



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

September 17, 2025
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is 879-7130-0993 and the required password is 984690.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on September 17, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report11. Superintendent's Report – Dr. Michael DeTuro

- 2025-2030 Strategic Plan Introduction

12. Assistant Superintendent's Report – Dr. Dennis M. Fare13. Business Administrator/Board Secretary's Report – Mr. Thomas Lambe14. President's Report15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the August 27, 2025 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of July 21, 2025 to September 12, 2025.

General Fund		Fund 10	\$63,247.47
General Current Expense		Fund 11	\$5,769,577.97
Capital Outlay		Fund 12	\$122,285.50
Special Revenue Funds		Fund 20	\$579,103.15
Capital Projects Funds		Fund 30	\$981,806.70
Enterprise Fund	Fund 50	\$40,666.83	
Region 1	Fund 52	\$88,019.71	
Region I-Contracted Trans.		Fund 53	\$1,260,274.93
Enterprise Fund	Fund 60	\$417.40	
Total of All Checks			\$8,905,399.66

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment checks 1276 to 1279 for a total of \$13,135.78.

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria check 2978 for a total of \$5,809.70.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 36013 to 36022 for a total of \$2,994.99

MOVED _____ SECONDED _____ VOTE _____

e. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of August 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of August 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

f. Transportation – Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q658	Triumph Invalid Coach	\$401.00	\$3.00	\$144.00
Q659	Destiny 23	\$172.00	\$1.90	\$30.00
Q660	Lenoirs Transport	\$71.00	\$2.50	\$40.00
Q661	Shaddai Transportation	\$170.00	\$0.59	\$45.00
Q662	We Care School Transp.	\$254.00	\$1.99	\$88.00
Q663	Joshua Tours	\$169.00	\$3.00	\$65.00
Q664	Joshua Tours	\$169.00	\$3.00	\$65.00
Q665	Shaddai Transportation	\$190.00	\$0.89	\$45.00
Q666	Destiny 23	\$142.00	\$1.90	\$30.00
Q667	K&S Transportation	\$308.00	\$0.95	\$50.00
Q668	K&S Transportation	\$308.00	\$0.95	\$50.00
Q669	Shaddai Transportation	\$180.00	\$0.89	\$55.00
Q670	Shaddai Transportation	\$155.00	\$0.89	\$35.00
Q671	Joshua Tours	\$123.00	\$3.00	\$50.00
Q672	Destiny 23	\$162.00	\$1.90	\$30.00
Q673	Joshua Tours	\$245.00	\$3.00	\$80.00
Q674	Joshua Tours	\$230.00	\$3.00	\$80.00
Q675	J&W Financial	\$126.00	\$3.00	\$50.00

Route	Contractor	Per diem	Inc/Dec	Aide
Q676	Joshua Tours	\$79.00	\$3.00	\$80.00
Q677	Joshua Tours	\$92.00	\$3.00	\$65.00
Q678	Horizon Transportation	\$264.00	\$1.50	\$70.00
Q679	D&R Transportation	\$149.00	\$3.00	\$40.00
Q680	D&R Transportation	\$119.00	\$3.00	\$40.00
Q681	Joshua Tours	\$130.00	\$3.00	\$80.00

MOVED _____ SECONDED _____ VOTE _____

g. Cooperative Contract Bid Award – Betsy Ross School Partial Boiler Repair and Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards a contract to C.J. Vanderbeck & Son, Inc. in the amount of \$149,725.00 to conduct a partial boiler repair and replacement at Betsy Ross Elementary School, in accordance with Educational Data Services Cooperative Bid #1271, Boiler Inspection, Cleaning and Repair, bid contract period 12/1/24 – 12/1/25, with the cost of the project funded from the New Jersey School Development Authority Emergent and Capital Needs grant.

MOVED _____ SECONDED _____ VOTE _____

h. Renewal of Lease Agreement with the Wyckoff YMCA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a renewal in a lease agreement with the lessee, the Wyckoff YMCA, to run their before/after child care programs, for the period July 1, 2025 through June 30, 2027, as per the attached agreement.

MOVED _____ SECONDED _____ VOTE _____

i. Resolution to Continue Membership in the Northeast Bergen County School Board Insurance Group

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following resolution:

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance Group as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Group was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group, and;

WHEREAS, the Board of Education of Mahwah has determined that membership in the Northeast Bergen County School Board Insurance Group is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Mahwah does hereby agree to renew membership in the Northeast Bergen County School Board Insurance Group and hereby accept

the Bylaws as approved and adopted. The renewal term is from July 1, 2025 to June 30, 2028.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Group as are required by the Group's Bylaws and to deliver the same to the Executive Director.

MOVED _____ SECONDED _____ VOTE _____

j. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Taylor	Kanderis	Varsity Yearbook - Advisor Workshop	9/16/2025	NA
Joan	Stewart	Stationhouse Adj. Conf. - Understanding & Responding to At-Risk Youth	9/17/2025	N/A
James	O'Hara	NACAC 2025 in Columbus, Ohio	9/19/2025	\$1,002.00
Dennis	Jarvis	NJSIA-Adaptive and NJGPA-Adaptive Training	9/22/2025	NA
Kelly	De Bello	FPS Coaches Training	9/26/2025	\$84.64
James	Dalessio	NJSIAA Bowling Coaches Clinic	10/8/2025	NA
Emily	Shapiro	National Council of Teachers of Mathematics (NCTM) National Meeting and Exposition	10/15-10/18/2025	\$335.00
Lauren	Sullivan	New Jersey International Dyslexia Association Fall Conference 2025	10/17-10/18/2025	\$350.00
Emily	Doughan	NJIDA Fall Conference 2025	10/17-10/18/2025	\$350.00
Justin	Saputski	NJSIAA Golf Coaches Workshop	10/17/2025	NA
Christina	Zucaro	NJIDA Fall Conference	10/18/2025	\$250.00
Christine	Hartigan Miller	Mock Trial Coaches' workshop	10/28/2025	\$33.84

MOVED _____ SECONDED _____ VOTE _____

k. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Robotics Club (9-12) to North Brunswick H.S., North Brunswick, NJ	10/18/25	MHS	40
Team Leadership to Montclair State University, Montclair, NJ	10/23/25	RR	7
English Language Arts (Grade 4) to Mahwah Public Library, Mahwah, NJ	9/25,9/29, 10/3, 10/10/25	JK	207
G&T (6-12) to Community Middle School, Plainsboro, NJ	3/21/26	RR/MHS	80
1 st Grade to Turtle Back Zoo, West Orange, NJ	5/15/26	BR	54

MOVED _____ SECONDED _____ VOTE _____

l. Vendor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Learning Tree Multicultural/Multilingual Evaluation and Consulting to provide bilingual child study team evaluations.

Language	Learning Evaluation	Speech/Language Evaluation	Psychological Evaluation	Social History Evaluation
Other Languages	\$880	\$880	\$880	\$880
Spanish & English	\$830	\$830	\$830	\$830
Translation	Conference \$150/hour	Written Translation \$150 /per page		

MOVED _____ SECONDED _____ VOTE _____

m. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective retroactive to September 1, 2025.

First Name	Last Name	From Column	To Column
Taryn	Browne	E - MA+15	F - MA+30
Gabriel	Castro	D - BA+45	E - MA+15
Marykate	Coakley	D - MA	E - MA+15
Shawn	Daly	G - MA+45	H - MA+60
Carolyn	Ferguson	G - MA+45	H - MA+60
Natalie	Labrada	D - MA	E - MA+15
Arianna	Lee	D - MA	E - MA+15
Kierstyn	Liddy	G - MA+45	H - MA+60
Matthew	Miller	F - MA+30	G - MA+45

First Name	Last Name	From Column	To Column
Paulina	Moritz	G - MA+45	H - MA+60
Michelle	Oates	E - MA+15	F - MA+30
Brian	Rice	D - MA	E - MA+15
Amy	Rogers	F - MA+30	G - MA+45
Lauren	Saviet	F - MA+30	G - MA+45
Rebecca	Savino	G - MA+45	H - MA+60
Kelly	Smith	D - MA	E - MA+15
Gabrielle	Zimmer	D - MA	E - MA+15

MOVED _____ SECONDED _____ VOTE _____

n. Hospital-Based Instruction

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby approves student with local identification number 38704 receive education from the Center for Children’s Behavioral Health at a rate of \$99 per hour not to exceed 10 hours per week. retroactive to September 2, 2025.

MOVED _____ SECONDED _____ VOTE _____

o. Donation of Service

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves acceptance of the donation of service, in the renewal re-painting of the playground blacktop map at Betsy Ross School, by Mr. James Beran, a parent in the Mahwah School District, and thanks Mr. Beran for their generosity in service.

MOVED _____ SECONDED _____ VOTE _____

p. Donations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following donations, and expresses its sincere gratitude for each participant’s donations of food, items, or services, to our school district’s opening day barbecue:

Vendor	Vendor
Acme Markets	Mahwah Sunoco
Alphagraphics	Mom's Kitchen to Go
B & G Bagels of Ramsey	Nonna's
Bagel Express	Pomptonian Food Services
BAM	Primo Hoagies
Dunkin' of Mahwah	Shoprite of Ramsey
Lotito's	Sonny & Tony's
Mahwah Bar & Grill	Spring Street Deli
Mahwah Deli	SQ Pizza
Mahwah Pizza & Pasta	Stateline Diner

Vendor	Vendor
Mahwah Schools Foundation	Urban Auto Car Wash

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

* a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jennifer Osenni, teacher of biology, at Mahwah High School; effective November 15, 2025.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Christine Begg, instructional paraprofessional, at Lenape Meadows School; effective retroactive to June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

* c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Franco Amato, school security officer, at Lenape Meadows School; effective September 30, 2025

MOVED _____ SECONDED _____ VOTE _____

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Daria Kalinowski, instructional paraprofessional, at Lenape Meadows School; effective September 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Katherine Hiromoto, as Business Administrator, for Mahwah Public Schools, effective October 20, 2025 – June 30, 2026; salary to be \$180,000, pro-rated; pending employment verification and County approval.

MOVED _____ SECONDED _____ VOTE _____

* f. Appointment – School Security Officer (SSO)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Stacy Conley, as school security officer, at Lenape Meadows School, from October 1, 2025 – June 30, 2026; rate to be \$38 per hour, pro-rated; to be stipulated based on his individual contract.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Vanessa Sem, as instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective retroactive to September 1, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anila Javed, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to September 8, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pro-rated, pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jacqueline Burris, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to September 15, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pro-rated, pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rebecca Kruithof, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective September 29, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pro-rated.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Richa Tolani, as instructional paraprofessional, 5.5 hours per

day, at Lenape Meadows School, effective retroactive to September 4, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pro-rated, pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

* 1. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anika Patel, as leave replacement for Employee #4124, pursuant to New Jersey Statute 18A:16-1.1, from October 21, 2025 – June 30, 2026; salary to be Column A, Step 5, \$60,891, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

m. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4124, effective October 27, 2025 – January 23, 2026, using NJFLA from October 27, 2025 – December 12, 2025, and using 21 sick days and NJFLA concurrently, from December 15, 2025 – January 23, 2026.

MOVED _____ SECONDED _____ VOTE _____

n. NJFLA Intermittent Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence for Employee #2047, effective retroactive and during the following dates, using NJFLA and 24 sick days concurrently, on the following dates: September 2, 2025 – September 5, 2025; September 9, 2025; September 14, 2025 – September 19, 2025; September 22, 2025; September 24, 2025 – September 26, 2025; October 6, 2025 – October 10, 2025; October 13, 2025 – October 17, 2025.

MOVED _____ SECONDED _____ VOTE _____

o. Appointment – SAT Course Instructors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from September 8, 2025, to November 5, 2025, to run based on student enrollment, for 16 hours for each cycle at 1/5th the staff member’s salary, pro-rated as follows per cycle (1/5th salary ÷ 186 days x 16 days); to be paid via a submitted voucher.

First Name	Last Name	Subject	# of Cycles
Jennifer	Chung	Mathematics	1
Diana	Burkel	Mathematics	1
Melissa	Amato	English Language Arts	2

MOVED _____ SECONDED _____ VOTE _____

p. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee #5062; retroactively from September 4, 2025 - September 26, 2025, at 1/5th of their salary prorated, per diem, to teach various periods; to be paid via submitted voucher:

Name	Course
Michele Del Rey	CPE Biology
Mary Devine	CPE Biology
Jennifer Osenni	CPE Biology & Environmental Science
Christin Freet	CPE Biology & Environmental Science
Cathy Schwartz	Environmental Science

MOVED _____ SECONDED _____ VOTE _____

q. Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment for Lucinea Ponzini, from 5.5 instructional paraprofessional, at Lenape Meadows School, to 5.5 instructional paraprofessional, at Ramapo Ridge Middle School; effective September 29, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

r. Paraprofessional Stipends

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves listed stipends for the following paraprofessional staff in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association; to be awarded at the end of the 2025 -2026 school year.

School	First Name	Last Name	Bachelor's Degree Stipend	Teaching Certificate Stipend
Betsy Ross School	Mary	Flannery	\$200.00	\$800.00
Betsy Ross School	Karan	Hallak	\$200.00	\$800.00
Betsy Ross School	Deepa	Rau	\$200.00	
Betsy Ross School	Allison	Schlackman	\$200.00	
Betsy Ross School	Audrey	Von Zwehl	\$200.00	

School	First Name	Last Name	Bachelor's Degree Stipend	Teaching Certificate Stipend
George Washington School	Jessica	Curran	\$200.00	
George Washington School	Darryl	Johnson	\$200.00	
George Washington School	Rosanne	Mason	\$200.00	
George Washington School	Sandra	Steinberg	\$200.00	
Joyce Kilmer School	Heather	Alesio	\$200.00	
Joyce Kilmer School	Charu	Chadha	\$200.00	
Joyce Kilmer School	Dawn	Doria	\$200.00	
Joyce Kilmer School	Elwira	Fremder	\$200.00	
Joyce Kilmer School	Michelle	Irie	\$200.00	
Joyce Kilmer School	Shireesha	Tirumala	\$200.00	
Joyce Kilmer School	Fakhira	Yosofzad	\$200.00	
Lenape Meadows School	Lori	Ferrar	\$200.00	
Lenape Meadows School	Sumalatha	Maddali	\$200.00	
Lenape Meadows School	Mary Ann	Pagliaroli	\$200.00	
Lenape Meadows School	Lucineia	Ponzini	\$200.00	
Lenape Meadows School	Laurie	Rosen	\$200.00	
Lenape Meadows School	Rachi	Tolani	\$200.00	
Lenape Meadows School	Jeanine	Whitmore	\$200.00	
Mahwah High School	David	Bernhart	\$200.00	
Mahwah High School	Polina	Los	\$200.00	
Mahwah High School	Jacqueline	Pepe	\$200.00	
Mahwah High School	Holly	Retcho	\$200.00	
Ramapo Ridge Middle School	Anne	Cavallo	\$200.00	\$800.00
Ramapo Ridge Middle School	Sandra	Cioffi	\$200.00	\$800.00

School	First Name	Last Name	Bachelor's Degree Stipend	Teaching Certificate Stipend
Ramapo Ridge Middle School	Virginia	DePalma	\$200.00	\$800.00
Ramapo Ridge Middle School	Vanessa	Sem	\$200.00	
Ramapo Ridge Middle School	Mindy	Vesia	\$200.00	\$800.00

MOVED _____ SECONDED _____ VOTE _____

* s. Appointment – Option Two: Academic and Career Internship Program Locations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2025-2026 school year for students approved to participate in Option Two – Academic and Career Internship Program. All sites have been approved by the Work-Based Learning Coordinator, in accordance with NJDOE regulations, application requirements, and insurance verification.

<p>Center For Food Action 90 Ridge Road Mahwah, NJ 07430</p>	<p>Camp Acorn 10 Leighton Place Mahwah, NJ 07430</p>
<p>DSW-Designer Shoe Warehouse 77 Interstate Shop Center Unit 23 Ramsey, NJ 07446</p>	<p>Leistritz Advanced Technologies Corp. 165 Chestnut Street Allendale, NJ 07401</p>
<p>Mahwah Public Library 100 Ridge Rd Mahwah, NJ 07430</p>	<p>Pomptonian Food Service (MHS Location) 50 Ridge Road Mahwah, NJ 07430</p>
<p>RI- Arm Farm 127 McCoy Road Oakland, NJ 07436</p>	

MOVED _____ SECONDED _____ VOTE _____

* t. Fieldwork/Practicum Observations - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum observations for the 2025 fall semester, for the following students, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Ashley Munno	Ramapo College	Emilie Brinson, School Nurse

Student Name	College/University	Supervising Staff Member
Brianna Almanzar Joey Angco Niah Murphy	School of Nursing	

MOVED _____ SECONDED _____ VOTE _____

u. Home Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide home instruction for the 2025-2026 school year, as needed, for those students who require home instruction:

<u>Mahwah School District</u>	
<ul style="list-style-type: none"> • Betsy Ross School • George Washington School • Lenape Meadows School • Joyce Kilmer School • Ramapo Ridge Middle School • Mahwah High School 	Any identified certificated staff member available to provide home instruction.

MOVED _____ SECONDED _____ VOTE _____

v. Stipend - Extra Service Position Rescission

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the extra service stipend for the following staff, for the 2025-2026 school year:

First Name	Last Name	Building	Assignment
Maria	Pico	Ramapo Ridge Middle School	PM Bus Duty

MOVED _____ SECONDED _____ VOTE _____

w. Stipend - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service stipend for the following staff, for the 2025-2026 school year; at the negotiated stipend rate:

First Name	Last Name	Building	Assignment
Julie	Henehan	Ramapo Ridge Middle School	PM Bus Duty

MOVED _____ SECONDED _____ VOTE _____

x. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2025-2026 school year:

Joyce Kilmer School

First Name	Last Name	First Name	Last Name
Erin	Sussman	Sarah	Carton
Kait	O'Donohue	Janine	Jansen
Tess	Miller	Dana	Bossert
Anita	Chau	Samantha	Turco
Jennifer	Campana	Sarah	Ursillo
Elwira	Fremder	Shannon	Doherty
Kelly	Saverino	Lisa	Georgiou
Mary	Timberg	Nicole	Castiglia
Hema	Bellara	Aradhana	Kapoor
Alyson	Dunaev	Jennifer	Petrie
Kristin	Patterson	Elena	Christie
Christine	Decker	Irene	Mulvihill
Rebecca	Ayoubi	Megan	Duffy Casella
Veronica	Colon	Lydia	Hanna
Beth	Manzella	Patricia	Barsella
Disha	Shah	Kaitlyn	Kennedy
Kim	Freitag	Jennifer	Paul
Samantha	Palmer	Olga	Shikhris
Jennifer	Hill	Ashley	Jijon
Kristen	Goldberg	Vicky	Miller
Lauren	Calijone		

George Washington School

First Name	Last Name
Elli	Gourna
Kristy	Agliardi
Marian	Fahmy-Hawash
Jennifer	Campana
Lisa	Siervo
Christina	Theile-Blayer
Michelle	Loeb
Kylie	DeMaggio
Erica	Mircovich

First Name	Last Name
Alison	Rigby
Anna	Jang
Rachel	Hirsch
Roxana	LaRosa
Min	Huang
Andrea	Corrao
Madeleine	Hassankhani
Maria	Trujillo
Elena	Christie
Amanda	Osborn
Jennifer	Petrie
Katy	Mei
Arielle	Sikra
Nora	Respanti
Natalie	Tremblay
Denise	Nicolosi

Lenape Meadows School

First Name	Last Name
Jennifer	Hill
Erin	Del Moro
Karen	Robator
Christine	Bowns
Lisa	Kovalsky
Olga	Shikhris
Kristen	Zaccaria Goldberg
Elissa	Kingsley
Stephanie	Ledogar
Melissa	DeFeese
Kristen	Acosta

Betsy Ross School

First Name	Last Name	First Name	Last Name
Jim	Beran	Heather	Kohen
Anabela	Bouvery	Julie	Lee
Lauren	Calijone	Jennifer	Levine
Nicole	Castiglia	Caroline	Londahl-Smidt
Trisha	Chait	Melissa	Matysiak

First Name	Last Name	First Name	Last Name
Nicole	Chinnici	Lauren	Modi
Dana	Condosta	John	Morin
Joe	Cross	Denise	Nicolosi
Alyson	Dunaev	Kristin	Patterson
Eugene	Dunaev	Cinzia	Pelletier
Kathleen	Fearnside	Melissa	Polster
Kim	Freitag	Keith	Reiser
Lisa	Georgiou	Renee	Salemno
Samantha	Goldman	Cheyenne	Sargent
Renuka	Hare	Staci	Silberstein
Sarah	Horn	Shannon	Testa
Kerry	Johnson	Audrey	Tommassini
Kate	Kezmarsky	Christina	Ullrich
Paul	Kezmarsky	Kellye	Vallario
Melanie	Klingbiel	Diane	Warnet
		Melissa	Zablocki

MOVED _____ SECONDED _____ VOTE _____

- y. Appointment – Summer 2025 Thunderbird Career Pathway Program Locations – Externship Updated

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2025 Summer for students approved to participate in 2025 Thunderbird Career Pathway Internship Program: Career and Academic Externship. All sites have been approved by the Externship Program Coordinator in accordance with NJDOE regulations, application requirements, and insurance verification.

<p>Becton Dickinson and Company 1 Becton Drive Franklin Lakes, NJ 07417</p>	<p>Mahwah High School Counseling 50 Ridge Road Mahwah, NJ 07430</p>
<p>University of Pennsylvania Penn Medicine, Perelman Center for Advanced Medicine, Department of Otorhinolaryngology: 3400 Civic Center Blvd Philadelphia, PA</p>	<p>The Doctors Inn 171 Lake St Ramsey, NJ 07446</p>
<p>Maggy London 225 W. 37th St New York, NY 10018</p>	<p>Fulton, Menfi, Frega, Straubinger & Berlamino 6 Arrow Rd #200 Ramsey, NJ 07446</p>

Earthcam, Inc 650 East Crescent Ave Upper Saddle River, NJ 07458	SharpHat, Inc 333 Sylvan Ave, Englewood Cliffs, NJ 07632
Wayne Tile 2 Doig Road Wayne, NJ 07470	Pamela Weiler's Piano Studio 244 Summit Ave New Milford, NJ 07464
Bank of China 1045 6th Ave New York, New York 10018	Home Supply at Hawthorne 439 Santiago Court Mahwah, NJ 07430
Interim Health Care 502 Hamburg Turnpike Suite #102 Wayne, NJ 07470	Vida Group International 29 West 56th St New York, New York 10019
Comer Power PO Box 883 Franklin Lakes, NJ 07417	Mirion (Capintec) 7 Vreeland Road Florham Park, NJ 07932
DMR Architects: Heights Plaza 777 Terrace Avenue 6th Floor, Suite 607 Hasbrouck Heights, NJ 07604	Novino Ristorante 64 Ramapo Valley Road Mahwah, NJ 07430
Cathay Home New York Corporate Office 411 5th Avenue, 3rd & 4th Floors New York, New York 10001	La Gondola Pizzeria Ramsey 1300 St Rt 17 Ramsey, NJ 07446
Valley Hospital 4 Valley Health Plaza Paramus, NJ 07652	Schneider Electric 160 Chubb Ave Suite 201 Lyndhurst, NJ 07071
Raem Digital Solutions (Remote) Lutherville Timonium, MD 21093	Mahwah Public Schools 60 Ridge Road Mahwah, NJ 07430
Movado Group Inc 650 From Rd Paramus, NJ 07652	

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify

yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel Matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

9/18/25	Back to School Night at Ramapo Ridge 6:00 p.m.
9/23/25	Rosh Hashanah - Schools Closed
9/25/25	Lenape Meadows HSO meeting – 7:00 p.m.
9/25/25	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
9/29/25	Mahwah High School HSO meeting – 7:00 p.m.
10/2/25	Yom Kippur - Schools Closed
10/7/25	Betsy Ross HSO meeting - TBD
10/8/25	Mahwah Board of Education meeting 7:00 p.m.
10/10/25	Joyce Kilmer HSO meeting – Zoom – 12:00 p.m.
10/13/25	Staff Development Day – Schools Closed for Students
10/15/25	George Washington HSO meeting – Hybrid – 6:00 p.m.
10/20/25	Diwali - Schools Closed
10/23/25	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
10/28/25	Lenape Meadows HSO meeting – Zoom - 7:00 p.m.
10/29/25	Mahwah Board of Education meeting 7:00 p.m.

11/3/25	Mahwah High School HSO meeting – 7:00 p.m.
11/3/25 -11/5/25	Parent/Teacher Conferences: PreK-5 Single Session only
11/6/25 - 11/7/25	NJEA Convention – Schools Closed
11/12/25	Mahwah Board of Education meeting 7:00 p.m.
11/14/25	Betsy Ross HSO meeting – 9:00 a.m.
11/14/25	Joyce Kilmer HSO meeting – Zoom 12:00 p.m.
11/19/25	Lenape Meadows HSO meeting – 2:30 p.m.
11/19/25	George Washington HSO meeting – Hybrid – 6:00 p.m.
11/26/25	Single Session
11/27/25 - 11/28/25	Thanksgiving Recess – Schools Closed
12/3/25	Mahwah Board of Education meeting 7:00 p.m.
12/4/25	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
12/17/25	Mahwah Board of Education meeting 7:00 p.m.
12/17/25	George Washington HSO meeting – Hybrid – 6:00 p.m.
12/23/25	Single Session
12/24/25 - 12/31/25	Holiday Recess - Schools Closed
1/1/26 – 1/2/26	New Year’s Day - Schools Closed
1/7/26	Reorganization meeting/Public Work Session/Action meeting