

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
September 16, 2025

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Anna Alvarez	Library Technician-VAL	\$21.21/hourly	09/19/2025
Joud Antoun	Noon Duty Aide-CIT	\$16.50/hourly	09/09/2025
Claire Christensen	Paraeducator I GEN-SV	\$18.85/hourly	08/29/2025
Elizabeth Flores	Nutrition Services Lead I-PJH	\$20.37/hourly	08/14/2025
Steffanie Fuentes	Paraeducator I GEN-UE	\$18.85/hourly	08/27/2025
Christofer Guerrero	Paraeducator I GEN-BV	\$18.85/hourly	08/27/2025
Patricia Hernandez	Noon Duty Aide-CAB	\$16.50/hourly	09/08/2025
Crystal Herrera	Community Resource Worker I-DO	\$23.86/hourly	09/22/2025
Vanessa Jimenez	Speech Language Pathologist Assistant-DO	\$28.00/hourly	09/25/2025
Kendra Keefer	Paraeducator II SPED-VAL	\$19.99/hourly	08/25/2025
Hollie Knight	Wellness Center Aide-CIT	\$19.61/hourly	09/19/2025
Suzanne Kooba	Paraeducator II SPED-PT	\$21.65/hourly	09/01/2025
Mark Laird	Library Media Technician-UHS	\$22.94/hourly	09/08/2025
Clara Llinas	Paraeducator I GEN-CAB	\$18.85/hourly	08/26/2025
Brianny Novelo	Paraeducator I GEN-BV	\$18.85/hourly	08/29/2025
Katelyn O'Hara	Paraeducator I GEN-SYC	\$18.85/hourly	08/29/2025
Serena Ramirez	Child Care Assistant-FK	\$21.63/hourly	09/04/2025
Victoria Ramirez	Paraeducator I GEN-SYC	\$18.85/hourly	08/21/2025
Jaqueline Martinez	Paraeducator I GEN-BV	\$18.85/hourly	08/27/2025
Rodriguez			
Jordan Smith	Administrative Assistant-UHS	\$23.89/hourly	09/15/2025
Luz Torrez	Noon Duty Aide-CIT	\$16.50/hourly	09/17/2025
Jackelyne Vargas	Case Manager-DO	\$82,319/annual	09/22/2025
Evelyn Villa Lopez	Health Technician-BV	\$23.41/hourly	09/08/2025

**pending compliance with criminal background check*

SHORT TERM EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Bella Rose Contreras	Student Worker-UHS	\$16.50/hourly	06/16/2025-06/04/2026
Emma Hauffen	Student Worker-UHS	\$16.50/hourly	06/16/2025-06/04/2026

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Allan Adriatico	Football Coach-FK	\$2,560.23/stipend	2025/2026
Allan Adriatico	Basketball Coach-FK	\$2,560.23/stipend	2025/2026
Elizabeth Alonzo	Band Coach-UHS	\$16.50/hourly	2025/2026
Andre Fagundes	Boys' Varsity Assistant Soccer Coach-UHS	\$4,364.03/stipend	2025/2026
Chadd Hartman	Color Guard Director-UHS	\$16.50/hourly	2025/2026
Joseph Marron	Football Coach-PJH	\$2,560.23/stipend	2025/2026
Johnny Ortega	Football Coach-UJH	\$2,560.23/stipend	2025/2026
Savannah Rodriguez	Color Guard Coach-UHS	\$16.50/hourly	2025/2026

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN #7245	Noon Duty Aide-PJH	09/02/2025	Resignation
EIN #7700	Noon Duty Aide-SYC	09/15/2025	Resignation
EIN #9219	Paraeducator II SPED-UHS	08/22/2025	Resignation

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EIN #9334	Paraeducator I SPED-UHS	08/20/2025	Resignation
EIN #9604	Paraeducator I SPED-FK	09/23/2025	Resignation

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Yvonne Crawford	Clerical Assistant	\$16.50/hourly	07/28/2025
Amber Dickson	Custodian	\$17.37/hourly	09/11/2025
Dehven Garcia	Custodian	\$17.37/hourly	09/05/2025
Aaliyah Negron	Clerical Assistant	\$16.50/hourly	07/28/2025
Paola Peralta	Paraeducator	\$16.50/hourly	08/28/2025
Paola Peralta	Wellness Center Aide	\$16.50/hourly	08/28/2025

PERMANENT INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Valeria Burgueno	Noon Duty Aide-PHJ	09/16/2025	2 hrs. to 3 hrs.
Sandra Heftman	Noon Duty Aide-PJH	09/16/2025	2 hrs. to 3 hrs.
Diana Hernandez	Noon Duty Aide-FK	08/18/2025	2 hrs. to 3 hrs.
Eileen Padilla	Nutrition Services Assistant II-PJH	08/19/2025	6 hrs. to 7 hrs.
Madeline Ramirez	Noon Duty Aide-PJH	09/16/2025	2 hrs. to 3 hrs.
Monica Ruiz	Paraeducator I GEN-CAB	09/15/2025	3 hrs. to 6 hrs.
Marlene Rodriguez	Noon Duty Aide-PJH	09/16/2025	2 hrs. to 3 hrs.
Maria Shenk	Noon Duty Aide-PJH	09/16/2025	2 hrs. to 3 hrs.
Ronnessa Singson	Noon Duty Aide-CAB	08/18/2025	3 hrs. to 3.75 hrs.
Christine Topete	Noon Duty Aide-FK	08/18/2025	2 hrs. to 3 hrs.

TEMPORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Karina Alonso	Nutrition Services Assistant I-PT	09/19/2025-06/04/2026	2 hrs. to 4 hrs.
Jessica Flattery	Nutrition Services Assistant I-VAL	08/26/2025-06/04/2026	2 hrs. to 3 hrs.
Elizabeth Flores	Nutrition Services Assistant II-PJH	08/19/2025-06/04/2026	4 hrs. to 4.5 hrs.
Yvonne McAllister	Nutrition Services Assistant II-UHS	08/18/2025-12/31/2025	4 hrs. to 8 hrs.
Lisa Ojeda	Nutrition Services Assistant I-BV	08/14/2025-10/31/2025	3.5 hrs. to 8 hrs.

PERMANENT DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Margarita Salcedo	Paraeducator I GEN-CAB	08/18/2025	8 hrs. to 6 hrs.

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Maya Duson	Wellness Center Aide-UHS	09/15/2025-11/17/2025

ADDITIONAL ASSIGNMENTS

Jody Ball	Classified staff working additional hours from 07/01/2025-06/30/2026 to sort and inventory curriculum materials delivered to school sites; NTE 25 hrs./ea. at Current Hourly Rate (Funded by LCAP)
Julie Blackburn	
Sayle Comito-Garcia	Classified staff to serve as the Elementary Music Coach at various sites from 08/25/2025-06/30/2026; NTE 20 hrs./per week at \$35.00/per hour. (Funded by AMS)
Ashley Dinkins	Classified staff to serve as the Video Production Coordinator/Line Producer Coach at Upland High School from 09/01/2025-06/30/2026; NTE 20 hrs./per week at \$25.00/per hour (Funded by AMS)

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Diego Duenas Hernandez	Classified staff to serve as the Elementary Music Coach at various sites from 09/01/2025-06/30/2026; NTE 20 hrs./per week at \$35.00/per hour. (Funded by AMS)
Kamry Johnson	Classified staff working from 08/11/2025-06/04/2026 to work as Counseling Center Interns; NTE 16 hrs./ea. per week \$2,000 per semester. (Funded by 2929)
Diane Torrez Ishida	Attendance Clerk working additional hours from 08/01/2025-09/30/2025 to assist with coverage of the Substitute Coordinator office at Upland High School; NTE 25 hrs. at Current Hourly Rate (Funded by GNED)
Travis Vinatieri	Classified staff to serve as the Elementary Music Coach at various sites from 09/01/2025-06/30/2026; NTE 20 hrs./per week at \$35.00/per hour (Funded by AMS)
Tamara Ward	Classified staff working additional hours from 08/01/2025-06/30/2026 to attend Positive Behavior Interventions and support monthly planning meetings for the 2025/2026 school year; NTE 30 hrs. at Current Hourly Rate (Funded by LCAP)

Classified staff from various sites worked additional hours from 08/18/2025-08/28/2025 to support kinder dismissal after school; NTE 20 hrs./ea. at Current Hourly Rate. (Funded by LCAP)

Laura Larrieta Nunez	Vanessa Ortega	Stacy Ventura
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Classified staff from Support Services will serve as Social Emotional Learning Associate Interns from 08/18/2025-06/04/2026 for provide ongoing mental and behavioral health support; NTE 2,000/ea. per semester. (Funded by LEABOP)

Celeste Aceves	Alexandria Capetillo	Cherise Hunters-Southern	Priscilla Longoria	Desiree Spandro
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Classified staff from Hillside High School working additional hours from 08/18/2025-06/04/2026 to provide intervention services to students; NTE 25 hrs./ea. at Current Hourly Rate. (Funded by TITLE I)

Shanna Aikens	Nancy Butler	Maria Hernandez	Jennifer Martinez	Robert Martinez
Aisha Perez	Yolanda Power	William Solis		

Classified staff from Upland High School worked additional hours from 08/05/2025-08/07/2025 to support during Freshman Summer Academy; NTE 19 hr./ea. per semester. (Funded by SITE)

Myitzu Aung	Lynsee Bock	Vanessa Diaz	Julian Jennings	Nathan McHenry
Erica Mosqueda	Shayne Paynter	Cristina Sanchez	Jocelin Valdez	

Classified staff from various sites worked additional hours on 08/13/2025 to attend training and to prep kitchens for the start of the 2025/2026 school year; NTE 6.5 hrs./ea. at Current Hourly Rate. (Funded by NS)

Monica Aguilera	Martha Banuelos	Evelyn Bernal	Gina Brahier	Edgar Coto
Miguel Garcia	Michael Gomez	Jenny Gonzalez	Simerjit Grewal	Angela Guillen
Nancy Hochberger	Mayra Lamb	Gayla Leonard	Yvonne McAllister	Emily Middlestetter
Mary Ndahura	Sandra Noguchi	Eileen Padilla	Sandra Perales	Anne-Marie Perea
Elizabeth Reyes	Lisa Seagrove	Dora Solorzano	Rachelle Stanisci	Lisa Stewart
Roberte Stewart	Vickie Twardowski			

Classified staff from various sites working additional hours from 08/01/2025-12/31/2025 to support TK classrooms and to complete additional trainings; NTE 1.5 hrs./ea. at Current Hourly Rate. (Funded by UPK)

Juan Aleman Castro	Anna Alvarez	Liliana Avalos	Heather Barry	Christensen Claire
Kendra Conejo	Jillian Demelo	Pam Dolinski	Kristin Enrico	Steffanie Fuentes
Joyce Johnson	Hollie Knights	Suzanne Kooba	Laura Larrieta Nunez	Clara Llinas
Emily Meroth	Katelyn O'Hara	Vanessa Ortega	Irma Pacheco	Victoria Ramirez

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Rachel Rivera
Stacy Ventura

| Dinora Roberts
Connie Woolf

| Daysi Rodriguez
Lindsay Yaple

| Sonia Rodriguez
Dawnmarie Zamudio
Tetreault

| Alma Torres-Quezada

CONFERENCE

The CCAC Conference participation from 11/05/2025-11/07/2025; NTE 1,200.00/ea. (Funded by GNED)

Christina Medrano

| Christina Munoz

The Breakthrough Coach Conference participation from 10/19/2025-10/21/2025; NTE 2,500.00/ea. (Funded by LCAP)

Roxanne Alvarez

| Michelle Blanco

The Breakthrough Coach Conference participation from 11/02/2025-11/04/2025; NTE 2,500.00/ea. (Funded by LCAP)

Rebecca Moore

| Rachel Wilkin

The Pali Camp Conference participation from 02/06/2026-02/08/2026; NTE \$334.52/ea. (Funded by LCAP)

Ashley Huntington

| Kelly Johnson

| Julian Jennings