



PLYMOUTH PUBLIC SCHOOLS

CENTRAL OFFICE
27 NORTH HARWINTON AVENUE
TERRYVILLE, CONNECTICUT 06786

MISSION STATEMENT

The Mission of Plymouth Public Schools is to challenge, inspire, and prepare all students for success in an ever-changing and complex world.

PLYMOUTH BOARD OF EDUCATION
REGULAR MEETING
TERRYVILLE HIGH SCHOOL CAFETERIA
33 NORTH HARWINTON AVENUE
TERRYVILLE, CT 06786

WEDNESDAY, SEPTEMBER 10, 2025

7:00 P.M.

MINUTES

Present: Mrs. Kulesa, Mrs. Tilton, (arrived at 7:18p.m.), Mr. Showers, Mr. Bourbonniere, Mr. Foote, Mrs. Candrea-Florenciani, and Mr. Zbuska

Absent: Mrs. Lucian and Mr. Perugino

Also Present: Mr. Falcone, Superintendent, Mrs. Melillo, Assistant Superintendent, and Mr. Tencza, Business Manager

1. **Call to Order and Pledge to the Flag**

Mrs. Kulesa Chair called the Regular Meeting of the Plymouth Board of Education of September 10, 2025, to order 7:02 p.m. The group joined in the Pledge to the Flag.

2. **Adoption of the Agenda**

MOTION: To entertain a motion to amend the agenda as follows:

To switch Item #4: Presentation of our 5-year Strategic Plan and place this Item after Item #7: the Superintendent's Update. Motion: Mr. Showers, second Mr. Foote, all in favor.

MOTION: To entertain a motion to adopt the amended agenda, Motion Mr. Showers, second Mr. Foote, any discussion, all in favor, opposed, abstentions, motion carries.

PLYMOUTH, CT
TOWN CLERK'S OFFICE
RECEIVED FOR RECORD
2025 SEP 10 AM 9:33
TOWN CLERK

3. **Approval of Minutes**

MOTION: To entertain a motion to approve:

(a) The minutes of the Special Meeting of the Plymouth Board of Education Retreat & Superintendent's Update of August 20, 2025.

AND

(b) The minutes of the Regular Meeting of the Plymouth Board of Education of August 20, 2025.

Motion Mr. Foote, second Mr. Showers, any discussion, all in favor, any opposed, any abstentions motion carries.

5. **Student Representatives**

Fallon Roth-Perreault

- (a) Terryville Fair – Terryville High School students were heavily involved. Friends of Music Potato Booth sold over 1,200 baked potatoes. All money raised supports the THS Friends of Music Association. THS Leo Club ran activities, i.e., Home and Garden, food, and children's activities. The Booster Club ran a Lemonade Stand with student participation.
- (b) Back-to-School – Students have been adjusting well to the new school year. Students like the gradual transition into the year and have this week to be their first 5-day week.
- (c) Class of 2026 – Their first senior activity took place on September 2nd. A majority of students arrived at the school parking lot at 5:45 a.m. to watch the sunrise. All agreed the event helped bring the class closer together.

Tianna Avallone

- (a) Sports – The Girls' Volleyball Team has twenty-six players. The Cross Country Team has enough runners to compete as a full team. Boys' and Girls' Soccer have had early wins this season.
- (b) Upcoming Events – The Freshman and Sophomore classes are hosting a community-wide back-to-school carnival on September 12th on the THS soccer field. The event begins at 6 p.m. and includes games, concessions, and prizes for the whole family.
- (c) Music Department – UConn Band Day – September 20th at Rentschler Field. Big E. Parade on September 26th. Marching Band and Color Guard to perform. Bristol Mum Festival Parade – September 28th. Marching Band and Color Guard to perform. Berkshire League Music Festival – October 1st and October 10th. Several talented band and chorus students will head to Lewis Mills High School to represent Terryville High School to showcase their musical skills.

6. **Public Comment** (limited to 3-minutes per speaker)

(a) In-person public comment

Melanie Church – 328 Main Street – Spoke about the roofs, Capital Improvements, and the importance of attending the Capital Improvements Commission Regular Meeting on September 11, 2025.

Anthony Reveto – 67 Watch Tower Road – Introduced himself as the liaison appointed by the Town Council.

(b) Remote public comment (please go to www.plymouth.k12.ct.us for instructions on how to participate) - None

7. **Superintendent's Update**

School year 2025 – 2026 – (a) Great opening. There were two open houses at the elementary schools prior to the start of school. Prior to school, orientations were held for the 6th and 9th graders. Teachers had activities set up to help students feel comfortable, transition back to school and reinforce the norms of how our schools run. (b) Buildings look great, buses and transportation had minimal issues; faculty and staff were energized, and students were excited to return to school. (c) Stacey Calo, the current Principal of Lee H. Kellogg School in Region 1 has been selected as the new principal for Plymouth Center. She attended the faculty meeting at Plymouth Center School on Thursday and hopes to be able to attend the half day professional development day on September 25th. Mr. Falcone plans on officially introducing Ms. Calo to the community at the October Board Meeting. Mr. Falcone welcomed this year's Terryville High School student representatives: Fallon and Tianna and he is looking forward to hearing their monthly reports.

4. **Presentation** – Five-Year Strategic Plan

Summary:

Mr. Falcone addressed:

Purpose of the 5-Year Strategic Plan (2025 – 2030) – To provide a clear roadmap that aligns the district's vision, goals, and resources to ensure student academic success, foster engagement, and well-being, and maintain strong fiscal responsibility, while uniting around a shared direction for the future.

The 5-Year strategic Plan consists of:

- Key Outcomes Related to the District Goals
- Strategic Initiatives to Achieve Those Outcomes
 - Strategy
 - Monitoring Progress
 - Responsible Individuals
- Annual Milestones Accomplished

Review of key outcomes and milestones.

The next step is: The Board will be given a copy of the full plan for their review. This is the Board's plan and needs to be approved by the Board. Therefore, the Board needs to inform Mr. Falcone how they wish to proceed. When the Board is comfortable as a group, they will need to adopt the Strategic Plan knowing the plan will need to be revised annually based on the budget and the circumstances the Board is up against.

8. **Unfinished Business**

(a) Board of Education Meeting Dates for the Calendar Year 2026

MOTION: To entertain a motion to approve the Board of Education Meeting Dates for the Calendar Year 2026. Motion Mr. Showers, second Mr. Foote, any discussion, if none, all in favor, any opposed, any abstentions, motion carries.

(b) Landscaping Contract

Prior to the Board Meeting, each Board Member received a copy of the three-year landscaping contract with Wygant Construction & Maintenance Services, LLC for a period beginning January 1, 2026 to December 31, 2028.

After a brief discussion, question and answer period, Mr. Tencza recommends the Board approve the Landscaping Contract, however, it is in their hands. Mr. Foote, move the question.

MOTION: To entertain a motion to approve the Landscaping Contract with Wygant Construction & Maintenance Services, LLC for a period beginning January 1, 2026 to December 31, 2028. Motion Mr. Showers, second Mr. Foote, any further discussion, there was none.

Mrs. Kulesa, Board Chair, called for a roll call vote:

ROLL CALL VOTE:

	Yes (in favor)	No (not in favor)	Abstain
Mr. Showers	x		
Mr. Bourbonniere	x		
Mr. Foote	x		
Mrs. Candrea-Florenciani	x		
Mr. Zbuska	x		
Mrs. Tilton	x		

6 - Yes (in favor)

0 - No (not in favor)

0 - Abstain

Motion passes

9. New Business

(a) Out-of-State Field Trip

MOTION: To entertain a motion to approve an out-of-state field trip on September 26, 2025, to the Eastern States Exposition in West Springfield, Massachusetts for band students in grades 9 through 12 at Terryville High School.

Motion Mrs. Tilton, second Mr. Foote any discussion, if none, all in favor, any opposed, any abstentions, motion carries.

10. **Business Manager's Report and Personnel Report**

(a) **Business Manager's Report** – Mr. Tencza, Business Manager

- Included in the packet are the following - Accounts by Facilities Report for August 2025 and 7 different submissions.
 - (1 & 2) Business Office Activity Report & Negative Balance Explanations
 - (3) Board of Education Budget Summary through August 31, 2025
 - (4) Monthly Budget Report, August 31, 2025
 - (5) Cumulative Total Board of Education Budget % by Month, August 2025 -2026
 - (6) Capital Improvement Needs 5-year Plan Updated September 4, 2025
(Capital Projects Less Than \$50,000)
 - (7) Capital Improvement Needs 5-year Plan Updated September 4, 2025
(Capital Projects In Excess of \$50,000)
- The Accounts by Facilities Report will be forwarded to the Town of Plymouth Board of Finance

In their packet, each Board Member received copies of the Business Manager's Reports. Mr. Tencza reviewed the accounts by facilities report and the other submissions and answered questions.

Mr. Tencza asked for the Boards approval to sell a mower in storage to Wygant Construction for \$5,000, as is. The Board agreed on the sale.

Mr. Falcone asked the Board for direction regarding attending the CABA/CAPSS Convention on November 21 – 22, considering this is an election year.

(b) **Personnel Report** – Mr. Falcone, Superintendent

In their packet, each Board Member received a copy of the personnel report which Mr. Falcone reviewed. The district needs Special Education Teachers and paraprofessionals. If you know of anyone who would be interested, please ask them to apply online.

11. **Committee Reports**

- **Facilities/Operations Committee** – Mrs. Kulesa, Board Chair

A Special Facilities Committee Meeting was held prior to the Board Meeting and the committee discussed the following:

- (a) Priorities of the Capital Improvement 5-year plan and the needs of the district.

12. **Public Comment** (limited to 3-minutes per speaker)

- (a) In person public comment - None

- (b) Remote public comment (please go to www.plymouth.k12.ct.us for instructions on how to participate) - None

13. **Board Liaison Reports**

Mr. Perugino/Mrs. Tilton
No Report

— Harry S. Fisher Elementary School

Mr. Zbuska

-- Plymouth Center School

Contest for the classroom PTA Membership Contest – thru September. The winning classroom teacher wins \$200 to shop the Scholastic Catalogue for the class.

October 14, PTA vote for the approval of the PTA Budget.

September 25, Bingo

Students Representatives enthusiastic.

Mrs. Tilton

-- Eli Terry Jr. Middle School

Sixth graders toured the school, classrooms, and lockers.

September 11, 6 p.m. – 8 p.m. Open House.

October 10, Picture Day.

October 2, In A Heartbeat 2pm – 5 p.m. at Terryville High School.

Fundraising Discussed

Two Dances

October 24, First Dance

Meetings take place on the 4th Thursday of the month at 7 p.m.

September 25, next meeting

Mr. Foote

-- Terryville High School

No Report

Mrs. Tilton

-- EdAdvance

No Report

14. **Board Comments – Summary**

Welcome to the new school year. Welcome to the student representatives. Student Representatives did a wonderful job with their presentation.

Question was asked: “In A Heartbeat” on October 7th is open to all children in the public, correct? How do you plan to get the word out to the public? Mr. Falcone indicated he would find a way to place this on social media for all to see. Registration is open at all schools in the district. If the date in Terryville is not convenient for an individual they register in Thomaston. The company is trying to have as many kids tested as possible. Comment on multiple languages being a luxury.

A thank you was expressed for all the work and effort that was done on the Strategic Improvement Plan.

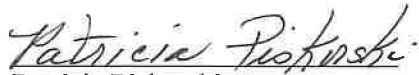
Thank you to those individuals who attended the meeting and spoke at public comment.

15. Next Board Meeting –The next Regular Meeting of the Plymouth Board of Education is on Wednesday, October 8, 2025, at 7 p.m. in the cafeteria at Terryville High School.

16. Adjournment

MOTION: To entertain a motion to adjourn at 8:45p.m. Motion Mr. Showers, second, Mrs. Candrea-Florenciani_ all in favor, motion carries.

Respectfully Submitted

A handwritten signature in cursive script, reading "Patricia Piskorski".

Patricia Piskorski
Recording Secretary
Plymouth Board of Education