



# Stafford Municipal School District

## 2025–2026 Teacher Salary Schedule

Certified Teacher			
Teaching Years Completed	Base Salary	Teacher Retention Allotment	Total Compensation
0	\$63,000		\$63,000
1	\$63,900		\$63,900
2	\$64,300		\$64,300
3	\$64,400	\$4,000	\$68,400
4	\$64,500	\$4,000	\$68,500
5	\$64,600	\$8,000	\$72,600
6	\$65,100	\$8,000	\$73,100
7	\$65,600	\$8,000	\$73,600
8	\$66,100	\$8,000	\$74,100
9	\$66,600	\$8,000	\$74,600
10	\$67,100	\$8,000	\$75,100
11	\$67,600	\$8,000	\$75,600
12	\$68,100	\$8,000	\$76,100
13	\$68,650	\$8,000	\$76,650
14	\$69,300	\$8,000	\$77,300
15	\$69,600	\$8,000	\$77,600
16	\$69,900	\$8,000	\$77,900
17	\$70,300	\$8,000	\$78,300
18	\$70,800	\$8,000	\$78,800
19	\$71,300	\$8,000	\$79,300
20	\$71,850	\$8,000	\$79,850
21	\$72,450	\$8,000	\$80,450
22	\$73,000	\$8,000	\$81,000
23	\$73,700	\$8,000	\$81,700
24	\$74,000	\$8,000	\$82,000
25	\$75,150	\$8,000	\$83,150
26	\$76,446	\$8,000	\$84,446
27	\$77,746	\$8,000	\$85,746
28	\$79,046	\$8,000	\$87,046
29	\$80,346	\$8,000	\$88,346
30	\$82,346	\$8,000	\$90,346
31	\$82,946	\$8,000	\$90,946
32	\$84,246	\$8,000	\$92,246
33	\$85,546	\$8,000	\$93,546
34	\$86,846	\$8,000	\$94,846
35	\$88,146	\$8,000	\$96,146
36	\$89,446	\$8,000	\$97,446
37	\$90,746	\$8,000	\$98,746
38	\$92,046	\$8,000	\$100,046
39	\$93,346	\$8,000	\$101,346
40	\$94,646	\$8,000	\$102,646



# Stafford Municipal School District

## 2025–2026 Teacher Salary Schedule

Uncertified Teachers			
Teaching Years Completed	Base Salary	Teacher Retention Allotment	Total Compensation
0	\$53,000		\$53,000
1	\$53,000		\$53,000
2	\$53,000		\$53,000
3	\$53,000	\$4,000	\$57,000
4	\$53,000	\$4,000	\$57,000
5+	\$53,000	\$8,000	\$61,000

Teacher Apprentices
\$51,100

- ▶ JROTC instructor(s) will follow this salary table.
- ▶ Teachers assigned to STEM and ECCC Academies receive an additional 10 days on their contract.
- ▶ Agriculture teachers will follow the 226-workday calendar.

The salaries listed above are based on 187 workday calendar for the 2025-2025 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. All other salary supplements and stipends are outlined in the Employee Pay Plan. Uncertified teacher starting salary is \$53,000. T

***Please note: For an employee to receive credit for creditable years of service, an official Service Record must be submitted to the Human Resource department.***

<b>Master’s degree: \$1,000</b>	<b>Doctorate degree: \$1,500</b>
<p>Official transcripts must be on file with Human Resources by <b>October 31, 2025</b>. Transcripts received after this date will not qualify for the 2025–2026 supplement and will not be prorated.</p>	