Please contact Dr. Schwartz, Superintendent of Schools at (203) 574-8000 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, September 25, 2025 at 9:00 a.m. via zoom. Please refer to your email regarding instructions for the orientation via zoom. You must participate in this orientation session in order to work for the City. **Your first day reporting to your new department/supervisor will be September 15, 2025 at your regular scheduled time.**

At the orientation, we will provide you with a brief overview of the City review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,
Nicholle West
Nicholle West
Human Resources Generalist

NW/nw
cc Board of Education
Dr. Schwartz, Supt. of Schools
File

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 29, 2025

Meenawattee Khilawan
1660 East Main Street
Apt. 3E
Waterbury, CT 06705

Dear Ms. Khilawan:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Administrative Associate I at Wilby High School (Req. #20260027) at $17.54 per hour. Please contact Angela Joyce at (203) 203-574-8100 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, September 11, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be September 12, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools

file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources

Office of the Civil Service Commission

August 29, 2025

Carol DeSouza
205 Woodlawn Terrace
Waterbury, CT 06710

Dear Ms. DeSouza:

We are pleased to receive your acceptance of our offer of employment for the part time position of Office Aide for the Board of Education at Walsh Elementary School (Requisition #20250364) at $16.35 per hour.

This is a part-time position working up to 19.5 hours per week.

Your first day reporting to the Walsh Elementary School will be September 11, 2025. Please contact Principal Wilson regarding your start time, she can be reached at 203-574-8164.

This position does not provide health insurance benefits.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/nw

cc: Board of Education
Darren Schwartz, Superintendent of Schools
File

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

August 29, 2025

Kayla Anthony
165 Leffingwell Avenue
Waterbury, CT 06710

Dear Ms. Anthony:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250192) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, September 11, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. **Your first day reporting to your new department/supervisor will be September 4, 2025 at your regular scheduled time.**

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

September 3, 2025

Yeremy Werneiwskey
549 Cooke St.
Waterbury, CT 06710

Dear Mr. Werneiwskey:

Your name is being certified to the Department of Education for the position of Maintainer I (Req. #20260056) at $18.58 per hour.

Your official start date is September 4, 2025.

We have scheduled your orientation for Thursday, September 11, 2025 at 2:15 p.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. This portion of the orientation will be regarding the Pension and Benefits with the City of Waterbury. You must attend this orientation session in order to work for the City. Please be prepared to remain for approximately 2 hours.

In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd

cc: Board of Education
Darren Schwartz, Interim Supt of Schools
Mike Konopka, School Inspector
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

September 3, 2025

Michael Pereira
20 Chandler Dr.
Prospect, CT 06712

Dear Mr. Pereira

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education – Food Service for the position of Food Service Driver (Req. #20250826) at $25.09 per hour. Please contact Adam Shaban, Director of Food Service at (203) 574-8195 with any questions you may have in regards to this position.

Your first day reporting to your new department/supervisor will be September 4, 2025 at your regular scheduled time.

We have scheduled your orientation for Thursday, September 11, 2025 at 9:00 a.m. at the Department of Education Training Room located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt of Schools
Adam Shaban, Director of Fd Serv
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

September 3, 2025

Robert Aird
68 Honey Hill Rd.
Watertown, CT 06795

Dear Mr. Aird:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250281) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

Your first day reporting to your new department/supervisor will be September 4, 2025 at your regular scheduled time.

We have scheduled your orientation for Thursday, September 11, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

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Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

September 4, 2025
REVISED

Erinda Sadiku
1195 Meriden Rd.
Waterbury, CT 06705

Dear Ms. Sadiku:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250193) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

Your first day reporting to your new department/supervisor will be September 4, 2025 at your regular scheduled time.

We have scheduled your orientation for Thursday, September 11, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

WATERBURY
PUBLIC SCHOOLS

2025 Summary of Education Related Legislation

Dr. Darren Schwartz, Superintendent of Schools

New Superintendent Reports

Section 32 of Public Act 25-93 requires superintendents to annually present certain information at a regularly scheduled board of education meeting held between June 1 and September 30. The presentation must include: (1) the number and names of all community-based organizations with whom the board of education has contracted to provide support services to students in the school district, disaggregated by school and type of support services provided; (2) the workforce development programs offered by the board to students that involve partnerships with outside entities (including arrangements such as cooperatives, internships, in-school job training programs, and in-school workforce board presentations); and (3) attrition data for certified and non-certified staff, disaggregated by school and subject (not including in-district transfers).

(1) the number and names of all community-based organizations with whom the board of education has contracted to provide support services to students in the school district, disaggregated by school and type of support services provided;

Mental Health Supports Contracts

1. (2) CIT-Y Social Workers (Supports City wide); partnership with WPD
2. Klingberg (7 clinicians- Duggan, Reed, Westside, Carrington, Wilson, Wendell Cross, State Street Program)
3. CJR (4 clinicians- Wallace, Crosby, NEMS, Wilby)
4. CMHA (4 clinicians- 2 Elementary for Tinker, Reed, Bunker Hill, Sprague; 2 Secondary for Wallace, West Side, Crosby, Enlightenment)
    a. Smart Recovery (Addiction Therapy) 3 Comprehensive High Schools (Wilby, Kennedy, Crosby)
5. Sandy Hook Promise (Anonymous Tip Reporting)

WATERBURY
PUBLIC SCHOOLS

Community Partnerships (Mental Health Supports)

Waterbury Public Schools provides families with referrals to local community-based organizations that provide mental health supports for children and families in need.

1. Wellmore Urgent Child Crisis Center (Serves ages 4-18 in Waterbury)
2. Wheeler Intensive In-Home Care/ In-Home Clinic
3. Wellmore IICAPS
4. Family Children's Aid

Referral links are available on WPS Website under Roadmap to Mental Health.

WATERBURY
PUBLIC SCHOOLS

(2) the workforce development programs offered by the board to students that involve partnerships with outside entities (including arrangements such as cooperatives, internships, in-school job training programs, and in-school workforce board presentations);

Workforce Development Programs

Preparing Waterbury's youth for future success through hands-on professional experiences and career exploration opportunities across key partnerships.









































Empowering Students Through Innovative Partnerships

- **St. Mary's Hospital, Waterbury Hospital, Village at East Farms, River Glen, McCall Behavioral Health**
  - Students gain practical experience with medical terminology, patient interaction protocols, healthcare technology, EMT ride alongs and the significance of teamwork in medical settings. This program exemplifies a strong multi-organizational partnership among the Danbury Chamber of Commerce, Northwest Regional Workforce Investment Board, and Waterbury Public Schools.

- **City of Waterbury and Waterbury Public Schools Summer Internship Program**
  - Students in this six-week program gain valuable work experience and skills in key municipal departments such as: Assessment, Finance, Human Resources, Information Technology, Public Works, Fire Department, Police Department, Health Department, School Inspector's Office, Office of Early Childhood, Senior Center, Silas Bronson Library, and Water Department.

WATERBURY
PUBLIC SCHOOLS

Building Bridges to Higher Education

- **Educators Rising**
  - As aspiring future educators, students participate in work-based learning experiences at elementary schools in the district.

- **UConn Health Career Programs**
  - Innovative pathway for students, offering immersive Mini Medical & Dental Program to explore healthcare professions firsthand with UCONN Health professional..

- **UConn Waterbury Robotics Institute**
  - Dedicated space for WPS First Robotics Competition and First Lego League teams
  - Hub for STEM mentorship and collaboration

WATERBURY
PUBLIC SCHOOLS

Investing in Future Careers

- **Cly-Del Manufacturing**
  - A manufacturing company partnered with WPS to give students the opportunity to apply their academic knowledge and school-based skills in a practical, real-world setting.

- **ION Bank**
  - Active bank branch at Crosby High School that provides students with an authentic learning experience of valuable work-related skills in the banking industry.

- **MASC (Manufacturing Alliance Service Corporation) Program**
  - Intensive 12-week work-based learning experience designed to provide juniors and seniors with real-world professional development and career exploration

- **Merriman Culinary Job Training**
  - Comprehensive training equipping graduating seniors with professional culinary skills for successful entry into food service careers and entrepreneurial opportunities

WATERBURY
PUBLIC SCHOOLS

(3) attrition data for certified and non-certified staff, disaggregated by school and subject (not including in-district transfers)

WATERBURY
PUBLIC SCHOOLS

Human Capital Data - New Teacher Retention: Strong Progress

Key Data:
137 of 150 new teachers retained (91.3%)
39 of 43 teachers of color retained (90.6%)



Contributing Factors:

- Comprehensive New Teacher Orientation
- Relevant Professional Development
- Targeted Midyear Check-Ins
- Structured Mentorship
- Mindfulness Training

Impact:
✅ District commitment to supporting early-career educators
✅ Positive, resilient teaching environment
✅ Sustained high retention rates

WATERBURY
PUBLIC SCHOOLS

24/25 Human Capital Data Tracking & Analysis

- **33 Retirements, 2 Deaths, 95 Resignations**
  - **Resignations Broken Down by <u>Reason Provided</u>:**
    - 43 Career Movement
    - 22 Geographic Movement
    - 17 Family/Personal/Health Considerations
    - 13 Compensation or Other Career Considerations



  - **Resignations Broken Down by <u>Subject Area:</u>**
    - 30 SPED
    - 3 Art, 3 LMS, 5 PE-Health, 1 Tech Ed,
    - 8 Central Office/Administrative,
    - 1ESL, 3 School Counselors,
    - 14 Elementary Classroom,
    - 11 ELA, 5 Math, 4 Science, 5 Social Studies/History, 2 World Language

  - **Resignations Broken Down by <u>Location</u>:**
    - **Elementary Schools:** 6 Bunker Hill, 4 Wilson, 3 Kingsbury, 3 Generali, 2 Chase, 1 Driggs, 2 Bucks Hill, 2 Washington, 2 Rotella,1 Tinker, 1 Regan, 1 Maloney, 1 Sprague, 1 Hopeville,
    - **K-8 Schools:** 6 Reed, 3 Wendell, 2 Duggan, 2 Gilmartin, 2 International, 1 Carrington,
    - **Middle Schools**: 7 NEMS, 6 Wallace, 3 WSMS, 1 Wallace Academy
    - **High Schools:** 12 Wilby, 7 Crosby, 2 Kennedy, 1 WAMS, 1 WCA
    - 8 Central Office, 1 Enlightenment or Other

WATERBURY
PUBLIC SCHOOLS