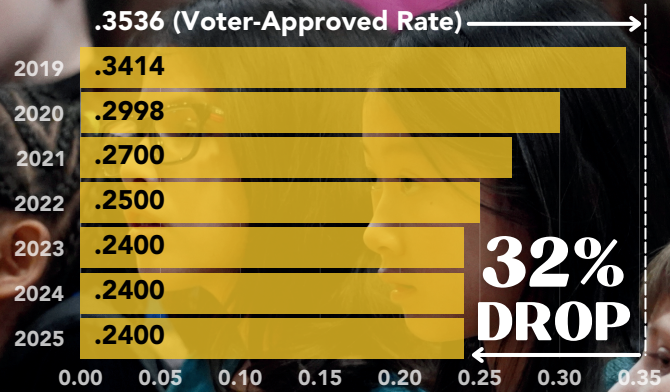




2025 REFERENDUM PROGRESS REPORT

In 2018, Avon-Washington Township voters approved an operating referendum to support Avon's students and educators. We have never used these funds for transportation, construction/renovation, administrative positions, or technology/equipment. This report shows the impact the referendum has had on our students and educators.



Our Falling Tax Rate

We have lowered the voter-approved tax rate by nearly a third since 2018.



Promises Made & Kept

Voters shared clear priorities with district leaders who, in turn, promised to use referendum funds for three exclusive purposes:

- 1 LOWER CLASS SIZES**
- 2 INCREASED TEACHER COMPENSATION**
- 3 MORE STUDENT SUPPORT & ACTIVITIES**

How are we doing?



WE HAVE MAINTAINED LOW CLASS SIZES BY ADDING 142 TOTAL POSITIONS

- ✓ **52** in PreK-Grade 4
- ✓ **26** in Grades 7-8
- ✓ **25** in Grades 5-6
- ✓ **39** in Grades 9-12

Highlights

- Full-time Related Arts Teachers, Instructional Coaches, and School Counselors in all elementary schools
- Reduced caseloads for Special Education Teachers and School Counselors
- Increased number of Teachers for Multilingual Learners
- Full-time grade 5-6 Band, Orchestra, and Choir teachers
- Student Career and Internship program supports more than 100 AHS students

WE HAVE INCREASED TEACHER PAY

- ✓ Starting Teacher Pay **30%** SINCE 2017
- ✓ Mid-Career Teacher Pay **52%** SINCE 2017
- ✓ Top Teacher Pay **23%** SINCE 2017

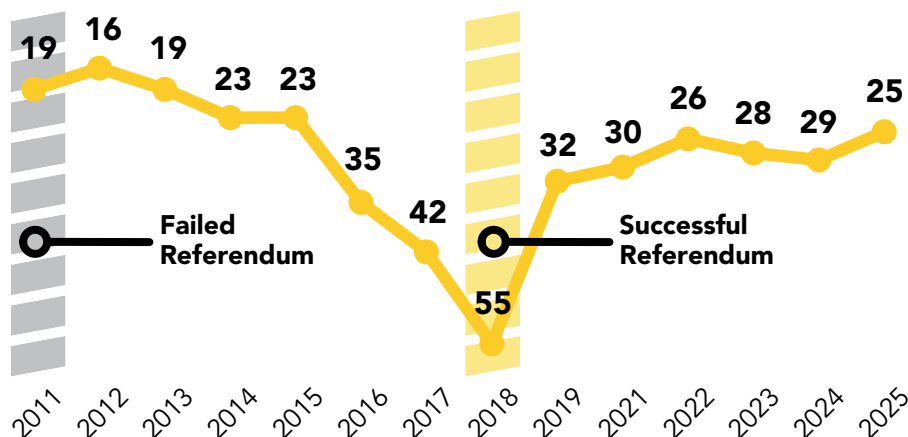
WE HAVE ADDED 31 NEW POSITIONS & NUMEROUS STUDENT SUPPORTS

- ✓ **24** Grade K-6 Assistants
- ✓ **4** Grade 7-12 Assistants
- ✓ **1** District Tech Specialists
- ✓ **2** School Resource Officers
- ✓ **60** Clubs at AHS and **20** Clubs at Each Middle School

Academic Impact

Thanks to seven school years of lower class sizes, more competitively paid educators, and increased student supports, students are performing in the top 10% of Indiana school districts.

ACSC's Rank out of 292 Indiana School Corporations in Percentage of Students Passing Both English-Language Arts and Math on ISTEP and ILEARN



Avon High School is a 2023 National Blue Ribbon School

In 2023, AHS was the only public high school in Indiana to win this prestigious honor recognizing the school's academic performance. Maple Elementary School also earned this honor in 2017.



Marching Black & Gold are 5x Grand National Champions

The Avon Marching Black & Gold won their 5th Bands of America Grand National Championship in 2024, a tribute to not only the dedication of band students, staff, and volunteers, but to our district-wide focus on the arts.



The Value of an Avon Education

Several figures highlight both the accomplishments of the AHS Class of '24, and the value of an Avon Schools diploma for students and their families.



98.4%

2025 GRADUATION RATE



9,000+

COLLEGE CREDITS EARNED



56%

EARNED HONORS DIPLOMAS



\$3.8M

VALUE OF COLLEGE CREDITS EARNED

Voices

Many educators and community members have unique perspectives on how the referendum has impacted them, their roles, the students in their classrooms, and our community.



Long before I was Avon's Superintendent, my wife and I made the decision to move to the Town of Avon — for the schools. My daughters have now gone from preschool through AHS and I have seen the impact of the referendum on them, especially from the larger class sizes they experienced before 2018 to their reduced class sizes since then. I am so thankful to live in a community that invests in our schools and students.

DR. SCOTT WYNDHAM
Superintendent



It's an honor to serve and live in this community. The community's support of the referendum has resulted in improved academics, smaller class sizes, and increased program support. Better classroom environments and more competitive pay have allowed us to attract and retain high-quality, dedicated teachers. We are committed to continue providing sound stewardship over the funds entrusted by taxpayers.

SHEILA GLASS
Chief Financial Officer



Before the referendum, I taught 38 Art classes at two elementary schools each week and had nearly 1,000 students! The referendum allowed every elementary school to have its own related arts team, so now I teach at one school. I really get to know my students and their families in a way that just wasn't possible before. I am a better, more impactful teacher because of the important changes the referendum provided.

KATIE BONILLA
Art Teacher



I have seen firsthand the daily miracles that the Avon Performing Arts Programs create for kids not only at AHS but at all our schools. In recent years, the referendum has helped those miracles continue happening, making a profound impact on our programs, teachers, and students.

DEAN WESTMAN
Performing Arts Dept. Chair

belong · learn · grow
ALL

Learn more about the referendum at avon-schools.org/referendum.

09.18.2025