CHOOSE the path TO AMAZING!

Welcome!

LEADERSHIP CFISD





Sept. 17, 2025

Agenda

WELCOME!

Program overview

Introductions

Icebreaker

CFISD Ambassador training

Lunch & networking

Debrief training

State of the District

Closing

CFISD

PROGRAM *Goals*

- Develop knowledge and understanding of the district
- Gain new perspectives to better understand the complexity and operations of the district
- Engage to help make a difference in the district and community
- Interact and develop lasting relationships with district leaders, parents, business and community leaders
- Become CFISD ambassadors

CFISD

What is a CFISD Ambassador?

PROVIDES VALUABLE FEEDBACK

OFFERS DIVERSE PERSPECTIVE

ENGAGES IN THE COMMUNITY

PROVIDES AUTHENTIC ENDORSEMENTS

BUILDS TRUST IN CFISD WITHIN NETWORK

SHARES EXPERIENCES AND TESTIMONIALS ON VARIOUS PLATFORMS

BECOMES “RIDE OR DIE” FAN

How to become a CFISD Ambassador

- Know our brand
- Understand our mission
- Connect with our community
- Learn the operations of our district

CFISD

Leadership CFISD *Topics*



Oct.: Fine Arts, Athletics, VPAC & Berry Center

Nov.: Safety & Security

Jan.: Finance, Construction, Maintenance & Operations

Feb.: Nutrition Services and Transportation

March: Campus visits

April: Curriculum & Instruction

May: Leadership CFISD Graduation



CFISD



Dr. Douglas Killian
Superintendent of Schools

Board of Trustees





Teresa Hull
Chief of Staff

- Communication
- Community Engagement
- Community Programs
- Athletics
- Berry Center/VPAC/MHAB
- General Administration



Marney Collins Sims
General Counsel

- Board Policy
- Legal Services
- Public Information Requests



Irene Ruiz
Chief Officer for School Leadership

- Principals
- Guidance & Counseling
- Health Services
- Professional Learning



Dr. Deborah Stewart
Chief of Employee & Student Services

- Student Admissions
- Discipline
- Staffing/Human Resources



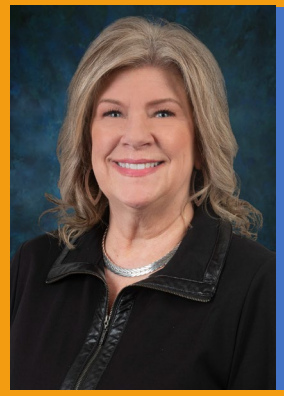
Dr. Tonya Goree
Chief Academic Officer

- Curriculum & Instruction
- Instructional Technology
- Fine Arts & CTE
- Special Education
- Psychological Services
- Testing
- Grants



Matt Morgan
Chief Operations Officer

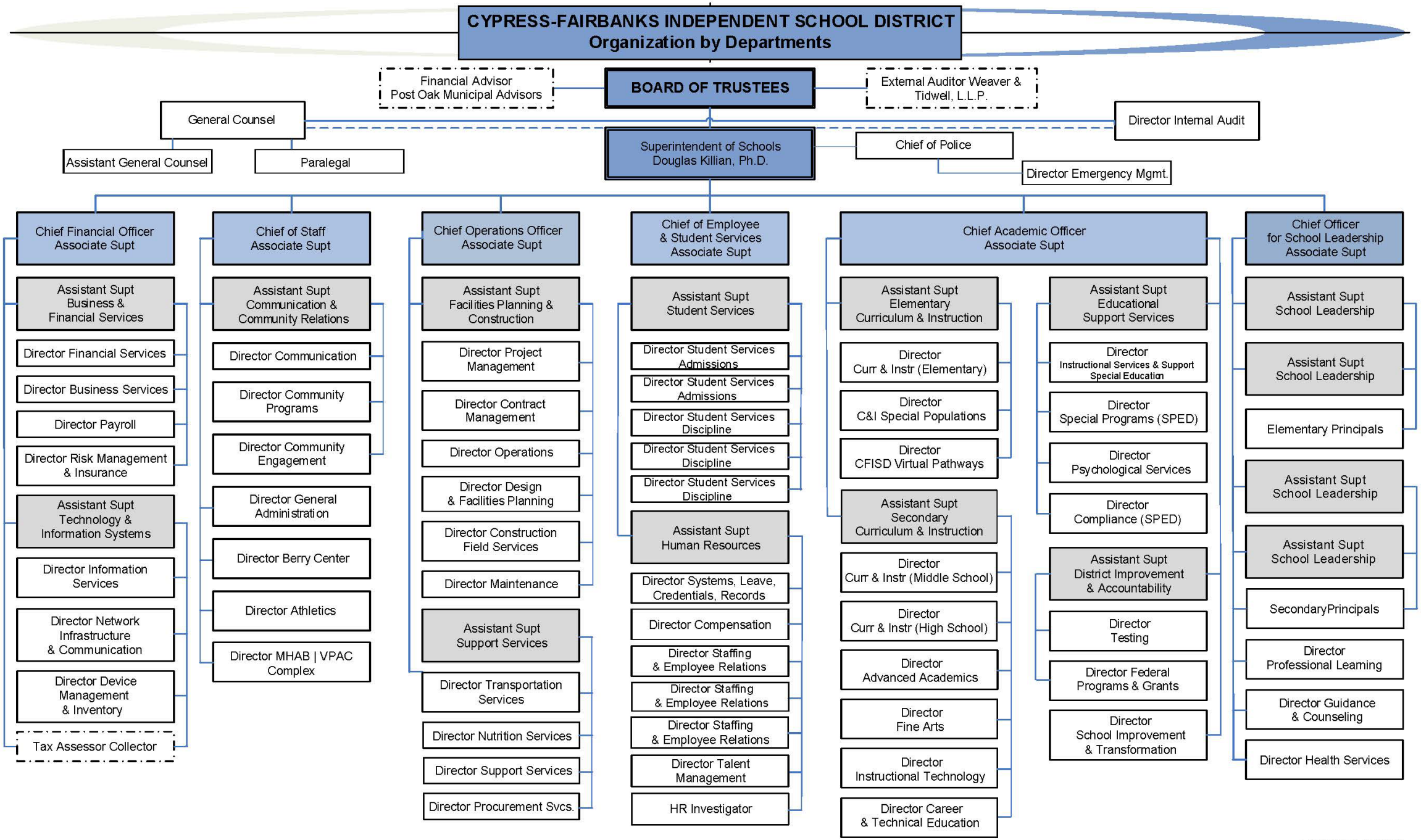
- Facilities & Construction
- Transportation
- Nutrition Services
- Operations
- Maintenance
- Procurement



Karen Smith
Chief Financial Officer

- Business/Financial Services
- Payroll
- Risk Management
- Insurance
- Information Services
- Non-instructional Technology

CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT
Organization by Departments



UPDATED 8/14/25

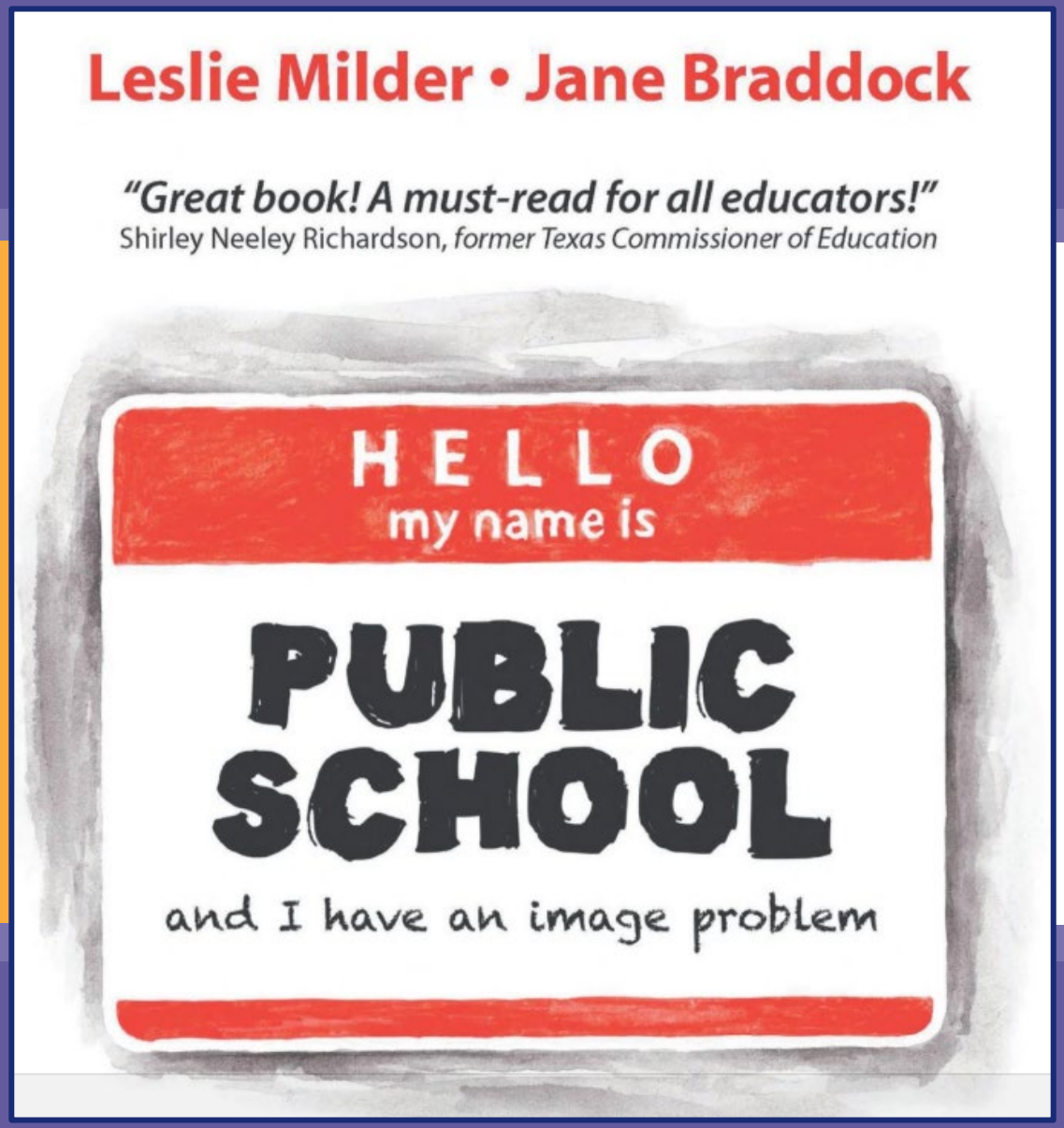
ICEBREAKER



PRE-PROGRAM SURVEY






Leslie Milder • Jane Braddock
"Great book! A must-read for all educators!"
Shirley Neeley Richardson, former Texas Commissioner of Education
HELLO
my name is
PUBLIC SCHOOL
and I have an image problem

CFISD



Lunch

& Networking



CFISD

DEBRIEF













CHOOSE TO *the path* AMAZING!

STATE *of the* DISTRICT

2025-2026





















CHOOSE TO *the path* AMAZING!

APPROX. **116,000** STUDENTS

3RD LARGEST DISTRICT IN TEXAS

21ST LARGEST DISTRICT IN UNITED STATES

96 CAMPUSES

59 ELEMENTARY SCHOOLS

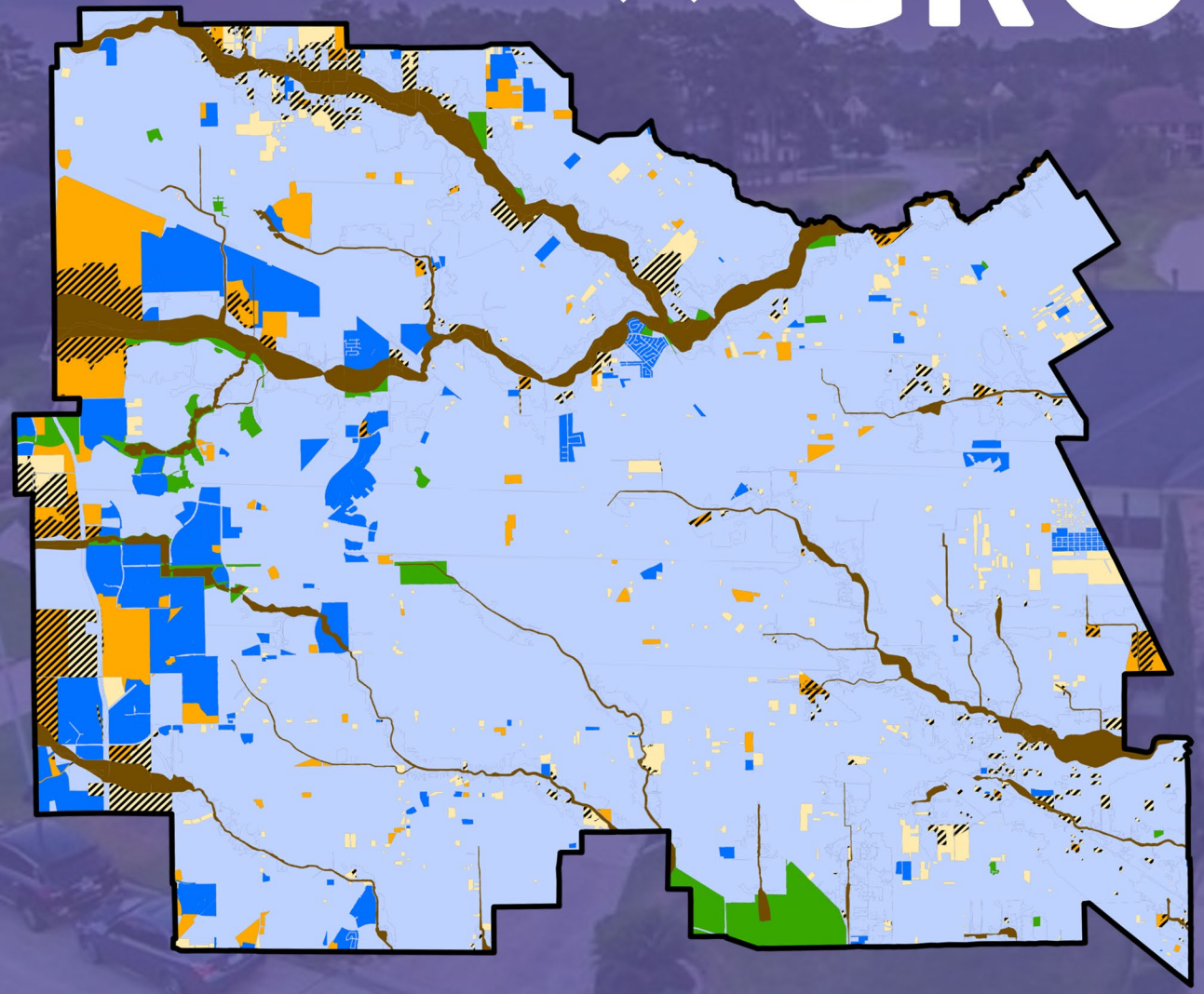
20 MIDDLE SCHOOLS

12 HIGH SCHOOLS

5 SPECIAL PROGRAM FACILITIES

CFISD

CHOOSE *Amazing* GROWTH



CFISD is 91% built out

Built out

Actively developing

Planned development

CFISD

CFISD

DISTRICT DATA 1970

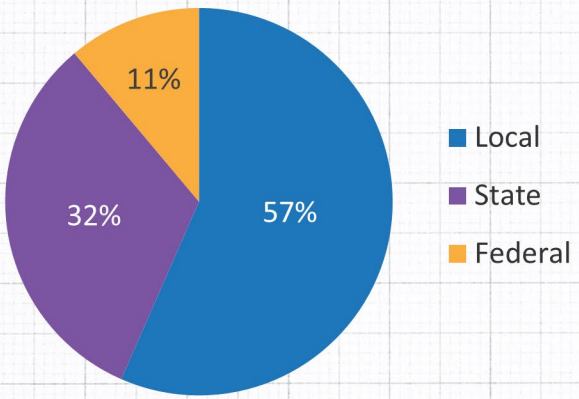
TAX RATE – 1.28

BUDGETED REVENUE
$4,835,397

BUDGETED EXPENDITURES
$4,935,397

SURPLUS/(DEFICIT)
($100,000)

Revenue Share



BOND PROGRAMS - NONE





6 SCHOOLS

AVERAGE BUILDING AGE – 10.9



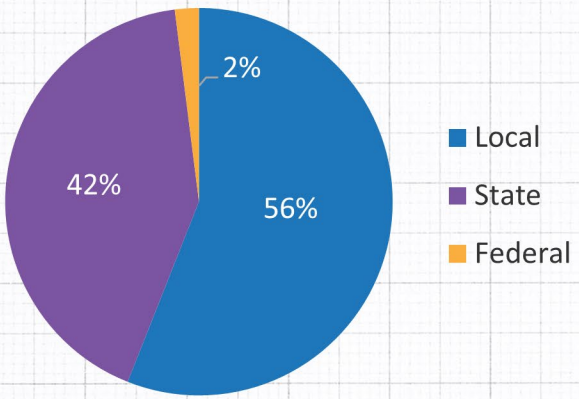
ENROLLMENT – 3,525



CFISD DISTRICT DATA 2000

TAX RATE – 1.709
BUDGETED REVENUE
$313,826,137
BUDGETED EXPENDITURES
$313,826,137
SURPLUS/(DEFICIT) - $0

Revenue Share



BOND PROGRAMS:

2001-$470.5M, 2004-$713.2M, 2007-$806M



LANGUAGES SPOKEN
50+

ECONOMICALLY DISADVANTAGED
21.50%

BILINGUAL
6,000

SPECIAL ED
7,100

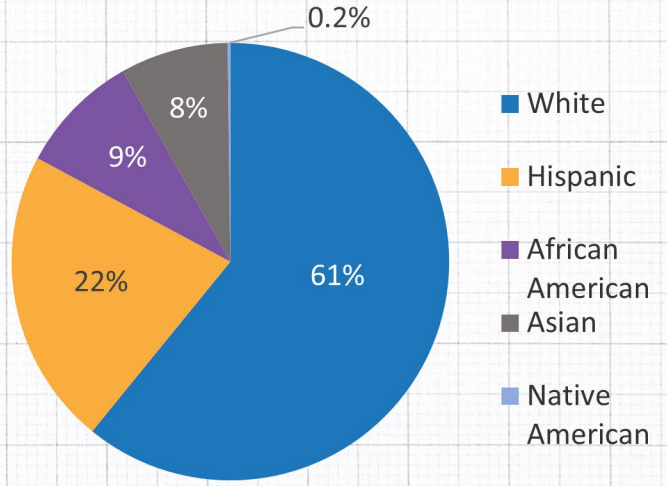
51 SCHOOLS

AVERAGE BUILDING AGE – 17.9
171 PORTABLES



ENROLLMENT – 63,273
GROWTH RATE – 64%
STAFF – 8,425

Student Demographics







CFISD DISTRICT DATA 2025

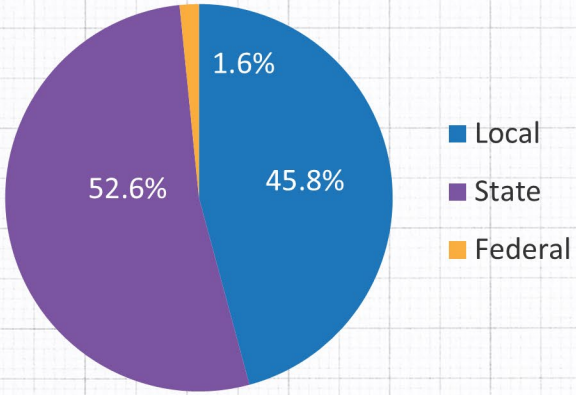
TAX RATE – 1. 0869

BUDGETED REVENUE
$1,086,803,756

BUDGETED EXPENDITURES
$1,164,278,145

SURPLUS/(DEFICIT)
($77,474,389)

Revenue Share





LANGUAGES SPOKEN
100

ECONOMICALLY DISADVANTAGED
61%

BILINGUAL
20%

SPECIAL ED
14%

96 SCHOOLS

AVERAGE BUILDING AGE – 29

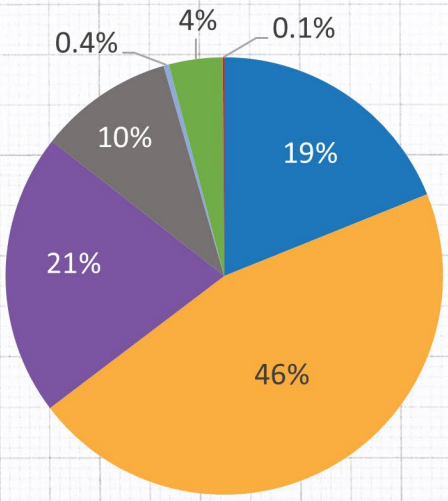
270 PORTABLES



ENROLLMENT – 116,000

STAFF – 19,000

Student Demographics







CHOOSE *Academic* EXCELLENCE



CFISD



Academics

Texas Education Agency
ACCOUNTABILITY RATINGS

- 245 Distinction Designations
- 71 campuses earned an “A” or “B” overall rating (all 12 HS)
- 73 campuses’ overall rating grew from prior year
- 14 campuses with double-digit growth from prior year



Academics

- 670+ National Merit scholars, College Board recognition scholars

CFISD

Academics

UIL Academic success:

- Bridgeland HS – state champion, UIL State Spelling
  - Sr. Shawn Ray – state champion, individual Spelling
- Cypress Woods HS – state runner-up, UIL Computer Science





CFISD

Academics

- Cypress Ridge HS & Cypress Springs HS robotics teams compete at VEX Robotics World Championship



CFISD



CHOOSE *Amazing* FINE ARTS

CFISD

Fine Arts

- 45 TMEA All-State musicians

TEXAS MUSIC EDUCATORS ASSOCIATION



CFISD

Fine Arts



- CFISD named among “Best Communities for Music Education” for 8th consecutive year

CFISD



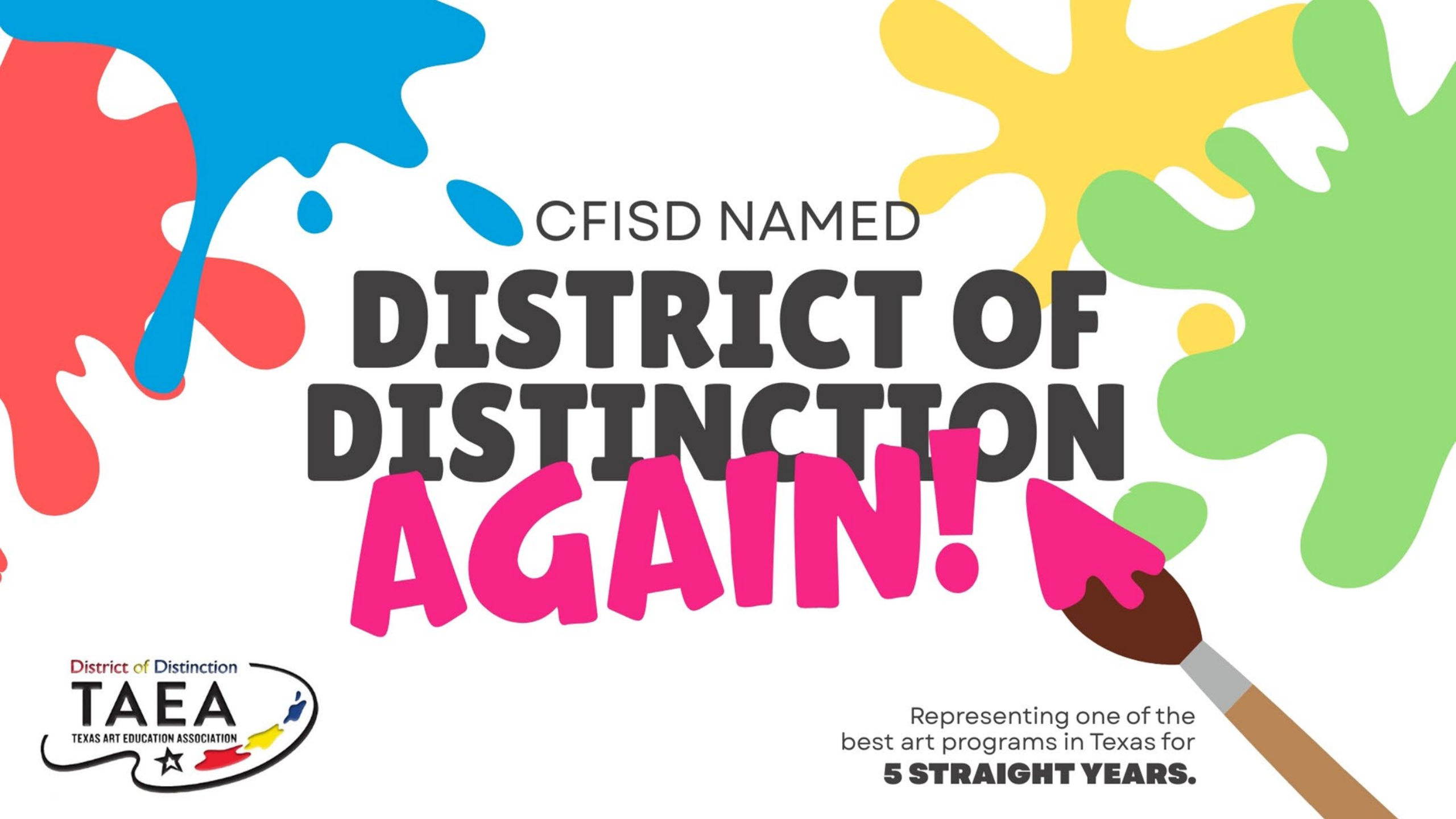
Fine Arts

- 13 students win national Scholastic Art & Writing awards

CFISD

CFISD NAMED

DISTRICT OF DISTINCTION AGAIN!



District of Distinction
TAEA
TEXAS ART EDUCATION ASSOCIATION

Representing one of the best art programs in Texas for **5 STRAIGHT YEARS.**



CHOOSE *Career* READINESS

- 40,000 students, grades 7-12
- 30+ career-related programs of study
- 20,000 certifications earned
- 130+ courses

CFISD·CTE
opportunity starts here

#CFISDcertified





CTE

- Cypress Woods HS AVP – Gold Distinction in Broadcast Excellence
- Jersey Village HS AVP – first place, UIL State Film Festival Documentary competition

CFISD







CTE

- Livestock Show generates $625,000+ for student projects

CFISD

CTE

- 938 total AFJROTC cadets districtwide
- Pass in Review held every spring







FISD

CHOOSE *Athletic* SUCCESS









-ISD







Athletics

- 2 state champions, track & field
- Bridgeland HS girls' cross country — state runner-up

CFISD

- 18,426 participants (includes multisport athletes)
- 32 district championships
- 6 state champions

CFISD ATHLETICS



3,528

Academic all-district athletes

639

Academic all-state athletes

CFISD ATHLETICS

94%

Passing rate

50%

Honor roll rate



Academic Achievement Award



Athletic Improvement Award





Academic Improvement Award



16-6A Victory Cup



17-6A Victory Cup

CHOOSE *Amazing* COMMUNITY

- 207 Bus Buddies
- 657 mentors







CFISD

COMMUNITY *Relations*

- 136 adopt-a-school partnerships
- 89 total campuses adopted



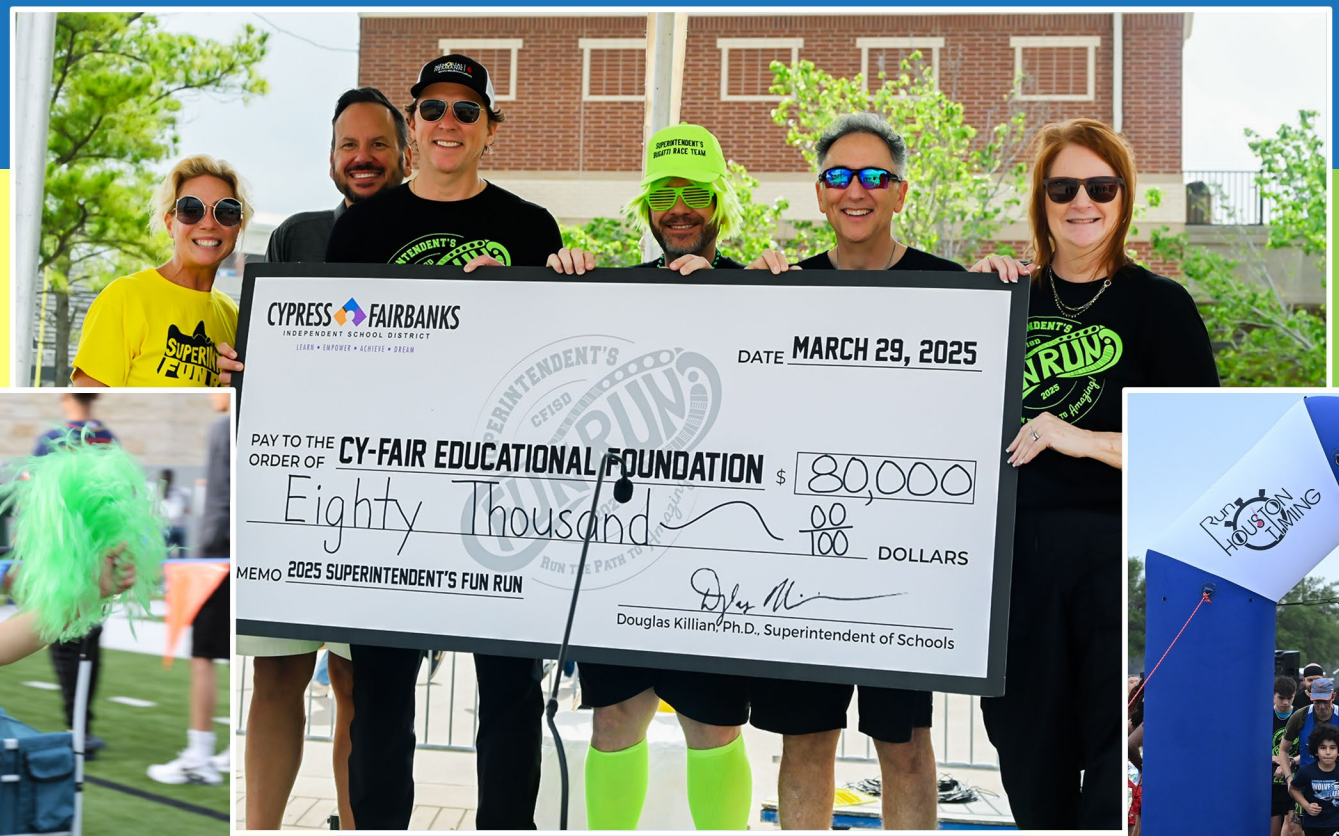




CFISD

COMMUNITY *Relations*

11th Superintendent's Fun Run raises $80,000 for CFEF



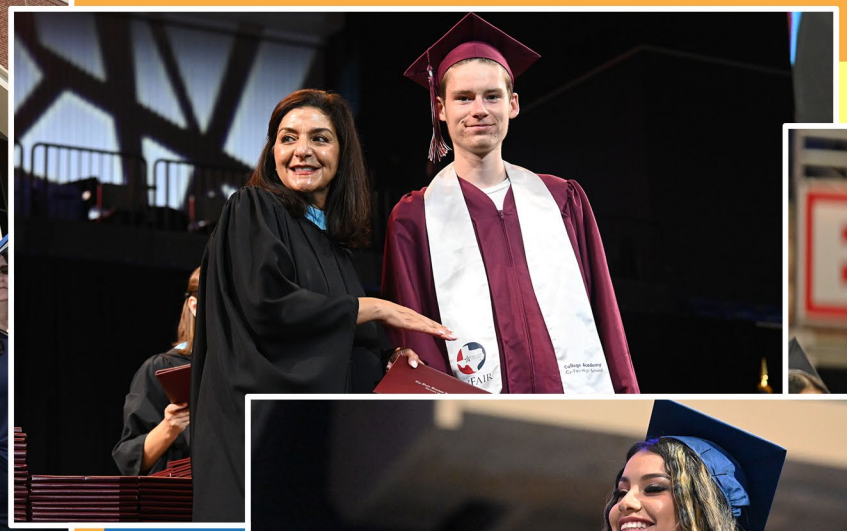




Graduates

- 766 College Academy graduates in class of 2025
- All 12 high schools represented!









CFISD

Graduates

- 9,500+ graduates in Class of 2025







CFISD

Graduates

- 5 Class of 2025 graduates earn service academy appointments











CFISD

Graduates

CLASS OF 2025

- $29.2 million awarded in academic scholarships
- $2.3 million awarded in athletic scholarships



CFISD

CFISD BOND 2025 Growth

- 38 campus renovation projects, summer 2025



CFISD BOND 2025 Growth





Elementary renovations

CFISD

CFISD BOND 2025 Safety





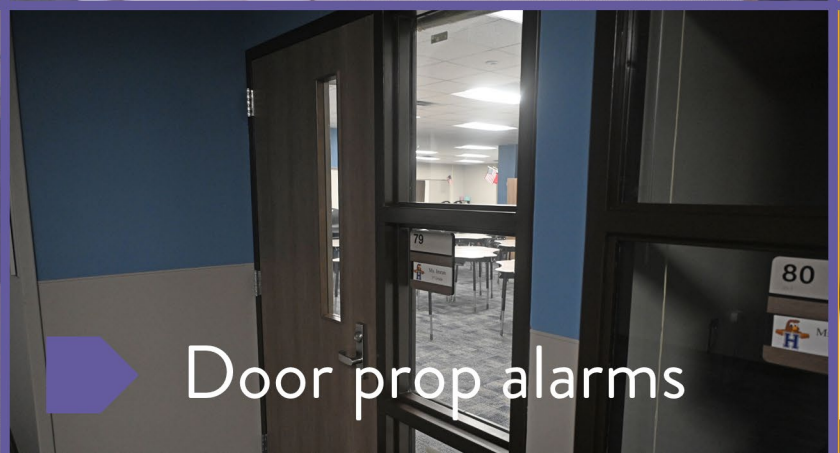














CHOOSE *the best* TECH

- 1:1 program
- Promethean panels
- Teacher laptops
- Lightspeed audio
- Schoology





CFISD

CHOOSE *financial* EXCELLENCE

First-year teacher salary

$65,000

15th consecutive year of raises



CFISD

Finance

20%

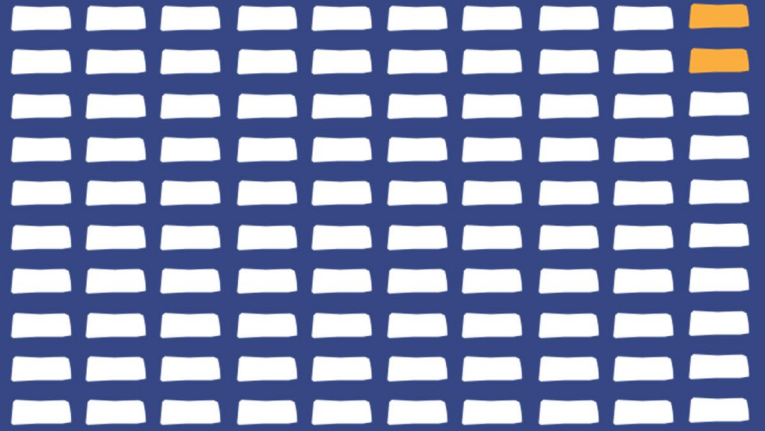
LOCAL OPTIONAL HOMESTEAD EXEMPTION

+ $100,000

STATE EXEMPTION

(BALLOT MEASURE IN NOVEMBER 2025 TO INCREASE STATE EXEMPTION TO $140,000)

CFISD



1.7%

OF OPERATING BUDGET ALLOCATED TO ADMINISTRATIVE EXPENDITURES

CFISD HAS EARNED TEA'S HIGHEST DESIGNATION, "SUPERIOR ACHIEVEMENT," FOR 23 STRAIGHT YEARS IN SCHOOLS FIRST PROGRAM

SCHOOLS FIRST

FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS



CFISD WON 2025 TASBO AWARD OF EXCELLENCE IN FINANCIAL MANAGEMENT

HOW MUCH *money* DOES THE DISTRICT GET?



The district funding formula includes:

- Basic student allotment: $6,215
- Average daily attendance
- Weighted-student units
- No inflation factor

CFISD

WHAT IS THE *tax* IMPACT?

SCHOOL TAXES, BY THE GLASS

State aid

CFISD property tax revenue



Less state aid

Greater property tax revenue



CFISD





CHOOSE TO *the path* AMAZING!

STATE *of the* DISTRICT

2025-2026



















QUESTIONS & CLOSING



Next meeting

Wednesday, Oct. 15

See you next time!



ISD