

Minutes of the Regular Meeting of the Aurora City Schools Board of Education of July 28, 2025

Call to Order:

The meeting was held at the Conference Center 119 W. Pioneer Trail and called to order at 6:00 p.m.

All Board members were present.

Special Report/Recognitions - None

25-185

Approval of Minutes

RESOLVED THAT

The Aurora Board of Education approved the minutes of the Regular Meeting of June 23, 2025.

Moved by: Mr. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mr. Sabulsky, Mrs. Mehallis,
Mrs. Klich, Mrs. Schneider, Mr. Acomb

No: None: Motion carried

Superintendent/Assistant Superintendent Reports

Dr. Milcetic reported on his Salary Study Memorandum whereas through various personnel changes, the District saved approximately \$504,223 in Year 1 and an ongoing annual savings of \$1,044,580. Year 1 is lower due to severances being paid out in that fiscal year.

Dr. Milcetic also reiterated the Pay to Participate fee increase. He noted that the Board has not raised the fee for 18 years since its original inception. The goal is to help cover non-personnel costs and help maintain athletic costs to be 0.5%-1% of the budget which is the District's cap.

Treasurer's Report/Recommendations

For the month of June, expenditures exceeded revenues by \$3,092,310. This decreases the general fund cash balance to \$14,634,954 at the completion of the fiscal year. For the month of June, revenues were 68.33% greater than projected while expenditures were 14.36% greater than projected.

On the revenue side, Restricted Grants-in-Aid includes the special education catastrophic aid reimbursement for FY25 in the amount of \$293,078.00. As a comparison, special education catastrophic reimbursements for the previous fiscal years were:

- \$169,147.30 in FY24
- \$240,662.58 in FY23
- \$228,740.55 in FY22
- \$128,087.25 in FY21
- \$123,034.62 in FY20
-

Also in Restricted Grants-in-Aid, \$240,598 was received as a reimbursement for the payment of the Science of Reading/Dyslexia stipend. Of this amount, \$214,255 was charged to salaries in May and the remaining \$26,343 was charged to STRS retirement and Medicare. Because of this, Personnel Services and Employee Retirement/Insurance Benefits are overstated by these amounts as is Restricted Grants-in-Aid.

All Other Revenues include \$200,895 which was received from the City of Aurora for the shared income tax on abated properties. Last year, the District received \$174,719 for the shared income tax.

For the fiscal year, revenues were \$394,578 greater than projected (mainly as a result of the Science of Reading/Dyslexia stipend) while expenditures were \$1,487,846 greater than projected. Overall, this results in an unfavorable variance of \$1,093,268 at the completion of the fiscal year and leaves the District with a general fund cash balance of \$14,634,955 and an available general fund unencumbered fund balance of \$14,276,693.

This fiscal year ended with a larger than normal variance in expenditures than has been seen in recent years. The two categories with the largest unfavorable variances are Personnel Services (\$469,318 unfavorable variance) and Purchased Services (\$326,810 unfavorable variance).

In Personnel Services, three factors account for the majority of the variance:

- The \$214,255 payment for the Science of Reading/Dyslexia stipend.
- Mid-year teaching staff retirements which resulted in \$98,326 in additional severance payments in FY25.
- A significantly larger than normal number of retirements resulting in contract payoffs totaling \$233,592 at the end of June.

In Purchased Services, three factors account for the majority of the variance:

- Health Services costs (Nursing, PT and OT services) increased by \$47,263 from FY24 to FY25.
- Electricity costs increased by \$110,307 from FY24 to FY25.
- Repair and Maintenance costs increased by \$98,779 from FY24 to FY25.

An overall financial comparison between FY24 (last fiscal year) and FY25 can be seen on the attached spreadsheet. In summary:

- Operating Revenues (Line 1.070) increased by \$4,403,130 (9.38%). \$3,863,413 of this increase (88%) was a result of an increase in real and business tangible personal property taxes from the passage of the 5.9 mill operating levy in November 2023 and the Portage County tax year 2024 reappraisal.
- Operating Expenditures (Line 4.500) increased by \$4,898,363 (10.70%) mainly as a result of a \$2,451,030 (8.53%) increase in Personal Services costs, a \$1,454,596 (12.32%) increase in overall benefit costs (\$948,171 of this increase was in healthcare costs) and a \$633,224 (24.90%) increase in Purchased Services costs. The Purchased Services cost increases include \$269,490 in Chromebook lease costs which had previously been paid for out of ESSER Funds in addition to the above listed increases.
- Overall, the District expended \$760,723 less than it received increasing its end of year cash balance (Line 7.020) to \$14,634,955 or approximately 3.5 months of expenditures.

In non-personnel related expenditure categories (purchased services, supplies and materials, and capital outlay) the District expended \$959,628 (24.29%) more than it did in the previous fiscal year.

A second spreadsheet is attached showing a five year financial history of the District. Total Revenues (Line 1.070) are 18.03% greater than in FY21, while Total Expenditures (Line 4.500) are 24.43% greater than in FY21. Personal Service expenditures were \$6,081,569 (24.22%) greater than in FY21 while overall benefit costs were \$3,149,676 (31.14%) greater. The District's non-personnel expenditures were \$576,344 (13.30%) greater than in FY21.

The total cash balance for all funds is \$17,278,724.96 with the general fund having a cash balance of \$14,634,954.63. This overall cash balance is \$2,913,835.48 less than that at the end of May which can be accounted for by:

- The \$3,092,310 excess of expenditures over revenues in the general fund.
- Revenues over expenditures totaling \$142,999 in the Federal Funds as a result of advances.

The Then and Now Statement resolution is needed to make payment to LLA Therapy for ESY special services costs incurred for which a purchase order had not been processed.

The Appropriation Amendments (Advances and Transfers) resolution is based on a recommendation from the State Auditors to advance funds to those funds which have a negative cash balance during the course of the fiscal year. The resolution is to approve advances to the Food Service Fund (Fund 006) and the Athletic Fund (Fund 300-901A).

25-186

Approve Financial Statements and Reports

WHEREAS the financial statements and reports (including revenues, disbursements, and balances) for the funds herein specified have been presented to the members of the Board at least two days prior to the meeting:

General Fund	Dated: 6/30/25
Student Activity Fund	Dated: 6/30/25
Categorical Funds	Dated: 6/30/25
Investments	Dated: 6/30/25
Debts	Dated: 6/30/25

WHEREAS the members of the Board have had an opportunity to inquire about any revenue, disbursement, balance, or report;

WHEREAS the public may review such documents in the treasurer's office and the annual financial statements and reports are part of the permanent records of this school district; and

WHEREAS disbursements are prohibited by statute from exceeding the amount appropriated by the Board;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.18 and ORC

3313.47, the financial statements and reports are approved as presented insofar as the disbursements are legal expenditures within the appropriated amounts.

Moved by: Mr. Sabulsky

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb,

Mrs. Schneider, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-187

Approve Then and Now

RESOLVED THAT

the Aurora Board of Education approve a then and now statement for the purchase order(s) listed below. The amount necessary to meet these obligations was then (at the time of the order or contract) and is now lawfully appropriated for such purpose and was then and is now in the treasury and free from previous encumbrances.

The Board of Education approves the issuance of a warrant in payment of the amounts due upon these contracts or orders.

<u>Purchase Order #</u>	<u>Vendor</u>	<u>Amount</u>
26000401	LLA Therapy	\$ 4,000.00

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Sabulsky, Mr. Acomb, Mrs. Klich
No: None: Motion carried

25-188

Approve Appropriation Amendments (Transfers and Advances)

WHEREAS funds must be formally appropriated into items ("accounts") by the Board before funds are permitted to be expended; and

WHEREAS when an appropriations item ("account") has insufficient funds to meet future expenditures an advance/transfer of funds is necessary.

NOW, THEREFORE, BE IT RESOLVED that under the provisions of ORC 5705.40, the appropriations measure heretofore adopted is hereby amended as set forth below or on the attachment;

BE IT FINALLY RESOLVED that the amended appropriations measure shall be prepared and distributed by the treasurer in such form as the auditor of state prescribes.

Advance from:

Amount:	Fund SCC:	Description:
\$ 350,000.00	001-0000	General Fund

Advance to:

Amount:	Fund SCC:	Description:
\$ 200,000.00	006-0000	Food Service
\$ 150,000.00	300-901A	Athletics

Moved by: Mrs. Mehallis

Seconded by: Mr.Acomb

Roll Call Vote:

Yes: Mrs. Klich,, Mr. Sabulsky
Mrs. Mehallis Mr. Acomb, Mrs. Schneider
No: None: Motion carried

25-189

Accept Gift and Contributions (ORC 3313.26)

RESOLVED THAT

the Aurora Board of Education accept the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Laurie Krizansky donated 9 yoga mats, fifteen yoga blocks and fifteen yoga straps worth \$200 to AHS Health/PE Department

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Klich, Mr. Acomb, Mrs. Mehallis
Mrs. Schneider, Mr. Sabulsky
No: None: Motion carried

Rita Corey	Food Service Planning	Amount: \$500.00 Fund: Food Serv
Karen Gallucci	LPDC Committee Secretary	Amount: 5%
Tracie Kacir	LPDC Committee Member	Amount: 3%
Katherine Lauson-Iriarte	LPDC Committee Member	Amount: 3%
Katherine Lauson-Iriarte	PreK-12 Music Dept. Chair	Amount: 5%
Leigh Jacobson	PreK-12 Art Dept. Chair	Amount: 5%
April Nenadal	PreK-12 Guidance Dept. Chair	Amount: 5%
Megan Janzig	6-12gr Special Ed. Co-Chair	Amount: ½ of 5%
Lisa VanRaepenbusch	PreK-5 Special Ed. Co-Chair	Amount: ½ of 5%
Lauren Barker	MES PreK-K Chair	Amount: 5%
Kenzie Jaworski	MES Kindergarten Co-chair	Amount: ½ of 5%
Julia Smerkar	MES Kindergarten Co-chair	Amount: ½ of 5%
Kara Martin	CES 1st Grade Co-Chair	Amount: ½ of 5%
Jennifer Stephens	CES 1st Grade Co-Chair	Amount: ½ of 5%
Jessika Gonzalez	CES 2nd Grade Co-Chair	Amount: ½ of 5%
Mackenzie Butash	CES 2nd Grade Co-Chair	Amount: ½ of 5%
Jessica Tresko	AHS English Dept. Chair	Amount: 5%
Josh Rakow	AHS Mathematics Dept. Chair	Amount: 5%
Monika Biro	AHS Science Dept. Chair	Amount: 5%
Michelle Dirda	AHS Social Studies Dept. Chair	Amount: 5%
Megan Halko	AHS Chair – Special Education	Amount: 5%
Amy Williamson	AHS Chair – Global Languages	Amount: 5%
Brian Force	HMS Mathematics Dept. Chair	Amount: 5%
Erin Killeen	HMS Language Arts Dept. Chair	Amount: 5%
Jessica McDermitt	HMS Science Dept. Chair	Amount: 5%
Noah Goodman	HMS Social Studies Dept. Chair	Amount: 5%
Jennifer Jenkins	HMS Chair – Other	Amount: 5%
Ed Nabring	AHS Marching Band Dir	Amount: 17%
Mason Smith	AHS Band Assistant Director	Amount: 10%
Ed Nabring	AHS Pep Band	Amt: Hrly Intramural Rate
Laurie Krizansky	AHS Euchre Club	Amount: 2%
Ross Downing	AHS Choral	Amount: 7%
Ross Downing	AHS Contemporary Vocal/ Evergreen Ensemble	Amount: 2%
Jason Burdett	AHS Orchestra Director	Amount: 7%
Jason Burdett	AHS Rock Orchestra Advisor	Amount: 2%
Jason Burdett	AHS Ensemble Club	Amount: 2%
Sean Berrodin	AHS Art Exhibit Coordinator	Amount: 5%
Rob Albrecht	AHS Play Director	Amount: 8%
Leigh Jacobson	AHS Play Assistant Director	Amount 3%
Rob Albrecht	AHS Musical Director	Amount: 10%
Ed Nabring	AHS Musical Assistant Director	Amount: 6%
Rob Albrecht	AHS Auditorium Manager	Amount: 10%
Megan Watt	AHS Freshman Class Advisor	Amount: 2%
Heidi McKenzie	AHS Sophomore Class Advisor	Amount: 2%
Michelle Dirda	AHS Junior Class Advisor	Amount: 4%
Toni Taylor	AHS Senior Class Advisor	Amount: 8%
Alicia Antol	AHS Yearbook Advisor	Amount: 6%
Eleni Karakostas	AHS Student Council Co-advisor	Amount: 1/2 of 8%
Heidi McKenzie	AHS Student Council Co-Advisor	Amount: 1/2 of 8%

Annie Walker	AHS National Honor Soc. Co-adv	Amount: 1/2 of 5%
Stephanie Duncan	AHS National Honor Soc. Co-adv	Amount: 1/2 of 5%
Annie Walker	AHS Quiz Bowl Advisor	Amount: 5%
Steve Horvath	AHS Bowling Club Co-advisor	Amount: 1/2 of 2%
Brian Pichola	AHS Bowling Club Co-advisor	Amount: 1/2 of 2%
Eric Head	AHS Striving Artist Advisor	Amt: Hrly Intramural Rate
Tracie Kacir	AHS Freshman Mentor Prog Co-adv	Amount: 1/2 of 4%
Karen Carlson	AHS Freshman Mentor Prog Co-adv	Amount: 1/2 of 4%
Brian Pichola	AHS Games Club Advisor	Amount: 2%
Melissa Foster	AHS Zonta Club Advisor	Amount: 2%
Melissa Foster	AHS Interact Club Advisor	Amount: 2%
Lauren Brancazio	AHS International Club Advisor	Amount: 2%
Stephanie Duncan	AHS S.A.D.D. Club Co-Advisor	Amount: 1/2 of 2%
Melissa Foster	AHS S.A.D.D. Club Co-Advisor	Amount: 1/2 of 2%
Dmitri Kourennyi	AHS Science Olympiad	Amount: 3%
Dmitri Kourennyi	AHS Chess Club	Amount: 2%
Dmitri Kourennyi	AHS Philosophy Club Advisor	Amt: Hrly Intramural Rate
Megan Watt	AHS Environmental Science Club	Amount: 2%
Lauren Brancazio	AHS Español Amigos Club	Amount: 2%
Megan Janzig	AHS Fishing Club	Amt: Hrly Intramural Rate
Conni Hilston	AHS Stop the Hate Club	Amount: 2%
Monika Biro	AHS Earthprize Club /PreMed Club	Amt: Hrly Intramural Rate
Robert Albrecht	AHS Drama Club	Amt: Hrly Intramural Rate
Josh Rakow	AHS Coding Club	Amt: Hrly Intramural Rate
Heidi McKenzie	AHS Business Club	Amt: Hrly Intramural Rate
Jen Schadle	AHS Business Club	Amt: Hrly Intramural Rate
Sean Berrodin	AHS Art Open Studio	Amt: Hrly Intramural Rate
Barb Cook	AHS Red Cross Club	Amt: Hrly Intramural Rate
Amy Williams	AHS Self Care Club	Amt: Hrly Intramural Rate
Colton Tirpak	HMS Golf Club	Amount: 1%
Ross Downing	HMS Talent Show	Amount 2%
Laurie Schofield	HMS Student Council co-advisor	Amount: 6%
Ross Downing	HMS Choral	Amount: 2%
Colton Tirpak	HMS Stock Market Club	Amount: 2%
Kory Rorabaugh	HMS Photography Club	Amount: 2%
Mason Smith	HMS Band Director	Amount: 2%
Jason Burdett	HMS Orchestra	Amount: 2%
Shawn Reilly	HMS Industrial Tech Club	Amount: 2%
Karen Sunderhaft	HMS Beta Club Advisor	Amount: 1/3 of 4%
Laurie Schofield-Carter	HMS Beta Club Advisor	Amount: 1/3 of 4%
Kim Ellis	HMS Beta Club Advisor	Amount: 1/3 of 4%
Leigh Jacobson	HMS Art Club	Amount: 2%
Laurie Schofield	HMS Animal Lovers Club Co-Adv	Amount: 1/2 of 2%
Kim Kish	HMS Animal Lovers Club Co-Adv	Amount: 1/2 of 2%
Brian Pichola	HMS Gaming Club	Amount: 3%
Laurie Schofield-Carter	HMS Intramural Club	Amount: 2%
Erin Killeen	HMS Writing Club	Amount: 2%
Heather Berlin	HMS 7th grade Field Trip Coord.	Amount: 3%
Karen Sunderhaft	HMS Speech and Debate Club	Amount: 3%
Karen Sunderhaft	HMS Quiz Bowl	Amount: 3%
Melissa Croghan	HMS Washington DC Co-Coord.	Amount: 1/2 of 6%

Jenny Jenkins	HMS Washington DC Co-Coord.	Amount: 1/2 of 6%
Laurie Schofield	HMS Equestrian Club Advisor	Amt: Hrly Intramural Rate
Kim Ellis	HMS Board Game Club	Amt: Hrly Intramural Rate
Kim Ellis	HMS 6th grade camp Co-Coord.	Amount: 1/2 of 6%
Laurie Schofield	HMS 6th grade camp Co-Coord.	Amount: 1/2 of 6%
Lisa Gealy	HMS Hearts Volunteer Group	Amt: Hrly Intramural Rate
Lisa Gealy	HMS Ski Club	Amount: 2%
Christie Brugmann	HMS Girls on the Run	Amt: Hrly Intramural Rate
Karen Sunderhaft	HMS Girls on the Run	Amt: Hrly Intramural Rate
Mary Beckstrom	HMS Bike Club Chaperone	Amt: Hrly Intramural Rate
Bridget Kirby	Special Education – IEP Writing	Amount: 4%
Amanda Janosik	Special Education – IEP Writing	Amount: 4%
Lauren Barker	Special Education – IEP Writing	Amount: 4%
Jaime Hood	Special Education – IEP Writing	Amount: 4%
Deborah Mason	Special Education – IEP Writing	Amount: 4%
Katie Frye	Special Education – IEP Writing	Amount: 4%
Lisa VanRaepenbusch	Special Education – IEP Writing	Amount: 4%
Crystal Wise	Special Education – IEP Writing	Amount: 4%
Stacey Gareau	Special Education – IEP Writing	Amount: 4%
Ali Vinkler	Special Education – IEP Writing	Amount: 4%
Nicole Iseman	Special Education – IEP Writing	Amount: 4%
Dana McKinney	Special Education – IEP Writing	Amount: 4%
Sarah Filimon	Special Education – IEP Writing	Amount: 4%
Eric VanRaepenbusch	Special Education – IEP Writing	Amount: 4%
Jillian Mt. Castle	Special Education – IEP Writing	Amount: 4%
Claire Kunkel	Special Education – IEP Writing	Amount: 4%
Jeremy Johnson	Special Education – IEP Writing	Amount: 4%
Carolyn Hopkins	Special Education – IEP Writing	Amount: 4%
Jennifer Jenkins	Special Education – IEP Writing	Amount: 4%
Cody Calhoun	Special Education – IEP Writing	Amount: 4%
Natalie Brasiel	Special Education – IEP Writing	Amount: 4%
Lindsey Siedel	Special Education – IEP Writing	Amount: 4%
Robert Bell	Special Education – IEP Writing	Amount: 4%
Karen Carlson	Special Education – IEP Writing	Amount: 4%
N. Brendan Gallagher	Special Education – IEP Writing	Amount: 4%
Megan Halko	Special Education – IEP Writing	Amount: 4%
Betsy Hamilton	Special Education – IEP Writing	Amount: 4%
Caity Scaffide	Special Education – IEP Writing	Amount: 4%
Tracie Kacir	Special Education – IEP Writing	Amount: 4%
Leslie Lucas	Special Education – IEP Writing	Amount: 4%
Pam Altman	Special Education – IEP Writing	Amount: 62% of 4%
Caitlin Lanese	Special Education – IEP Writing	Amount: 4%
Julie Iafigliola	Special Education – IEP Writing	Amount: 4%
Megan Janzig	Special Education – IEP Writing	Amount: 4%
Jane Ann Keenan	Special Education – IEP Writing	Amount: 80% of 4%
Emily Hilker	Special Education – IEP Writing	Amount: 4%
Eric Johannisson	Special Education – IEP Writing	Amount: 4%
Kaitlin Catalani	Special Education – IEP Writing	Amount: 4%
Jamie Blakey	Special Education – IEP Writing	Amount: 4%
Lilija Meadows	Special Education – IEP Writing	Amount: 4%
Shannon Tack	Special Education – IEP Writing	Amount: 4%

Steve Horvath	AHS After School Study Ctr Supv. Rate	Amt: Hrly Intramural
Crystal Waysak	AHS After School Study Ctr Supv. Rate	Amt: Hrly Intramural
Deb Dolfi	AHS Saturday School Supv	Amt: Sat Sch Supv Rate
Melissa Foster	AHS After School Detentions	Amt: Hrly Intramural Rate
Justin Montello	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
John Eacott	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Mary Beckstrom	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Colton Tirpak	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Michael Brancazio	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Melissa Croghan	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Kristen Lembo	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Nicole Francini	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Kelly Sedlak	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Laurie Schofield	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Alan Krontz	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Megan Kozar	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Brain Force	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Maria Karakostas	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Kory Rorabaugh	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Melissa Eaton	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Lindsey Siedel	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Jennifer Jenkins	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Katie Beaumont	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Jennifer Nagy	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Noah Goodman	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Lisa Gealy	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Resa Bostaph	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Jackie Pawlowski	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Janie Keyes	HMS Washing DC Overnight Chaperone \$150.00/night	Amount:
Edwin Nabring	AHS Band Camp Overnight	Amount: 150.00/night

Mason Smith	AHS Band Camp Overnight	Amount: 150.00/night
Amanda Brown	AHS Band Camp Overnight	Amount: 150.00/night
Kalee Oberlin	AHS School Counselor	Amount: 10 days
April Nenadal	AHS School Counselor	Amount: 10 days
Jennifer Sferra	AHS School Counselor	Amount: 10 days
Ashley Roche	AHS School Counselor	Amount: 10 days
Lisa Gealy	HMS School Counselor	Amount: 9 days
Candice Meintel	HMS School Counselor	Amount: 9 days
Nicole Wadkins	LES School Counselor	Amount: 4 days
Claudia Schnur	CES School Counselor	Amount: 4 days
Lindsey Ambrosia	MES School Counselor	Amount: 4 days
Robert Mihalik	AHS Voc. Connections for Success	Amount: 2 days
Jackie Pawlowski	District School Nurse	Amount: 5 days
Timothy Fenner	AHS Voc. Media Arts	Amount: 2 days
Cara Morelos	Academic Coach - Math	Amount: 5 days
Jennifer Miller	Academic Coach - Reading	Amount: 5 days
Rebecca Quinn	Gifted Coordinator	Amount: 5 days
Resaca Bostaph	School Psychologist	Amount: 15 days
Erin Bradic	School Psychologist	Amount: 10 days
Joshua Kiser	School Psychologist	Amount: 10 days
Alanna Marras	School Psychologist	Amount: 10 days
Tyler Best	School Psychologist	Amount: 15 days
Jennifer Bindus	LES 3rd Grade Co-Chair	Amount: ½ of 5%
Dana McNally	LES 3rd Grade Co-Chair	Amount: ½ of 5%
Gwenn Tierny	LES 4th Grade Co-Chair	Amount: ½ of 5%
Maureen Landenberger	LES 4th Grade Co-Chair	Amount: ½ of 5%
Elaine Martin	LES 5th Grade Co-Chair	Amount: ½ of 5%
Staci Gareau	LES 5th Grade Co-Chair	Amount: ½ of 5%
Karli Scaffide	LES Chair – Other	Amount: 5%
Dana McNally	LES Reading/Book Club	Amount: 1/2 of 3%
Jennifer Bindus	LES Reading/Book Club	Amount: 1/2 of 3%
Dana McNally	LES Game Club	Amt: Hrly Intramural Rate
Jennifer Bindus	LES Game Club	Amt: Hrly Intramural Rate
Rebecca Quinn	LES Robotics Advisor	Amount: 4%
Ed Nabring	LES Orchestra	Amount: 1%
Josue Perez	LES Band	Amount: 1%
Elaine Martin	LES Math 24 Club	Amount: 2%
Brook Goldhamer	LES Problem-Solving Advisor	Amt: Hrly Intramural Rate
Katherine Lauson-Iriarte	LES Choir	Amount: 1%
Katherine Lauson-Iriarte	LES General Music	Amount: .5%
Brooke Goldhamer	LES Girls on the Run	Amt: Hrly Intramural Rate
Elaine Martin	LES Fishing Club	Amt: Hrly Intramural Rate
Kim Ellis	RESA Mentor	Amount: \$850.00 per teacher
Cara Morelos	RESA Mentor	Amount: \$850.00 per teacher
Jennifer Miller	RESA Mentor	Amount: \$850.00 per teacher
Tracie Kacir	RESA Mentor	Amount: \$850.00 per teacher

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky
Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky
No: None: Motion carried

25-192

Introductory Appointment of Support Staff

RESOLVED THAT

the Aurora Board of Education appoints the following **support staff member** as indicated for an introductory period of 100 work days' contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Denise Armstrong 94%FTE
LES Paraeducator

Effective: August 11, 2025
Amount: Paraeducator, Step 1
Fund: General

Jody Radcliffe 94% FTE
HMS MD Paraeducator

Effective: August 11, 2025
Amount: MD Paraeducator, Step 7
Fund: General

Aiden Force 94%FTE
HMS Paraeducator

Effective: August 11, 2025
Amount: Paraeducator, Step 1
Fund: General

Rita Corey 100% FTE
AHS Head Cafeteria

Effective: August 11, 2025
Amount: Head Cafe, Step 10
Fund: General

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky
No: None: Motion carried

25-193

Employ Part Time Support Staff

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in a Board approved **part-time position** as indicated on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

Jack Wervey
Student Worker

Effective: July 5, 2025
on an as needed basis
Amount: Summer Help, Step 0
Fund: General

Connor McLendon
Student Worker

Effective: July 5, 2025
on an as needed basis
Amount: Summer Help, Step 0
Fund: General

Oliver Hagen
Student Worker

Effective: July 5, 2025
on an as needed basis
Amount: Summer Help, Step 0
Fund: General

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-194

Terminate Employment of Support Staff Member

RESOLVED THAT

the Aurora Board of Education **terminates** the employment of paraeducator, **Mikalya Hutchins**, effective the end of the day July 28, 2025 for job abandonment.

RESOLVED THAT

the Aurora Board of Education **terminates** the employment of custodial substitute, **Nathan Bell**, effective the end of the day July 2, 2025 for violating workplace conduct standards.

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-195

Award Teachers One-Year Limited Contracts

RESOLVED THAT

the Aurora Board of Education awards **one-year limited teaching contracts** to the following, for the **2025-26** school year at the rate indicated paid from the General Fund and contingent upon proper certification and full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Caitlin Anderson

LES 5th grade Teacher 100%

Salary: BA, Step 2

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-196

Approve Leave of Absence for Support Staff

RESOLVED THAT

the Aurora Board of Education approve a medical leave of absence for **Greg Best** for tentative dates **August 11, 2025 through March 2, 2026**, after all sick and personal leave has been exhausted.

RESOLVED THAT

the Aurora Board of Education approve a medical leave of absence for **Roy Dolezal** for tentative dates **August 11, 2025 through May 28, 2026**, after all sick and personal leave has been exhausted.

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

25-197

Correct Specialist FTE for 2025-26

RESOLVED THAT

the Aurora Board of Education approves the **following correction for a Specialist for the 2025-26** school year pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Christine Tartabini
HMS Mathematics Specialist

Corrected
37%FTE | 27% FTE

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky
Roll Call Vote:
Yes: Mrs. Mehallis, Mrs. Klich, Mr. Acomb,
Mr. Sabulsky, Mrs. Schneider
No: None: Motion carried

25-198

Award Supplemental/Pupil Activity Contracts (Non-District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental/pupil activity contracts** to non-district for **2025-26** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from

Alyssa Morgano	AHS Gymnastics Assistant Coach	Amount: 6%
Adam Hoover	HMS Assistant Football Coach	Amount: 8%

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky
Roll Call Vote:
Yes: Mrs. Mehallis, Mrs. Klich, Mr. Acomb,
Mr. Sabulsky, Mrs. Schneider
No: None: Motion carried

25-199

Approve Appointment of Support Staff

RESOLVED THAT

the Aurora Board of Education appoints the following **support staff member** as indicated for an introductory period of 100 work days' contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Carla Hoover	Effective: August 11, 2025
LES Shrt Hr Cafe	Amount: Shrt Hr Cafe, Step 5
	Fund: General

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky
Roll Call Vote:
Yes: Mrs. Mehallis, Mrs. Klich, Mr. Acomb,
Mr. Sabulsky, Mrs. Schneider
No: None: Motion carried

25-200

Approve Plan for Completion of Make Up Days Via Virtual Access

Whereas, the Aurora Board of Education Adopts and Uses the Attached Plan for Virtual Make Up Days

Moved by: Mr. Sabulsky

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Klich, Mrs. Mehallis, Mr. Acomb,
Mrs. Schneider, Mr. Sabulsky

No: None: Motion carried

25-201

Adjust Student Fees

RESOLVED THAT

the Aurora Board of Education adjust the following student **pay to participate fee** for the 2025-26 school year:

Harmon 7th & 8th grade \$100.00 (fee covers all sports that student participates in)

High School Sports/Marching Band participation fee:

\$200.00 (fee covers all sports/marching band that student participates in and caps at \$500)

Fees can be paid by check, by credit card on the phone or in person at the Board Office and on line.

Moved by: Mrs. Klich

Seconded by Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Schneider, Mr. Sabulsky.

Mrs. Klich, Mrs. Mehallis, Mr. Acomb

No: None: Motion carried

25-202

Approve the Updated Policy Manual

RESOLVED THAT

The Aurora board of Education approve the updated Board of Education Policy Manual

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Klich, Mrs. Mehallis, Mr. Acomb

Mrs. Schneider, Mr. Sabulsky

No: None: Motion carried

25-203

Approve the Bus Stops for the 2025-26 School Year

RESOLVED THAT

The Aurora Board of Education approve the school bust stops for the 2025-26 school year as presented.

Moved by: Mr. Sabulsky

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Mehallis, Mrs. Klich, Mr. Acomb,
Mr. Sabulsky, Mrs. Schneider

No: None: Motion carried

25-204

Approve the Final Budgets for Activity Accounts for 2025-26

RESOLVED THAT

the Aurora Board of Education approve the "Statements of Purpose" and budgets for activity accounts, as per the attached, for Aurora High School, Harmon School, Leighton Elementary School, Craddock Elementary School, and Miller Elementary School for 2025-26

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Klich, Mr. Sabulsky

Mrs. Mehallis, Mrs. Schneider, Mr. Acomb

No: None: Motion carried

25-205

Approve the Statement of Purpose and Budgets for Activity Accounts for 2025-26

RESOLVED THAT

the Aurora Board of Education approve the "Statements of Purpose" and budgets for activity accounts, as per the attached, for Aurora High School, Harmon School, Leighton Elementary School, Craddock Elementary School, and Miller Elementary School for 2025-26

Moved by: Mr. Sabulsky

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mrs. Schneider, Mr. Sabulsky,

Mrs. Klich, Mrs. Mehallis, Mr. Acomb

No: None: Motion carried

25-206

Pay Insurance Claim

WHEREAS, the Aurora City School District Board of Education has compromised an outstanding insurance claim on a confidential student matter, and

W HEREAS, Board of Education has agreed to pay certain costs associated with the resolution of the claim.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves the resolution of the claim, and the payment of claim expenses and costs not covered by insurance, and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent and Treasurer to take such action as is necessary to execute the resolution agreement.

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Moved by: Mrs. Klich

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mr. Acomb, Mrs. Mehallis, Mrs.

Mrs. Schneider, Mrs. Klich, Mr. Sabulsky

No: None: Motion carried

Discussion Items

Dr. Milcetic along with Mr. Schiraldi presented to the Board a potential change in the Board's credit card policy. Currently cards have an individual limit of \$3000.00 which has put a lot of constraints on using them for purchasing. They would propose to increase the limit to \$20,000.00 per card which would be administered by the Treasurer and it was noted that not all cards would be at \$20,000.00 as most don't need that high of a limit.

The Board discussed the pros and cons of the facility options which were presented by TDA at the June Board Meeting, potential direction moving forward, and possible next steps.

Board Items

There were no Board items

25-207

Adjournment

The Meeting was Adjourned at 6:52 p.m.

Moved by: Mrs. Klich

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Klich, Mrs. Schneider,

Mr. Sabulsky, Mrs. Mehallis, Mr. Acomb

No: None: Motion carried

Board President

Treasurer