Katy Independent School District

Monday, September 22, 2025

Regular Board Meeting Agenda

OPEN MEETING: 5:00 P.M.

Notice is hereby given that the Board of Trustees of the Katy Independent School District will hold a Regular Board Meeting on Monday, September 22, 2025 in the Board Room of the Katy ISD Education Support Complex, 6301 S. Stadium Lane, Katy, Texas, 77494. The Open Meeting will begin at 5:00 p.m. and the public may view the meeting through a free Board Meeting Livestream link at the Katy ISD website. Access to the agenda documents will be available on Friday after midnight prior to the day of the meeting at BoardDocs.com. Individuals who wish to participate in the Public Comment/Citizen Participation portion of the meeting may do so by signing up in advance of the meeting. To sign up to speak, you must send an email to publicspeakers@katyisd.org by 2:00 p.m. on Monday, September 22, 2025 and include the following information:

- **List your first and last name and your mailing address;**
- **List the number(s) of the specific agenda item(s) you intend to address;**
- **Designate whether you reside in Katy ISD and if you have children in Katy ISD Schools.**

Speakers who have signed up by the 2:00 p.m. deadline and provided the required information will be called to speak. Speakers that fail to sign up in advance with the required information will not be called to speak. At the outset of Public Comment (about 5:00 p.m.), speakers that properly signed up in advance will be called forward individually and allowed to address the Board. Please note participation in public comment will remain governed by Katy ISD Board Policy BED.

1. **Call to Order - Upon announcement by the presiding officer that a quorum is present, the meeting will be called to order. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.**

2. Pledges of Allegiance

2.1 Hayes Elementary student to lead the pledges of allegiance.

2.2 Members of the Mayde Creek High School Orchestra will perform the National Anthem.

3. Recognitions

3.1 Katy ISD Four-Year Comprehensive High School Recognition - Taylor High School.

4. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL) the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicspeakers@katyisd.org by 2:00 p.m. on Monday, September 22, 2025.

4.1 Public comment on posted agenda items.

4.2 Public comment on non-agenda items.

5. Closed Meeting - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

5.2 Discuss personnel matters. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

5.3 Discuss and consider a recommendation to send notice of proposed termination of a term contract employee, Morton Ranch Junior High School teacher, Cheryl Harper, for good cause. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints against a public officer or employee.)

6. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.

6.1 Consider a recommendation to send notice of proposed termination of a term contract employee, Morton Ranch Junior High School teacher, Cheryl Harper, for good cause.

7. Reports

7.1 Katy Independent School District Education Foundation Annual Report.

7.2 Academic Presentation - Foundations of Support: Intervention Programs from Early Learning to Graduation

7.3 House Bill 3 (HB 3) 5-year goals and targets for the district, elementary campuses and high school campuses report.

8. Presentation

8.1 Katy ISD Strategic Plan Result 2.3 Innovative Pathways: Personalized Learning Experiences

9. Discussion/Action

9.1 Discuss and consider Board adoption of the 2025-2026 Maintenance and Operations Tax Rate and the 2025-2026 Debt Service Tax Rate.

9.2 Discuss and consider acceptance of donated posters pursuant to Senate Bill 10.

10. Consent Agenda

10.1 Consider Board approval of the July 2025 Financial Reports.

10.2 Consider Board approval of nominating candidates for positions on the Boards of Directors for the Waller County Appraisal District, Fort Bend Central Appraisal District, and Harris County Appraisal District.

10.3 Consider Board approval of the September 2025 budget amendments.

10.4 Consider Board approval of an order authorizing the replacement of the Bank of New York Mellon Trust Company.

10.5 Consider Board approval of the Voluntary Benefit Products for Plan Year 2026.

10.6 Consider Board approval of the Self-Insured Health Plan for Plan Year 2026.

10.7 Consider Board approval of claims administration for unemployment compensation by TASB Risk Management Fund.

10.8 Consider Board approval of the District Performance Objectives.

10.9 Consider Board approval of the Campus Performance Objectives.

10.10 Consider Board approval for the superintendent to prepare, sign, and submit a waiver application to the State Commissioner of Education for elementary school campuses that exceed the allowable class size of 22:1, in addition to campuses that could potentially exceed the ratio due to increased enrollment during the 2025 - 2026 school year.

10.11 Consider Board approval of the minutes for the August Board meetings.

11. Information Items

11.1 Board Committee Updates

11.2 TASB Delegate Update

11.3 Recap of Board member requests for information.

12. Future Meetings

12.1 Board Work Study Meeting – Monday, October 20, 2025

12.2 Regular Board Meeting – Monday, October 27, 2025

13. Closed Meeting

13.1 Conduct and consider a Level Three FNG grievance (FNG 24-088 and FNG 24-092 combined) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances. (Texas Government Code 551.0821: For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation; and Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

14. Reconvene from Closed Meeting

14.1 Consider a Level Three FNG grievance (FNG 24-088 and FNG 24-092 combined) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances.

15. Adjournment