



BSR-5E Annual Summative Evaluation of the Superintendent

Policy Type: Board-Superintendent Relationship

The Board's Policy BSR-5 #8 provides that:

By July 1 of each year, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of **Results** and **Operational Expectations** policies. The Board will prepare a written evaluation document.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored **Results** and **Operational Expectations** policies during the year, and to draw conclusions on that basis.

<u>Operational Expectation Policy:</u>	<u>Date Monitored:</u>	<u>Board Disposition:</u>
OE-1 Global Operational Expectation		
OE-2 Treatment of People		
OE-3 Personnel Administration		
OE-4 Financial Planning and Budgeting		
OE-5 Financial Administration		
OE-6 Asset Protection		
OE-7 Emergency Superintendent Succession		
OE-8 Communication/Support to Board		
OE-9 Communicating with the Public		
OE-10 Structure of Schools		
OE-11 Student Discipline		
OE-12 Learning Environment		
OE-13 Facilities		

OE-14 Instructional Program

OE-15 Technology

OE-16 Equity

OE-17 Sustainability

Results Policies:

Date Monitored:

Board Disposition:

R-1 Mission Statement

R-2 Academics and Foundations

R-3 Civic Engagement

R-4 Life Management and Personal Awareness

Based upon the Board's prior acceptance of these reports and the on-going monitoring of the District's and the Superintendent's performance during the preceding year, the Board reaches the following conclusions relative to Superintendent performance:

Based upon the foregoing conclusions, the Board makes the following recommendations and decisions for the coming year:

Signed: _____ Date: _____

President of the Board

Signed: _____ Date: _____

Superintendent

December 14, 2005 – Adoption of Policy Governance

March 7, 2012 – Monitored, no changes

November 7, 2012 – Monitored, no changes

August 5, 2013 – Monitored, no changes

July 31, 2014 – Monitored, no changes

May 9, 2018 – Revised and approved

June 26, 2019 – Revised and approved

September 22, 2022 – Monitored, revised

July 11, 2024 – Converted to Coherent Governance

See Ghanbari/Monitoring Reports 2025-26/BSR-5E Annual Summative Evaluation 2025-26