

WATERFORD TOWNSHIP BOARD OF EDUCATION

**ADDENDUM**

September 17, 2025

**EDUCATION**

**8. Title I After School Learning Academy 2025-2026:**

Approve Title I After School Learning Academy Program for the 2025-2026 school year to support students in English Language Arts and Mathematics. Program costs, including tutoring and support positions, are funded by FY2026 ESEA Title IA and Title IIA funds.

| Grades      | Dates                       | # of Days | Hours/Day     | Location |
|-------------|-----------------------------|-----------|---------------|----------|
| 1 & 2       | 10/28/25-4/30/26 (T,W,Th)   | 63        | 3:55pm-4:55pm | Atco     |
| 3, 4, 5 & 6 | 10/27/25-4/30/26 (M,T,W,Th) | 81        | 3:15pm-4:30pm | WES      |

**PERSONNEL**

**13. Retirement of Support Staff Member:**

Approve the retirement of Lorean Foster, highly-qualified paraprofessional, with gratitude and appreciation for her 25 years of service to our district, effective October 1, 2025.

**14. Appointment of Substitutes for the 2025-2026 School Year:**

Approve the following Substitutes for the remainder of the 2025-2026 school year, pending receipt of the required documents:

| Name             | Substitute Position | Rate (Gr. 1-6) | Rate (Gr. PreK - K) |
|------------------|---------------------|----------------|---------------------|
| Garcia, Franklin | Custodian           | \$19.86 / hr.  | \$19.86 / hr.       |

**15. Resignation of Non-Certified Staff Member(s):**

Approve the resignation of the following staff member(s):

| Name              | Location | Position         | UPC            | Effective Date |
|-------------------|----------|------------------|----------------|----------------|
| Fischer, Jennifer | Atco     | Paraprofessional | 20-40-EX / BBE | 10.10.25       |

**16. Appointment of Support Staff for the 2025-2026 School Year:**

Approve the following Support Staff member(s) for the 2025-2026 school year, pending receipt of the required documentation:

| Name             | Assignment       | UPC            | Loc | Step | Rate / Hour | Hours / Day | Days / Year | FTE |
|------------------|------------------|----------------|-----|------|-------------|-------------|-------------|-----|
| Thomas, Kimberly | Paraprofessional | 20-50-EX / BCZ | WES | 7    | \$18.93     | 6           | 185         | 1   |

**17. Position Change of Support Staff Member for the 2025-2026 School Year:**

Approve the change of position for the following Support Staff member for the 2025-2026 school year:

| Name            | Curr Pos.              | Curr UPC      | Curr Loc | Curr Step | Curr Rate/Hr | Curr Hrs/Day | Curr Days/Yr | New Pos.       | New UPC       | New Loc | New Step | New Rate/Hr | New Hrs/Day | New Days/Yr | Eff. Date |
|-----------------|------------------------|---------------|----------|-----------|--------------|--------------|--------------|----------------|---------------|---------|----------|-------------|-------------|-------------|-----------|
| Anderson, Karen | Non-Instr. (Cafe) Aide | 20-40-NA/ AZL | Atco     | 1         | \$16.74      | 2.5          | 185          | Parapro (4-hr) | 20-40-EX/ BBF | Atco    | 1        | \$18.88     | 4           | 185         | 9.24.25   |
| Kelton, Emma    | Perm. Para Substitute  | 23-80-PP/ BAQ | Dist.    | 1         | 17.31        | 6            | 185          | Parapro        | 20-50-EX/ AKU | WES     | 1        | 17.31       | 6           | 185         | 9.22.25   |
| Knapp, Jessica  | Parapro (4-hr)         | 20-50-L1/ BAK | WES      | 1         | 18.88        | 4            | 185          | Parapro        | 23-80-PP/ BAM | Dist    | 1        | 18.88       | 6           | 185         | 9.22.25   |

**18. Title I Rtl Staff Trainer 2025-2026:**

Approve the following certified staff member to provide Title I Rtl Training for in-class and after school support in English Language Arts and Mathematics. Training costs are funded by FY2026 ESEA Title IIA funds.

| <b>Name</b>         | <b>Rate/Hour</b> | <b>Total Hours</b> | <b>Amount</b> | <b>Account #</b>         |
|---------------------|------------------|--------------------|---------------|--------------------------|
| Michellini, Candice | \$41.00          | Up to 19 hours     | \$779.00      | 20-275-200-104-00-04-000 |

**19. Title I Rtl Certified Staff Training 2025-2026:**

Approve certified staff members for Title I Rtl Leveled Literacy Instruction (LLI) training for in class support. Training costs are funded by FY2026 ESEA Title IIA Funds.

| <b>Name</b>       | <b>Rate/Hour</b> | <b>Total Hours</b> | <b>Amount</b> | <b>Account #</b>         |
|-------------------|------------------|--------------------|---------------|--------------------------|
| Up to 30 Teachers | \$41.00          | 1 hour             | \$1,230.00    | 20-275-200-104-00-04-000 |

**20. Title I HQ Paraprofessional Staff Training 2025-2026:**

Approve the following Title I highly qualified paraprofessionals for Title I Rtl i-Ready training for in-class support. Training costs are funded by FY2026 ESEA Title IIA Funds.

| <b>Name</b>      | <b>Rate/Hour</b> | <b>Total Hours</b> | <b>Amount</b> | <b>Account #</b>         |
|------------------|------------------|--------------------|---------------|--------------------------|
| Bowling, Vanessa | \$18.88          | Up to 10 hours     | \$188.80      | 20-275-200-104-00-04-060 |
| Grochal, Lindsay | \$18.93          | Up to 10 hours     | \$189.30      | 20-275-200-104-00-04-060 |

**BUSINESS**

**11. Transportation Title I After School Learning Academy 2025-2026:**

Approve a contract renewal with First Student for late bus transportation (\$179 per day + CPI 3.57%) serving the 2025-2026 Title I After School Learning Academy Programs at Atco Elementary School in the amount of \$11,718.00, and Waterford Elementary School in the amount of \$15,066.00. Transportation is funded by FY2026 ESEA Title IA funds.