

TEACHERS ON SPECIAL ASSIGNMENT (TOSA):

Section 1. The District reserves the right to employ teachers classified as TOSAs. Teachers who are selected to be a Teacher on Special Assignment shall retain and accumulate seniority in the Teachers' bargaining unit and fall under the Teacher Master Agreement.

Subd 1. Peer Coaches: Definitions: A peer reviewer is defined as a Teacher on Special Assignment (TOSA) who is employed by the district as a Peer Coach or Peer Reviewer in accordance with Minnesota state statute.

Section 2. The District in its sole discretion will determine who to place in a TOSA position and may decide to end a TOSA position and return the teacher to a classroom position in accordance with Article V, , Section 21, Subd. 4 Involuntary Transfers.