

MASTER AGREEMENT 2025 - 2027

MEMORANDUM OF UNDERSTANDING

Columbia Academy Duty Day

Whereas, the Columbia Heights School District ("School District") and the Columbia Heights Federation of Teachers, Local #710 ("Local #710"), have entered into a collective bargaining agreement for 2025-2027; and

Whereas, Article V, Section 10 of the Master Agreement addresses the Academy Duty Day; and

Whereas, the School District and Local #710 would like to meet to discuss possible changes to the duty day at Columbia Academy on an agreed-upon timeline.

Now therefore, the School District and Local #710 agree as follows:

1. Four representatives each from the School District and Local #710 respectively shall begin to meet as soon as possible to discuss possible changes to the current duty day. The parties shall attempt in good faith to reach agreement on any such changes to permit implementation for the 2026-2027 school year.
2. After discussions of any modifications to the Academy Duty Day for 2026-2027 have been completed, recommendations will be presented to the Superintendent for possible implementation for the 2026-2027 school year. Any changes must be mutually agreed upon by both the School District and Local #710.
3. Any agreed upon modifications for the Academy Duty Day changes must be within the financial parameters set by the School District.