Roseland Public Schools

Roseland Public Schools Certificated Substitute Teacher & Non-Certificated Substitute Rates

Standard Daily Sub Rates (Certificated Roles)

- Daily Rate: $235 (full day) / $125 (half day)
- Daily Rate for those with a California Preliminary or Clear Credential: $255 (full day) / $145 (half day)
- Daily Rate for Special Day Classes: $255 (full day) / $145 (half day)
- Long-Term Sub Rate (after 6 consecutive days in the same classroom): $300 full day / $150 half day
- Extended Long-Term Rate (after 30 consecutive days in the same classroom): Substitutes who are former district teachers or hold a valid California Preliminary or Clear Credential (authorized for the assignment) will be placed on the salary schedule.

Standard Daily Sub Rates (Non-Certificated Roles)

Substitute teachers who accept classified substitute assignments (e.g. Special Day Class IA, SpEd Inclusion Assistant, Transitional Kindergarten IA) will earn the same standard daily rates:

- $235 full day / $125 half day

These roles do not qualify for the credentialed rate or the long-term rate (after 6+ consecutive days), as classified substitutes are not the teacher of record.

However, classified substitute work is eligible for longevity bonuses described below.

Longevity Bonuses for All Substitutes (Certificated or Non-Certificated Roles)

- 30 cumulative days of substitute service: $1,200 bonus
- 60 cumulative days: additional $1,300 bonus
- 90 cumulative days: additional $1,500 bonus

Board Approved:
Roseland School District - 11/17/2021
Roseland Charter School - 11/16/2021
Roseland School District - 6/15/2022
Roseland Charter School - 6/14/2022
Roseland School District - 10/19/2022

Roseland School District - 6/14/2023
Roseland School District - 8/20/2025