

## Board of Education Board Meeting

September 8, 2025 7:00 PM

Blair Central Office

1326 Park Street, Blair NE 68008

---

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, September 2, 2025.

### 1. Call to Order

Mrs. Courtney Tabor, Vice President, called the Board of Education Special meeting to order at 7:00pm.

### 2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Nate Larsen, Bob Schoby, Melaini Sturm, and Courtney Tabor

#### 2.1. Approval of Absent Board Members

**Motion Passed:** I move to approve the absence of Board Member(s): Kari Loseke passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

### 3. Pledge of Allegiance

Members of the Blair High School Girls' Wrestling Team led the Board in the Pledge of Allegiance.

### 4. 2025-26 Budget Hearing – Entered into at 7:02pm – 7:30pm

The Board convened a public hearing for the purpose of hearing support, opposition, criticism, suggestions, observations of taxpayers relating to the proposed 2025-26 Budget for the Board to consider amendments relative thereto. Mr. Tom Shearer, Business Manager, shared the Blair Community Schools Budget Hearing presentation. No public comments were heard.

### 5. Approval of Emergency Additions to the Agenda

**Motion Passed:** I move to approve the emergency addition, 8.4.2. Blair Volleyball Club, to the agenda passed with a motion by Melaini Sturm and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Absent
Bob Schoby	Yes

Melaini Sturm            Yes  
Courtney Tabor        Yes

**6. Call for Removal of Consent Agenda Items - None**

**7. Consent Agenda**

**Motion Passed:** I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada            Yes  
Steve Callaghan        Yes  
Ginger Fredericksen   Yes  
Nate Larsen            Yes  
Kari Loseke            Absent  
Bob Schoby            Yes  
Melaini Sturm         Yes  
Courtney Tabor        Yes

- 7.1. Waiver of reading minutes from previous meeting**
- 7.2. Acceptance of minutes of the previous meeting as published**
- 7.3. Receipt of Communications**
- 7.4. Treasurer's Report**
- 7.5. Audit of Claims**

**8. Business**

**8.1. Items removed from Consent Agenda - None**

**8.2. Recognitions**

**8.3. Acceptance of Gifts**

**8.4. Consideration of Communications**

**8.4.1. FBLA 2023 National Fall Leadership Conference**

A letter had been received from Mrs. Vicki Schrick, FBLA Advisor, requesting permission for FBLA members to attend the FBLA National Fall Leadership Conference in Phoenix, Arizona from Thursday, November 6 through Saturday, November 8, 2025. Mrs. Vicki Schrick and Mrs. Kristi Rasmussen, Assistant FBLA Advisor, will provide guidance and support at this event. The advisor fees will be covered by Blair FBLA and students will cover their own expenses for the trip. The administration recommended approving this request.

**Motion Passed:** I move to approve the request for FBLA members to attend the FBLA National Fall Leadership Conference in Phoenix, Arizona from November 6 through November 8, 2025 passed with a motion by Steve Callaghan and a second by Melaini Sturm.

Denise Cada            Yes  
Steve Callaghan        Yes  
Ginger Fredericksen   Yes  
Nate Larsen            Yes  
Kari Loseke            Absent  
Bob Schoby            Yes  
Melaini Sturm         Yes  
Courtney Tabor        Yes

### 8.4.2. Blair Volleyball Club

Mary Policky owns the local Blair Volleyball Club and is hoping the school board would allow Sunday Bear Cub Volleyball training sessions. Mary would pay the gym fees and provide the staff through her club and Coach Lansman would promote it to our youth and attend so she could help coach the girls. The request is for six (6) Sundays starting Oct 19th-Nov 23rd from 1-3 pm. 1st- 6th graders would be the age groups. They did this two years ago and it was amazing as they had over 80 youth athletes in attendance. Since starting Bear Cubs, they have seen an amazing growth with their numbers and skills these past two years and can't wait to see how investing in our youth will pay off when they get to high school.

**Motion Passed:** I approve the request for the Blair Volleyball Club the use of facilities on six (6) Sundays from Oct 19 -Nov 23, 2025 from 1:00-3:00 pm passed with a motion by Melaini Sturm and a second by Steve Callaghan.

Denise Cada	No
Steve Callaghan	Yes
Ginger Fredericksen	No
Nate Larsen	Yes
Kari Loseke	Absent
Bob Schoby	No
Melaini Sturm	Yes
Courtney Tabor	Yes

### 8.5. Comments from The Public - None

### 8.6. Committee Reports

#### 8.6.1. Policy/Curriculum Committee

The Policy/Curriculum Committee met on Monday, August 18, 2025 at 12:00pm. A report from the committee was given by Denise Cada.

**Motion Passed:** I move to approve the first reading on new policy 504.55-Outside Behavioral Consultants (ABA and Similar Providers) as presented passed with a motion by Denise Cada and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve a one-year Early Childhood Teacher Lead position for the 2025-26 school year as presented passed with a motion by Denise Cada and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes

Nate Larsen	Yes
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**Motion Passed:** I move to approve the first and final reading to policy 704.02-Financial Records as presented passed with a motion by Denise Cada and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**8.6.2. BG&T Committee**

The Buildings, Grounds, and Transportation Committee met on Monday, August 25, 2025 at 12:00pm. A report from the committee was given by Steve Callaghan.

**Motion Passed:** I move to approve the purchase of an auto scrubber for Deerfield Elementary in the amount of \$5,910 from HD Supply passed with a motion by Steve Callaghan and a second by Nate Larsen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Absent
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

**8.6.3. Finance Committee**

The Finance Committee met on Tuesday, August 19, 2025 and Tuesday, September 2, 2025 at 12:00pm. Reports from the committee was given by Bob Schoby

**Motion Passed as Amended:** I move to enter into interlocal agreement with Fort Calhoun Community Schools for participation in the Pioneer Learning Center Program passed with a motion by Bob Schoby and a second by Melaini Sturm.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Absent
Bob Schoby	Yes

Melaini Sturm            Yes  
Courtney Tabor        Yes

**8.7. Approval of New Teachers – None**

**8.8. Acceptance of Resignations – None**

**8.9. Superintendent Report**

**8.10. Informational Items**

**8. Adjournment**

**Motion Passed:** I move to adjourn meeting at 8:15pm passed with a motion by Steve Callaghan and a second by Nate Larsen.

Denise Cada            Yes  
Steve Callaghan        Yes  
Ginger Fredericksen    Yes  
Nate Larsen            Yes  
Kari Loseke            Absent  
Bob Schoby            Yes  
Melaini Sturm         Yes  
Courtney Tabor        Yes

---

Angie Conety  
Secretary Board of Education

---

Randall Gilson, Ed.D.  
Superintendent