

PIR (Pupil Instruction Related) Days Explanation

SY2025-2026

Students in School Days = 180

Paid Teacher Contract = 187

Explanation of Teacher Paid Days with no students:

Aug. 28-29 PD days (mandatory)	2 days
Sept. 29 – PD day (mandatory)	1 day
November Parent/Teacher Conf (mandatory)	1 day
April Parent/Teacher Conf (mandatory)	0.5 day
Off-contract PIR - 15 hours (not during school contract hours)	2.5 days

PIR Guidelines

- Under district contract, teachers are paid for 187 contract days. These days are a combination of Pupil Instruction (PI) days and Pupil Instruction Related (PIR) days.
- Teachers are responsible for fulfilling the off-contract PIR time. **If it is NOT completed by May 31, your final (June) paycheck will be deducted accordingly.**
- Off-contract PIR hours must be before/after regular school hours or on weekends.
- Doubling up on off-contract PIR hours and professional development/activity leave is not allowed—must be one or the other.
- Credit for an employee’s PIR days must occur within the current contract year or the prior summer.
- Employees with less than 1.0 FTE will have off contract PIR hours calculated to match their contract.
 - Example: 0.5 FTE will have 7.5 off contract PIR (not 15)

Off-contract PIR hours may be satisfied by:

- OPI approved sessions
- OPI Teacher Learning Hub
- MEA/MFT conference
- Special Projects/Independent Study
- Records Day (approval by building principal)
- PIR.net offerings
- PLC team meetings (outside of contract hours)
- Other learning opportunities (approved by Curriculum Director)