

Mason City Schools

FY26 Non-Administrative and Administrative Salary Schedule

Administrative Assists	Elementary/Intermediate Assis	Middle School Assis	High School Assis/Assoc	Elementary Principal	Intermediate Principal	Middle School Principal	High School Principal
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Base Salary 52,922.03 Increase: 3.00%

Salaried Non-Administrative											Administrative											Administrative											School Administrators											Non-School Admin	
Class I				Class II				Class III				Class IV				Class V****																													
Step	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Amount	Step Incr																												
Level 7	A	1.000	52,922		1.200	63,506		1.525	80,706		1.700	89,967				80,538																													
	B	1.048	55,462	4.8%	1.250	66,153	4.2%	1.575	83,352	3.3%	1.750	92,614	2.9%			82,907	2.9%																												
	C	1.096	58,003	4.6%	1.300	68,799	4.0%	1.625	85,998	3.2%	1.800	95,260	2.9%			85,276	2.9%																												
	D	1.144	60,543	4.4%	1.350	71,445	3.8%	1.675	88,644	3.1%	1.850	97,906	2.8%			87,645	2.8%																												
	E	1.192	63,083	4.2%	1.400	74,091	3.7%	1.725	91,290	3.0%	1.900	100,552	2.7%			90,014	2.7%																												
	F	1.240	65,623	4.0%	1.450	76,737	3.6%	1.775	93,937	2.9%	1.950	103,198	2.6%			92,382	2.6%																												
	G	1.288	68,164	3.9%	1.500	79,383	3.4%	1.825	96,583	2.8%	2.000	105,844	2.6%			94,751	2.6%																												
	H	1.336	70,704	3.7%	1.550	82,029	3.3%	1.875	99,229	2.7%	2.050	108,490	2.5%			97,120	2.5%																												
	I	1.384	73,244	3.6%	1.600	84,675	3.2%	1.925	101,875	2.7%	2.100	111,136	2.4%			99,489	2.4%																												
Level 6	A	1.052	55,674	Asst Studnt	1.340	70,916		1.800	95,260		2.100	111,136				99,489																													
	B	1.100	58,214	4.6% Act. Director	1.388	73,456	3.6%	1.850	97,906	2.8%	2.150	113,782	2.4%			101,857	2.4%	Wellness																											
	C	1.148	60,754	4.4%	1.436	75,996	3.5%	1.900	100,552	2.7%	2.200	116,428	2.3%			104,226	2.3%	Supervisor																											
	D	1.196	63,295	4.2%	1.484	78,536	3.3%	1.950	103,198	2.6% Supervisor**	2.250	119,075	2.3%			106,596	2.3%																												
	E	1.244	65,835	4.0%	1.532	81,077	3.2%	2.000	105,844	2.6%	2.300	121,721	2.2%			108,964	2.2%																												
	F	1.292	68,375	3.9%	1.580	83,617	3.1%	2.050	108,490	2.5%	2.350	124,367	2.2%			111,333	2.2%																												
	G	1.340	70,916	3.7%	1.628	86,157	3.0%	2.100	111,136	2.4%	2.400	127,013	2.1%			113,702	2.1%																												
	H	1.388	73,456	3.6%	1.676	88,697	2.9%	2.150	113,782	2.4%	2.450	129,659	2.1%			116,070	2.1%																												
	I	1.436	75,996	3.5%	1.724	91,238	2.9%	2.200	116,428	2.3%	2.500	132,305	2.0%			118,439	2.0%																												
Level 5	A	1.100	58,214		1.600	84,675		2.450	129,659		2.300	121,721	Director			108,964		Learning																											
	B	1.148	60,754	4.4%	1.650	87,321	3.1%	2.500	132,305	2.0% Assistant	2.350	124,367	2.2% of Inter			111,333	2.2%	Experience																											
	C	1.196	63,295	4.2% Auditorium	1.700	89,967	3.0%	2.550	134,951	2.0% Treasurer	2.400	127,013	2.1% Athletics			113,702	2.1%	Supervisor																											
	D	1.244	65,835	4.0% Manager	1.750	92,614	2.9% Payroll	2.600	137,597	2.0% Innovative	2.450	129,659	2.1%			116,070	2.1%																												
	E	1.292	68,375	3.9% Prevention &	1.800	95,260	2.9% Supervisor	2.650	140,243	1.9% Programs	2.500	132,305	2.0%			118,439	2.0%																												
	F	1.340	70,916	3.7% Wellness	1.850	97,906	2.8% Benefits	2.700	142,889	1.9% Administrator	2.550	134,951	2.0%			120,808	2.0%																												
	G	1.388	73,456	3.6% Coordinator	1.900	100,552	2.7% Coordinator	2.750	145,536	1.9% Special	2.600	137,597	2.0% Transp. Dir			123,176	2.0%																												
	H	1.436	75,996	3.5%	1.950	103,198	2.6%	2.800	148,182	1.8% Services	2.650	140,243	1.9% and Sec			125,545	1.9%																												
	I	1.484	78,536	3.3%	2.000	105,844	2.6%	2.851	150,881	1.8% Administrator	2.700	142,889	1.9% Admin			127,914	1.9%																												

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Level 4	A	1.148	60,754		1.850	97,906	ESL	2.611	138,179	Public	2.500	132,305								
	B	1.196	63,295	4.2%	1.900	100,552	2.7% Supervisor	2.661	140,826	1.9% Information	2.550	134,951	2.0%							
	C	1.244	65,835	4.0%	1.950	103,198	2.6%	2.711	143,477	1.9% Officer	2.600	137,597	2.0%							
	D	1.292	68,375	3.9%	2.000	105,844	2.6%	2.761	146,124	1.8%	2.650	140,243	1.9%							
	E	1.340	70,916	3.7%	2.050	108,490	2.5%	2.811	148,770	1.8%	2.700	142,889	1.9%							
	F	1.388	73,456	3.6%	2.100	111,136	2.4%	2.861	151,416	1.8%	2.750	145,536	1.9%							
	G	1.436	75,996	3.5%	2.150	113,782	2.4%	2.911	154,062	1.7%	2.800	148,182	1.8%							
	H	1.484	78,536	3.3%	2.200	116,428	2.3%	2.961	156,708	1.7%	2.850	150,828	1.8%							
	I	1.532	81,077	3.2%	2.250	119,075	2.3%	3.011	159,354	1.7%	2.900	153,474	1.8%							
	Level 3	A	1.244	65,835		1.950	103,198		2.700	142,889		2.600	137,597							
B		1.292	68,375	3.9% Athletic	2.000	105,844	2.6%	2.750	145,536	1.9%	2.650	140,243	1.9%							
C		1.340	70,916	3.7% Admin	2.050	108,490	2.5%	2.800	148,182	1.8% Chief	2.700	142,889	1.9%							
D		1.388	73,456	3.6% Assistant	2.100	111,136	2.4%	2.850	150,828	1.8% Operations	2.750	145,536	1.9%							
E		1.436	75,996	3.5% Activities	2.150	113,782	2.4%	2.900	153,474	1.8% Officer	2.800	148,182	1.8%							
F		1.484	78,536	3.3% Ext. Care	2.200	116,428	2.3%	2.950	156,120	1.7% Deputy	2.850	150,828	1.8%							
G		1.532	81,077	3.2% Coordinator	2.250	119,075	2.3%	3.000	158,766	1.7% Superintendent	2.900	153,474	1.8%							
H		1.580	83,617	3.1%	2.300	121,721	2.2%	3.050	161,412	1.7%	2.950	156,120	1.7%							
I		1.628	86,157	3.0%	2.350	124,367	2.2%	3.100	164,058	1.6%	3.000	158,766	1.7%							
Level 2		A	1.340	70,916	Assistant	2.000	105,844	Supervisor**	3.000	158,766		2.750	145,536	Chief						
	B	1.388	73,456	3.6% Supervisor*	2.050	108,490	2.5%	3.050	161,412	1.7%	2.800	148,182	1.8% Talent							
	C	1.436	75,996	3.5%	2.100	111,136	2.4%	3.100	164,058	1.6%	2.850	150,828	1.8% Officer							
	D	1.484	78,536	3.3%	2.150	113,782	2.4%	3.150	166,704	1.6%	2.900	153,474	1.8%							
	E	1.532	81,077	3.2%	2.200	116,428	2.3%	3.200	169,350	1.6%	2.950	156,120	1.7%							
	F	1.580	83,617	3.1%	2.250	119,075	2.3%	3.250	171,997	1.6%	3.000	158,766	1.7%							
	G	1.628	86,157	3.0% Student	2.300	121,721	2.2%	3.300	174,643	1.5%	3.050	161,412	1.7%							
	H	1.676	88,697	2.9% Activities	2.350	124,367	2.2%	3.350	177,289	1.5%	3.100	164,058	1.6%							
	I	1.724	91,238	2.9% Coordinator	2.400	127,013	2.1%	3.400	179,935	1.5%	3.150	166,704	1.6%							

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Level 1	A	1.436	75,996		2.200	116,428	Special	3.350	177,289		3.000	158,766								
	B	1.484	78,536	3.3%	2.250	119,075	2.3% Services	3.400	179,935	1.5%	3.050	161,412	1.7%							
	C	1.532	81,077	3.2%	2.300	121,721	2.2% Supervisor	3.450	182,581	1.5%	3.100	164,058	1.6%							
	D	1.580	83,617	3.1%	2.350	124,367	2.2%	3.500	185,227	1.4%	3.150	166,704	1.6%							
	E	1.628	86,157	3.0% EMIS	2.400	127,013	2.1%	3.550	187,873	1.4%	3.200	169,350	1.6%							
	F	1.676	88,697	2.9% Coordinator	2.450	129,659	2.1%	3.600	190,519	1.4%	3.250	171,997	1.6%							
	G	1.724	91,238	2.9%	2.500	132,305	2.0%	3.650	193,165	1.4%	3.300	174,643	1.5%							
	H	1.772	93,778	2.8%	2.550	134,951	2.0%	3.700	195,812	1.4%	3.350	177,289	1.5%							
	I	1.820	96,318	2.7%	2.600	137,597	2.0%	3.750	198,458	1.4%	3.400	179,935	1.5%							
Level 0	A	1.950	103,198																	
	B	2.000	105,844	2.6%																
	C	2.050	108,490	2.5%																
	D	2.100	111,136	2.4%																
	E	2.150	113,782	2.4%																
	F	2.200	116,428	2.3%																
	G	2.250	119,075	2.3%																
	H	2.300	121,721	2.2%																
	I	2.350	124,367	2.2%																

\* Assistant - Student Nutrition, Building & Grounds

\*\* Supervisor - Student Nutrition, Bldg. & Grounds, Transp

\*\*\* Work days vary as Board approves