

**MASON CITY SCHOOL DISTRICT
 CERTIFIED SALARY SCHEDULE
 2025-26 SCHOOL YEAR**

Base Salary \$ 50,922

Step	Index	Bachelor		150 Hours		Masters		Masters +15		Masters +30	
		Salary Scale	Index	Salary Scale	Index	Salary Scale	Index	Salary Scale	Index	Salary Scale	
0	1.0000	50,922	1.0500	53,468	1.1000	56,014	1.1250	57,287	1.1500	58,560	
1	1.0475	53,341	1.1010	56,065	1.1560	58,866	1.1860	60,393	1.2160	61,921	
2	1.0950	55,760	1.1520	58,662	1.2120	61,717	1.2470	63,500	1.2820	65,282	
3	1.1425	58,178	1.2030	61,259	1.2680	64,569	1.3080	66,606	1.3480	68,643	
4	1.1900	60,597	1.2540	63,856	1.3240	67,421	1.3690	69,712	1.4140	72,004	
5	1.2375	63,016	1.3050	66,453	1.3800	70,272	1.4300	72,818	1.4800	75,365	
6	1.2850	65,435	1.3560	69,050	1.4360	73,124	1.4910	75,925	1.5460	78,725	
7	1.3325	67,854	1.4070	71,647	1.4920	75,976	1.5520	79,031	1.6120	82,086	
8	1.3800	70,272	1.4580	74,244	1.5480	78,827	1.6130	82,137	1.6780	85,447	
9	1.4275	72,691	1.5090	76,841	1.6040	81,679	1.6740	85,243	1.7440	88,808	
10	1.4750	75,110	1.5600	79,438	1.6600	84,531	1.7350	88,350	1.8100	92,169	
11	1.5225	77,529	1.6110	82,035	1.7160	87,382	1.7960	91,456	1.8760	95,530	
12	1.5700	79,948	1.6620	84,632	1.7720	90,234	1.8570	94,562	1.9420	98,891	
13	1.6175	82,366	1.7130	87,229	1.8280	93,085	1.9180	97,668	2.0080	102,251	
14	1.6650	84,785	1.7640	89,826	1.8840	95,937	1.9790	100,775	2.0740	105,612	
17	1.7125	87,204	1.8150	92,423	1.9400	98,789	2.0400	103,881	2.1400	108,973	
20	1.7600	89,623	1.8660	95,020	1.9960	101,640	2.1010	106,987	2.2060	112,334	
23	1.8075	92,042	1.9170	97,617	2.0520	104,492	2.1620	110,093	2.2720	115,695	
27	1.8550	94,460	1.9680	100,214	2.1080	107,344	2.2230	113,200	2.3380	119,056	

*For the Masters +15 and +30 Columns:

Hours shall be graduate semester hours or the quarter equivalent and obtained after the Master's degree

Hourly Paid Positions	\$30.90 per hour
Outdoor Education	\$172.77 per night
Summer School	BA 1 -- \$38.44 per hour