

IRONMEN
FOUNDATION

Welcome

Welcome

- Folder Contents

- Introduction of Committee Members
  - *Your Name*
  - *Your ties to DASD*
  - *Why did you decide to become a Board Member of the Ironmen Foundation?*



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Objectives

Tonight's Objectives

- Get to know a little bit about each other
- Review the current state of the DASD including programs, initiatives, facilities, finances, and high priorities
- Discuss the purposes and role of the Ironmen Foundation including the review of the Ironmen Foundation Bylaws
- Hold officer elections



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State of the DASD

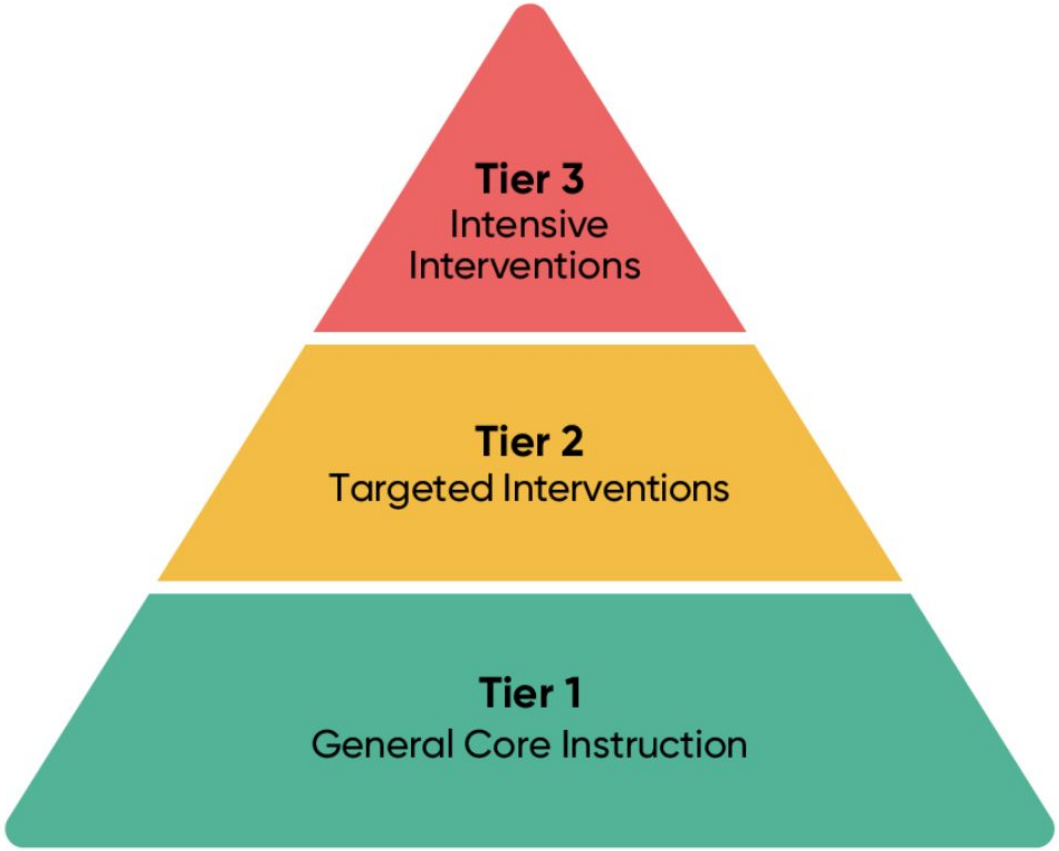
Year in Review Magazine



DHS AP
Five Year Access Score Summary

	2021	2022	2023	2024	**2025**	
Total AP Students	145	148	142	165	**202**	**+37**
Number of Exams	319	302	309	350	**437**	**+87**
AP Students with Scores 3+	112	111	107	131	**164**	**+25%**
% of Total AP Students with Scores 3+	77.24	75	75.35	79.39	**81.19**	**2.27%**


BEST
HIGH SCHOOL
USNEWS
& WORLD REPORT
NATIONAL
2025-2026


Tier 3
Intensive
Interventions
Tier 2
Targeted Interventions
Tier 1
General Core Instruction

Focus on Mental Health

The Mental Health Task Force came to this conclusion:

“Addressing the mental health needs of students is central to our goal of academic success for all. But it is also critical for promoting their wellbeing and development as productive citizens. We want to ensure that all Danville students have the resilience to face life’s challenges in and outside the classroom.”

Focus on Mental Health

- Director of Mental Health
- A Mental Health Specialist in every school building
- Individual, group, and crisis support
  - 2,459 individual sessions with students
  - 388 urgent evaluations
  - 1,680 group sessions
- Systematize and operationalize the work:
  - Common mental health screening tools
  - Common clinical notation system and electronic records
  - Structure for treatment team meetings
  - Clinical supervision
  - Continued planning and execution of mental health professional development for educators - Suicide Awareness and Prevention
  - Mental Health training for parents
  - Continued work with the MTSS process
  - Fiscal management of mental health department through grant funding and billing

Communication for Families

- District website
- District and Building-level social media
- Monthly newsletters from building administration
- School Status Connect messages at district and building levels
- School Status Connect messages at classroom level



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Financial State of the DASD

Strengths

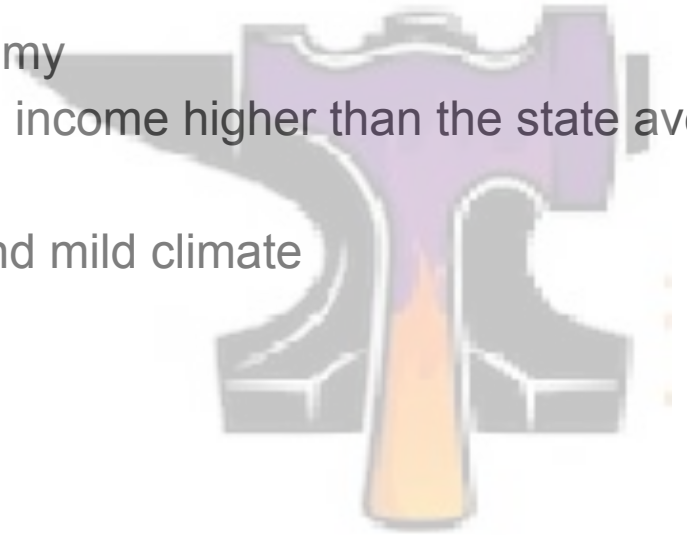
- Strong fund balance position
- Healthy annual operating surpluses to meet operational needs
- Balance between local real estate revenue and local earned income tax
- Staffing adjustments occurred to level out salary costs via retirement incentive
- Great academic programs keep students enrolled (avoidance of outside cyber expenses)

Weaknesses

- Danville Middle School
  - Deferred Maintenance
  - Aging Infrastructure
- Enrollment projections are level or slightly declining similar to trends across the nation
- Legal borrowing limit is currently ~$65M
- Current debt service is at 5.6% of expenditures
- Long timelines to take action (true of all public school districts)
- Extensive offerings (both academic and extracurricular - positive for the District but a weakness as it relates to expenses and expense growth)

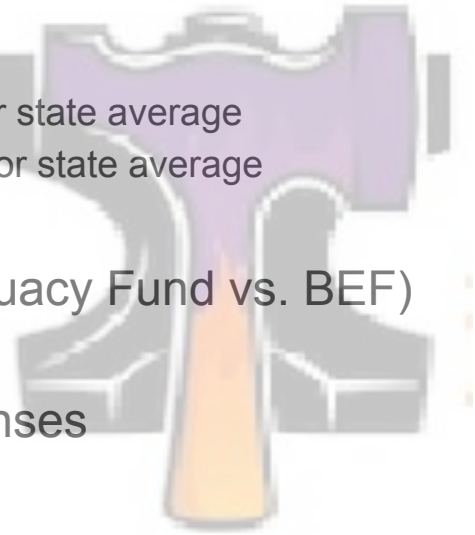
Opportunities

- Stable local economy
- Median household income higher than the state average
- Geisinger
- Beautiful region and mild climate



Threats

- Demographic Structure
  - Over 65 - 22.4% vs. 20.0% for state average
  - Under 18 - 19.3% vs. 20.4% for state average
- Closing of Cherokee Plant
- State funding growth (Adequacy Fund vs. BEF)
- Floods?
- Growth of health care expenses



Finance Report - September 3, 2025 Committee Meeting

- Current debt
- Borrowing capacity
- Five year scenarios
- Unknowns
- Options
- Recording available at: https://drive.google.com/file/d/1uzKf97D2tBLANeVUU1hV8bQ58n9qh1vb/view

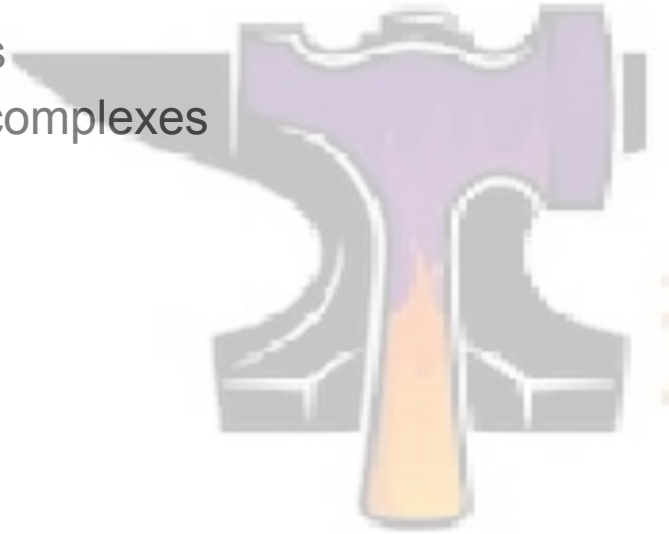


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Future of the DASD

Buildings and Grounds Considerations

- Future of Buildings
- Future of Athletic complexes



Academic and Programmatic Considerations

- Continuation of Mental Health services
- Continuation and expansion of our current academic model: reading specialists; the arts; technology; variety of course offerings; AP offerings
- Continuation and expansion of Dual Enrollment opportunities
- Expansion of Career and Technical Education (CTE) opportunities



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Role of the Foundation

Role of the Foundation per Bylaws

2.01 The FOUNDATION is is organized to develop, promote and finance education programs, activities and projects for the benefit of the community of the DASD.

4.01 The Board of Directors shall have the authority to manage the business and affairs of the FOUNDATION, including but not limited to fundraising, financial oversight, and the execution of its mission as stated in Article II.

5.01 The officers of the FOUNDATION shall consist of **Chair**, **Vice Chair**, **Secretary**, a **Treasurer**, and such other officers as the FOUNDATION Directors may from time to time appoint.

Role of the Foundation per Bylaws

5.03 The officers of the FOUNDATION shall be elected annually by the FOUNDATION Board of Directors, immediately following the election of Directors, at a regular meeting.

5.04 Chair Responsibilities

- Shall have general supervision of the affairs of the FOUNDATION
- Shall preside at all meetings of the FOUNDATION
- Shall have other duties as may be prescribed by the FOUNDATION Board of Directors
- Shall serve as an ex-officio member of all Committees, with exception of the Nomination Committee

5.05 Vice Chair Responsibilities

- In the absence of the Chair, the Vice Chair shall perform the duties of the Chair
- Shall have such other powers and duties as may be assigned by the FOUNDATION Board of Directors

5.06 Secretary Responsibilities

- Shall keep minutes of the proceedings at all meetings of the FOUNDATION Board of Directors
- Shall have custody of the seal of the FOUNDATION and shall have the authority to cause such seal to be affixed to, or impressed or otherwise reproduced upon all documents the execution and delivery of which on behalf of the FOUNDATION shall have been authorized
- Shall keep current records of the name, mailing address and telephone numbers of all FOUNDATION Directors and Advisory Board Members.
- Shall perform all duties and have such other powers as may from time to time be assigned by these bylaws, by the FOUNDATION Board of Directors or by the Chair

5.07 Treasurer Responsibilities

- Shall have custody of FOUNDATION funds and securities and shall keep full and accurate records of all receipts and disbursements in books belonging to the FOUNDATION

- Shall cause all monies and other valuable effects to be deposited in the name and to the credit of the FOUNDATION in such depositories as may be assigned by the FOUNDATION Board of Directors

5.07 Treasurer Responsibilities, cont.

- Shall cause the funds of the FOUNDATION be disbursed when such disbursements have been duly authorized, taking proper vouchers for such disbursements and shall render to the Chair and the FOUNDATION Board of Directors whenever requested, an account of all his transactions as Treasurer and of financial condition of the FOUNDATION

- Shall perform all duties and have all powers incident to the office of Treasurer and shall perform such duties and have other powers as may from time to time to be assigned by these Bylaws, by the FOUNDATION Board of Directors

Meetings

6.01 The **Annual Meeting** of the FOUNDATION Board of Directors shall be held in the third quarter of the calendar year in the months of July through September at such date, time and place as they shall determine.

6.02 In addition to the Annual Meeting, **Regular Meetings**, at a minimum, shall be held in January and March. Additional Regular Meetings may be scheduled as the FOUNDATION Directors deem necessary. The schedule for all Regular Meetings will be set at the Annual Meeting for the period from July 1st to June 30th.

6.04 A majority of all FOUNDATION Directors then in office shall constitute a **quorum**.

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Voting Items

- Election of Officers
- Approval of Bylaws
- Discussion of Non-Profit Status and next steps for Treasurer
- Meeting schedule

