Back to School Substitute Workshop

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Agenda

Community Norms

Mindfulness

Connector

2025/2026 Substitute Requirements

Sub Website Activity

Avoiding Collective Punishment

Community Norms

In this space, we:

- ★ Listen to understand
- ★ Link and connect ideas
- ★ Slow down so we have time to think & reflect
- ★ Focus on what matters
- ★ Listen together for patterns, insights, and deeper connections
- ★ Contribute our thinking and thoughts
- ★ Facilitate one’s self and others
- ★ Speak with our mind and heart
- ★ Have Fun!

Housekeeping

- Questions:
  - We ask that you use the provided question template located at each table.
  - The template will be collected at 4 and we'll answer questions at 4:15.

Mindfulness



Connector

- ★ How are you feeling?
- ★ What was one highlight of your summer?
- ★ What is one thing you're looking forward to this school year?

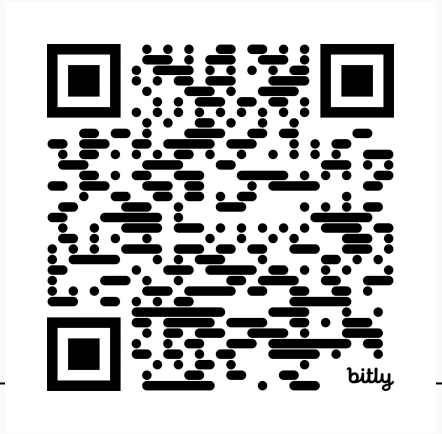


2025/2026 Substitute Requirements

- MCOE Sub Website +
  - Expirations
  - Trainings
  - Sub Rate Sheet

2025/2026 Substitute Requirements - Activity

- We're giving you a few minutes to explore the tabs on your devices.
- When we say go, we'll have you get up and find someone new to talk with and tell them at least one new thing you learned from the information in the tabs.
- Link: www.marinschools.org



Avoiding Collective Punishment

Substitutes can hold disruptive students accountable without punishing the entire class.

It’s important to address the behavior without losing our cool.

Take a few minutes to read the article.

Avoiding Collective Punishment

In your group, you are going to discuss the prompts in the Padlet.

Link:
https://padlet.com/aridings7/subacp


Questions

Survey:
https://forms.gle/kVkv7g63mGYdvffA8

