



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, August 27, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Moorthy called the meeting to order at 7:00 pm.

ROLL CALL

PRESENT: Mesdames Daveniero, Jansen and Moorthy
Messrs. Coplin, Dinice, Galow and Hughes

ABSENT: Messrs. DeSilva, Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator/ Board Secretary
Lisa Rizzo, Director of Special Services
Jodie Craft, Director of Curriculum & Instruction

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 27, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

AGENDA QUESTIONS

There were no questions about the agenda.

MOTION TO OPEN MEETING TO THE PUBLIC FOR COMMENTS

It was moved by Mr. Hughes seconded by Mr. Coplin to open the meeting to the public for comments.

Motion carried at 7:03 pm. 7 ayes, 0 nays.

MOTION TO CLOSE THE MEETING TO THE PUBLIC FOR COMMENTS

It was moved by Mr. Hughes, seconded by Mr. Coplin to close the meeting to the public for comments.

Motion carried at 7:03 pm. 6 ayes, 0 nays.

MAHWAH STUDENT REPRESENTATIVE REPORT

No Report

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro updated the Board on the Summer 2025 Internship and Externship Program. The program had over 560 placements, with 33 externship students and 32 internship students. Dr. DeTuro provided updates about the experiences of specific students.

Dr. DeTuro then updated the Board about the School District Goals for the 2025-2026 School Year:

Goal 1: Curriculum & Instruction

Goal 2: Finance & Facilities

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare continued the update on the internship and externship program by providing updates about experiences of specific students.

Dr. Fare invited the Board to the Opening Day Ceremonies that begin at 11:30 am on September 2, followed by an opening day barbeque.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR THOMAS LAMBE

Mr. Lambe thanked Gregg Romero, Pritchard, our cleaning vendor, getting the buildings ready for the school year. He added that the roofing working for the high school cafeteria roof and the rooftop HVAC unit at Joyce Kilmer are completed and the buildings are ready for the opening of the school year.

PRESIDENT'S REPORT

Dr. Moorthy shared the Board of Education Goals for the 2025-2026 School year:

Goal 1: Successful Planning and Execution of District Referendum

Goal 2: Commitment to Up-to-Date Policies and Regulations

Dr. Moorthy said that the Board completed its Board Self Evaluation.

Dr. Moorthy read a welcome back letter that she wrote on behalf of the Board. The letter is also posted on the district's website.

Dr. Moorthy asked each Board member to share one strength and one area that we can work on.

Ms. Jansen said our strength is always putting the students and the community first. She said we could improve communication between committees.

Mr. Hughes said the internship/externship programs are a strength. He said that we could improve communication between committees and the public.

Mr. Dinice said a strength is collaboration among board members with a focus on the student experience. He suggested a separate page for each committee would help for transparency.

Mr. Galow said a strength is the collaboration in partnership with our leadership team, while valuing every single student. An area for improvement would be communication of all the great district programs to the public.

Mr. Coplin respect between Board and administrative team. An area for improvement would be getting the community more involved in district events.

Ms. Daveniero said a strength is holding themselves accountable, while also being respectful of each other's backgrounds and opinions. She said an area for improvement is for the Board members are visible and approachable at more community events.

Dr. Moorthy said a strength is the relationship between our Board and our administrative team.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen

Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen

Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)

Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)

Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero

Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

Community Relations – Mr. Coplin asked the Board to read the minutes of the meeting, which are focused on the referendum. He also asked to look at the timeline for the referendum and the talking points. He said the district will be holding a State of the Facilities meeting on September 29.

Finance & Facilities – Mr. Galow shared minutes before today's board meeting. We are finishing up the first step of the referendum process by submitting drawing and documents to the State of New Jersey for approval, including financial support.

Instruction & Curriculum – Dr. Moorthy said we had our first meeting with Ms. Craft this week. Some of the curriculum updates are on the Board agenda. There is a new K-5 math program. A manual was created for a

multi-tiered system of support for small group instruction. The committee reviewed the proposed Parent Academy calendar, which will be on the website soon. There is a new evaluation process regarding reflective practice.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

There were no Board member comments.

OLD BUSINESS

Resolution 17a was moved Mr. Hughes and seconded by Mr. Galow.

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the August 6, 2025 Public Work Session/Action Meeting.

ROLL CALL VOTE on resolution 17a. Motion carried 5 ayes, 0 nays. Mr. Coplin and Ms. Jansen abstained.

NEW BUSIENSS - OTHER

Resolutions 18a – 18bb were moved Mr. Dinice and seconded by Mr. Coplin.

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for checks numbers 120464 to P16238 for the period of June 30, 2025 to August 20, 2025.

General Current Expense	Fund 11	\$4,547,640.66
Capital Outlay	Fund 12	\$74,243.00
Special Revenue Funds	Fund 20	\$392,327.70
Capital Projects Fund	Fund 30	\$294,153.53
Enterprise Fund	Fund 50	\$38,265.83
Region I	Fund 52	\$123,346.60
Region I-Contracted Trans.	Fund 53	\$765,703.53
Region I-Summer School	Fund 54	\$29.13
Total of All Checks		\$6,235,709.98

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 8029 to 8031 for a total of \$7,930.99.

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2965 to 2977 for a total of \$80,475.36.

d. Financial Report – School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 1035 to 1037 for a total of \$178.25.

e. Secretary's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Reports for May and June 2025.

f. Treasurer's Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for May and June 2025.

g. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 35991 to 36012 for a total of \$68,430.02.

h. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

i. IDEA Grant

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts federal grant funding from the Elementary and Secondary Education Act (ESEA) for Fiscal Year 2026 as follows:

ESEA Grant	FY26 Allocation
Title I	\$ 109,760
Title IIA	\$ 45,251
Title III	\$ 12,905
Title III Immigrant	\$ 7,946
Title IV	\$ 10,000
Total	\$ 185,862

j. ESEA Grant

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts federal grant funding from the Individual with Disability Education Act (IDEA) for Fiscal Year 2026 as follows:

IDEA Grant	FY26 Allocation		
	Public	Non-Public	Total
IDEA Basic	\$ 652,620	\$ 1,202	\$ 653,822
IDEA Preschool	\$ 34,192	\$ 0	\$ 34,192
Total	\$ 686,812	\$ 1,202	\$ 688,014

k. Amendment to Shared Services Agreement with Township of Mahwah

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an amendment to the Shared Services agreement with the Township of Mahwah for School Security Officers.

l. Authorization of Online Auction for Electrical Utilities Rates

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education Approves the following resolution:

RESOLUTION OF Mahwah Board of Education AUTHORIZING THE PURCHASE OF ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE

WHEREAS, Mahwah Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for Mahwah Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Mahwah Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.09965 /kWh or less for a 12 month term, a price of \$0.10033 /kWh or less for an 18 month term, a price of \$0.09880 /kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator/Board Secretary the Mahwah Board of Education be and [he/she] hereby is authorized to execute on behalf of the Mahwah Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.09965 /kWh or less for a 12 month term, a price of \$0.10033 /kWh or less for an 18 month term, a price of \$0.09880 /kWh or less for a 24 month term; Mahwah Board of Education may award a contract to the winning supplier for the selected term.

m. Preschool and Kindergarten Bathroom Waiver

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 for preschool classroom at Lenape Meadows Elementary School for the 2025-2026 school year.

n. Chapter 192/193 Service Agreement for the 2025-2026 school year

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract with the Board of Education of Bergen County Special Services School District (hereinafter referred to as "BCSSSD"), having offices at 327 E. Ridgewood Avenue, Paramus, New Jersey.

WHEREAS, the LEA is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. ISA: 10-1.

WHEREAS, the BCSSSD is a body corporate organized under the laws of the State of New Jersey pursuant to N.J.S.A. 18A:46-29.

WHEREAS, the LEA is required by law to provide remedial and auxiliary services to eligible students attending non-public schools within the public school district served by the LEA. N.J.S.A. 18A:46-19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1, et seq. (Laws of 1977, Chapter 192).

WHEREAS, the LEA is empowered by law to contract with another agency to provide the remedial and auxiliary services required under Chapters 192 and 193 of the Laws of 1977 pursuant to N.J.S.A. 18A:46A-1 through N.J.S.A. 18A:46A-17.

WHEREAS, the BCSSSD is empowered by law to contract with the LEA to provide the remedial and auxiliary services herein referenced pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7.

WHEREAS, the LEA and the BCSSSD hereby agree that the BCSSSD will provide those remedial and auxiliary services set forth in N.J.S.A. 18A:46-9 et seq., and N.J.S.A. 18A:46A-1, et seq., which services shall be limited to examination, classification, speech correction, as well as the instruction, evaluation and the necessary equipment, supplies, administration and supervision inherent in providing English as a second language instruction, supplemental instruction, home instruction and compensatory education instruction, as appropriate, to eligible, New Jersey resident students attending non-public schools within the public school district for which the LEA is responsible. The remedial and auxiliary services provided in accordance with this Agreement are those services provided to eligible pupils attending eligible non-public schools located within the local district for which the LEA is responsible. The remedial and auxiliary services to be provided in accordance with this Agreement will be provided only to those pupils who would be eligible for such services if they were enrolled in the public schools of this State.

o. Special Education Transportation Routes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year as per bids received June 18, 2025:

Route	Contractor	Per diem	Inc/Dec	Aide
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E1613	Lenoirs Transport	\$64.00	\$3.00	\$25.00
E1615	John Leckie Inc.	\$337.99	\$1.93	\$100.00
E1616	Horizon Transportation	\$235.00	\$3.99	\$60.00
E1617	Horizon Transportation	\$115.00	\$3.99	\$25.00
E1618	Lenoirs Transport	\$213.00	\$3.00	\$50.00

p. Option Two Programs

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following Option Two Programs for the 2025-2026 school year.

1. Early College Admissions Program- Partnership with/but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Paramus, NJ.
2. On-Campus College Program- Partnership with/but not limited to Ramapo College of New Jersey, Mahwah, NJ; Bergen Community College, Paramus, NJ - BCC Prep Program for High School Seniors; and Rockland Community College, Rockland, NY.
3. Dual Enrollment Program- Articulation Agreements with/but not limited to Seton Hall University, South Orange, NJ- Project Acceleration; Bergen Community College, Paramus – Dual Enrollment Program, as well as the BCC Prep Program for High School Seniors, NJ; Fairleigh Dickenson University, Teaneck, NJ – Middle College Program; NJIT, Newark, NJ; Saint Elizabeth University, Morristown, NJ; Saint Thomas Aquinas College, Orangeburg, NY; and Ramapo College of NJ, Mahwah, NJ.
4. High school level courses taken prior to grade nine- Approved level 1 courses taught at Ramapo Ridge Middle School by certified staff: Algebra 1, Geometry, Spanish 1, and French 1, Chinese 1.
5. Courses for advancement - Partnership with/but not limited to Bergen Community College, Paramus, NJ; Ridgewood High School, Ridgewood, NJ; Wayne Township Public Schools, Wayne, NJ.
6. Co-curricular activities- Courses of study approved for: Marching Band 1, 2, 3,4; Jazz Band 1,2,3,4.
7. Online Courses/ Virtual Learning Programs- Articulation agreement with the following vendors:
 - Educere, LLC
455 Pennsylvania Avenue, Suite 140, Fort Washington PA, 19034
 - The Virtual High School (VHS, Inc.)
4 Mill and Main Place Suite 510, Maynard, MA 01754
 - MOESC ATT: New Jersey Virtual School
900 Hope Road, Tinton Falls NJ 07712
8. Community Service Action Program (Off-campus)
9. Thunderbird Internship Program: Career & Academic Internships (Work-based Learning Experience) locations to be determined and approved by Work-based coordinator.
10. Thunderbird Externship Program: Career Pathway Exploration & Job Shadowing
Physical Education through interscholastic athletic participation.
11. Dance for performing arts elective credit.
12. World Language Program- Native Language Assessment; Approval of Instructional Programs Offering. World Languages Not Taught in Public School Districts and Study Abroad.

q. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be

educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Michael	DeTuro	NJSSC – NJ Superintendents’ Study Council Meetings	09/18/2025 02/19/2026 03/19/2026 04/23/2026 05/21/2026	\$200

r. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Business (11-12) to Federal Reserve Bank, NYC, NY	9/26/25	MHS	21
Music (6-8) to Brandywine Senior Living, Mahwah, NJ	12/18/25	RR	40
Chorus (6-8) to Lyndhurst Middle School, Lyndhurst NJ	3/6/26	RR	80
Music (6-8) to Mahwah Senior Center, Mahwah, NJ	5/7/26	RR	40
Music (6-8) to David Griffen Hall, NYC, NY	6/18/26	RR	180

s. Course of study:

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the curricula revised for the following courses of study.

Mathematics	World Language and ESL	Social Studies
Kindergarten - Units 1&2	French 1	AP European History
Grade 1 - Units 1&2		
Grade 2 - Units 1&2	English Language Arts	
Grade 3 - Units 1&2	Writing Creatively and Technically	Gifted and Talented Enrichment
Grade 4 - Units 1&2	Discovering Identity Through Young AD	Education as a Career
Grade 5 - Units 1&2	Effective Communication	
Math Lab 6	Film as Literature	Guidance
Math Lab 7	Journalism	Mindfulness, Resilience, and Wellness
Math Lab 8		

Business		
Business & Personal Law		
Social Media & Business		
Entrepreneurship		
AP Economics		

t. 2025-2026 District Mentoring Plan

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mentoring Plan for the 2025-2026 school year, including the plan's fiscal impact.

u. Submission – District Professional Development Plan Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the 2025-2026 school year district professional development plan statement of assurance in compliance with the Department of Education requirements.

v. Submission – District Mentoring Plan Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the 2025-2026 school year district mentoring plan statement of assurance in compliance with the Department of Education requirements.

w. Submission – Paraprofessionals Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the September 2025–2026, paraprofessional statement of assurance in compliance with the Department of Education requirements.

x. Doctoral Stipend

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a doctoral stipend of \$2,000 per year for 18 credits beyond MA +60 for Andrew Beutel, for the 2025-2026 school year, according to the Terms of Agreement Between the Mahwah Education Association and the Mahwah Township Board of Education.

y. Doctoral Stipend

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a doctoral stipend of \$4,000 per year for Allison Bowden, for the 2025-2026 school year, according to the Terms of Agreement Between the Mahwah Education Association and the Mahwah Township Board of Education.

z. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of

Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective September 1, 2025.

First Name	Last Name	From Column	To Column
Kathleen	Altomare	D - MA	E - MA+15
Diana	Capani	D - MA	E - MA+15
Beth	Clark	F - MA+30	G - MA+45
Timothy	Culloty	F - MA+30	G - MA+45
Mary	DiRienzo	B - BA+15	D - MA
Michael	Dlugo	D - MA	E - MA+15
Michael	Doris	D - MA	E - MA+15
Darrelle	Dunbar	C - BA+30	D - MA
Carolyn	Ferguson	F - MA+30	G - MA+45
Jennifer	Fitzgerald	F - MA+30	G - MA+45
Michele	Giannattasio	F - MA+30	G - MA+45
Linda	Hornyak	D - BA+45	F - MA+30
Justin	Jaskot	D - MA	E - MA+15
Carly	Kalman	G - MA+45	H - MA+60
Megan	Krumm	E - MA+15	F - MA+30
Walker	Larson	E - MA+15	F - MA+30
Jillian	Laurice	F - MA+30	G - MA+45
Sarah	Levi	B - BA+15	D - MA
Alison	Malone	G - MA+45	H - MA+60
Yovana	Mena	B - BA+15	C - BA+30
Jaclyn	Nelson	F - MA+30	G - MA+45
Ana	Rossig	A - BA	B - BA+15
Emily	Shapiro	E - MA+15	F - MA+30
Stacey	Shapiro	F - MA+30	G - MA+45
Danielle	Signor	F - MA+30	G - MA+45
Kaelah	Steenstra	D - MA	E - MA+15
Matthew	Surich	A - BA	B - BA+15

aa. Mahwah Township School District Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School District Goals for the 2025-2026 school year as follows:

1. Goal 1: Curriculum and Instruction

Mahwah Public Schools will continue to implement the New Jersey Tiered System of Supports (NJTSS) with a focused commitment to strengthening Tier 2 and Tier 3 and maintaining Tier 1 interventions. We will deepen our use of multiple data sources to identify student needs and guide instructional decisions, ensuring that targeted strategies are in place to address areas for growth, particularly for students who require additional academic or behavioral support, and/or advancement, beyond core instruction.

2. Goal 2: Finance and Facilities

Mahwah Public Schools will initiate the process of planning and preparing for a facilities referendum focused on enhancing the district's infrastructure to meet current and future needs. This includes assessing critical facility upgrades, prioritizing long-term sustainability, and ensuring our learning environments support high-quality education. A key component of this work will be meaningful community engagement, including soliciting feedback, providing transparent updates, and ensuring that all stakeholders are informed and involved throughout every phase of the process, from initial planning to final vote.

bb. Mahwah Township School Board Goals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School Board Goals for the 2025-2026 school year as follows:

1. Goal 1: Successful Planning and Execution of District Referendum

To ensure the successful planning, communication, and implementation of a district referendum to enhance facilities and programming by fostering transparency, stakeholder agreement, and fiscal responsibility.

2. Goal 2: Commitment to Up-to-Date Policies and Regulations

The Mahwah Board of Education is committed to ensuring that policies and regulations are up to date with current practice and protocols needed to effectively run a school district. More specifically, we will review series 2000 & 8000. The Mahwah Board of Education will review and update board policies on an ongoing and yearly basis.

ROLL CALL VOTE on the resolutions 18a – 18bb. Motion carried 7 ayes, 0 nays.

NEW BUSINESS- PERSONNEL

Resolutions 19a – 19aa were moved by Ms. Jansen and seconded by Mr. Coplin.

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Thomas Lambe, business administrator, at Mahwah Public Schools; effective October 19, 2025.

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Yvonne Ramirez, instructional paraprofessional, at Ramapo Ridge Middle School; effective retroactive to June 30, 2025.

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Xuan Zhu, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pending fingerprinting and employment verification.

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Bharathi Palanivelu, as instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective September 1, 2025 - June 30, 2026; salary to be Step 3, \$22,853.82; pending fingerprinting and employment verification.

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Barbara Barrosa, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pending fingerprinting and employment verification.

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Fakhira Yosofzad, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective September 1, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pending employment verification.

g. Appointment – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Cydney Rockman, as school psychologist, at Betsy Ross School, from September 1, 2025 – June 30, 2026; salary to be Column F, Step 3, \$68,966; pending certification and employment verification.

h. Appointment – Interim Assistant Principal

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Joseph Schmidt, as leave replacement for Employee #5090, pursuant to New Jersey Statute 18A:16-1.1, to begin on October 6, 2025 – May 6, 2026, at a rate of \$625.00 per day; pending employment verification.

i. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Laura Beattie, as leave replacement for Employee #9697, pursuant to New Jersey Statute 18A:16-1.1, from September 4, 2025 – October 3, 2025; rate to be \$80 per hour; to be paid by submitted voucher.

j. Appointment – Bus Supervision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide pm bus supervision from September 4, 2025 - September 19, 2025; to be paid their hourly rate for hours worked via a submitted voucher.

First Name	Last Name	Building
Darryl	Johnson	George Washington School

First Name	Last Name	Building
Joslyn	Lucero	George Washington School
Deepti	Menon	George Washington School
Rosanne	Mason	George Washington School
Trisha	Mitchell	George Washington School
Tara	Pragdat	Betsy Ross School
Allison	Schlackman	Betsy Ross School
Audrey	Von Zwehl	Betsy Ross School
Jodi	Kunish	Betsy Ross School
Kathy	Gusmano	Betsy Ross School
Leroy	Burns	Lenape Meadows School
Tatjana	Klanke	Lenape Meadows School
Luisa	Gonzalez	Lenape Meadows School
Wendy	Brooks	Lenape Meadows School
Jessica	Demsky	Lenape Meadows School
Jared	Kornfeld-Loewy	Lenape Meadows School

k. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in hours for Maryana Gerges, instructional paraprofessional, at Lenape Meadows School; from 1 hour per day to 2.5 hours per day; effective September 1, 2025 – June 30, 2026.

l. Decrease in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a decrease in hours for Lori Stewart Crames, instructional paraprofessional, at George Washington School; from 8.75 hours per day to 8.5 hours per day; effective September 1, 2025 – June 30, 2026.

m. Applied Behavioral Analysis Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff to provide applied behavioral analysis (ABA) services, after school, as per individualized education plan requirements; to be paid \$70/hour, the district's home instruction rate; payment to be made through a submitted voucher for hours worked; effective September 1, 2025 - June 30, 2026.

Name
Chante Wynn

n. NJFLA/Maternity/Child Care Leave

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a maternity/childcare leave of absence for Employee #5090, effective on October 13, 2025 – May 1, 2026, using existing and available sick days, vacation days, holidays, and using NJFLA from February 2, 2026 – May 1, 2026.

o. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4263, effective on September 2, 2025 – November 21, 2025, using NJFLA from September 2, 2025 – November 21, 2025.

p. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9697, effective on September 1, 2025 – October 3, 2025, taking FMLA from September 1, 2025 – October 3, 2025.

q. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2025-2026 school year at the negotiated stipend rate, as shown on Schedules H & L of the MEA contract.

Mahwah High School

Co-curricular Activity	Advisors	Amount
Photography Club#	Justin Saputski	\$1,980#
Yearbook Advisor, Business	Keith Normoyle	\$6,832
AV Audio-visual Technician	Jason Nahum	\$3,786
Media Services	Samantha Longo	Flat Rate

Two advisors splitting one stipend equally

MOVED _____ SECONDED _____ VOTE _____

r. Reemployment – Driver for Marching Band Trailer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reemploys the following marching band trailer drivers for the 2025-2026 school year; salaries to be in accordance with each individual's contractual agreement, to be paid via a submitted voucher for hours worked.

First Name	Last Name
Jonathan	Marcus
William	Maier
Timothy	Miller

s. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following student government associations officers to serve as a nonvoting student representative on the Board for the 2025 – 2026 school year.

First Name	Last Name	Position
Grace	Pardo	President
Nicholas	Mule	Corresponding Secretary

t. Appointment – Volunteer Assistant Boys Soccer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sorosh Tourzani, as volunteer assistant boys soccer coach for the 2025 - 2026 season; pending fingerprinting and employment verification, at no cost to the district.

u. Revised - Threat Assessment Team – Betsy Ross School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective September 1, 2025 – June 30, 2026:

Name	Position
Michael Henzel	Principal
Cydney Rockman	School Psychologist
Brittany Ritterman	Social Worker
Kyla Murphy	School Counselor
Robert Birney	School Resource Officer
Harry Hunt	School Security Officer
Craig Jandoli	District School Safety Specialist

v. Revised - School Safety/School Climate Committee Members – Betsy Ross School

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective September 1, 2025 – June 30, 2026:

School Safety/School Climate Committee	Anti-Bullying Specialists
Michael Henzel	Cydney Rockman
Lori Bregman	
Jason Schmitt	
Lisa Rizzo	
Kaitlyn O'Donohue (Parent)	

w. Student Participation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the request for Anya Patel to participate in the National Speech and Debate Association as a debater; at no cost to the district.

x. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Yamini Patel, as volunteer advisor and adult representative for

Anya Patel to participate in National Speech and Debate Association as a debater, for the 2025-2026 school year; at no cost to the district.

y. Fieldwork/Practicum Observations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum observations for the 2025 spring semester, for the following students, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Ashley Munno Brianna Almanzar Joey Angco Niah Murphy	Ramapo College School of Nursing	Emilie Brinson, School Nurse

z. Professional Services Agreement Contract – Kreyco, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with Kreyco, Inc, at a cost of \$46,000, for the period of September 1, 2025 - December 22, 2025.

aa. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2025-2026 school year:

Last Name	First Name	City
Bogaenko	Nina	Ramsey
Bonilla	Amanda	Bergenfield
Bregman	Brooke	Suffern
Campana	Jennifer	Mahwah
Campbell	Janaina	Mahwah
Cornacchia	Julie	Allendale
Covello	Kari	Mahwah
Crames	Nicholas	Mahwah
Curtiss	Paula	Mahwah
Decker	Linnette	Mahwah
Dunlap	Stephanie	Mahwah
Enea	Bonnie	Mahwah
Genardi	Rebecca	Mahwah
Gusmano	Katherine	Mahwah
King	Anna	Ramsey
Kovalsky	Lisa	Mahwah
Kruithof	Rebecca	Mahwah
Kurzer	Dawn	Mahwah
Lauturner	Jean	Oakland

Last Name	First Name	City
Lehmann	Concetta	Mahwah
Modelfino	Amanda	Elmwood Park
Moskovitz	Sheryl	Mahwah
Patti	Jacqueline	Wanaque
Petrie	Jennifer	Mahwah
Prasad	Priya	Mahwah
Schulman	Elizabeth R	Franklin Lakes
Shenouda	Madonna	Mahwah
Thoelen	Taylor	Mahwah
Trupp	Lida	Montebello

ROLL CALL VOTE on the resolutions 19a – 19aa. Motion carried 7 ayes, 0 nays.

PUBLIC QUESTION OR COMMENT

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

PUBLIC FOR COMMENTS

There were no members of the public in attendance, so no motion was made to open or close public comments.

MOTION TO ADJOURN

It was moved by Mr. Hughes and seconded by Mr. Coplin to adjourn the meeting.

Motion carried at 7:47 pm. The meeting was adjourned.

Respectfully submitted,



Thomas Lambe
Business Administrator/Board Secretary