

MASTER AGREEMENT 2025-2027
MEMORANDUM OF UNDERSTANDING
COLUMBIA ACADEMY STAR

Whereas, the Columbia Heights School District ("School District") and Columbia Heights Federation of Teachers, Local #710 ("Local 710"), have entered into negotiations for a collective bargaining agreement ("CBA") for 2025-2027;

Whereas, during the 2025-2026 school year, the School District and Local 710 have agreed to modify the new Article V, Section 10 (Academy Duty Day) to have 32 minutes for STAR advisory and 82-minute class periods on a trial basis.

Now therefore, during the term of the CBA, to the extent that the provisions in the CBA conflict with this Memorandum of Understanding, this Memorandum of Understanding shall control. The parties agree that they can mutually agree to amend this MOA during the term of the CBA, if needed.

_____ Date: _____
Daniel Honigs Chief Negotiator/President, Local 710

_____ Date: _____
Zena Stenvik, Superintendent