

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 9<sup>th</sup> day of July year of 2025, by and between West Bonner County School District No. 83, Priest River, Idaho ("the District"), and Glazier, Loretta Kay ("the Administrator").

### WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **1 FTE Elementary Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 2 years (12 months or 177 days per year), beginning in the month and day of **July 1<sup>st</sup>**, year of 2025, through the month and day of **June 30<sup>th</sup>**, year of 2027, at a base salary of **Eighty-Four Thousand Eight Hundred Fifty-Six Dollars (\$84,856)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,071.33** on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2025, to August, year of 2027, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at **Idaho Hill Elementary, Idaho** on **July 1<sup>st</sup>** in the year **2025**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2026-2027** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO

 ADMINISTRATOR

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21<sup>st</sup> day of July year of 2025, by and between West Bonner County School District No. 83, Priest River, Idaho ("the District"), and **Haggett, Vanessa Nicole** ("the Administrator").

### WITNESSETH:

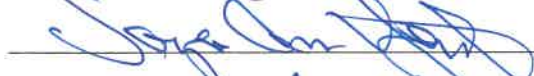
1. That the District hereby employs said Administrator to perform the duties of **1 FTE Jr/Sr High School Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **2 years (12 months or 177 days per year)**, beginning in the month and day of **July 1<sup>st</sup>**, year of **2025**, through the month and day of **June 30<sup>th</sup>**, year of **2027**, at a base salary of **Eighty-Seven Thousand Two Hundred One Dollar (\$87,201)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$6,707.76** on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2025, to August, year of 2027, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at **Priest River Lamanna Jr/Sr High School**, Idaho on **July 1<sup>st</sup>** in the year **2025**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2026-2027** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



ADMINISTRATOR



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

## STATE OF IDAHO: SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 21<sup>st</sup> day of July, year of 2025, by and between West Bonner County School District No. 83, Priest River, Idaho ("the District"), and **Haggett, Vanessa Nicole** ("the Employee"), a certificated professional employee of the District.

### WITNESSETH:

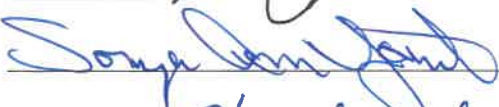
1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as **Priest River Lamanna Jr/Sr High School Principal** for a period of **7** days, beginning on the **1<sup>st</sup>** day of **July**, in the year of **2025**, and extending to the **30<sup>th</sup>** day of **June**, in the year of **2026**, at the compensation rate or fixed amount of **Three Thousand Four Hundred Forty Eight Dollars and 63/100 (\$3,448.63)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the **25<sup>th</sup>** day of each month for the performance of the extra day assignment, beginning in the month of **August**, in the year of **2025**, and ending in the month of **August**, in the year of **2026**. Such compensation reflects compensation at the daily rate of pay for the Employee's underlying contract.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code. As this is an extra day assignment contract, pursuant to section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a category 1, 2, 3, renewable, or retired certified personnel contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



CERTIFICATED PROFESSIONAL EMPLOYEE



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 10<sup>th</sup> day of July year of 2025, by and between West Bonner County School District No. 83, Priest River, Idaho ("the District"), and **Hansen, Thomas Raymond** ("the Administrator").

### WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **.5 FTE Secondary Assistant Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **2** years (**12** months or **177** days per year), beginning in the month and day of **July 1<sup>st</sup>** year of **2025**, through the month and day of **June 30<sup>th</sup>** year of **2027**, at a base salary of **Thirty-Nine Thousand Four Hundred Sixty-Two Dollars and 50/100 (\$39,462.50)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$3,288.54** on the **25<sup>th</sup>** day(s) of each month beginning in **September**, year of **2025**, to **August**, year of **2027**, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at **Priest River Lamanna Jr/Sr High School**, Idaho on **July 1<sup>st</sup>** in the year **2025**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2026-2027** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



ADMINISTRATOR



CHAIRMAN, BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 10<sup>th</sup> day of July year of 2025, by and between West Bonner County School District No. 83, Priest River, Idaho ("the District"), and **Hansen, Thomas Raymond** ("the Administrator").

### WITNESSETH:

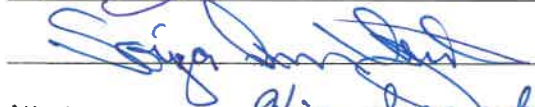
1. That the District hereby employs said Administrator to perform the duties of **.5 FTE Elementary Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **2** years (**12** months or **177** days per year), beginning in the month and day of **July 1<sup>st</sup>**, year of **2025**, through the month and day of **June 30<sup>th</sup>** year of **2027**, at a base salary of **Thirty-Eight Thousand Four Hundred Thirty-Seven Dollars and 50/100 (\$38,437.50)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$3,203.12** on the **25<sup>th</sup>** day(s) of each month beginning in **September**, year of **2025**, to **August**, year of **2027**, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at **Priest Lake Elementary School, Idaho on July 1<sup>st</sup>** in the year **2025**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2026-2027** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



ADMINISTRATOR



CHAIRMAN, BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

## STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

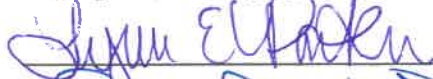
THIS CONTRACT, made this 9<sup>th</sup> day of July year of 2025, by and between West Bonner County School District No. 83, Priest River, Idaho ("the District"), and Parker, Lynn Ellen ("the Administrator").

### WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **1 FTE Elementary Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **2** years (**12** months or **177** days per year), beginning in the month and day of **July 1<sup>st</sup>**, year of 2025, through the month and day of **June 30<sup>th</sup>** year of 2027, at a base salary of **Ninety-Six Thousand Six Dollars (\$96,006)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$8,000.50** on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2025, to August, year of 2027, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at **Priest River Elementary**, Idaho on **July 1<sup>st</sup>** in the year **2025**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the **2026-2027** year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

WEST BONNER COUNTY SCHOOL DISTRICT NO.83 in BONNER COUNTY(IES), STATE OF IDAHO



ADMINISTRATOR



CHAIRMAN, BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK