

Palisades Park Board of Education
Work Session/Regular Business Meeting Agenda
Wednesday, September 17, 2025 – 6:30 p.m.
Early Childhood Center, 270 First Street, Palisades Park, NJ

A. CALL TO ORDER: Board President

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Soo Chung	☐	☐
Mr. Anthony Kim	☐	☐
Ms. Rebekah Lee	☐	☐
Ms. Sookyung Park	☐	☐
Ms. Boyoung Yu	☐	☐
Mr. Aaron Pak	☐	☐
Mr. Jun Yim	☐	☐
Mr. Sergio Calle	☐	☐
Mr. Carl Albano	☐	☐
Busch Law Group	☐	☐
Tyler Jung - Student Rep	☐	☐

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 15, 2025 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district's 3 school locations.
2. Communicated to The Record.
3. Filed with the Borough Clerk of Palisades Park.
4. Posted on District Website.

E. CLOSED SESSION

The Board of Education will convene in Closed Session in accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-12(b)*, for the purpose of discussing:

- Negotiations
- Personnel

No action will be taken in the Closed Session.

F. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE SPECIAL MEETING

G. ADJOURN WORK SESSION: OPEN SPECIAL MEETING

H. REPORT OF THE BOARD PRESIDENT

I. REPORT OF THE SUPERINTENDENT

J. REPORT OF THE BOARD ATTORNEY

K. APPROVAL OF BOARD MINUTES

1. Approval of Minutes

Special Business Meeting – August 27, 2025

Move that the Palisades Park Board of Education, upon recommendation of the Superintendent, approves the minutes of the following meetings;

- August 27, 2025 Special Business Meeting Minutes
- August 27, 2025 Executive Meeting Minutes

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Jun Yim	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐

COMMITTEE REPORTS

L. BUILDINGS AND GROUNDS

Consent agenda for Item 1 – Aaron Pak

1. LEASE AGREEMENT WITH NEW MERCY PALISADES CHURCH

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves:

1. A retroactive rental payment of \$3,000 per month from New Mercy Palisades Church for use of the High School Auditorium during the 2024–2025 school year; and
2. A renewed lease agreement for the 2025–2026 school year at a rental rate of \$3,100 per month.

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Jun Yim	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐

M. PERSONNEL

Consent agenda for Items 1-16 – Jun Yim

1. RESIGNATION OF STAFF

BE IT RESOLVED, that the Palisades Park Board of Education accepts the following resignations:

Employee Name	Position	Effective
Stephanie Fiorentino	PPHS Math Teacher	10/28/2025

2. APPOINTMENT OF STAFF

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel for the 2025-2026 school year:

Employee Name	Position	Salary/Stipend	Start Date	Building
Silvia Ivette Alfaro	Payroll Coordinator	\$89,000	10/20/2025 (or sooner if available)	Central Office
Brianna Nora Campoverde	1.0 FTE Kindergarten Teacher	BA+15, Step 3	9/18/2025	ECC
John Sarcone	1.0 FTE Vice Principal	\$113,000	10/13/2025	Lindbergh

3. AMENDMENT TO RESIGNATION EFFECTIVE DATE

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, amends the effective date of resignation for Eimy Padron-Rodriguez, originally approved at the August 12, 2025 Board of Education meeting, from August 12, 2025 to September 19, 2025.

4. BREAKFAST CLUB PROGRAM

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following staff members to serve in the “Breakfast Club” Program for the 2025-2026 school year, at a rate of \$45.00 per hour:

Staff Member	Building
Rosemarie Carbone	ECC
Cheryl Menzella	ECC
Isabella Ostuni (Substitute)	ECC
Christopher Messina	Lindbergh
Ive Pavin	Lindbergh

5. HOME INSTRUCTION TEACHERS

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following home instruction:

Staff Member	Student ID	Anticipated Start Date
Jodi Burrows	254047	9/8/2025
Elizabeth Porrino	11664	9/8/2025
Elizabeth Porrino	9695	9/15/2025

Up to 10 hours a week
\$50 per hour

6. APPOINTMENT OF MIDDLE SCHOOL VOLLEYBALL COACH

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of Amanda Roper as the Middle School Volleyball coach for the 2025-2026 school year.

7. APPROVAL OF ADDITIONAL TEACHING ASSIGNMENTS FOR TEACHERS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following assignment of teachers to teach sixth period classes and zero period labs for the 2025-2026 school year, with compensation as outlined in the teachers' contracts.

Semester 1 - Sixth Period Classes

Teacher	Class
Thomas Pecorelli	Contemporary Issues and Global Affairs
Lauren Perez	Contemporary Issues in Literature
Marisa Deodino	Job Skills

Full Year - Sixth Period Classes

Teacher	Class
William Hutchinson	Math Lab A
Rachel Morgese	Geophysical Science
Elizabeth Porrino	Biology 10

Zero Period Labs

Teacher	Class
Henry Agecha	Honors Chemistry Lab
Henry Agecha	AP Chemistry Lab
Robert Biagiotti	AP Biology Lab
David Cho	AP Physics Lab
Joseph Kim	Honors Biology Lab

8. APPROVAL OF STUDENT TEACHERS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the placement of the following student teachers at Lindbergh Elementary School for the 2025–2026 school year:

Student Teacher	University	Cooperating Teacher	Grade / Subject
Eoin Glynn	William Paterson University	Jessica Janiec	Grade 4
Irene Ochoa	William Paterson University	Karla Campos	Grade 1 Bilingual
Chaeyeon Joo	Rutgers Graduate School of Education	Olga Tatta	Grade 5 Mathematics

9. WEIGHT ROOM SUPERVISORS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Joe Galeazza and John Wiseman as “Weight Room Supervisors” for the 2025-2026 school year at a rate of \$45 per hour.

10. APPOINTMENT AND TITLE CHANGE OF CONFIDENTIAL ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT AND BOARD SECRETARY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby appoints Grace Lee to the position of Confidential Administrative Assistant to Superintendent of Schools and Board Secretary, in place of Board Secretary, effective September 18, 2025, for an annual salary of \$83,000.

11. APPROVAL OF EMPLOYMENT CONTRACTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the employment contracts for the following individuals for the 2025–2026 school year:

- Amanda Vecharello
- Christian Guerrero
- Ryan VanAlstine
- Ken Jordan
- Grace Lee

12. NEWCOMER COMMITTEE

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following staff as part of the Newcomer Committee to screen new students for ESL/Bilingual eligibility.

Staff Name	Amount	Hours per Month	Total per Month	School
Michelle Rengifo	\$36.00 per hour	Not to exceed- 10	\$360	PPHS
Jackie Oh	\$36.00 per hour	Not to exceed- 10	\$360	Lindbergh
Laurie Nova	\$36.00 per hour	Not to exceed- 10	\$360	ECC

13. ESEA GRANT PROGRAM ADMINISTRATORS – 2025-2026 SY

BE IT RESOLVED, upon the recommendation of the Superintendent, the Palisades Park Board of Education hereby approves the appointment of the following individuals as 2026 ESEA Grant Program Administrators, the costs of which are to be reimbursed through the grant as indicated below:

Name	Rate	Not to Exceed
Laura Pieratos	\$130/hour	\$10,000
Jillian Romero	\$130/hour	\$10,000
Amanda Vecharello	Hourly rate	\$5,000

BE IT FURTHER RESOLVED, that the total cost shall not exceed **\$35,000**, which shall be reimbursed through the 2026 ESEA Grant.

14. APPROVAL OF MEMORANDUM OF AGREEMENT WITH TEAMSTERS LOCAL 97 OF NEW JERSEY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the Memorandum of Agreement between the Board and Teamsters Local 97 of New Jersey, covering the period from July 1, 2025 through June 30, 2026.

BE IT FURTHER RESOLVED, that the Board authorizes the preparation and execution of a successor collective negotiations agreement consistent with the terms of the ratified Memorandum of Agreement.

15. APPROVAL OF VOLUNTEER FOOTBALL COACH

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of Xavier Gulley as a volunteer Football coach for the 2025-2026 school year, pending the submission of required fingerprints and certifications.

16. APPROVAL OF TEMPORARY PAYROLL / BENEFITS CLERK

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby appoints Silvia Alfaro to the position of Part-Time Temporary Payroll/Benefits Clerk for the period September 17, 2025 through October 19, 2025 at an hourly rate of \$75.00, not to exceed 25 hours (\$1,875 total).

Moved by: VOTE

Seconded By:

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Jun Yim	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐

N. FINANCE

Consent agenda for Items 1-6 – Boyoung Yu

1. SCHOOL ALLIANCE INSURANCE FUND COMMISSIONER

BE IT RESOLVED, by the School Board of Palisades Park, County of Bergen, State of New Jersey, that Emidio D’Andrea is hereby appointed as the School Alliance Insurance Fund Commissioner.

and

BE IT FURTHER RESOLVED that copies of this Resolution be forwarded to the following:

1. Emidio D’Andrea (Fund Commissioner)

2. School Alliance Insurance Fund

2. ESEA GRANT PROGRAM ADMINISTRATORS – 2025-2026 SY

BE IT RESOLVED, upon the recommendation of the Superintendent, the Palisades Park Board of Education hereby approves the appointment of the following individuals as 2026 ESEA Grant Program Administrators, the costs of which are to be reimbursed through the grant as indicated below:

Name	Rate	Not to Exceed
Patrick Phalon	\$130/hour	\$10,000

BE IT FURTHER RESOLVED, that the total cost shall not exceed **\$35,000**, which shall be reimbursed through the 2026 ESEA Grant.

3. PROPERTY OWNERSHIP REVIEW AND TITLE SEARCH AUTHORIZATION

BE IT RESOLVED, that the Palisades Park Board of Education approves Rivkin Radler, Special Counsel of Palisades Park Board of Education, to investigate Palisades Park Board of Education’s ownership of certain buildings and land in the Palisades Park School District, including to the extent necessary retaining title search professionals to perform a title search and obtain deeds and other documentation, including with respect to the following schools:

- Early Child Center - \$150 to update title search
- Lindbergh Elementary School - \$1,500 for a full title search
- Palisades Park Jr. and Sr. High School - \$1,500 for a full title search

4. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Location	Date(s)	Cost
Aryadne Valadao	Fall Conference for Case Managers	The Marigold Franklin Township, NJ	10/29/25	\$0
Jennifer Tennant	QSAC District Performance Review	Bergen Community College	9/29/25	\$0
Catherine Clark Sara Vetter Sylvia Yoo	Fall Conference for Case Managers	West Orange, NJ	10/14/25	\$0
Joanna Hali	County Special Services Meetings	Bethany Community Center	9/18/25, 10/22/25, 11/20/25, 12/17/25, 1/28/25, 2/25/25, 3/25/25, 4/29/25, 5/27/25	\$0
Joanna Hali	Social Media Seminar for School Threat Assessments	Bergen County Law & Public Safety Institute Mahwah, NJ	9/29/25	\$0
Joanna Hali	Education Law Workshop and Training	McLoone's Boathouse West Orange, NJ	10/7/25	\$0
Joanna Hali	Tour, Training, and Workshop at an OoD Placement	Sage Alliance Rochelle Park, NJ	10/17/25	\$0
Emily Kline	Conference to assist with Child Study Team Skills	The Wilshire Grand West Orange, NJ	10/14/25	\$0
Amy Munn	NJPSA FEA: Multi Lingual Learners Summit	Monroe Township, NJ	10/6/2025	\$0
Debra Youshikian	QSAC Instruction and Programming	Bergen Community College / Meadowlands Campus	9/29/25	\$0
Soo Chung Sookyung Park Anthony Kim Carl Albano Emidio D'Andrea Christian Guerrero Grace Lee	NJSBA Workshop 2025	Atlantic City, NJ	10/20/25 - 10/23/25	Group Discount Rate (\$2,200), plus associated costs

Jodie Kamvosoulis	AMTNJ Fall Conference	Brookdale Community College Lincroft, NJ	11/21/2025	\$185
Mary DeBlasio	Workshops for Instructional Material	Montclair State University	10/17/2025	\$80

5. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following tuition reimbursement requests:

Staff Member	College/University	Course Name	Credits
Ive Pavin	American College of Education	Curriculum & Instructional Design	3
Ive Pavin	American College of Education	Teacher Leadership	3
Diana Hong	NJ Center of Teaching and Learning	Learning and Teaching Algebra 1	4
Ashleigh Mulligan	William Paterson University	Intro to Special Education	3

6. APPROVAL OF THE SEPTEMBER BILL LIST

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the September bill list in the amount of \$2,642,004.83

- Fund 10 (General/Current Expenses) \$2,299,462.82
- Fund 20 (Special Revenue) \$304,555.41
- Fund 30 (Capital Projects Fund) \$0
- Fund 60 (Food Service) \$37,986.60

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Jun Yim	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐

O. CURRICULUM

Consent agenda for Items 1-3 – Sookyung Park

1. EMERGENCY VIRTUAL PLAN 25-26 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent approves the “Emergency Virtual Plan” for the 2025-2026 SY.

2. FIELD TRIPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following Field Trips:

- Destination: New Jersey Performing Arts Center
- Date: Wednesday, November 05, 2025
- Time: 9:00 a.m. – 1:00 p.m.
- Group: Grade 5
- Cost per Student: \$20.00

- Destination: Camp Michikamau, Harriman State Park
- Date: Tuesday, October 28, 2025 (Rain Date: October 29, 2025)
- Time: 8:30 a.m. – 2:30 p.m.
- Group: Physical Education 11/12
- Cost per Student: \$30.00

- Destination: Tranquility Farms
- Date: Thursday, October 16, 2025
- Time: 9:00 a.m. – 2:00 p.m.
- Group: Grade 3
- Cost per Student: \$28.00

3. CURRICULUM ADOPTION – 25-26 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent does hereby adopt and/or reaffirm the adoption of all course textbooks for courses of study listed for the Pre-K through Grade 12 curriculum aligned to New Jersey Student Learning Standards (NJSLS).

BE IT FURTHER RESOLVED, that the Board of Education hereby affirms and establishes the curriculum and courses of study for all district programs and grade levels during the 2025-2026 school year.

P. NEGOTIATIONS – TBD

Q. COUNTY SCHOOL BOARDS REP/ALTERNATE – Anthony Kim

R. EDUCATION – Sookyung Park

S. EVALUATION ADVISORY COMMITTEE – TBD

T. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Anthony Kim

U. POLICY – Boyoung Yu

V. SCHOOL SAFETY AND SECURITY COMMITTEE – Rebekah Lee

W. UNFINISHED BUSINESS

X. NEW BUSINESS**Y. AUDIENCE PARTICIPATION****Z. CLOSED SESSION**

The Board of Education will convene in Closed Session in accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-12(b)*, for the purpose of discussing:

- Superintendent Evaluation/Annual Goals for 2025-2026 School Year

No action will be taken in the Closed Session.

AA. ADJOURNMENT