

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: AUGUST 11, 2025 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Gores, Keenan, Lemke, Lindeman, and Luckhardt, In addition, Superintendent Chris Sonju; Director of Finance Trisha Zajicek; Principal's Bill Butler and Matt Foss; Administrative Assistant Jacquelyn Prafke; GSL Technology Staff Mike Morris; GSL Staff Member Emily Konerza.

The Pledge of Allegiance was recited.

Director Lemke motioned to approve the agenda. Director Luckhardt seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, September 8, 2025 at 6:00 p.m. in the GSL HS Community Room #443/444.

Acknowledgments – Superintendent Sonju extended his gratitude to all those who contributed to the success of summer school. He thanked the dedicated teachers, custodians, and cooks for their hard work and commitment.

Director Alsleben took a moment to recognize Alice Jahnke and her family during this difficult time following her passing. Alice was an elementary teacher at GSL for many years. Director Alsleben also expressed appreciation for Common Cup volunteers for preparing and handing out school supplies. Special thanks was also given to Dashir for assisting with the setup for Common Cup and preparing the facilities for the upcoming school year.

Public Input Relating to the agenda – None

Reports/Presentations

Director of Finance Zajicek reported to the board.

Principal's Butler and Foss reported to the board.

Superintendent Sonju reported to the board.

Director Lemke motioned to approve the consent agenda and the addendum to the consent agenda. Director Gores seconded. All in favor, motion carried.

Bills:

July bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from July 14, 2025.

Hirings:

- Jaelynn Pinske – 8th Grade Volleyball Coach
- Cherlyn Parkinson – ECFE Child Educator

Transfer:

- Kristalynn Aeziman – Wraparound Care Assistant Lead transferred to Paraprofessional Special Ed Lakeside Elementary
- Rachel Morris – Wraparound Care Assistant Lead transferred to Paraprofessional Special Ed Lincoln Elementary
- Chelsea Paggen – Paraprofessional Special Ed High School transferred to ADSIS Reading Interventionist Junior/Senior High School

Retire:

- Marian Riemenschneider – Paraprofessional Special Ed Lincoln Elementary – Effective August 22, 2025

Summer School Hirings:

- Summer Bridges - Alexandra Stotz

Old Business

None

New Business

The following donations were accepted with appreciation:

Donor	Donated	Designation
SouthPoint Financial Credit Union	\$300.00	FFA Leadership Conference
Silver Lake Lions Club	\$1,500.00	Tuba – GSL Band

Director Luckhardt motioned to approve Post-Secondary Enrollment Options (PSEO) contract with Crown College for the 2025-2026 academic year. Director Lindeman seconded. All in favor, motion carried.

Director Alsleben motioned to approve Childcare Staff Supervisor Job Description. Director Keenan seconded. All in favor, motion carried.

Director Alsleben motioned to approve Early Childhood Education Coordinator Job Description. Director Keenan seconded. All in favor, motion carried.

Director Alsleben motioned to approve a new two-year Contract with Enrichment/Recreation Coordinator employee ReNae Jenson. Director Gores seconded. All in favor, motion carried.

Director Alsleben motioned to approve a new two-year Contract with Early Childhood employee Tamara Zajicek. Director Keenan seconded. All in favor, motion carried.

Director Alsleben motioned to approve a new two-year Contract with Childcare Staff Supervisor Kristen Grack. Director Luckhardt seconded. All in favor, motion carried.

Director Alsleben motioned to approve a new two-year Contract with Wraparound Care Assistant Leads Rachel Morris, Brittany Schwarze, and Ashley Ribar. Director Gores seconded. All in favor, motion carried.

Director Luckhardt motioned to designate Superintendent Sonju as the school District Identified Official with Authority (IOWA) and Director of Finance Zajicek IOWA Proxy for the 2025-2026 school year. Director Lemke seconded. All in favor, motion carried.

The Glencoe-Silver Lake School District will hold its Truth in Taxation Hearing December 8 in the GSL Schools Community Room #443/444 beginning at 6:00 p.m. The regular December board meeting is scheduled at 5:00 p.m. The levy will be certified at the regular Board meeting when it is reconvened that same evening. No School Board action is required.

Second Reading of Policies –Motion made by Director Luckhardt to adopt the following policies, these policies received their first reading at the July 8, Board meeting.

- 401 – Equal Employment Opportunity
- 407 – Employees Right to Know – Exposure to Hazardous Substances
- 408 – Subpoena of a School District Employee
- 412 – Expense Reimbursement
- 422 – Policies Incorporated by Reference
- 701.1 – Modification of School District Budget
- 702 – Accounting
- 703 – Annual Audit
- 705 – Investments
- 706 – Acceptance of Gifts

Motion seconded by Director Lemke. All in favor. Motion carried.

Director Lemke motioned to close the meeting at 6:37 p.m. for Negotiation Strategies. Director Luckhardt seconded. All in favor, motion carried.

Director Luckhardt motioned to re-open the Board Meeting at 7:47 p.m. Director Keenan seconded. All in favor, motion carried.

Director Alsleben motioned to adjourn meeting at 7:49 p.m. Director Luckhardt seconded. All in favor, motion carried.

Clerk

Dated: September 8, 2025

Chairperson