MASON CITY SCHOOL DISTRICT MCS-105B

UNION CLASSIFIED SALARY SCHEDULE

2025-26 SCHOOL YEAR

OAPSE	**A**	**B**	3.00% **C**	**D**	**E**	**F**	**G**	**H**	**I**	**J**	**K**	**L**
CUSTODIAL/MAINTENANCE												
Head Custodian 9-12	22.65	23.42	24.18	24.96	25.74	26.52	27.27	28.09	28.86	29.60	30.40	31.17
Head Custodian 7-8	21.79	22.58	23.37	24.12	24.91	25.69	26.49	27.24	28.00	28.80	29.56	30.35
Head Custodian 3-6	21.00	21.74	22.53	23.33	24.08	24.84	25.63	26.45	27.17	27.95	28.76	29.51
Head Custodian PreK-2	20.58	21.31	22.12	22.89	23.66	24.45	25.22	26.02	26.76	27.56	28.33	29.12
Head Custodian Central	19.76	20.53	21.27	22.09	22.84	23.62	24.42	25.19	25.96	26.68	27.50	28.29
Custodian	18.80	19.56	20.33	21.13	21.86	22.65	23.43	24.19	24.99	25.75	26.53	27.30
Heating/Air Cond. Technician	28.21	28.94	29.75	30.48	31.27	32.06	32.83	33.61	34.41	35.13	35.93	36.73
Lead Maintenance	28.64	29.43	30.21	30.96	31.71	32.51	33.27	34.07	34.86	35.62	36.37	37.17
Maintenance	22.73	23.47	24.26	25.03	25.81	26.56	27.34	28.14	28.91	29.69	30.44	31.25
Lead Maintenance/Groundskeeper	21.79	22.58	23.37	24.12	24.91	25.69	26.49	27.24	28.00	28.80	29.56	30.35
Maintenance/Groundskeeper	20.54	21.27	22.09	22.85	23.62	24.42	25.19	25.96	26.72	27.50	28.29	29.05
Shift Leader Differential	0.50											
2nd Shift Differential	0.25											
3rd Shift Differential	0.35											