

MASON CITY SCHOOL DISTRICT												MCS-105A
NON-UNION CLASSIFIED SALARY SCHEDULE												
2025-26 SCHOOL YEAR			3.00%									
	A	B	C	D	E	F	G	H	I	J	K	L
ADMINISTRATIVE ASSISTANT												
Class I	33.69	34.49	35.34	36.18	37.03	37.87	38.73	39.50	40.37	41.22	42.01	42.88
Class II	26.00	26.82	27.66	28.52	29.31	30.16	31.00	31.82	32.67	33.52	34.33	35.20
Class III	24.99	25.78	26.58	27.46	28.28	29.10	29.96	30.82	31.61	32.45	33.26	34.14
Class IV	23.88	24.67	25.54	26.41	27.20	28.04	28.91	29.73	30.54	31.38	32.24	33.09
Class V	20.99	21.86	22.66	23.47	24.32	25.13	25.97	26.82	27.66	28.50	29.31	30.16
Receptionist	18.48	19.34	20.12	20.99	21.86	22.66	23.47	24.34	25.15	25.97	26.82	27.66
Substitute Clerical	Step A of position filled											
ACCOUNTANTS												
Accounting Clerk	26.00	26.82	27.66	28.52	29.31	30.16	31.00	31.82	32.67	33.52	34.33	35.20
Accounts Payable/Receivable Clerk - Student Activities Department	25.46	26.29	27.13	27.99	28.78	29.63	30.47	31.28	32.15	32.98	33.80	34.66
TECHNOLOGY												
Lan Support Specialist	28.01	29.23	30.45	31.66	32.85	34.08	35.31	36.53	37.77			
Lead Data Specialist	25.46	26.29	27.13	27.99	28.78	29.63	30.47	31.28	32.15	32.98	33.80	34.66
Desktop Specialist	25.46	26.29	27.13	27.99	28.78	29.63	30.47	31.28	32.15	32.98	33.80	34.66
Data Specialist/Technician	23.88	24.67	25.54	26.41	27.20	28.04	28.91	29.73	30.54	31.38	32.24	33.09
AIDES												
Campus Security Coordinator	12.90	13.75	14.78	15.73	16.73	17.72	18.68	19.71	20.52	21.36	22.19	23.04
Innovative Learning Center Specialist	12.90	13.75	14.78	15.73	16.73	17.72	18.68	19.71	20.52	21.36	22.19	23.04
Media Center Aide	12.90	13.75	14.78	15.73	16.73	17.72	18.68	19.71	20.52	21.36	22.19	23.04
Preschool Special Education Aide	18.54	19.00	19.48	19.97	20.50	21.03	21.60	22.18	22.76	23.38	24.02	24.67
Preschool Specialized Classroom Aide	19.11	19.65	20.20	20.76	21.33	21.92	22.52	23.12	23.75	24.39	25.04	25.70
Special Education Aide	18.54	19.00	19.48	19.97	20.50	21.03	21.60	22.18	22.76	23.38	24.02	24.67
Specialized Classroom Aide	19.11	19.65	20.20	20.76	21.33	21.92	22.52	23.12	23.75	24.39	25.04	25.70
Study Hall Monitor	12.90	13.75	14.78	15.73	16.73	17.72	18.68	19.71	20.52	21.36	22.19	23.04
Cafeteria /Playground/Recess Aide	18.09	18.88										
Head Cafeteria /Playground/Recess Aide	20.25	21.06										
High School Lab Aide	24.95	25.77										
Substitute	Step A of position filled.											
ESL Aide	19.71	20.52	21.36	22.19	23.04	23.96	24.87	25.87	26.85	27.88	28.99	30.07
Reading/Math Aide	19.71	20.52	21.36	22.19	23.04	23.96	24.87	25.87	26.85	27.88	28.99	30.07

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Field Trips	20.25											
Crossing Guard	22.73											
Substitute Transportation	Step A of position filled.											
HOMEWORK CLUB/ENRICHMENT PROGRAM												
Homework/Enrichment Coordinator	22.11	22.89	23.78	24.60	25.44	26.25	27.12	27.96	28.76	29.60	30.46	31.26
Homework/Enrichment Asst. Coordinator	13.75	14.60	15.43	16.25	17.06	17.90	18.79	19.55	20.39	21.30	22.07	22.88
Homework/Enrichment Assistant	12.90	13.75	14.60	15.43	16.25	17.06	17.90	18.79	19.55	20.39	21.30	22.07
Middle School Activities Enrichment Coordinator	22.11	22.89	23.78	24.60	25.44	26.25	27.12	27.96	28.76	29.60	30.46	31.26
DAYCARE												
Comet Care Coordinator	22.11	22.89	23.78	24.60	25.44	26.25	27.12	27.96	28.76	29.60	30.46	31.26
Comet Care Asst. Coordinator	13.75	14.60	15.43	16.25	17.06	17.90	18.79	19.55	20.39	21.30	22.07	22.88
Comet Care Assistant	12.90	13.75	14.60	15.43	16.25	17.06	17.90	18.79	19.55	20.39	21.30	22.07
Daycare Instructor/Director	22.11	22.89	23.78	24.60	25.44	26.25	27.12	27.96	28.76	29.60	30.46	31.26
Daycare Assistant	12.90	13.75	14.60	15.43	16.25	17.06	17.90	18.79	19.55	20.39	21.30	22.07
OTHER CLASSIFIED POSITIONS												
Attendance Officer	24.95	25.77										
Mail Carrier	12.90	13.75	14.60	15.43	16.25	17.06	17.90	18.79				
Testing Coordinator	3.55											
Advertising Coordinator	3.55											
Nurse Liaison	2.14											
FACILITY RENTAL EMPLOYEES												
Facilities Coordinator	24.99	25.78	26.58	27.46	28.28	29.10	29.96	30.82	31.61	32.45	33.26	34.14
Facilities Scheduler	23.88	24.67	25.54	26.41	27.20	28.04	28.91	29.73	30.54	31.38	32.24	33.09
Auditorium Technician	45.65											
CUSTODIAL/MAINTENANCE												
Seasonal Employment	15.91	16.71										
Substitute Custodian	15.91											
ADMINISTRATIVE ASSISTANT												

