

**MASTER AGREEMENT 2025-2027**

**MEMORANDUM OF UNDERSTANDING**

**SOCIAL WORKER SUPERVISION**

**Whereas**, the Columbia Heights School District ("School District") and the Columbia Heights Federation of Teachers, Local #710 ("Local #710"), have entered into a collective bargaining agreement ("CBA") for 2025-2027 school years.

**Whereas**, during the term of the CBA, the District wishes to provide supervision for a newly hired social worker that has not completed their supervision time;

**Now therefore**, the School District and Local #710 agree as follows:

If appropriate supervising staff are available, as solely determined by the District, a supervising social worker shall be paid the professional rate for up to 40 hours to provide supervision to the newly hired social worker. The supervising social worker and the District shall mutually agree upon the number of hours needed for supervision for each social worker that has not completed supervision time.

This MOU shall expire on June 30, 2027.

\_\_\_\_\_ Date: \_\_\_\_\_

Daniel Honigs Chief Negotiator, Local 710

\_\_\_\_\_ Date: \_\_\_\_\_

Zena Stenvik, Superintendent