

Call to Order	The meeting was called to order by Chairman Lisa Durgin at 6:00 PM in the Board Room at the Educational Services Center, with the following trustees also present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams. Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhower, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; Alison Gee, Attorney; and Michelle Brandon, Administrative Assistant. Also present: Steve Yount, Director of Finance; Jacque Holden, Meldene Goehring, Linda and John Rueschhoff, Dane Joslyn, Beverly Garst, Linda Mohr, Jeff Wasserburger, Terry Anderson, Ellis Day, and Jack Clary.	
Budget Hearings	Chairman Durgin recessed the regular board meeting at 6:01 PM to hold budget hearings for the Board of Cooperative Higher Education Services, Campbell County Community Public Recreation District, and Campbell County School District. At 6:23 PM, the Campbell County School District budget hearing was called to order. Mr. Bartlett and Director of Finance Steve Yount reviewed the proposed FY2026 Campbell County School District budget, for \$323,409,167.48 for all funds, and invited public input. A community member inquired about the District's raising lunch prices if there were funds left in the budget. Chairman Durgin answered that the District rescinded the second price increase. The Budget hearing adjourned, and the regular meeting reconvened at 7:04 PM.	
Budget Approval	Mr. Christensen made a Motion to approve the Campbell County School District Budget. Mr. Steiger seconded the motion, which carried unanimously.	
CONSENT AGENDA	A motion was made by Mr. Christensen and seconded by Mr. Steiger to approve all items on the Consent Agenda. Mr. Albin abstained from voting on warrant #401343, which was payable to him, and Mrs. Brunner abstained from voting on warrant #401310, which was payable to her. The motion carried unanimously.	
Minutes	Minutes of the June 10, 2025, Board of Trustees regular meeting were approved. Minutes of the June 10, 2025, Board of Trustees Wyoming School Board Association (WSBA) board training/special dinner minutes were approved. Minutes of the June 10, 2025 executive session were approved.	
Human Resources Actions	The following actions taken by the Human Resources Department were approved:	
EDUCATION SUPPORT PERSONNEL	<u>NEW HIRES - REGULAR</u>	
	Donette Alm	Infant Care Assistant/Westwood
	Maria Del Carmen Layva Moreno	Custodian/CCHS
	Michael Lunberg	Assistant Human Resources Manager/ESC
	Tegan Minchow	Instructional Assistant/Conestoga
	Ellie Wilson	Special Programs Ed. Asst./Lakeview
	<u>NEW HIRES – SUBSTITUTES/TEMPORARIES</u>	
	Nelson Aloo	Temporary Custodian/ESC
	Marietta Barnes	Elementary Community Living SPEA/Hillcrest
	Joseph Curtin Jr.	Bus Driver in Training/Transportation
	Jaxon Dobson	Summer Lawn Crew/Maintenance
	Tammy Hess	Summer Custodian/Meadowlark
	Carter Lembke	Summer Custodian/Cottonwood
	Jacob Kellogg	Summer Custodian/Stocktrail
	Mayra Martinez	Summer Custodian/CCHS
	Whitney Mohr	Elementary Community Living SPEA/Hillcrest
	Amy Schubert	Elementary Community Living SPEA/Hillcrest
	William Stevens	Summer Lawn Crew/WJSH
	Andrea Tognoni	Bus Driver in Training/Transportation
	Gregory Wilson	Bus Driver in Training/Transportation
<u>TRANSFERS</u>		
	Tanacia Cortez	FROM: Asst. Head Custodian/TBHS TO: Custodian/TBHS
	Patrick Engel	FROM: Bus Driver/Transportation

Sheldon Kline	TO: Bus Mechanic Apprentice/Transportation FROM: Technology Asst./Stocktrail TO: 0.5 Technology Asst & 0.5 Instructional Asst./Recluse
Francis Lopez Miranda	FROM: Bus Mechanic Apprentice/Transportation TO: Bus Mechanic/Transportation
Rhea Martin	FROM: Music Accompanist/TSJH TO: Music Accompanist/CCHS
Shanda Thompson	FROM: Vocational Job Coach/WJSH TO: Library/Media Assistant/WJSH
Luke Walker	FROM: SPEA-HN/Sage Valley TO: Custodian/Aquatic Center

RESIGNATIONS

Katherine Cutro	Bus Driver/Transportation
Letitia Fashbaugh	Library/Media Assistant/Paintbrush
Darrin Hanson	Bus Mechanic/Transportation
Holley Kimbrell	Assistant Human Resources Manager/ESC
NaTasha Kinney	Elementary Principal Secretary/Bufalo Ridge
Cody Manor	Cafeteria Cook/Nutrition Services
Vic Robertson	Campus Supervisor/TBHS
Laurie Schell	Bus Driver/Transportation
Janika Shearer	Music Accompanist/CCHS
Jerrica Sletten	Special Programs Ed. Asst./Stocktrail
Bryan Young	Supervisor of Nutrition/ESC

TERMINATIONS

Gina Erickson	Summer Custodian/CCHS
Gina Erickson	Summer Custodian/Sunflower
Narubi Garduno Estrada	Custodian/CCHS
Maximiliano Lopez	Student Custodian/Twin Spruce

CERTIFIED

RECOMMENDATION FOR HIRE

Kristin Nuzum	Technology Teacher/Rawhide
Megan Riedy	Speech Pathologist/SSC
Desi Williams	Kindergarten Teacher/Stocktrail

RESIGNATIONS

Debbie Disney	Reading Recovery Teacher/Cottonwood
Jeffrey Norman	Guidance Counselor/TBHS

TRANSFERS

Robert Hoffman	FROM: Kindergarten Teacher/Stocktrail TO: Instructional Facilitator/Stocktrail
Laura Jimenez Galan	FROM: Fifth Grade DLI Teacher/Stocktrail TO: Spanish Teacher/TBHS
Paul Lehman	FROM: School Counselor/Sunflower TO: School Counselor/TBHS
Alex Steiger	FROM: Fourth Grade/Sunflower TO: Fourth Grade/Hillcrest

EXTRA DUTY RECOMMENDATIONS

Fawn Bartlett	Elementary ESY Principal
Alexander Gerber	7/8 Football Coach/Twin Spruce
Camdin Hinkel	Assistant Tennis Coach/TBHS
Karmen Marbry	Assistant Volleyball Coach/CCHS
Shawna McInay	Assistant Volleyball Coach/CCHS
Cale Miessler	Assistant Boys Basketball Coach/CCHS
Megan Milliron	Assistant Volleyball Coach/TBHS
Justin Robb	Assistant HS Football Coach/WJSH
Jada Schaffer	Assistant Play Director/TBHS
Darla Sneathen	Counseling Coordinator/ESC
Luke Walker	Assistant Boys Swimming Coach/TBHS
Luke Walker	Assistant Girls Swimming Coach/TBHS

EXTRA DUTY RESIGNATIONS

Cale Miessler	7/8 Boys Basketball/Twin Spruce
Cale Miessler	7/8 Girls Basketball/Twin Spruce
Bryan Young	Head Golf Coach/CCHS
Bryan Young	Assistant Basketball Coach/CCHS

Warrants	The following warrants were ratified and approved: <table><tr><td>Payroll Warrants</td><td>238108 - 238240</td></tr><tr><td>Combined Fund Warrants</td><td>401109 - 401595</td></tr><tr><td>ACH Combined Funds</td><td>2387, 2402, 2443, 2444, 2447, 2448, 2452, 2474, 2476, 1004, 1006, 1009, 1008</td></tr><tr><td>ACH Nutritional Services</td><td>2406, 2446, 2449, 2462</td></tr><tr><td>Major Maintenance Warrants</td><td>10187 - 10229</td></tr><tr><td>Nutritional Services Fund Warrants</td><td>13901 - 14014</td></tr><tr><td>Insurance Warrants</td><td>4932 - 4991</td></tr><tr><td>Student Activities Warrants</td><td>37895 - 37915</td></tr><tr><td>Activity Official CCHS Warrants</td><td>7165</td></tr><tr><td>Activity Official TBHS Warrants</td><td>2318 - 2323</td></tr><tr><td>Activity Official WJHS Warrants</td><td>1599</td></tr><tr><td>Activity Official SVHS Warrants</td><td>1085 - 1086</td></tr><tr><td>Activity Official TBHS Warrants</td><td>1073</td></tr></table>	Payroll Warrants	238108 - 238240	Combined Fund Warrants	401109 - 401595	ACH Combined Funds	2387, 2402, 2443, 2444, 2447, 2448, 2452, 2474, 2476, 1004, 1006, 1009, 1008	ACH Nutritional Services	2406, 2446, 2449, 2462	Major Maintenance Warrants	10187 - 10229	Nutritional Services Fund Warrants	13901 - 14014	Insurance Warrants	4932 - 4991	Student Activities Warrants	37895 - 37915	Activity Official CCHS Warrants	7165	Activity Official TBHS Warrants	2318 - 2323	Activity Official WJHS Warrants	1599	Activity Official SVHS Warrants	1085 - 1086	Activity Official TBHS Warrants	1073
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Ratification of Bids and Quotes	The following ratified bids and quotes were approved: 1. Renewal for FastBridge Student Software was awarded to Renaissance Learning, Inc. for \$71,062.00. 2. Renewal for School ERP Pro District Software was awarded to Tyler Technologies for \$241,386.72. 3. Renewal for District PowerSchool Software for Human Resources was awarded to PowerSchool Group LLC for \$33,822.35.																										
Bids and Quotes	The following bids and quotes were approved: 1. Special Education Services Studio License Annual Renewal with MindPlay was awarded to MindPlay for \$30,000.00. 2. Nutritional Services Milk Products for FY2026 were awarded to Prairie Farms for \$288,791.64. 3. New Playground for Little Powder Elementary was awarded to Miracle Play Systems for \$249,500.00.																										
Ratification of Contracts and Agreements	The following ratified contracts and agreements were approved: 1. Training Provider Memorandum of Understanding Fall 2025 with Climb Wyoming 2. Amendment to the Contract with US Foods, Billings MT FY26 3. Wright Junior Senior High Agreement FY26 with Traci Mills Photography 4. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Education Services (N.E.W. BOCES) 5. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Education Services (N.E.W. BOCES) 6. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Education Services (N.E.W. BOCES) 7. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Education Services (N.E.W. BOCES) 8. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Education Services (N.E.W. BOCES) 9. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Education Services (N.E.W. BOCES) 10. Special Education Residential Services Agreement Out-of-State Placement with KIVA Adventure Ranch																										
Contracts and Agreements	The following contracts and agreements were approved: 1. Land Use Agreement with Cottonwood Elementary School for Placement of Air Quality Monitoring Shelter with the State of Wyoming Department of Environmental Quality Air Quality Division (WDEQ-AQD) 2. Stocktrail Spanish Book Fair Agreement with Lectorum Publications, Inc.																										
Policies and Regulations	Approval was given for revisions of the following policies: • Policy 4012 Non-Discrimination & Anti-Harassment and Administrative Regulation 4012-R Non-Discrimination & Anti-Harassment • Policy 4014 Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act and Administrative Regulation 4014-R Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act • Administrative Regulation 4200-R Sick Leave • Administrative Regulation 4205-R Convenience Leave																										
Grants	Approval was given for Grant Request and Agreement 2025-2026 with the Board of Cooperative Higher Education Services (BOCHES) for Career Technical Education (CTE)																										

Approval was given to apply for the 2025-2026 Cutting Edge Grant with the Wyoming Department of Education (WDE) for Career Technical Education (CTE).

Resolution to Conduct Business

The following resolution was adopted:

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District, the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of July 16, 2025 and August 26, 2025.

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period;

AND, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting of August 26, 2025;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 16th day of July 2025 and will be effective as of July 16, 2025.

Sheridan County School District #3 Bus Route

Approval was given for Sheridan County School District #3 to extend bus routes into Campbell County to pick up students.

Policies and Administrative Regulations

Mr. Eisenhower reviewed the policy process and requested approval of Policy 4341 Personnel Authorized to Carry Concealed Firearms, Administrative Regulation 4341-Section 1, Firearm, Holster, Concealed Biometric Container, or Lockbox Requirements for Concealed Carry; Section 2 Training Requirements; and Section 3 Ammunition Requirements.

Mr. Albin motioned to approve the proposed policies and regulations. Mr. Williams seconded the motion, and it carried unanimously.

Steamboat Legacy Scholarship Act

Mr. Eisenhower provided information about the Steamboat Legacy Scholarship Act. An injunction has been filed, and it is tabled pending litigation.

Facility Update

Mr. Bartlett provided a facility update on capital and major maintenance projects throughout the District, including Little Powder Elementary, the new Aquatic Center, CCHS Design, Transportation Design, and the Cottonwood Elementary HVAC Component Project. Major Maintenance project updates include: Elevators at Twin Spruce, CCHS, and ESC, playgrounds, LLC renovations, carpet at TBHS and 4J, and the Sage Valley Kitchen Remodel.

Surplus Property

Mr. Bartlett provided an update from the public hearing on Wednesday, July 9, 2025. He requested that the Board approve the disposition process for three properties, including the old Hillcrest Elementary School (800 Butler Spaeth), the old Aquatic Center (800 East Warlow Drive), and the Fox Park parcel (located on Darrell Street).

Mrs. Brunner made a motion to proceed with the disposition process for the tree proposed properties, which include the old Hillcrest Elementary School (800 Butler Spaeth), the old Aquatic Center (800 East Warlow Drive), and the Fox Park parcel (located on Darrell Street). Mr. Albin seconded the motion, and it carried unanimously.

Legislative Update

Mr. Bartlett provided a legislative update. The three main committees are the Joint Education Committee, the School Finance Recalibration Committee, and the Select Committee on School Facilities, and they began meeting in May. He will give updates as they are available after the next round of meetings.

Public Comments

Public Comments: Concerns regarding high-traffic locations and congestion at schools and the possibility of adding crossing guards to those areas, Regarding Policy 4341 staff concealed carry and whether there is a provision requiring an annual inspection of the firearm, appreciation for listening to the employees and the great job the District does in taking care of its employees, and Climb Wyoming expressed gratitude for their partnership with the District.

Celebrations	Chairman Durgin celebrated the wonderful community and its ability to always step up in times of need.
Adjournment	The meeting adjourned at 8:14 PM.

Administrative Assistant
Michelle Brandon

Chairman

Clerk