

IMRF Salary & Benefits in Excess of \$75K

2025-2026

Demographics				Salary				Board Paid Benefits								Paid Time Off	
Last Name	First	Position	Total Days	FTE	Base Salary	Retirement Enhancement	Additional Stipend(s)	IMRF (1)	FICA (2)	Medicare (3)	Medical Insurance (4)	Dental Insurance (5)	Life & ADD Insurance (6)	Disability (7)	H.S.A Contribution (8)	Sick Days	Personal Days
Adam	Poull	Custodian Evening	260	1.00	56,909			3,528	3,528	825	9,577	565	82	51	0	15	2
Adam	Razzouk	Custodian Evening	260	1.00	64,106			3,975	3,975	930	15,821	0	82	58	0	15	2
Agins	Joan	Div Exec Asst T&L	239	1.00	70,017	1,532		4,436	4,436	1,037	25,785	0	82	64	2,400	15	2
Allen	Patrick	Custodian Evening	260	1.00	64,106			3,975	3,975	930	27,687	0	82	58	0	15	2
Alpert	Amelia	Exec Asst Stdnt Act	203	1.00	61,954			3,841	3,841	898	27,856	0	82	56	0	15	2
Alvarez	Sofia	Human Resources Sp	239	1.00	90,858			5,633	5,633	1,317	25,785	0	82	82	2,400	15	2
Antolovic	Halina	Instruct Asst SPED	186.5	1.00	46,704			2,896	2,896	677	30,519	0	82	42	0	15	2
Baig	Tariq	Network Engineer Mgr	260	1.00	136,739	26,562		10,125	10,125	2,368	33,559	823	537	147	0	15	2
Balabanos-Bank	Margaret	IA Test Cntr Bfr/Afr	186.5	1.00	43,551			2,700	2,700	631	30,519	0	82	39	0	15	2
Barrera	Daniel	Maintenance	260	1.00	72,862			4,517	4,517	1,057	10,005	0	82	66	0	15	2
Basilios	Christina	Exec Asst Deans Office	203	1.00	49,368			3,061	3,061	716	27,856	0	82	44	0	15	2
Bellman	James	Custodian Day	260	1.00	56,347			3,494	3,494	817	27,687	0	82	51	0	15	2
Benitez	Javier	Asst Bldgs/Grnds Mgr	260	1.00	98,571	1,853		6,226	6,226	1,456	37,291	2,379	330	90	0	15	2
Benyamin	Kuliana	Maintenance	260	1.00	79,220			4,912	4,912	1,149	26,553	0	82	71	0	15	2
Boarini	Matthew	Custodian Evening	260	1.00	64,106			3,975	3,975	930	17,864	0	82	58	0	15	2
Boyle	Michael	IA Library Before/Afr	203	1.00	54,778	8,858		3,945	3,945	923	9,623	567	82	57	0	15	2
Brianas	Lea	Benefits Manager	239	1.00	103,114			6,393	6,393	1,495	37,291	2,379	339	93	0	15	2
Brown	Kelly	Aquatics Manager	260	1.00	92,019			5,705	5,705	1,334	37,291	2,379	303	83	0	15	2
Calabrese	Randy	Grounds	260	1.00	74,339	4,291		4,875	4,875	1,140	10,298	565	82	71	0	15	2
Cantu	Jaime	Asst Bldgs/Grnds Mgr	260	1.00	94,744			5,874	5,874	1,374	12,430	627	312	85	0	15	2
Catsaros	Anthony	Athletic Trainer	260	1.00	117,790			7,303	7,303	1,708	37,291	2,379	387	106	0	15	2
Chandiles	Maria	Purchasing Manager	239	1.00	91,566			5,677	5,677	1,328	20,125	1,512	301	82	2,400	15	2
Dankha	Adam	Custodian Evening	260	1.00	64,106			3,975	3,975	930	15,821	0	82	58	0	15	2
Deschamps	Kimberly	Security	188.5	1.00	51,455			3,190	3,190	746	20,515	0	82	46	0	15	2
Dillon	Eileen	IA Personnel Care	186.5	1.00	39,752			2,465	2,465	576	30,519	0	82	36	0	15	2
Doebler	Christopher	Asst Technlgy Svcs Mgr	260	1.00	107,370			6,657	6,657	1,557	37,291	2,379	353	97	0	15	2
Dugandzic	Madlena	IA Personnel Care	186.5	1.00	50,033			3,102	3,102	725	26,683	0	82	45	0	15	2
Duran	Mario	Lockerm Attend-260	260	1.00	57,470	8,717		4,104	4,104	960	17,574	0	82	60	0	15	2
Dusza	Christopher	Tech Operations Spclst	239	1.00	97,261			6,030	6,030	1,410	30,371	0	82	88	0	15	2
Engels	Lisa	Admin Asst CTE	203	1.00	41,651			2,582	2,582	604	30,556	0	82	37	0	15	2
Ferrer	Joel	Custodian Evening	260	1.00	62,837			3,896	3,896	911	17,574	0	82	57	0	15	2
Fleming	Robert	Vocational Coordinator	183	1.00	105,774			6,558	6,558	1,534	19,659	0	82	95	0	15	2
Florczak	Alexander	Custodian Evening	260	1.00	62,837			3,896	3,896	911	9,577	0	82	57	0	15	2
Gabler	Susan	Admin Asst Library	260	1.00	71,624			4,441	4,441	1,039	27,687	0	82	64	0	15	2
Gan	Alexandra	Bursar Manager	239	1.00	84,587			5,244	5,244	1,227	12,430	627	278	76	0	15	2
Garrison	Sean	Instructional Asst Mgr	239	1.00	92,407			5,729	5,729	1,340	21,254	1,512	304	83	0	15	2
Geallis	Elaine	Ed Services/Grants Mgr	260	1.00	115,669			7,171	7,171	1,677	37,291	2,379	380	104	0	15	2
Gerges	Nader	Custodian Evening	260	1.00	56,909			3,528	3,528	825	9,577	565	82	51	0	15	2
Gilchrist	John	Instruct Asst PE	186.5	1.00	45,809	361		2,863	2,863	669	30,519	0	82	42	0	15	2
Goodrich	Michelle	IA PreSchool Coordntr	186.5	1.00	50,033			3,102	3,102	725	26,683	0	82	45	0	15	2
Goodwin	Min	Exec Asst HR	239	1.00	73,038			4,528	4,528	1,059	30,556	0	82	66	1,400	15	2
Gorski	Daniel	Asst Safety/Secity Mgr	239	1.00	89,405			5,543	5,543	1,296	22,243	1,280	294	80	2,400	15	2
Govostis	Georgina	Asst Athletic Trainer	239	1.00	64,071			3,972	3,972	929	10,298	565	82	58	0	15	2
Gregerman	Daniel	Instruct Asst MTSS	186.5	1.00	46,704			2,896	2,896	677	25,911	0	82	42	2,400	15	2
Gutierrez	Sergio	Maintenance	260	1.00	63,440			3,933	3,933	920	17,574	0	82	57	0	15	2
Gutierrez	Roberto	Custodian Evening	260	1.00	62,837			3,896	3,896	911	26,553	0	82	57	0	15	2

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Hansen	Marshall	Grounds	260	1.00	68,661				4,257	4,257	996	17,317	0	82	62	2,400	15	2
Hardin	AnnMarie	Exec Asst Principal	239	1.00	69,329				4,298	4,298	1,005	26,553	0	123	62	2,400	15	2
Heidkamp	Callan	Aquatics Head Coach	260	1.00	61,443				3,809	3,809	891	17,574	0	82	55	0	15	2
Henriot	Jean-Louis	Bldgs/Grnds Manager	260	1.00	147,056				9,117	9,117	2,132	33,559	2,379	484	132	0	15	2
Hernandez OCampo	Alejandro	Custodian Day	260	1.00	50,024				3,101	3,101	725	26,553	0	82	45	0	15	2
Holmblad	Jonathan	Custodian Evening	260	1.00	61,610				3,820	3,820	893	26,553	0	82	55	0	15	2
Hyman	Karen	School Nurse	186.5	1.00	72,004				4,464	4,464	1,044	10,361	568	82	65	0	15	2
Irazoque	Jose	Custodian Evening	260	1.00	53,643				3,326	3,326	778	17,574	0	82	48	0	15	2
Iriarte	Rafael	Network Technician	260	1.00	102,814	8,798			6,920	6,920	1,618	17,666	0	82	100	0	15	2
Iriarte	Emmanuel	Maintenance	260	1.00	63,440				3,933	3,933	920	10,005	565	82	57	0	15	2
Jaje	Piotr	Custodian Evening	240	1.00	48,538				3,009	3,009	704	26,584	0	82	44	0	15	2
Johnston	Traci	Exec Asst Athletics	239	1.00	73,298				4,544	4,544	1,063	26,553	0	82	66	0	15	2
Jorgensen	Tyler	Strength & Cond. Coach	203	1.00	60,976				3,781	3,781	884	22,494	0	82	55	0	15	2
Julien	Brian	Custodian Evening	260	1.00	64,106				3,975	3,975	930	17,864	0	82	58	0	15	2
Kalyuzhnyy	Oleksandr	Custodian Evening	260	1.00	56,909				3,528	3,528	825	25,785	0	82	51	2,400	15	2
Karlovit	Patricia	Admin Asst Math	203	1.00	45,862	1,008			2,906	2,906	680	25,785	0	82	42	2,400	15	2
Kirby	Allison	Registrar	239	1.00	68,715				4,260	4,260	996	26,553	0	82	62	0	15	2
Kirch	Karin	Div Exec Asst Admn Srv	260	1.00	90,626	1,949			5,740	5,740	1,342	10,005	0	82	83	0	15	2
Klasen	Julianne	Exec Asst Student Sppt	239	1.00	76,002				4,712	4,712	1,102	0	0	82	68	0	15	2
Kujawinski	Phillip	Asst Technlgy Svcs Mgr	260	1.00	101,192				6,274	6,274	1,467	23,618	1,512	333	91	0	15	2
Laudadio	Nicolas	Maintenance	260	1.00	78,874				4,890	4,890	1,144	10,298	0	82	71	0	15	2
Lee	Sarah	Div Exec Asst Stud Spt	239	1.00	62,844				3,896	3,896	911	25,785	0	82	57	2,400	15	2
Lee	Arnold	Asst Athletic Trainer	239	1.00	66,671				4,134	4,134	967	0	0	82	60	0	15	2
Lopez-Ramirez	Raul	Custodian Evening	260	1.00	64,106				3,975	3,975	930	17,864	0	82	58	0	15	2
Lovell	Susan	Asst Human Rsrcs Mgr	239	1.00	87,646				5,434	5,434	1,271	0	0	288	79	0	15	2
Lukas	Rhonda	Exec Asst Tech Serv	260	1.00	83,491	1,812			5,289	5,289	1,237	10,298	565	82	77	0	15	2
Manly	Ryan	Technology Svcs Sr Mgr	260	1.00	147,202				9,126	9,126	2,134	33,559	2,379	484	132	0	15	2
Marek	Katherine	School Nurse	198	1.00	71,413				4,428	4,428	1,035	0	0	82	64	0	15	2
Marushka	Lydia	IA Personal Care	186.5	1.00	51,012				3,163	3,163	740	17,951	0	82	46	0	15	2
McKeown	Katie	Enrollment Specialist	239	1.00	68,616				4,254	4,254	995	30,371	0	82	62	0	15	2
McMiller	Corey	Grounds	260	1.00	68,661				4,257	4,257	996	10,298	0	82	62	0	15	2
Melgoza	Agustin	Custodian Evening	260	1.00	52,582				3,260	3,260	762	26,553	0	82	47	0	15	2
Melgoza	Luis	Custodian Evening	260	1.00	52,582				3,260	3,260	762	26,553	0	82	47	0	15	2
Meyer	Eric	Network Tech Security	260	1.00	102,814				6,374	6,374	1,491	27,687	0	82	93	0	15	2
Michelotti	Siobhan	Div Exec Asst SpEd	239	1.00	55,964				3,470	3,470	811	25,785	0	82	50	2,400	15	2
Millman	Dana	Exec Asst Stdnt Activ	239	1.00	58,142				3,605	3,605	843	25,785	0	82	52	2,400	15	2
Mizdrak	Timothy	Asst Athletic Trainer	239	1.00	60,381				3,744	3,744	876	9,208	565	82	54	1,400	15	2
Moran	Ryan	Athletic Trainer	260	1.00	98,571				6,111	6,111	1,429	37,291	1,280	324	89	0	15	2
Nalley	John	Instruct Asst Math	186.5	1.00	46,704				2,896	2,896	677	30,519	0	82	42	0	15	2
Naranjo	Ana	Admin Asst Fine Arts	203	1.00	41,651				2,582	2,582	604	30,556	0	82	37	0	15	2
Neubauer	Amelia	Asst Scheduler	203	1.00	66,587				4,128	4,128	966	19,682	0	82	60	0	15	2
Nevin	Rosa	Admin Asst Sp Ed	203	1.00	50,718	1,091			3,212	3,212	751	26,715	0	82	47	0	15	2
Olivares	Efren	Custodian Evening	260	1.00	52,582				3,260	3,260	762	30,371	0	82	47	0	15	2
Ollmert	Stacy	Exec Asst Athletics	239	1.00	53,937				3,344	3,344	782	30,371	0	82	49	0	15	2
Ossey	Troy	Instruct Asst Math	186.5	1.00	49,474				3,067	3,067	717	25,911	0	82	45	2,400	15	2
Ostrovskaya	Alla	Sr. Databs Anlyst/Prog	260	1.00	136,115				8,439	8,439	1,974	17,864	0	82	123	0	15	2
Panzer	Jodie	Exec Asst Principal	239	1.00	75,046				4,653	4,653	1,088	10,005	565	82	68	2,400	15	2
Pauletto	Adriana	Admin Asst Library	203	1.00	44,262				2,744	2,744	642	25,942	0	82	40	2,400	15	2
Pehlke	Robin	Exec Asst Superintdnt	260	1.00	106,954	4,619			6,917	6,917	1,618	10,005	565	123	100	0	15	2

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Perez	Rodolfo	Instruct Asst Wrld Lng	186.5	1.00	46,704			2,896	2,896	677	27,822	0	82	42	0	15	2
Pouplikollas	Alex	Custodian Day	260	1.00	63,461			3,935	3,935	920	9,577	0	82	57	0	15	2
Rasavong	Charmaine	Scheduler	239	1.00	68,656			4,257	4,257	996	26,553	0	82	62	0	15	2
Regal	Linda	Enrollment Manager	239	1.00	106,552			6,606	6,606	1,545	0	0	350	96	0	15	2
Reyes	Joel	Safety/Security Sr Mgr	239	1.00	130,054	2,466		8,216	8,216	1,922	33,559	1,280	436	119	0	15	2
Rivera	Jorge	Custodian Evening	260	1.00	64,106			3,975	3,975	930	19,563	0	82	58	0	15	2
Roman	Joel	Custodian Day	260	1.00	63,461			3,935	3,935	920	26,553	0	82	57	0	15	2
Romano	Angelica	Exe Dir Human Resource	260	1.00	227,864			14,128	14,128	3,304	37,291	1,280	749	205	0	15	2
Rosen	Scott	Comptroller	239	1.00	88,009			5,457	5,457	1,276	37,291	2,379	289	79	0	15	2
Ryan	Terri	Attendance Clerk	260	1.00	63,337			3,927	3,927	918	9,577	565	82	57	0	15	2
Salonikas	Christina	Communications Manager	239	1.00	109,424			6,784	6,784	1,587	12,430	627	360	98	0	15	2
Sasak	Zenon	Custodian Evening	260	1.00	56,909			3,528	3,528	825	17,574	0	82	51	0	15	2
Sepulveda	Leona	Div Exec Assistant	203	1.00	48,070			2,980	2,980	697	30,556	0	82	43	0	15	2
Serdar	Zachary	Asst Bldgs/Grnds Mgr	260	1.00	92,872			5,758	5,758	1,347	26,104	1,280	305	84	0	15	2
Shaana	Naz	Exec Asst Stdnt Svcs	239	1.00	53,937			3,344	3,344	782	27,687	0	82	49	0	15	2
Shipp	Megan	Asst Athletic Trainer	239	1.00	78,105			4,843	4,843	1,133	30,371	0	82	70	0	15	2
Shockey	Anthony	Maintenance	260	1.00	63,440			3,933	3,933	920	17,574	0	82	57	0	15	2
Siau	Joel	Maintenance	260	1.00	80,796			5,009	5,009	1,172	0	0	82	73	0	15	2
Smith	Carol	Exe Dir Comm/Public In	260	1.00	179,670			11,140	11,140	2,605	31,776	2,379	591	162	2,400	15	2
Sotelo	Daniel	Custodian Evening	260	1.00	61,610			3,820	3,820	893	17,574	0	82	55	0	15	2
Specht	Peter	Maintenance	260	1.00	63,440			3,933	3,933	920	10,298	565	82	57	0	15	2
Spero	Peter	Tech Operations Spclst	260	1.00	116,501	2,537		7,380	7,380	1,726	17,864	0	82	107	0	15	2
Starakiewicz	Maria	Custodian Evening	260	1.00	56,909			3,528	3,528	825	17,574	0	82	51	0	15	2
Starcevich	Diana	Admin Asst English	203	1.00	51,643	1,115		3,271	3,271	765	17,681	0	82	47	0	15	2
Stockinger	James	Asst Bldgs/Grnds Mgr	260	1.00	91,062			5,646	5,646	1,320	12,430	627	299	82	0	15	2
Stoller	Jill	Exec Asst College Res	203	1.00	49,368			3,061	3,061	716	17,883	0	82	44	2,400	15	2
Swanson	Jennifer	Exec Asst College Res	203	1.00	57,388			3,558	3,558	832	10,066	568	82	52	0	15	2
Tichansky	Nancy	Registrar	239	1.00	66,236			4,107	4,107	960	25,785	0	82	60	2,400	15	2
Tomasik	Ewa	Custodian Evening	260	1.00	53,643			3,326	3,326	778	26,553	0	82	48	0	15	2
Torres	Margaret	Tech Operations Spclst	239	1.00	105,969			6,570	6,570	1,537	27,687	0	82	95	0	15	2
Tropple	Robert	Bldgs/Grnds Manager	260	1.00	147,056			9,117	9,117	2,132	37,291	2,379	484	132	0	15	2
Uy	Zyra	Instructional Asst Mgr	239	1.00	82,063			5,088	5,088	1,190	31,776	2,379	270	74	2,400	15	2
Wagner	Tina	Exec Asst Build/Grnds	239	1.00	77,523			4,806	4,806	1,124	9,208	565	82	70	1,400	15	2
Wagner	Susan	School Nurse	186.5	1.00	76,510			4,744	4,744	1,109	9,264	568	82	69	1,400	15	2
Ward	Laura	Testing Coordinator	203	1.00	63,554			3,940	3,940	922	17,423	0	82	57	2,400	15	2
Wawryk	Jennifer	Div Exec Asst T&L	239	1.00	77,027			4,776	4,776	1,117	0	0	82	69	0	15	2
White	James	Grounds	260	1.00	65,998			4,092	4,092	957	30,371	0	82	59	0	15	2
Wick	Kristin	Asst Safety/Secity Mgr	239	1.00	91,183			5,653	5,653	1,322	37,291	2,379	300	82	0	15	2
William	Ivan	Maintenance	260	1.00	68,661			4,257	4,257	996	27,687	0	82	62	0	15	2
Winship	Richard	Auditorium Supervisor	260	1.00	87,027			5,396	5,396	1,262	17,774	0	82	78	2,400	15	2
Woods	Deborah	Scheduler	260	1.00	107,182	2,328		6,790	6,790	1,588	10,005	0	82	99	0	15	2
Youabb	Nina	Human Resources Mgr	239	1.00	107,282			6,652	6,652	1,556	31,776	823	353	97	2,400	15	2
Zachariou	Konstantinos	Technology Technician	239	1.00	90,536			5,613	5,613	1,313	30,371	0	82	81	0	15	2
Zalatoris	Jennifer	Payroll Manager	239	1.00	105,179			6,521	6,521	1,525	20,125	1,512	346	95	2,400	15	2
Zoladz	Jerzy	Custodian Evening	260	1.00	53,643			3,326	3,326	778	17,574	0	82	48	0	15	2

(1) 2022 IMRF Employer Contribution is 6.20% of Taxable Wages (amounts reflected here are calculated on gross salary and does not consider any pre-tax deductions that may reduce the District's liability)

(2) FICA Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the District's liability

(3) Medicare Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the District's liability

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(4) The Board contributes 95% of single medical insurance coverage and 88% of family medical insurance coverage

(5) The Board contributes 90% of single dental insurance coverage

(6) The Board Contributes 100% of the premium for life insurance coverage of \$50K, 75K or 2X salary

(7) The Board contributes 100% of the premium for disability

(8) The Board contributes to a HSA (Health Savings Account) for employees who elect the High-Deductible PPO Plan - \$1,400 for single coverage and \$2,400 for family coverage