Wharton ISD 2025-2026
Teachers, Librarians & Nurses Pay Structure

Salary Guide for New Teachers - 187 Days

Completed Years of Experience	New Hire Annual Salary
0	$55,000
1	$55,510
2	$56,020
3	$59,530
4	$60,040
5	$64,550
6	$65,060
7	$65,570
8	$66,080
9	$66,590
10	$67,100
11	$67,610
12	$68,120
13	$68,630
14	$69,140
15	$69,650
16	$70,160
17	$70,670
18	$71,180
19	$71,690
20	$72,200
21	$72,710
22	$73,220
23	$73,730
24	$74,240
25	$74,750
26	$75,260
27	$75,770
28	$76,280
29	$76,790
30	$77,300
31	$77,810
32	$78,320
33	$78,830
34	$79,340
35+	$79,850