

**MINUTES OF THE PATERSON BOARD OF EDUCATION
WORKSHOP MEETING**

August 6, 2025 – 6:04 p.m.
Remote Meeting (via Zoom)

Presiding: Comm. Eddie Gonzalez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Albert Buglione, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Valerie Freeman
Comm. Della McCall
Comm. Hector Nieves
Comm. Joel Ramirez, Vice President

Comm. Mohammed Rashid
Comm. Kenneth Rosado
Comm. Kenneth Simmons
Comm. Corey Teague

The Salute to the Flag was led by Comm. Gonzalez.

Comm. Gonzalez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Workshop Meeting
August 6, 2025 at 6:00 p.m.
Remote
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

PRESENTATIONS AND COMMUNICATIONS

ACCESS and NJ Graduation Proficiency Assessment

Dr. Newell: Good afternoon, everyone. Thank you, Comm. Gonzalez. At this time, I will be asking Joanna Tsimpedes, our Chief Academic Officer, to give a report on our NJGPA results as well as our ACCESS for ELLs.

Ms. Joanna Tsimpedes: Good evening. I am presenting this evening to you the 2024-2025 NJGPA assessments, which are a graduation requirement for our students, as well as the ACCESS data for our multilingual learners. Let me give you some backup as to what the ACCESS measures are for our students. Within ACCESS there are WIDA standards. These standards tell us how students are developing in their academic language for our multilingual population. It measures four areas – listening, reading, speaking and writing. We have to provide this test annually to all of our students who are identified as multilingual learners in our district from grades k-12. There are six levels. The entry level is Level 1 and the highest level the students reach, which we would consider a native English speaker, would be Level 6. That is our goal for all of our students who are ML in the district, to achieve that level of 6 in their academic language. We will give them the ability to read, write, speak and listen. We can only exit students out of the multilingual program if they receive a composite proficiency level of 4.5 or higher. As a result, the student would no longer receive ESL service. We just received notice from the state that they are changing the ACCESS test for next year. There will be modifications. We will be keeping alert to see how that will affect our students in terms of program. I just want to bring that all to your attention, that there will be changes for next year with regards to ACCESS testing. These are our scores over the last three years. We have 2022, 2023, 2024 and 2025. If you look at 2019, we had 4,952 multilingual learners in our district. Look at last year's numbers for 2025 – 7,318 multilingual learners in k-12. Based on that, last year we had 216 students who met the required score of 4.5 to exit out of the program. We did see an increase of only 1%, but I also want you to take into account that between 2024 and 2025 we went from 6,900 to over 7,300. We had an increase of 321 additional students identified as multilingual in the district. That population continues to grow and we continue to look at the resources we provide to our students to ensure that we are meeting their needs, especially as we have the varying languages in the district. I want you to understand it's not just Spanish. We have Arabic, Turkish, Bangla and some other ones that are slowly coming on board too. We need to ensure that we're doing everything we can for our students to see them get to that academic growth in the native American language. The NJGPA came into effect several years ago by the NJDOE. They now have a graduation state assessment that all students in grade 11 must be assessed for. It's designed to measure how proficient they are and graduation ready in ELA and math. Those are the two areas that the students are tested on. ELA is aligned to grade 10 standards and math is aligned to algebra 1 and geometry. Graduation readiness is reported separately for each content area so there wouldn't be one combined score. It's separate for math and ELA. The passing score for proficiency based on state is 725 or greater. Let's look at this chart for a little bit. This is a comparison of how the district fared to the state. If you look at the state results for 2025, they are at 81%. Last year they were at 82%. They saw a 1% dip at the state average. In our district we went from 38% in 2024 to 45% in 2025. We outperformed the state, not by a few points, but by 7%. We are growing exponentially as we look at our ELA scores. In math the state saw an average increase of 3% based on 2024-2025. Our district went from 11% to 19%. We doubled the growth of what the state had done. We saw an 8% increase. It may not seem like a large number, but when you quantify how the state is growing and how we are growing, we are definitely moving in the right direction as it comes to student proficiency. We have a long way to go, but we are going in the right path. As we look at the comparison, these are our ELA scores broken down by school. As I said, the state saw a 1% decrease, but the district saw a 7% increase. Now I want you to look at our numbers across our different schools. Eastside went up 10%. International went up 11%. Those are double-digit gains. John F. Kennedy went up 2%. Paterson P-Tech went up 11%. Paterson STEAM went up 5%. Rosa Parks went down 1%, but they had a huge jump last year where they went from 43% in 2023 to 64% in 2024. They had a 21% gain last year. Our new school that

came on board, Newcomers, the reason we don't have past data for 2023-2024 is that this was the first year that they had an eleventh-grade class. If you remember, we started this school three years ago so this coming school year we will have a graduating class from Newcomers High School. If you look at the state average of 81%, we have two schools within our district that performed exactly at the state level, Paterson P-Tech with 81% proficiency and Paterson STEAM with 81% proficiency. Those are things to be commended on for the work that has been done at the schools to ensure that our students are moving in the right direction and seeing a continued increase in their academic abilities. Those are monumental wins for our district. As we look at math, the state saw a 3% average with 58% of the students showing proficiency across the state level. The district increased by 8%, making our district average 19%. We spent a lot of time focusing on math skills across the district because we know that is the area that we have the most room to grow in. Eastside went up 5%. International went up 19%. John F. Kennedy went up 5%. Paterson P-Tech went up 5%. Paterson STEAM went up 25%. Rosa Parks in 2023 was at 7% and they went up to 36%. They had a 29% increase last year and they took a dip this year of 10%. At Newcomers 3% of the population showed proficiency. Math has the most area to grow, but I see that we will continue seeing these types of gains moving forward as we continue all of our strategies that we have in place. Again, this is the first time that we had many green scores on there. They are double-digit gains in some of our schools. I commend all the teachers, staff, students and the administration because it definitely took a lot of hard work to get here. The next slide will tell you our subgroup performance. All of our subgroups made gains in ELA. Our overall district growth was 7%. When you look at comparisons across female and gender, both made equal representation. We had 4% for females and males had 10%. When we look at ethnicities, all of our subgroups, except Whites, stayed flat. All the others increased a decent amount, inclusive of students with disabilities and English language learners. It's the same information, but now for math. We saw an increase in our gender, ethnicities, students with disabilities and English language learners. What are we going to do to sustain the continued growth that we're seeing? For ACCESS for English language learners, we have interventions and support that we're going to continue to provide to our students. We have after-school programs. We have district intervention platforms and supports such as SuccessMaker, Amira, ALEKS, BeAble, Get Ready and Estrellita. There will be a continuation of those programs for the coming school year. We have intervention platforms across all grade levels starting from grade 2 all the way through high school. Based on ACCESS and NJGPA, the intervention platforms provide weekly reports that I personally send out to the principals and district staff so they can see how we're progressing. We share the information with all building administrators and supervisors because we believe in transparency and being able to talk about the data so we can see what we need to do to increase our growth. It's discussed at individual data meetings with our principals who then share with their internal staff. We use the data to inform small group instruction, which was a major initiative of the district last year and will continue to be for this year. We know that consistent usage of our programs yield an increase in the level of proficiency for assessments. The luxury of having these platforms is that they can be utilized at home as students all have devices that they take home. As they use the program with more fidelity, we see the growth occur. We talk a lot about data analysis. For the 2024-2025 school year we spent a lot of time as a district with our administrators really analyzing our data. That was under the leadership of Dr. Newell and Dr. Henderson with the five levers. The continuation of the five levers with an emphasis on data literacy will continue. We know it's important to be able to understand the data. Data tells a story, but we have to be able to read that data and understand what that story is telling us so that we can help our students. We're going to continue on data analysis throughout the year. We're going to be focusing on grade level. We're going to focus on standards and skills to see where we have deficiencies and where our

strengths are. We're going to continue to look at formative and summative assessment results so that we can make more informed instructional decisions based on what the needs are. How do we do this? Now that the data is out we're going to distribute and analyze it. We have the Superintendent's Institute coming up in two weeks. We're going to have a focus on data analysis there. We're going to present this information to our administrators. We're going to continue to provide professional development through on-demand coaching and job-embedded coaching with our staff. We believe that being in the classroom is the best way to support our teachers. We're going to continue to conduct learning walks, visitations and looking at lesson plans to ensure that there's alignment to the standards and the curriculum. Our overall goal is to ensure that we continue to see incremental growth in student proficiency as supported by data and collective strategies. We know it works. We saw it work this past year. Support to schools will continue in 2025-2026. We're going to have professional development, a continued focus on small group instruction and data literacy. As we know, the data really does help us understand what is needed. We're going to continue sheltered instruction for our multilingual learners. Over 7,000 students are multilingual learners, and they sit in all of our classrooms. It's important for us to have those strategies to support our students. We have a new math textbook resource that has been rolled out. We will continue to provide professional development to our teachers throughout the year so that they have an understanding of how to utilize those tools. We're going to continue administration of the Link It benchmarks for both NJGPA and NJSLA so that we have a baseline of how the students will do when they actually take the test throughout the year. Continued focused classroom visitation at the school by school and district administrators, data meetings, job-embedded coaching, and addressing of the math high school curriculum to align with the newly adopted resource to ensure that the standards and skills are aligned to what is being taught in the classroom. Are there any questions?

Comm. Teague: Congratulations.

Comm. Freeman: I want to commend the administration and staff for bringing the numbers up. Slow and steady is always good. I'm happy to see the increases in reading and math. Thank you.

Comm. Ramirez: I just want to echo what Comm. Freeman just said. I want to congratulate the staff. As chair of I&P, I can't say how proud I am of the hard work the academic team has put in throughout the entire year. Let us continue to utilize best practices. Let us continue to seek what is being done in other school districts to keep our numbers growing in the right direction. Double-digit growth is monumental. I can say that I have not felt so proud of being part of Paterson Public Schools until this moment. Thank you, Madam Superintendent. Thank you, Dr. Henderson. Thank you, Ms. Tsimpedes. I know a lot of work has gone into this. As chair of I&P, I'm very proud of all of you and all the work that you've done.

Comm. Simmons: Congratulations and thank you for the hard work. In the areas where we've seen the gains, have we identified how they have achieved those gains? Are we trying to duplicate that in those schools that we see have taken dips?

Ms. Tsimpedes: One of the things we're doing is looking deeper into the data to see what the story is. It goes down to strategies implemented in the classroom and kids participating in what types of programs. It's important to see why those gains happened, especially when you're looking at those double-digit gains. In ELA we saw it at Eastside and P-Tech. Even in math I know there was a heavy emphasis on getting students to being proficient. That was always the biggest area. Math has always been

our weakness. 19% is nothing to rah-rah about, but when you grow 8% from 11%, that is a lot of hard work on people's backs. Part of it is just continuing to be in those classrooms, providing teachers with support and ensuring that everyone has the common goal and understanding of what the data is telling us. That's part of the work that we're going to be doing at the administrative institute. It is paying off. I think Comm. Freeman said it best. Take gains as you get them and continue to grow in that way. It is very hard and we are a large district. We need continuity and fidelity to the work that's being done. I think we saw that this year and we're going to continue to see this type of growth moving forward. We all know our students can absolutely achieve it.

Dr. Newell: Comm. Simmons, Mr. Valentin is going to be looking at those bubble kids. We have quite a large number of kids who literally missed it by one point. We are going to be digging into the data just to see where that happened and to know how to move forward for the next assessment cycle. We have kids who are literally right there by one point. That's some of the research and analysis that the team is going to be doing so that we can see how we can take this momentum moving forward.

Comm. Gonzalez: Dr. Newell, that's great information. I had the benefit of seeing Mr. Valentin's presentation from prior years' analysis and it really does show that there were so many of our kids who were at the brink of making that improvement and getting to that next tier and missed it by literally one point. If we were able to get a presentation from him on these numbers, I think the Board would better understand how many more kids we can actually move to that higher percentage mark achieving more if we were able to focus on those kids who were in that gray area. I do want to follow up on what everybody has been saying. It really does take a full squad to get these children to go from 11% to 19% and beyond. We have work to do. We are where we are. I'm also proud that these gains are happening. If we kept this consistent, we will be at the state level in no time. I feel the same as Comm. Ramirez. I really do feel proud about our student achievement and the work that's being put in by the teachers, support staff and the Board as well. This is just a testament of what can happen when people put their best foot forward and work together to get this done.

Comm. Rashid: I'm in Milan. It's nice to see you guys. I just landed today in Rome. I was waiting for the meeting. I'm very happy to be in the meeting from Milan, Italy.

Comm. Gonzalez: Thank you, Comm. Rashid, for your commitment and joining us.

Comm. Teague: I was particularly encouraged to hear about the gains in our special education population. Do they have any percentages on how many of those students are near divergent or non-verbal? I'm particularly interested to hear the gains of the students that are non-verbal or who have multiple disabilities and the part they might have played in the gains in these test scores.

Ms. Tsimpedes: We would have to look to see. Not all SPED students do take the NJGPA. They may take DLM, or they may be exempt. We can drill down and see, based on the classes they were in, what was the percentage of growth for them. This is just for NJGPA. Keep in mind that in either September or October I will be right back here and presenting NJSLA scores which would have the breakdown, including the dynamic learning maps, which is for our SPED students, those who had the alternate assessment. I will be bringing that information within the next month or two and that will be for grades 3-9.

Comm. Teague: Perfect. Thank you so much.

Comm. Gonzalez: Thank you, Ms. Tsimpedes and your team, for all your hard work. Kudos to you and your staff for the amazing work you've done. Let's continue that for this upcoming year.

REPORT OF THE SUPERINTENDENT

Dr. Newell: Tonight, Ms. Tsimpedes did allude to the Superintendent's Institute, which we're having on August 19-21. I want to give you an update on where we are with that. Each year we plan an engaging professional development seminar for our administrators and that will be taking place August 19-21. This year the institute will start on Tuesday and will run through Thursday. This year it will not be at Dr. Hani, but at John F. Kennedy High School. We have been working on preparing over the summer to get ready for the next school year. It's all hands-on deck. To continue the conversation that we just had in terms of the assessment data, the theme is "Turning Data Into Action." We are going to be even more focused now on how we as administrators can be even more effective at turning the data we've collected into decisive informed action that can improve student outcomes. This will be my third year of serving as Superintendent of schools here in Paterson. My goal since my appointment has been to raise the level of expectation for our students in all areas and that also includes student achievement. The plan is to do a lot of intensive professional development to help every administrator move closer to the goal by strengthening all of the districtwide instructional practices for all staff members. We have gone through the data. We're doing deep dives to really drill down into some of these areas. I'm really encouraged by the improvements that we're seeing in this cycle, but we also acknowledge that even though we are outpacing the state's percentages, we have a lot more work to be done. This year's institute is being designed around that framework to help us focus on our instructional practices so that we can have another productive school year and we can continue to see improvements in our student outcomes. In closing, I want to thank all the staff and Board members for their support. They have been working hard and collaboratively to push the district forward in terms of moving the academic needle across the board. Your efforts are appreciated, and I am very grateful, and I want to publicly say thank you.

REPORT OF THE PRESIDENT

Comm. Gonzalez: I will have my report done more elaborately in the next meeting, but I just want to welcome everyone back. I know we took a little summer break. I hope everyone had a great summer. I do want to pay respects to those staff members we lost this summer, including a personal family member of mine as well. I have one on the brinks right now, but our prayers are for all the families who have been impacted this summer by a loss. I want to take a moment of silence to pay respects to our fellow colleagues.

Moment of Silence

Comm. Gonzalez: Thank you. I want to welcome everyone back and I'm looking forward to working with everyone in the new school year. There are going to be new and exciting things happening. I'm looking forward to everyone's participation and assistance in getting the school to where it needs to be. We heard the report as it relates to the increase in double-digit scores as it relates to the testing, but I think we can do more. I thank our Commissioners for everything you have done to support the administration in their endeavors to get to where we are today.

PUBLIC COMMENTS

It was moved by Comm. Teague, seconded by Comm. Ramirez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Elizabeth Geron: I just wanted to know if I was on the agenda.

Comm. Gonzalez: Dr. Newell, is that affirmative?

Ms. Geron: Was I passed to be able to return to another school?

Comm. Gonzalez: We will let you ask questions. We're going to respond at the very end. It will be on the agenda for tonight's vote a little later.

Ms. Geron: Okay. I would like to be considered to be able to return to Eastside High School because of all the proposals that I had to bring to the community, students and parents. I would like to be considered to be returned at vice principal to Eastside High.

Mr. Alexander Cardillo: Good evening. For those of you who do not know me, I'm Alexander Cardillo and I'm currently in litigation to recoup my position as school librarian in the district. As stated, before and as is well proven, the RIF of 2019 was not properly executed, and I was inappropriately sent home because other librarians with less seniority. As policy #3146 states, the status of teachers in a reduction in force is based on seniority rights, not non-tenured or tenured status. There's a part of me that doesn't understand why you will not come to the table and another part of me that does. The part of me that doesn't understand it is the fact that we both have been had by now-retired principal Monica Florez, who has gotten away with this heinous act. Monica Florez used the reduction in force process to get rid of me. When called out upon this, she lied under oath in deposition close to 35 times. This is not conjecture. It's a fact. Now again, you have advertised librarian positions of which I have applied for. There are now two. You are not giving me an interview based on the fact that I told your human resources department they did something wrong. I should have been automatically contacted to come back to the district, and I am applying and willing to come to the table. I was an excellent employee and went above and beyond for my school and the district. What made me qualified for a job in 2015 and in 2025 applying for the same job now I'm suddenly unqualified for the exact same job? Does that make sense? We are coming upon another school year, and this is yet to be resolved. The HR department not stepping up to the plate is a gigantic disappointment to me as I have been working so hard to expose the truth of this matter to anyone who will listen. Doubling down on these actions will not deter the fact that you are wrong and have the opportunity to make this right. Reading this information into the record of your Board minutes is proof that you are now knowledgeable of this situation and are accountable going forward. We are now beginning year two of this account of wrongdoing that has not been addressed. I again invite you to come to the table in good faith to end this matter and resolve the wrongs that have been well documented and never challenged by any authority because they are factually correct. Thank you.

Dr. JoAnn Cardillo: Good evening. First, I want to say congratulations on your scores. I'm so happy to hear that. Tonight, I want to begin by sharing that I am here advocating for the fairness of due process that was denied to Alexander Cardillo in the RIF of 2019 and to assure that going forward the district adheres to the laws of 6:A and 18:A and the policies that were approved by you as a Board regarding reduction in force. Let me be clear that we are currently in an appeal process only because Judge Thomas

Betancourt inherited this case from Judge Eliza Testa when she was promoted to Superior Court. He dismissed it with no oral arguments even though he was required to conduct them as she was in the process of this work. To add to this situation, every time you do not hire Alexander back into an open position and you hire a new person in his category, you are extending the statute of limitations that gives Mr. Cardillo the right to continue this suit because you are discriminating against him as an employee who was dealt with wrongfully in a negligent reduction in force. Thus, the six years that separate you from this situation is as current as your hiring of the last school librarian. It should be noted that it took us five years to unravel the actions of this principal while she was in your employ. The very idea that Ms. Monica Florez, Principal of School No. 30, chose Mr. Cardillo out of spite for his advocating for a special education student to receive services that were outlined in an IEP is outrageous and should not happen to any other child in this district. Yet, I am comfortable enough to say this is a strong possibility based on the conversations I hear at this podium every month and the concerns of the parents in the community at large that resurface without fail. That is why we are diligent in our attendance and documentation of our grievances every opportunity we are afforded. I have much more to share and document into your Board minutes this year. I look forward to seeing you until this matter is dealt with and resolved. Thank you and have a beautiful evening.

Ms. Lori Hoffman: Good evening, everyone. My name is Lori Hoffman. I live at Linden Avenue in Ridgefield. I'm not a Paterson resident, but I am on the agenda tonight as one of your new hires at Kennedy High School to teach English. I wanted to introduce myself to all of you. In the interest of transparency, I am also a board of education member in Ridgefield, although my comments are my own and not reflective of any other bodies or organizations. I have a lot of respect for what you do and the decisions that you make on a regular basis. I'm very excited to come on board at Paterson Public Schools and I hope to see you at many events on a regular basis. If you see me, feel free to stop by and say hello. I absolutely love talking about my students with a great passion. I hope we will see a lot of each other. Thank you.

Mr. Malcolm Pope: Good afternoon, everyone. My name is Malcolm Pope. I come by way of introduction through Corey Teague. I am the founder of a music education company by the name of Music Makers International. I want to thank you for allowing me to speak. We're an innovative music education company that's focused on students in grades k-5. Our mission is simple but powerful – to use music as a tool to help kids close learning gaps as far as all the cognitive skills that they need to develop to focus and thrive in literacy, language and social/emotional growth. We serve a diverse range of learners, including neuro-divergent students and children with special needs. With support from certified musical therapists, we create programming and curriculum that is inclusive and adaptive to help them grow and adapt to a learning environment. Currently, we're working in nine schools in Garfield, New Jersey. We have expanded to other schools in Northern and Central Jersey. Through our mobile recording studio and in-school residencies we bring music production, songwriting and hands-on learning directly to students. We meet them where they are as far as a creative spirit is concerned. We help them grow academically through the musical experience with our curriculum. We do believe that music is more than enrichment. It's a gateway to engagement, confidence and academic recovery, especially considering a lot of the things that have happened since COVID with a lot of the delayed learning and all these things these kids are trying to work through emotionally and getting re-acclimated back into the classrooms. We're about bringing this experience to even more children and classrooms so students can really thrive on a social, emotional and cognitive development level. That's pretty much all I have to say. Thank you.

It was moved by Comm. Ramirez, seconded by Comm. McCall that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

RESOLUTIONS FOR A VOTE AT THE WORKSHOP MEETING:

Resolution No. 1

WHEREAS, the Paterson Public School District approves payment for the list of bills and claims dated June 30, 2025, beginning with check number 248861 and ending with check number 249182, in the amount of \$11,900,524.95, and wires in the amount of \$6,603,184.99, for a total of \$18,503,709.94; and

WHEREAS, that in accordance with Board policy 6470 (Payment Claims) the Superintendent is authorized to approve all invoices for June-July with Board confirmation at the next upcoming meeting; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. 2

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the August 6, 2025 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action to deactivate the below Substitute Secretaries due to inactivity over 1 year. **Marsha Boone PC# 6917, Valerie Miranda Vega PC# 6924, Betty Jean Pelletiere PC# 6806**

A2. Action to reclassify and transfer **PC# 652** from Teacher Special Ed. Resource at ATMA to Teacher Speech-Language Specialist at PS#28 (0.6) and PS#13 (0.4).

A3. Action to transfer **PC# 1251** to 690 Department of Human Resources.

A4. Action is requested to deactivate the following sub PC#'s
Sub **PC#10220** at School 5 for student **RA5269471**. Student identified as Special Education. Sub **PC#10190** at School 28 for student **ME5239016**. Student no longer eligible for Section 504 services. Sub **PC# 3734** at school 18 for student **JF5265445**. Student no longer eligible for Section 504 services. Sub **PC#10168** at School 13 for student **AC5229657**. Student no longer eligible for Section 504 services.

A5. Action to reclassify **PC# 2037** to Teacher Grade 4-5 Bilingual (Spanish) at School #16.

A6. Action to reclass **PC#1568** from an Instructional Assistant at TIES to a Personal Aide at STARS.

A7. Action requested to deactivate ESS **PC# 10761** for Student **JAC 5232486** at School #2. Student will be attending STARS next year, with a District Personal Aide, under a different **PC#1568** with **Shirley Jaquette**

A8. Action to reclass **PC# 289** to an Instructional Assistant for Behavior Program support. Upon completion of BCBA requirements, **PC# 289** will be converted back to BCBA for hire of Ana Pavlova. Action to assign Instructional Assistant **PC# 289** to **Ana Pavlova**.

A9. Action to transfer **PC#2149** to School #19 as a Teacher Grade 5.

A10. Action to transfer **PC# 638** Teacher Kindergarten at 690 Department of Human Resources.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A11. Action to remove Student **DB 5203367** and **Diane Muggeo** from **PC# 2305** at JAT as student is at PTECH with **Tenet Frierson PC# 2721** as the Personal Aide. Action to assign Instructional Assistant Special ED/MD **PC#3096** to **Diane Muggeo** at JAT.

A12. Action to transfer **PC# 2458** from #12 as a Teacher Grade 4 Science to Josep A. Taub as a Teacher Grade 6-8 Math Bil.

A13. Action requested to move Instructional Assistant **PC# 3096** from Eastside High School to Joseph A. Taub. Reclassify from IA Special ED/MD.

A14. Action requested to assign School Psychologist **PC# 342** to School #21 and EWK.

A15. Action requested to convert **PC# 2444** from School Social Worker at Central Office to a School Psychologist at Central Office.

A16. Action to create and assign a substitute PC# for a Personal Aide to the following 504 students. **JY 5236199** student attends School 10 – **PC# 10190**. **NA 5250633** student attends School 27 – **PC# 10220**. Effective September 1, 2025. Required by code: Section 504 of the Rehabilitation Act of 1973.

A17. Action is requested to re-assign PA Sub PC#s for the following students to begin in September 2025: **PC# 10945** to Student **AF 5261589** at PS #8. Previous student assigned to this # no longer requires an aide. **PC# 10274** to Student **LA 5267582** at El Mundo del Nino. Previous student assigned to this # was assigned a district aide. **PC# 10185** to Student **AG 5230612** at MLK. Previous student assigned to this number now has a district aide. Student requires a PA as delineated in their IEPs. Verified with Edplan, Infinite and current PC list.

A18. Action is requested to re-assign PA Sub PCs for the following students to begin in September 2025: **PC#10905** to Student **AM 5272583** at PS#9. Previous student assigned to this number **AG 5213327** moved. **PC#10867** to Student **HL 5232441** at PS#2. Previous student assigned to this number **AS 5238041** no longer requires an aide. Male Aide. **PC#10246** to Student **HTP 5273382** at PS#6. Previous student assigned to this number **AS 5238041** no longer requires an aide. Male Aide req. **PC#10270** to Student **IL 5244734** at PS#15. Previous student assigned to this number. **LCE 5273059** will be receiving district aide. Male Aide req. **PC#10081** to Student **AB 5264866** at MLK. Previous student assigned to this number FM 5202375 will be receiving a district aide. Transfer Sub **PC#10277** from International High School to Stars Academy following Student **CR 5212120**. Assign **Vionisha Mack PC#1028** to Student **AR 5233342** at Stars Academy. Previous student assigned to this number **AA 5207165** moved. Students require PA as delineated in their IEP's. Verified with Edplan, Infinite, and current PC list.

A19. Action is requested to assign a Sub **PC# 10168** for Student **VVN 5245934** at School #2 due to the reassignment of **Beverly Robinson PC# 3025**. Effective Sept. 1, 2025. Required by code: Section 504 of the Rehabilitation Act of 1973.

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

G1. Action to reappoint the attached Assistant Superintendents, Business Administrator, and Deputy Superintendent for the 2025-2026 School Year and assign a 3% salary increase.

NAME	TITLE	CURRENT SALARY 24-25 SY	3% INCREASE	25-26 SY SALARY
BADAWY, NAHED	ASSISTANT SUPERINTENDENT	\$175,100.00	\$5,253.00	\$180,353.00
COY, CHERYL	ASSISTANT SUPERINTENDENT	\$197,534.43	\$5,926.03	\$203,460.00
COZART, DAVID	ASSISTANT SUPERINTENDENT	\$206,896.10	\$6,206.88	\$213,103.00
ESPANA, MELISSA	ASSISTANT SUPERINTENDENT	\$190,550.00	\$5,716.50	\$196,267.00
HENDERSON, DR. RODNEY	DEPUTY SUPERINTENDENT	\$231,750.00	\$6,952.50	\$238,703.00
GRAY, JUNE	BUSINESS ADMINISTRATOR	\$215,900.00	\$6,477.00	\$222,377.00
ROJAS, LUIS	ASSISTANT SUPERINTENDENT	\$216,428.75	\$6,492.86	\$222,922.00
TSIMPEDES, JOANNA	ASSISTANT SUPERINTENDENT	\$196,401.43	\$5,892.04	\$202,293.00
WARREN, DR. CICELY	ASSISTANT SUPERINTENDENT	\$207,861.21	\$6,235.84	\$214,097.00

G2. Action to reappoint the part-time clerical positions in the Superintendent's Office to a maximum of thirty hours per week, to assist with office duties as it pertains to organizing, labeling, and filing of permanent Board records, effective July 1, 2025. **(Maria Parilla and Aaron Mojica) Account# 11.000.230.105.700.089.0000.000**

G. APPOINTMENT (CONT.)

	Last Name	First Name	School/Location	Title	Salary	Reason
G3	Aci	Serap	School 9	Teacher Grade 4-5 Bilingual	\$83,670.00	filling vacancy
G4	Ahmed	Hanifa	School #7	IA Kindergarten	\$35,921.00	filling vacancy
G5	Aquino	Jessica	School #24	Teacher Grade 1 Bilingual	\$64,130.00	filling vacancy
G6	Arteaga Lopez	Aura	RPHS	Teacher World Language	\$63,630.00	filling vacancy
G7	Balbi	Agustina	Food Services	Food Serv. Worker 5	\$15,990.00	filling vacancy
G8	Barker	Lindsay	ATMA	School Secretary-Guidance	\$37,230.00	appointment
G9	Barnes	Owen	JFK HS	Teacher Business Education	\$67,380.00	filling vacancy

G10	Beco	Emenegildo	Food Services	Food Serv. Worker 5	\$15,990.00	filling vacancy
G11	Begum	Shahana	Food Services	Food Serv. Worker 5	\$15,990.00	filling vacancy
G12	Bllata	Nderim	P-Tech	Teacher Technology	\$63,880.00	filling vacancy
G13	Brothers	Carla	School #24	Teacher Drama	\$101,425.00	filling vacancy
G14	Cain	Zaire	Norman S. Weir	Personal Aide 504 w/ AB 5249970 & JS 5245749	\$37,296.00	filling vacancy
G15	Calagua	Olga	Food Services	Food Serv. Worker 3.75	\$11,618.00	filling vacancy
G16	Chaljub	Alvaro	Dr. Hani	Teacher Guidance Counselor	\$65,330.00	filling vacancy
G17	Colon	Tairis	Nursing Services	Coordinator of Nursing Services	\$75.017 + \$5900 long = \$80,917 total	appointment
G18	Cooper	Linda	School #7	Cafeteria Monitor	\$12,392.00	filling vacancy
G19	Cordero Martinez	Lidia	Food Services	Food Serv. Worker 3.75	\$11,618.00	filling vacancy
G20	Corporan de Rodriguez	Maria	Food Services	Food Serv. Worker 3.75	\$11,618.00	filling vacancy
G21	Del Arca	Cecilia	School #16	Teacher Bilingual	\$89,370.00	filling vacancy
G22	DeLeon	Yahyra	Security Services	District Security Officer	\$56,797.00	filling vacancy
G23	Dominguez	Yvette	Food Services	Food Serv. Worker 6.5	\$24,061.00	filling vacancy
G24	Ewers	Vivia	Food Services	Food Serv. Worker 3.75	\$11,618.00	filling vacancy
G25	Garcia	Kelly	New Roberto Clemente	Teacher Phys Ed/Health	\$66,180.00	filling vacancy
G26	Garcia Nunez	Kissinger O	School #15	Cafeteria Monitor	\$12,392.00	filling vacancy
G27	Gonzalez	Arelys	Food Services	Food Serv. Worker 5	\$15,990.00	filling vacancy
G28	Gonzalez	Miriam	Food Services	Food Serv. Worker 6.5	\$24,061.00	filling vacancy
G29	Guarino	Melissa	JAT	Teacher LDTC	\$103,367 + \$400 = \$103,767	appointment
G30	Guzman de Vasquez	Maria	Food Services	Food Serv. Worker 3.75	\$11,618.00	filling vacancy

G31	Henriquez Quinones	Ana	Food Services	Food Serv. Worker 5	\$15,990.00	filling vacancy
G32	Hoffman	Lori	JFK	Teacher English	\$71,980.00	filling vacancy
G33	Howe	Michelle	Academic Services	Supervisor of Guidance	\$114,101.00	new appointment
G34	Jarrett	Mahalia	School #27	Preschool Instructional Aide	\$34,496.00	filling vacancy
G35	Jeffries	D'Naja	Dept of Special Services@ Central Office	Teacher Psychologist	\$71,380 + \$1000 cst = \$72,380	filling vacancy
G36	Jost	Edward	P-Tech	Teacher Social Studies	\$76,580.00	filling vacancy
G37	Kidd-Schindler	Tliffony	Nursing Services	Supervisor of Medicine and Nursing	\$118,001.00	filling vacancy
G38	Lantigua	Jaqueline	Food Services	Food Serv. Worker 6.5	\$24,061.00	filling vacancy
G39	Mahan	Brittany	School #7	IA Kindergarten	\$35,246.00	filling vacancy
G40	Mason	Charday	School #2	Teacher Special Ed Autism	\$66,180.00	filling vacancy
G41	Menendez	Mia	Dept of Special Services@ Central Office	Teacher Psychologist	\$71,980 + \$1000cst = \$72,980	filling vacancy
G42	Nappa	Gregory	School #5	Teacher Music	\$65,080.00	filling vacancy
G43	Newman	Rossanna	Food Services	Food Serv. Worker 5	\$15,990.00	filling vacancy
G44	Nolasco Brito	Alexandra	Food Services	Food Serv. Worker 3.75	\$11,618.00	filling vacancy
G45	Ortiz	Yolanda	School #2	Teacher Special Ed Autism	\$62,670.00	filling vacancy
G46	Owusu-Broni	Gladys	Dept of Special Services @ Central Office	Teacher Psychologist	\$73,380 + \$1000 = \$74,380	filling vacancy
G47	Pierson	Dalayah	School 16	Preschool Instructional Aide	\$34,421.00	filling vacancy
G48	Quince-McMillan	Kaela	RPHS	Principal	\$118,056 +\$4,440 (district long) +\$1,800 (admin long) = \$124,296.00	appointment

G49	Rabell	Alejandro	International HS	Teacher Business Education	\$63,630.00	filling vacancy
G50	Reyes	Rosaura	School 9	Preschool Instructional Aide	\$36,671.00	filling vacancy
G51	Reyes	Albania	School #27	School Secretary	\$41,230.00	filling vacancy
G52	Richardson	Samantha	Dept of Special Services@ Central Office	Teacher Psychologist	\$71,380 + \$1000cst = \$72,380	filling vacancy
G53	Rodriguez	Jennifer	School #28 (.6) & School #13 (.4)	Teacher Speech Language Specialist	\$84,270.00	filling vacancy
G54	Rodriguez	Elvira	Food Services	Food Serv. Worker 3.75	\$11,618.00	filling vacancy
G55	Roman	Onasis	Facilities	Maintenance Worker Electrician	\$65,855.00	filling vacancy
G56	Sterzel	Valerie	JAT	Leave Replacement Teacher Guidance Counselor	\$67,585.00	appointment
G57	Taylor	Zelnita	Food Services	Food Serv. Manager	\$31,270.00	new appointment
G58	Vazquez	Frances	JFK HS	Secretary School	\$37,230.00	filling vacancy
G59	Ventura	Arelyis	Food Services	Food Serv. Worker 6.5	\$24,061.00	filling vacancy
G60	Wilson	Robert	Facilities	Maintenance	\$65,855.00	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Adams	Ann	Roberto Clemente	Teacher Sped. LLD	no change	transfer
H2	Agyeman	Nana	NSW	Teacher Sped. Cog. Mild	no change	transfer
H3	Anmar	Lila	School 9	Preschool Instructional Aide	no change	reorg
H4	pulled					
H5	Ayyash	Rana	AIELC	Preschool Instructional Aide	no change	reorg
H6	Beckmeyer	Judith	DHA (.51) & PTECH (.49)	Teacher SAC	no change	reorg
H7	Black	Darryl	ATMA (.51) & RPHS (.49)	Teacher SAC	no change	reorg
H8	Bowden	Lloyd	Facilities	Maintenance Worker Glazier	no change	transfer

H9	Brackett	Shontell	School #1	Teacher Guidance Counselor	no change	transfer
H10	Bractea Bey	Eugenes	STEAM HS	Teacher Biology	no change	transfer
H11	Bryan	Amoura	Dr. Napier	Teacher Sped. LLD	no change	transfer
H12	Bueno	Carla	School # 24	Teacher Grade 3-4 Bilingual	no change	reclassification
H13	Bullaro	Dorinda	STARS TIES	Teacher Transition	no change	transfer
H14	Callegari	Regina	School #16	Teacher Bilingual/ESL	no change	transfer
H15	Campos	Jessica	School # 5	Teacher Grade 3	no change	transfer
H16	Castrignano	Joann	School #26	Teacher Gr. 1	no change	transfer
H17	Cavallo	Matthew	School #16	Teacher Music	no change	transfer
H18	Celso-Albornoz	Laura	School # 2	Teacher Sped. Autism	no change	transfer
H19	Chowdury	Ambia	School 27	Preschool Instructional Aide	no change	reorg
H20	Coley	Kiminie	JFK	Teacher Sped. Cog. Mild	no change	transfer
H21	Cook	Walter	School # 20	Teacher Sped. Autism	no change	transfer
H22	Cook	Walter	School # 20	Teacher Sped. Autism	no change	transfer
H23	Cooper	George	Dr. Napier	Teacher Grade 6-7 Math	no change	transfer
H24	Cordova	Jaqueline	School 10	Personal Aide 504 w/ ZC 5239165	no change	transfer
H25	Deperi	Danielle	Dale Ave.	Teacher Sped. Autism	no change	transfer
H26	Elayan	Reem	School 9	Preschool Instructional Aide	no change	reorg
H27	Feltey	Tara	School 27	Teacher Preschool	no change	reorg
H28	Ferrara	Nicole	NSW	Teacher Sped. Cog. Mild	no change	transfer
H29	Fisher	Tara	School # 6	Teacher Technology	no change	restructuring
H30	Fletcher	Gail	STEAM HS	Lead Monitor	no change	transfer
H31	Flores	Eilyn	EWK	Preschool Instructional Aide	no change	reorg
H32	Flynn	Kevin	MLK	Teacher Sped. Autism	no change	transfer
H33	Fullam	Jamie	School # 24	Teacher Grade 6 Math	no change	transfer
H34	Fuller	Nicole	NRC	Teacher Sped. LLD	no change	transfer
H35	Gentiluomo	Melissa	School 9	Teacher Preschool	no change	reorg
H36	Gilstrap	Nina	EHS	Teacher Sped. MD	no change	transfer

H37	Glassman	Jesse	# 8 (.51), # 9 (.49)	Teacher Psychologist	no change	transfer
H38	Gonzalez	Maria	MLK	Secretary School	no change	transfer
H39	Grant	Shisele	Dale Ave.	Teacher Sped. Autism	no change	transfer
H40	Greaves	Brian	STARS	Teacher Sped. Cog. Mod.	no change	transfer
H41	Griles	Juan	JAT	Teacher Sped. LLD	no change	transfer
H42	Hardy	Kenyell	School # 6	Teacher Social Worker	no change	transfer
H43	Hernandez	Nancy	School 9	Teacher Preschool	no change	reorg
H44	Hill	Jessica	School # 26	Teacher Reading Specialist	no change	transfer
H45	Hishmeh	Julia	JAT	Teacher Sped. SLD	no change	transfer
H46	Infante	Yamira	NRC (.51), # 15 (.49)	Teacher LDTC	no change	transfer
H47	Irizarry	Aida	School # 6	Teacher Sped. SLD	no change	transfer
H48	Ishkanian	Alex	School # 2	Teacher Sped. Autism	no change	transfer
H49	Jacquett	Shirley	STARS TIES	Personal Aide to Student JAC 5232486	no change	transfer
H50	Juan	Katarzyna	School # 25	Teacher Sped. LLD	no change	transfer
H51	Kuday	Lale	School # 28	Teacher Pre-K Sped.	no change	transfer
H52	Lipscomb	Cynthia	School #26	Teacher Gr. 3	no change	transfer
H53	Machin	John	STARS	Teacher Sped. MD.	no change	transfer
H54	Martinez	Joy	NSW	Teacher Social Worker	no change	transfer
H55	Masri	Suad	Dr. Napier	Teacher Sped. LLD	no change	transfer
H56	Mayo	Lattisha	School # 10	Teacher Social Worker	no change	transfer
H57	McQueen-Jeffries	Nylka	International HS	Teacher Sped. LLD	no change	transfer
H58	Miller	Leonard	PS 13 (.51) & PS 26 (.49)	Teacher SAC	no change	reorg
H59	Miller	Bridget	JAT (.51) & PS 2 (.49)	Teacher SAC	no change	reorg
H60	Morgese	Donato	School # 9	Teacher Grade 4	no change	transfer
H61	Morillo	Cristina	School 27	Teacher Preschool	no change	reorg
H62	Mostafa	Sarah	Dr. Napier	Teacher Grade 7-8 ELA	no change	transfer
H63	Muggeo	Diane	JAT	IA Special Ed/MD	no change	transfer
H64	Mustafa	Nisreen	School # 8	Teacher Social Worker	no change	transfer

H65	Ndukwe	James	STARS TIES	Teacher Sped. Cog. Mild	no change	transfer
H66	Nelson	Jeffrey	NRC	Teacher Sped. LLD	no change	transfer
H67	Nichols-Galvany	Penny	School # 2	Teacher Sped. Autism	no change	transfer
H68	Norman	Christina	MLK	Teacher Sped. Autism	no change	transfer
H69	Pallesen	Helen	School #21(.51) & EWK (.49)	Teacher Psychologist	no change	transfer
H70	Parajon	Ana	JAT	Teacher Sped. LLD	no change	transfer
H71	Patel	Jennie	School # 6	Teacher Bilingual/ESL	no change	transfer
H72	Pavlova	Ana	Dept of Special Services @ Central Office	Instructional Assistant	no change	transfer
H73	Perez	Magaly	# 16 (.51), # 24 (.49)	Teacher LDTC	no change	transfer
H74	Perez	Johanna	School #10	Teacher Guidance Counselor	no change	transfer
H75	Perez	Paula	NRC	Personal Aide 504 w/ student YMR5228693	no change	transfer
H76	Pesci-Bailey	Dina	EWK	Teacher Pre-K Sped.	no change	transfer
H77	Petrella	David	EHS	Teacher Sped. LLD	no change	transfer
H78	Profita	Angela	School 16	Teacher Preschool	no change	transfer
H79	Ramirez	Ashley	School #27	Teacher Gr. 5	no change	transfer
H80	Reed-Williams	Essence	JFK	Teacher Social Worker	no change	transfer
H81	Ridgway	Marie	Rosa Parks HS	Teacher Sped. LLD	no change	transfer
H82	Robinson	Beverly	School #1	Personal Aide 504 w/ student AP 5273374	no change	transfer
H83	Rosa	Kim	Dale Ave.	Teacher Sped. Autism	no change	transfer
H84	Royster Goodman	Fredrick Allen	# 8 (.51), # 9 (.49)	Teacher LDTC	no change	transfer
H85	Santamaria	Toribia	AIELC	Preschool Instructional Aide	no change	reorg
H86	Sarwar	Jesmin	School 27	Preschool Instructional Aide	no change	reorg
H87	Sayed	Evan	655 Special Ed.	Teacher Pre-K Sped.	no change	transfer
H88	Scianna	Lindsay	Dale Ave.	Teacher Sped. Autism	no change	transfer
H89	Scott	Latoria	Dr. Hani	Teacher Sped. LLD	no change	transfer

H90	Serafino	Lisa	International HS	Teacher Math	no change	transfer
H91	Singh	Radesh	Facilities	Maintenance Worker Carpenter	no change	transfer
H92	Stojakovic	Tawnya	STARS	Teacher Art	no change	transfer
H93	Stuart	Kaylah	# 7 (.51), # 19 (.49)	Teacher Social Worker	no change	transfer
H94	Tejada	Genesis	NRC (.51) & PS 10 (.49)	Teacher SAC	no change	reorg
H95	Thomas	Monique	School #26	Teacher Kindergarten	no change	transfer
H96	Toribio	Arianny	MLK	Personal Aide 504 w/ student ZK5256135	no change	transfer
H97	Vasilopoulos	Vasilios	Roberto Clemente	Teacher Social Worker	no change	transfer
H98	Williams	Lorraine	PS 6 (.51) & PS 12 (.49)	Teacher SAC	no change	reorg
H99	Windish	Ruth	School # 8	Teacher Sped. LLD	no change	transfer
H100	Wright	Thomas	EHS	Teacher Sped. LLD	no change	transfer
H101	Zoeller	Lorraine	School # 19	Teacher Grade 5	no change	transfer

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. Action to hire **Anissa Martin-Conyers, Michelle Albritton** and **Jennifer Decker** for a total of 60 hours at \$35 per hour to create PS12 students' and teachers' schedules for the 2025-2026 school year. Schedules to be completed on site. Total stipend not to exceed \$2,100.00

Account# 15.000.218.104.012.053.000

Not to exceed: \$2,100.00

L2. Request to hire the following Athletic Trainer for the 2025-2026 JFK athletics seasons. Action to hire **Nicholas Semeniuk** JFK Athletic Trainer \$9,258.00. To be paid \$4,629.00 December 15, 2025 and \$4,629.00 to be paid March 15, 2026.

Account# 15.402.100.100.307.053

Not to exceed: \$9,258.00

L3. Action is requested to stipend the K-8 Afterschool STEAM Program Teachers (In Person) to provide academic instruction to our students after school on days when the program is running from Mondays through Fridays, from 3:10 p.m. – 4:10 p.m. Program will commence September 2024 through May 2025, at various schools, up to and not to exceed sixty (60) hours per Teacher at a rate of \$35.00 per hour. **Michelle Sembler**

1 Teacher x \$35.00 an hour x 60 hours = \$2,100.00

Account# 20.231.100.101.653.083.0000.001 Up to and not to exceed: \$2,100.00

L. STIPENDS / CONT.

L4. Request to hire three (3) staff members to work as summer High School Guidance Counselors for International High School. Each counselor is allotted to work a maximum of 35 hours at a rate of \$35/hr. In addition, each staff member can act as substitute at the same rate of \$35.00/hr in the event of an absent counselor, this may allow the counselor to exceed their hours.

Kimeka Patterson, Patricia Brown, Sarah Gerdes

Total personnel submitted: Three (3) Posting # 10909

Effective Date: July 7, 2025 and August 29, 2025

Account# 15.000.218.104.055.053 \$35.00 per hour Not to exceed: \$4,900.00

L5. JFK Athletic stipend position – JFK Facilities Coordinator – Posting# 10681. Action to hire the following PPS employee **Mr. Michael Molina** as the JFK Athletics Facilities Coordinator. To be paid \$5,000.00 per season Fall, Winter and Spring. Not to exceed \$15,000.00 to be paid on the following dates – Fall December 15, 2025, Winter March 15, 2026, Spring June 30, 2026. Start date August 15, 2025 – June 30, 2026.

Account# 15.402.100.100.050.053 Not to exceed:
\$15,000.000

L6. Request to hire the following John F. Kennedy/Athletics/2025 Fall Sports Head Coach Girls Tennis. Action to hire coach **Mark Ferlanti** 2025 Head Girls Tennis Coach. PEA stipend total \$9,071.00 Stipend total to be paid December 15, 2025.

Account# 15.402.100.100.307.053 Not to exceed: \$9,071.00

L7. Request to hire the following treasurers for the 202-2026 fiscal year.

Action to hire school treasurer **Chanese Morgan** Posting # 10680 - \$8,310.00

Action to hire school treasurer **Danielle Volino** Posting # 10680 - \$8,310.00

½ to be paid on December 15, 2025 and the remaining to be paid on March 15, 2026.

Start date: July 1, 2025. End date June 30, 2026.

Account# 15.401.100.100.307.053 Not to exceed: \$16,620.00

L8. Request to hire the following John F. Kennedy/Athletics/202 Fall Coaching Staff Cross Country. Action to hire Head Coach **Jason Brandt** PEA stipend total \$9,071.00.

Action to hire Assistant Coach **Joy Martinez** PEA stipend total od \$6,532.00

PEA stipend total to be paid December 15, 2025.

Account# 15.402.100.307.053 Not to exceed: \$15,603.00

L9. Request to hire the following coaches for the 2025 JFK Girls Soccer Team.

Head Coach – **Manuel Rodriguez** PEA stipend total \$10,529.00

Assistant Coach **Candice Cotton** PEA stipend total \$7,229.00

Season to begin August 18, 2025 – November 25, 2025 to be paid December 15, 2025.

Account# 15.402.100.100.307.053 Not to exceed: \$17,758.00

L10. Request to hire the following JFK 2025 Fall Boys Soccer Head Coach **Mr. Paul Gigilo** Boys Soccer Head Coach PEA stipend total \$10,529.00 PEA stipend total to be paid December 15, 2025.

Account# 15.402.100.100.307.053.000.0000.000

Not to exceed: \$10,529.00

L. STIPENDS /CONT.

L11. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parental Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include, but are not limited to: Social-Level Parent and Family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent’s Right-to-Know, homework, Math, ELA, ESL, Science, Social Studies, curriculum, student and parent portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. Staff members are to be stipend as follows:

- Principals at \$65.00 an hour
- Vice Principals at \$40.00 an hour
- Supervisors at \$40.00 an hour
- Teachers at \$35.00 an hour
- Instructional Assistants at \$25.00 an hour
- SCPC at \$19.00 an hour
- Secretary at \$17.50 an hour
- Guidance Counselors at \$35.00 an hour
- Non-Bargaining – Rate to be Determined

The workshops may occur within the months from August 2024 through June 2025.

	Full Name	Position	Location	Date Comp.
1	Aguilar, Johana	Teacher	EHS	5/19/2025
2	Arnett-Gary, Doris	HSCL	Parent Resource Center	5/27/2025
3	Ashe, Beatriz	Teacher	JFK	5/18/2025
4	Grevesen, Michele	Teacher	AHA	6/3/2025
5	Jaworowski, Jennifer	Teacher	27	6/2/2025
6	Lorenzo, Teresa	Teacher	JFK	6/2/2025
7	McGarrity, Jacqueline	Teacher	AHA	6/3/2025
8	Meixedo, Marisol	IA	1	5/19/2025
9	Orbe, Evelyn	Teacher	EHS	6/2/2025
10	Perez, Johanna	Teacher	1	5/16/2025
11	Pinatell, Mayra	Teacher	EHS	5/21/2025
12	Rivera, Joanna	Teacher	1	5/19/2025
13	Rivers, Veronica	Secretary	EHS	5/16/2025
14	Serafino, Lisa	Teacher	Rosa Parks	5/27/2025
15	Simmons, Yolanda	SCPC	Parent Resource Center	-
16	Taherisefat, Morteza	Supervisor	Academic Services	-

Account# 20.231.200.100.653.080.0000.001

Up to and not to exceed: No additional Funds Required

L. STIPENDS /CONT.

L12. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parental Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include, but are not limited to: Social-Level Parent and Family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent’s Right-to-Know, homework, Math, ELA, ESL, Science, Social Studies, curriculum, student and parent portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. Staff members are to be stipend as follows:

- Principals at \$65.00 an hour
- Vice Principals at \$40.00 an hour
- Supervisors at \$40.00 an hour
- Teachers at \$35.00 an hour
- Instructional Assistants at \$25.00 an hour
- SCPC at \$19.00 an hour
- Secretary at \$17.50 an hour
- Guidance Counselors at \$35.00 an hour
- Non-Bargaining – Rate to be Determined

The workshops may occur within the months from August 2024 through June 2025.

	Full Name	Position	Location	Date Comp.
1	Rosado-Leon, Maria	Coordinator	Student Attendance	6/5/2025
2	Smith, Shirlane	Specialist	ELC	6/5/2025

Account# 20.231.200.100.653.080.0000.001

Up to and not to exceed: No additional Funds Required

L13. Request approval to hire athletic coach for SY: 2025-2026, beginning August 18, 2025 through November 23, 2025 as follows:

Ashley Robinson-Johnson-Assistant Girls Volleyball/JobID10759–Step 2–Salary \$7,229

Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$7,229.00

L14. Request to hire the following John F. Kennedy/Athletics/2025 Fall Sports Girls Volleyball Coaching Staff.

Action to hire Head Coach – **Marquette Burgess** PEA stipend total \$10,529.00

Action to hire Assistant Coach – **Michelle Howe** PEA stipend total \$7,229.00

PEA stipend total to be paid December 15, 2025.

Account# 15.402.100.100.307.053 Not to exceed: \$17,758.00

L15. Request to hire the following John F. Kennedy/Athletics/2025-2026 Fall/Winter Cheer Coaching Staff.

Head Coach **Travelle Pinkette** PEA stipend total for the 2025-2026 season \$9,071.00

½ to be paid \$4,535.50 Dec. 15, 2025 remaining to be paid \$4,535.00 March 15, 2026

Assistant Coach **Alexis Stewart** PEA stipend total for the 2025-2026 season \$6,532.00

½ to be paid \$3,266.00 Dec. 15, 2025 remaining to be paid March 15, 2026.

Account# 15.402.100.100.307.053

Not to exceed: \$15,603.00

L. STIPENDS /CONT.

L16. Request to hire Teacher **Janki Patel** for the packing and unpacking of items, materials, and resources for the relocation of the Special Education LLD class to School 7. Teacher will work a maximum of 10 hours at a rate of \$35/hour. The amount will not exceed \$350. Request to hire Instructional Aides **Jebarr Spencer** and **Rocio Allan** for the packing and unpacking of items, materials, and resources for the relocation of the Special Education LLD class to School 7. Instructional Aides will work for a maximum of 10 hours at a rate of \$23/hour. The amount will not exceed \$230 per Instructional Aide.

Account# 11.190.100.106.704.053.0000.000 - \$460.00 – I.A.

Account# 11.120.100.101.704.053.0000.000 - \$350.00 – Teacher

L17. Action to stipend **Brandon Pilgrim** to supervise P-Tech students for Paterson P-Tech students summer internship with IBM. Dates: June 25, 2025 – August 1, 2025.

To pay Brandon Pilgrim \$43/hr for 1.5 hours a day for 24 days.

\$43.00/hr x 1.5 hours x 24 days = \$1,548.00

Account# 15.422.100.101.054.053.000.0000

Not to exceed: \$1,548.00

L18. Request approval to hire athletic coach for SY: 2025-2026, beginning August 18, 2025 through March 8, 2026 as follows:

Jean McCurdie – Head Cheerleader’s / JobID 10752 – Step 1 – Salary \$8,310.00

Note: Dates are subject to change per NJSIAA guidelines

Account# 15.402.100.100.051.053.0000.000

Not to exceed: \$8,310.00

L19. Request approval to compensate **Nikki Smith** as a ticket seller or ticker taker – event staff / Job ID 10897/10898 beginning August 28, 2025 through March 8, 2026 as follows: 25 athletic games x \$67, salary not to exceed \$1,675.

Note: Dates are subject to change per NJSIAA guidelines

Account# 15.402.100.100.051.053.0000.000

Not to exceed: \$1,675.00

L20. Request approval to compensate **Robert Silva** as crowd control/security – event staff / Job ID 10895 beginning August 18, 2025 through June 13, 2026, as follows: 90 athletic games x \$80, salary not to exceed \$7,200.

Note: Dates are subject to change per NJSIAA guidelines

Account# 15.402.100.100.051.053.0000.000

Not to exceed: \$7,200.00

L21. Request approval to compensate **Felix Gil** as videographer – event staff / Job ID 10900 beginning August 18, 2025 through June 14, 2026, as follows:

34 athletic games x \$110, salary not to exceed \$3,740.

Note: Dates are subject to change per NJSIAA guidelines

Account# 15.402.100.100.051.053.0000.000

Not to exceed: \$3,740.00

L22. Request approval to compensate **Charles Hill** as public address announcer – event staff / Job ID 10901 beginning August 18, 2025 through March 8, 2026, as follows: 25 athletic games x \$57, salary not to exceed \$1,425.

Note: Dates are subject to change per NJSIAA guidelines

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$1,425.00

L. STIPENDS /CONT.

L23. Request approval to compensate **Quatarra Benjamin** as site manager-event staff / Job ID 10896 beginning August 28, 2025 through May 20, 2026, as follows:

50 athletic games x \$70, salary not to exceed \$3,500.

Note: Dates are subject to change per NJSIAA guidelines

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$3,500.00

L24. Action to stipend **Desirelle Salas** to substitute supervise P-Tech students for Paterson P-Tech students summer internship with IBM in the even Brandon Pilgrim is out. Dates: June 25, 2025 – August 1, 2025. To pay Desirelle Salas \$25/hr for 1.5 hours a day for 24 days. \$25.00/hr x 1.5 hours x 15 days = \$562.50

Account# 15.190.100.106.051.053.000.0000 Not to exceed: \$562.50

L25. Request to hire (2) staff members to work as Summer High School Guidance Counselors for Rosa L. Parks School of Fine & Performing Arts. Each counselor is allotted to work a maximum of 65 hours at a rate of \$35/hr. In addition, each staff member can act as a substitute at the same rate of \$35.00/hr in the event of an absent counselor, this may allow the counselor to exceed their hours. **Desirae Douglas, Ann-Marie Sinclair**

Total personnel submitted: Two (2) Posting # 10924.

Effective date: July 7, 2025 – August 29, 2025

Account# \$35.00 per hour Not to exceed: \$4,550.00

L26. Action to compensate one (1) Teacher **Joseph Vega** to pack and unpack for relocation of special education class to School No. 7.

10 hours for Teacher x \$35.00 = \$350.00 and One (1) Instructional Assistant **Stephani Codio** to pack and unpack for relocation of special education class

10 hours x \$23.00 = \$230.00. Not to exceed \$580.00

Account# 11.120.100.101.704.053.0000.000 -Teacher \$350.00

Account# 11.190.100.106.704.053.0000.000 - IA \$230.00 Not to exceed: \$580

L27. Action to stipend two (2) School Counselors **Tameika Wisdom** and **Vernita Bostick** to work during the summer. (\$35/hour for 50 hours) to review transcripts and schedule students into classes to meet graduation requirements and to pay the counselors for up to (6) hours at \$35/hour to participate in/host P-Tech related events/activities (PTO workshops, P-Tech Signing Day, 8th grade Meet/Greet etc.) for 2025-2026 school year. Summer dates: July 7, 2025 – August 29, 2025.

Account# 15.000.218.104.054.053.0000.000 Not to exceed: \$4,000.00

L28. Action requested to hire the guidance counselors mentioned below for summer hours as outlined. According to the Principal's guidelines, summer hours require selected counselors to work 4 hours on August 27, 2025 for freshman orientation. Total hours allocated for summer hours are 550 hours, which will be supervised by the

Supervisor of Guidance. Staff members being hired are: **Shaunta James, Ingrid Podias, Devenish Santana, Brynisha Petty, Frank Funiciello, Jonathan Sanchez, Diana Obando, Michelle Howe, Anna Tobon, Alecia Phillips, Jasmine Williams**
Account# 15.000.218.104.307.053.000.0000 Not to exceed: \$19,250.00

L. STIPENDS /CONT.

L29. Action to hire district employees as listed on the attached sheet to work as Site Supervisors during the 2025 Summer Food Service Program. Justification: Site Supervisors are required to serve meals and perform POS duties. Site Supervisors are assigned to public school sites only. Site Supervisors are scheduled to work Monday – Friday, 5-6 hours per day at \$15.50/hour. Actual days and hours of work may vary between supervisors depending on assignment.

PC #	Name	Current Location	Summer Location
6148	Acevedo, Angelina	311	PS.15
6068	Almonte, Charitin	311	EHS
6048	Beco, Carmen	311	PS.24
6112	Belliard, Rosa	311	PS.18
MONITOR	Bundick, Alvin		PS. 10
6129	Carvajal Gomez, Nircida	311	EHS
6028	Cascavita, Yury	311	STANDBY
6035	Cerda Montero, Adelandia	311	STEAM
6005	Cespedes Delgado, Jacquelin	311	P-TECH
6275	Cordero, Lidia	312	STANDBY
6189	Cox, Cynthia	311	PS.16
6007	Cuevas, Ingrid	311	STANDBY
6256	DeFenza, Stacy	311	STANDBY
MONITOR	Del Valle, Asuncion		PS.25
6001	Dett, Esther	311	NRC
6018	Feliz Feliz, Yohanna	311	PS.28
6167	Fernandez, Rosigna	311	STANDBY
6174	Fernandez, Yris	311	JAT
MONITOR	Fletcher, Gail	311	STANDBY
6064	Gallo, Marilia		PS.19
6221	Garcia del Guidice, Isabel	311	STANDBY
6071	Garcia, Leiby	311	STANDBY
6211	Gonzalez de Sanchez, Rosa	312	STANDBY
6204	Hernandez, Arody	311	EHS
6211	Herrerias, Elizabeth	311	STANDBY
MONITOR	Hubbard, Juwan		PS.13
6240	Kearney-Grayson, Joann	311	PS.16
6122	Lopez Matias, Reyna	311	MLK
6165	Mateo Fernandez, Yarendy	311	JAT
6229	McDaniel, Sonji	311	IHS

6103	Mcperson, Sonia	311	PS.13
6098	Meyer, Claudia	311	PS.28
6205	Newman, Rossanna	311	JFK
6208	Ortiz, Norbania	311	STANDBY
6090	Pierson, Yakima	311	PS.10
6134	Ramos, Minerva	311	STEAM
6231	Resendiz, Francisca	311	PS.4
6066	Reynoso, Jose	311	STANDBY
6207	Rodriguez, Karen	311	PS.16
6094	Rodriguez, Ruth	311	STANDBY
6116	Roque, Silvia	311	STANDBY
6159	Rosario, Belkis	311	PS.1-.PS.26
6978	Sabino, Julio	311	STANDBY
6293	Sena Mendez, Adolfo	312	PS.16
6041	Sosa, Juana	311	PS.24
6276	Sotomayor, Ana	311	PS.28
6113	Tapia, Griseli	311	STANDBY
6191	Taylor, Zelnita	311	JAT
6214	Vasquez, Deyanara	311	MLK
6049	Ventura, Arelis	311	RPHS
6102	Vilsaint, Charite	311	EWK
MONITOR	Watson, Maricia	311	PS.2
6070	Whitaker, Tracy	311	PS.12
6056	Zea Quintanilla, Zoia	311	STANDBY

Account# 60.910.310.110.310.059.0000.000

Not to exceed: \$20,000.00

L. STIPENDS /CONT.

L30. Action to hire four (4) district employees as listed on the attached sheet to work as Site Monitors during the 2025 Summer Food Service Program.

Justification: Site Monitors are required to oversee multiple feeding sites throughout the district. Each monitor will be responsible for approximately 8-10 sites each. Monitors are required to travel from site to site. Monitors are to work Monday – Friday, 6-7 hours per day at \$18.00/hour. Actual days and hours of work may vary between Monitors based on their assignments.

PC#	Name	Current Location	Summer Location	Start Date
6079	Collado, Elizabeth	311	311	1-July
6177	Gamble, Elaine	311	311	1-July
6222	Simms, Tayasia	311	311	1-July
6137	Verdina, Nicole	311	311	1-July

Account# 60.910.310.110.310.059.0000.000

Not to exceed: \$45,000.00

L31. Co-Curriculum stipend for music teacher **Melani Marston (PC# 55)** additional practice house and training for drummers program not to exceed \$2,000.00. Effective Date: Immediately.

Account# 15.401.100.100.006.053.0000.000 Not to exceed \$2,000.00

L. STIPENDS /CONT.

L32. Action is requested to pay **Shaun Douglas** and **Pamela Jones** for lunch coverage at the contractual rate a total of 180 days at Senator Frank Lautenberg School #6 for 2024-2025 school year not to exceed \$2,000.00 each.

Account# 15.120.100.101.006.056.0000.000 Not to exceed: \$4,000.00

L33. Action is requested to pay stipend for lunch supervision to **Nicholas Toscano, Laura Almanzar, Stefanie DiLauri** (Substitute) and **Johanna Perez**. Substitute at the contractual rate, not to exceed \$4,000.00

Account# 15.120.100.101.001.053.0000.000 Not to exceed: \$4,000.00

L34. Action to hire **Dana Hailstock** as Scheduler for School 19 from July 1st – August 15th at \$35/hr, not to exceed 40 hours, total amount \$1,400.00

Account# 15.000.218.104.019.053 Not to exceed: \$1,400.00

L35. Action to hire Annette Rodriguez as School Treasurer for the 2025-2026 school year to be disbursed in two payments in December 2025 \$3,774.50 and in June \$3,774.50.

Account# 15.401.100.100.084.053.0000.000 Not to exceed: \$7,549.00

L36. Action to provide payment to **Julisa Batista** guidance counselor for the summer 2025-2026 school year. Summer stipend for scheduling 25 hours at \$35.00 per hour for a total amount of \$875.00.

Account# 15.000.218.104.084.053.0000.000 Not to exceed: \$875.00

L37. Action is requested to compensate **Wynter Willis (PC# 5329)** 10% of her salary for two (2) months for summer pay as Interim Supervisor. Effective 7/01/25.

Account# 11.000.221.102.655.000.0000.000

L38. NOT APPROVED Action to hire **Jarrold Rogers** for Head Football Coach at John F. Kennedy for the 2025-2026 School Year. **Account#** 15.402.100.100.307.053

L39. Action is requested to hire **Joseph Bashkanji PC# 3459** to supervise School #9 to Breakfast Program from 7:10 a.m. – 8:10 a.m. for the 2025-2026 school year not to exceed \$4,500 at a rate of \$25 per hour. Note: **Joseph Bashkanji** is an AI and money to be paid from account listed below.

Account# 15.190.100.106.009.061.0000.000 Not to exceed: \$4,500.00

L40. Action is requested to pay the following two (2) staff members for the 2025-2026 school year at the following amounts, \$2,000 per staff.

Matias Peralta PC# 2544 Joseph Bashkanji – PC# 3459

2025-2026 SY Lunch stipend
Account# 15.120.100.101.009.056

Three (3) Lunch Periods at CJR #9
Not to exceed: \$4,000.00

L41. Action is requested to pay stipend to **Anita Fulmore** for Lunch Supervision at
EWK for the 2025-2026 school year.

Account# 15.120.100.101.033.056.0000.000 Not to exceed: \$2,000.00

L. STIPENDS /CONT.

L42. Action is requested to pay stipend to **Steven Pawlowski** for 1st lunch coverage
(10:45 a.m. – 11:30 a.m.) at School #25 for the 2025-2026 school year. At the
contractual rate. Listed below are possible subs in the event Mr. Pawlowski is
unavailable.

Account# 15.120.100.101.025.056.0000.000 Not to exceed: \$2,000.00
Anel Hernandez **Nina Powell**

L43. Action is requested to pay stipend to **Kevin Medley** for 2nd lunch coverage (11:30
a.m.-12:10 p.m.) at School #25 for the 2025-2026 school year. At the contractual rate.
Listed below are possible subs in the event Mr. Medley is unavailable.

Account# 15.120.100.101.025.056.0000.000 Not to exceed: \$2,000.00
Anel Hernandez **Nina Powell**

L44. Action is requested to pay stipend to **Lynette Pinckney, Rachel Curtis, Briget
Calenda** (Substitute), **Nicole Lovell** (Substitute) and **Michelle Vicente** (Substitute).
Beginning September 2025 at the contractual rate of \$35.00 per hour, not to exceed 24
hours.

Account# 15.401.100.100.001.053.0000.000 Not to exceed: \$840.00

L45. Action to hire **Tania Wagner** and **Susanne Eiken** as the teachers for Scheduler
Stipend. To be able to create schedules for School 24 and Fine Performing Arts School.
Posting # 10934. From July 1, 2025 to August 31, 2025; Monday – Thursday total of
120 hours. Total of 120 hours x \$35.00/hr = \$4,200.00

Account# 15.000.218.104.024.053.0000.000 Not to exceed: \$4,200.00

L46. Action is requested to stipend **Sheila Carrasquillo** Teacher Chaperone for the
overnight stay at the National History Day Competition in College Park in Maryland from
June 7, 2025 to June 12, 2025 at a rate of \$100 per day for 5 days and not to exceed
\$500.00. \$100 per day x 5 days = \$500.00

Account# 11.190.100.580.835.0000.0000.000 Not to exceed: \$500.00

L47. Action to compensate the following teachers for working on school schedules from
July 1 to September 12, 2025.

Cinthya Velasco 57 hours x \$35 = \$2,030.00
Lisette Segain 10 hours x \$35 = \$350.00
Account# 15.421.100.101.309.053.0000.000 Not to exceed: \$2,380.00

L48. Request approval to hire **Derrick Etienne** – Head Boys Soccer / **JobID 10756** – Step 0 – Salary \$9,006 beginning August 18, 2025 through November 23, 2025. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000 Not to exceed: \$9,006.00

L49. Action is requested to stipend the following PA for QBS Safety Care Training on: Saturday, April 26, 2025 (Virtual) and Saturday May 3, 2025 from 8:30 a.m. – 3:30 p.m.

Luz Guerrero

1 Personal Assistant x \$25.00 x 6 hours x 2 days = \$300.00 (excluding one hour for lunch)

Account# 11.000.221.110.749.053 Not to exceed: \$300.00

L. STIPENDS /CONT.

L50. Action to hire **Lauren Schwerin** as the Summer Scheduler to create/complete all staff and student schedules for the 2025-2026 school year.

Account# 15.000.218.104.021.053.0000.000 Not to exceed: \$2,100.00

L51. Action is requested to pay **Dwayne Thomas** and **Elaine Levendusky** a stipend to create and input student and staff scheduling for the upcoming 2025-2026 school year.

Account# 15.000.218.104.030.053 Not to exceed: \$2,500.00

L52. Action is requested to add one (1) Teacher, **Giovanna Rodriguez**, to work the Districtwide 2025 High School Summer Program (In Person). Program is scheduled to run from July 7, 2025 – August 7, 2025, Monday through Thursday, from 8:15 a.m. – 3:30 p.m. **Account#** 20.231.100.101.653.047.0000

Up to and not to exceed: No additional Funding Required.

L53. Action is requested to stipend **Kahlil Thomas**, as a Teacher to work the Write on Sports Summer School Program (In Person) for an additional hour due to delayed buses from 3:30 p.m. – 4:30 p.m. Program is scheduled to run from July 7, 2025 - July 24, 2025, Monday through Thursday.

1 Teacher x 1 additional hour x 12 days x \$35.00 an hour = \$420.00

Account# 20.231.100.101.653.057.0000.001 Up to and not to exceed: \$420.00

L54. Action to hire for the 2025-2026 SY three (3) staff members to provide Morning – before School student supervision for 170 school days at the rate per PEA agreement.

170 days x \$26.25 = \$4,462.50 for each certified staff member **Lauren Schwerin**,

Neicy Navarro 170 days x \$18.75 = \$3,187.50. For non certified Staff member **Keith**

Burgess.

Account# 15.130.100.101.021.053.0000.000 Not to exceed: \$12,112.50

L55. Action is requested to stipend one (1) Lead Teacher for the school year 2024-2025 Academic Afterschool Eastside High School Program – Lead Teacher (In-Person) from April 21st through May 31st, 2025, Monday through Friday, from 3:30 p.m. – 5:30 p.m.

and six (6) Saturdays (April 26, May 3, May 10, May 17, May 24 and May 31, 2025 from 8:00 a.m. – 12:00 p.m. as follows: **Elizabeth Geron**, **John Super** (Substitute)

1 Lead Teacher x \$40.00 an hour x up to and not to exceed 84 hours = \$3,360.00
Account# 20.238.100.101.653.083.1051.001 Up to and not to exceed: \$3,360.00

L56. Action is requested to stipend four (4) Teachers for the 2024-2025 Academic Afterschool Eastside High School Program –Teachers (In-Person) from April 21st through May 31st, 2025, Monday through Friday, from 3:30 p.m. – 5:30 p.m. and six (6) Saturdays (April 26, May 3, May 10, May 17, May 24 and May 31, 2025 from 8:00 a.m. – 12:00 p.m. as follows: **Patricia Cadet, Nancy Elmanfalouty-Akkaya, Carlos Gonzalez,**

Marielena Gonzalez, Alexandra Reed, Susan Sanabria, Jeanette Sosa

4 Teachers Only Per Day x \$35 an hour x up to and not to exceed 84 hours = \$11,760.00

Account# 20.238.100.101.653.083.1051.001 Up to and not to exceed: \$11,760.00

L. STIPENDS /CONT.

L57. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parental Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include but are not limited to: Social-Level Parent and family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent’s Right-to-Know, homework, Math, ELA. ESL, Science, Social Studies, curriculum, student and parent portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. See attached list of staff members. Staff members are to be stipend as follows:

- Principals at \$65.00 an hour
- Vice Principals at \$40.00 an hour
- Supervisors at \$40.00 an hour
- Teachers at \$35.00 an hour
- Instructional Assistants at \$25.00 an hour
- SCPC at \$19.00 an hour
- Secretary at \$17.50 an hour
- Guidance Counselors at \$35.00 an hour
- Non-Bargaining – Rate to be Determined

The workshops may occur within the months from August 2024 through June 2025.

	Full Name	Position	Location	Date Comp.
1	Baykal, Baki	Teacher	Hani	6/13/265
2	Bueno, Carla	Teacher	Hani	6/13/2025
3	Cangoz, Fadime	Teacher	9	6/11/2025
4	Chowdhury, Fathema	IA	MLK	6/15/2025
5	Delgado Zuniga, Marjorie	Teacher	MLK	6/13/2025
6	Hammad, Tagreed	Teacher	Hani	6/12/2025
7	Itani, Mohammed	Teacher	4	-

8	Kaplan, Dilek	IA	Hani	-
9	Luna, Yissel	Teacher	9	6/13/2025
10	Mustafa, Nisreen	Teacher	8	6/12/2025
11	Ramirez, Hephte	PA	Hani	6/13/2025
12	Yparraguirre, Cynthia	Teacher	Hani	6/13/2025

Account# 20.231.200.100.653.080.0000.001

Up to and not to exceed: No additional Funds Required.

L58. Action to appoint the following two (2) teachers and substitutes to assist in the before school tutoring program 5 days per week at \$35/hr 7:45 a.m. – 8:15 a.m. Effective September 16, 2025. **Mary Ann Rugel, Marcie Guzman, Lisa Bauch, Nicholas Toscano, Tonia Cole-Jones, Johanna Perez, Stephanie DiLauri, Alexandra Casale, Lynette Pinckney, Nicole Lovell**

Account# 15.421.100.101.001.053.0000.000

Not to exceed: \$6,300.00

L. STIPENDS /CONT.

L59. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parental Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include but are not limited to: Social-Level Parent and family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent’s Right-to-Know, homework, Math, ELA. ESL, Science, Social Studies, curriculum, student and parent portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. See attached list of staff members. Staff members are to be stipend as follows:

- Principals at \$65.00 an hour
- Vice Principals at \$40.00 an hour
- Supervisors at \$40.00 an hour
- Teachers at \$35.00 an hour
- Instructional Assistants at \$25.00 an hour
- SCPC at \$19.00 an hour
- Secretary at \$17.50 an hour
- Guidance Counselors at \$35.00 an hour
- Non-Bargaining – Rate to be Determined

The workshops may occur within the months from August 2024 through June 2025.

	Full Name	Position	Location	Date Comp.
1	Clemente, Michelle	Teacher	Paterson Steam HS	6/23/2025
2	Perez, Digna	Teacher	Inter'l	6/27/2025
3	Shah, Hiren	Teacher	JFK	6/27/2025

Account# 20.231.200.100.653.080.0000.001

Up to and not to exceed: No additional Funds Required.

L60. Action to appoint the following two (2) teachers and substitutes to assist in the after school tutoring program 5 days per week at \$35/hr 3:10 p.m. – 4:10 p.m. Effective September 16, 2025. **Mary Ann Rugel, Marcie Guzman, Lisa Bauch, Nicholas Toscano, Tonia Cole-Jones, Johanna Perez, Stephanie DiLauri, Alexandra Casale, Lynette Pinckney, Nicole Lovell**

Account# 15.421.100.101.001.053.0000.000 Not to exceed: \$12,600.00

L61. Request to hire the following list of PPS staff for the JFK Athletics Department. The list of staff will be hired as JFK event staff posting #10682.

Daniell Volino – Site Manager \$80.00 per event.

Below are a list of 2025-2026 event staff to be paid \$70 per event. **Clarence Pierce, Tommie Patterson** – Fall, **Mark Ferkanti** – Winter, **Candice Cotton** – Winter, **Deykiri Mims** – Winter, **Paul Giglio** – Winter, **Richard Solis** – Fall/Winter

Event Staff will be paid \$70 per JFK athletic event. Site manager will be paid \$80 per JFK athletic event. JFK Event staff assist the JFK Athletic Department in all JFK athletic events.

Account# 15.402.10.500.307 Not to exceed: \$20,000.00

L. STIPENDS /CONT.

L62. Action to provide on-call district supervisor to support in-district Athletics and other events for the 2025-2026 school year. The stipend total is \$9,288.00 for two supervisors. The breakdown is as follows:

EHS: **Mr. Rob Silva** ID# 100182: Stipend total = \$4,644.00

JFK. **Mr. Steve Mayrant** ID# 122326” Stipend total = \$4,644.00

Account# 11.000.266.100.683.053.0000.000 Not to exceed: \$9,288.00

L63. As per the PFSA Collective Bargaining Agreement, permanent employees are entitled to \$25 uniform allowance for aprons, which was not received for the 2024-2025 school year. Approval to add \$25 to payroll to make CBA members whole. See attached list. Effective Date: ASAP.

EMPLOYEE NAME	LOCATION
1 . ACEVEDO ANGELINA	31 1
2. ACEVEDO GARCIA, ANA	31 1
3. ACOSTA DE CASTELLANOS JENNY	31 1
4. ACOSTA VEGA, PEDRO	31 1
5. ALCALDE NANCY	31 1
6. ALCANTARA LUISA	31 1
7. ALEJO DE GIL ISAIRIS	31 1
8. ALLEN, JUNE A	31 1
9. ALMONTE DE MERCEDES CHARITIN	31 1
10. ALVARADO-RONCEROS JAKELINE	31 1
11. AMER NIMEH	31 1

12. ARIAS ANGELA	31 1
13. ARIAS MARITZA	31 1
14. BALBI AGUSTINA	31 1
15. BANDALA ALBA	31 1
16. BARRIENTOS IRIS	31 1
17. BASSOLE KAREN	31 1
18. BECO CARMEN	31 1
19. BECO EMENEGILDO	31 1
20. BEGUM SHAHANA	31 1
21 . BELFIELD EVELYN	31 1
22. BELLIARD ROSA	31 1
23. BENCOSME VIE-LKA	31 1
24. BERRIO DORIS	31 1
25. BOLAND LAKESHIA	31 1
26. BRITO ROSA	31 1
27. BURKE DONNA	31 1
28. CABRERA FIORALDA	31 1
29. CABRERA, LEIRIS	31 1
30. CAHUANA MILAGROS	31 1
31 . CARVAJAL GOMEZ NIRCIDA	31 1
32. CASCAVITA SALCEDO, YURY	31 1
33. CASTILLO ULLOA YVELI<A	31 1
34. CAYAS TACSI YENNY	31 1
35. CEPERO OFELIA	31 1
36. CERDA ADELANDIA	31 1
37. CESPEDES DELGADO JACQUELIN	31 1
38. CLASS JANET	31 1
39. CLINE SARAH	31 1
40. COLLADO ELIZABETH	31 1
41 . COLLAZO EVA	31 1
42. COLLAZO MARIA	31 1
43. COLQUICOCHA ANA	31 1
44. CONCEPCION PAYANO YOHANNA	31 1
45. CORNEJO DIAZ, JESUS	31 1
46. CORTORREAL ALMONTE MARIA	31 1
47. COX CYNTHIA	31 1
48. CRUZ MAGDALENA	31 1
49. CUETO RIVERA LINA	31 1
50. CUEVAS ALMONTE INGRID	31 1
51 . CUSTODIO CABRAL ZOLA	31 1

52. DE FENZA STACY	31 1
53. DE FRANCESCO ERSILIA	31 1
54. DE LOS SANTOS DE ROSA CELIA	31 1
55. DELGADO MARGARITA	31 1
56. DELGADO MARIA	31 1
57. DE-TT ESTHER	31 1
58. DIAZ DE GONZALEZ, GLENDALYS	31 1
59. DOMINGUEZ CAMINERO YVETTE	31 1
60. DOMINGUEZ RODRIGUEZ, JENNY	31 1
61 . DONE, INDIANA	31 1
62. FELIZ FELIZ, YOHANNA	31 1
63. FERNANDEZ DE INOA, ROSIGNA	31 1
64. FERNANDEZ, YRIS	31 1
65. FERRERAS VALDEZ, SIMONA	31 1
66. FLORENTINO AGRIPINA	31 1
67. FOXWORTH MICHELLE	31 1
68. FRANCIS-WHITE MAUREEN	31 1
69. GALAN ANNY	31 1
70. GALLO, MARILIA	31 1
71 . GAMARRA BEATRIZ	31 1
72. GAMBLE ELAINE	31 1
73. GARCIA DEL GIUDICE ISABEL	31 1
74. GARCIA ESTHER	31 1
75. GARCIA LEIBY	31 1
76. GARCIA QUERO, JAQUELIN	31 1
77. GARCIA, HIGINICIA	31 1
78. GOMEZ AGLAE	31 1
79. GOMEZ FRANCISCA	31 1
80. GOMEZ MONTE-SINO CARMEN	31 1
81 . GOMEZ SANTIAGO REMEGIA	31 1
82. GOMEZ VARGAS, JONATHAN	31 1
83. GONZALES HORTENCIA	31 1
84. GONZALEZ ARELYS	31 1
85. GONZALEZ BIELKA	31 1
86. GONZALEZ DE JESUS MIRIAM	31 1
87. GRANADILLO BELKIS	31 1
88. GUERE OSCANOA NORMA	31 1
89. GUTIERREZ KATIE	31 1
90. GUTIERREZ PAULINA	31 1
91 . HARRIS SHANNA	31 1

92.	HAYWOOD DOLLINA	31 1
93.	HENRIQUEZ QUINONES ANA	31 1
94.	HERNANDEZ, ARODY	31 1
95.	HERRERAS ELIZABETH	31 1
96.	HIDALGO MERCEDES	31 1
97.	KEARNEY-GRAYSON JOANN	31 1
98.	HIRALDO ANIS	31 1
99.	HOWARD DEBBIE	31 1
100.	HUAPAYA SAAVEDRA FELICITA	31 1
101 .	HUSSAIN SHAMMI	31 1
102.	IRIZARRY JEN ETTE	31 1
103.	KATERJI SAMAR	31 1
104.	KEARNEY-GRAYSON JOANN	31 1
105.	LANTIGUA DE GARCIA JACQUELINE	31 1
106.	LEMON ANNETTE	31 1
107.	LEON MENDOZA SARA	31 1
108.	LEWIS TANYA	31 1
109.	MCDANIEL SONJI	31 1
110.	LOPEZ ANDRADE MARIA ELENA	31 1
111 .	LOPEZ-MATIAS REYNA	31 1
112.	MCPHERSON SONIA	31 1
113.	LUDENA ROSA	31 1
114.	LUGO JACQUELINE	31 1
115.	MARTES ABREU SANYI	31 1
116.	MARTINEZ HIGUEREI IRAMA	31 1
117.	MARTINEZ RECIO SANTA	31 1
118.	MATEO DE FERNANDEZ YARENDY	31 1
119.	MATUTE-CODERO JESSICA	31 1
120.	MCDANIEL SONJI	31 1
121 .	MCPHERSON NADINE	31 1
122.	MCPHERSON SONIA	31 1
123.	MEDINA CCAMACC CINTHIA	31 1
124.	MEDINA JACKELYN	31 1
125.	MEDLEY BRENDA	31 1
126.	MEDRANO DORA	31 1
127.	MENESES YOLANDA	31 1
128.	MEYER CLAUDIA	31 1
129.	MINAYA LUZ	31 1
130.	MIRANDA MARIA	31 1
131 .	MONTERO JOSEFINA	31 1
132.	MONTESINO FELICIA	31 1

133.	MORRISON ROBIN	31 1
134.	NEWMAN ROSSANNA	31 1
135.	NIEVES DE CASTILLO IRSI	31 1
136.	NOVA DILENNY	31 1
1 37.	ORTIZ JOSEFINA	31 1
138.	ORTIZ MONTERO, LUIS	31 1
139.	ORTIZ SANTOS, NORBANIA	31 1
140.	OSORIO DE SANTANA, ANNY	31 1
141 .	PACHECO WANDA	31 1
142.	PANIAGUA SANTOS LEONIDAS	31 1
143.	PENA WANDA	31 1
144.	PEN, ESTELINA	31 1
145.	PEREZ DE GALAN PAOLA	31 1
146.	PEREZ IDALIA	31 1
147.	PERKINS RUTHIE M	31 1
148.	PETGRAVE-TATE VIVIAN	31 1
149.	PETRAZZUOLO VINCENZA	31 1
150.	PICHARDO DE ABRERA ODALIS	31 1
151 .	PIERSON YAKIMA	31 1
152.	PIMENTEL CRISTINA	31 1
153.	PINCAY MERA, CONSUELO	31 1
154.	POMALES ARACELIS	31 1
155.	POMALES PEREZ ROSA	31 1
156.	RAMIREZ CARMELA	31 1
157.	RAMIREZ-VELEZ ROSA	31 1
1 58.	RAMOS MINERVA	31 1
159.	RESENDIZ FRANCISCA	31 1
160.	REYES DE CACERES, JAZMIN	31 1
161 .	REYES DE URENA OLGA	31 1
162.	REYNOSO NUNEZ JOSE	31 1
163.	SERGEANT JOAN	31 1
164.	RIVAS, JANET	31 1
165.	RODRIGUEZ ELVIRA	31 1
166.	RODRIGUEZ KAREN	31 1
167.	RODRIGUEZ MARGARITA	31 1
1 68.	RODRIGUEZ RUTH DEL ROSARIO	31 1
1 69.	RODRIGUEZ YSABEL	31 1
170.	ROJAS EVELYN	31 1
171 .	ROJAS SANCHEZ GLADYS	31 1
172.	ROJAS-SANCHEZ MARITZA	31 1

173.	ROMERO ANTONELA	311
174.	ROQUE OROVILLA SILVIA J	311
175.	ROQUE-LEONARDO LILIAN	311
176.	ROSA DE VENTURA GLENIS	311
177.	ROSA YOLANDA	311
178.	ROSALES-PEREZ SUCELY	311
179.	ROSARIO ALBA	311
180.	ROSARIO BELKIS	311
181.	ROSEBORO SONIA	311
182.	SALOMON LOPEZ DE PAUL MILAGROS	311
183.	SANCHEZ LUCY	311
184.	SARMIENTO BARRIOS CANDELARIA DEL S	311
185.	SERGEANT JOAN	311
186.	SILVESTRE JOAQUINA	311
187.	SILVESTRE LEDA	311
188.	SIMMONS JOANN	311
189.	SIMMS TAYASIA	311
190.	SOSA JUANA	311
191.	SOSA SEGURA TERESA	311
192.	SOTOMAYOR ANA	311
193.	SPINA LUISA	311
194.	SYKES SHIRLEY	311
195.	TAPIA DE HERRERA GRISELI	311
196.	TAVAREZ BRENDA	311
197.	TAVAREZ DE MOREL, PATRICIA	311
198.	TAVERAS DE MERCADO, INGRID	311
199.	TAVERAS DE VENTURA, EULOGIA	311
200.	TAYLOR ZELNITA	311
201.	TOLENTINO SOLANLLI	311
202.	TORIBIOALEXANDRA	311
203.	TORRES ARRIETA NAYIBE	311
204.	TORRES MARLENY	311
205.	UCEDA GLORIA	311
206.	VALDEZ BRENES MARJORIE	311
207.	VALENCIA TORO, PATRICIA	311
208.	WHITAKER TRANCY	311
209.	VASQUEZ DEYANARA	311
210.	VAZQUEZJULIA	311
211.	VENTURA-RODRIGUIZARELIS	311
212.	VERDINA NICOLE	311

213.	VEGAS YOLANDA	31 1
214.	VILSAINT CHARITE	31 1
215.	VOLQUEZ DE NUNEZ MARIA	31 1
216.	WARREN WANDA	31 1
217.	WEL DINORAH	31 1
218.	WEL TEODORA	31 1
219.	WHITAKER TRANCY	31 1
220.	YASMIN ARFA	31 1
221.	ZAVALA JUANA	31 1
222.	ZEA QUINTANILLA, ZOIA	31 1
223.	ARROYO, WANDA	312
224.	PAREDES, ADALGIZA	312

Account# 60.910.310.100.310.000.290.000

Not to exceed: \$78,000.00

M. AMENDMENTS

M1. Action is requested to amend **PTF# 25-1736** to add one (1) Teacher to work the Districtwide 2025 High School Summer Program (In Person). Program is scheduled to run from July 7, 2025 – August 7, 2025, Monday through Thursday, from 8:15 a.m. – 3:30 p.m., as follows: **Ronny Guerra**

M2. Action is requested to amend **PTF# 25-1729** (Guidance Counselors, SACs, Teacher Intervention and Referral Specialist, Reading Specialist and Behaviorist) for ESY posting #10723 to pay additional \$40.00 to Guidance Counselors – **Ron Jackson, Kimeka Patterson, Lashawn Cheatom, Mauricio Espinoza** and **Sandra Nunez** per board meeting on 6/04/2025 – R1 (PEA certificated staff) hourly rate increase to \$75 per hour as a result of shortages association with the extended school year programs.

July 7, 2025 – August 7, 2025 (Monday – Thursday) 8:00 a.m. – 1:45 p.m.

5 x \$40 x 5.75 x 20 days = \$23,000

Account# 11.422.200.100.749.053
\$23,000.000

Not to exceed:

M3. Action is requested to amend **PTF# 25-1724** to hire **Gilma Madera, Lataya Smith-Rogers, Alba Taveras, Robert Aguiar, Mercedes Amparo Baez Corporan, Alicia Scott, Udem David, John Machin Jr., Joan Castrignano, Natasha Ishak, Bevelyn Bowman, Albert Ortiz** and **Lauren Gauthier**. July 7, 2025 – August 7, 2025 (Monday – Thursday) 8:00 a.m. – 1:45 p.m. \$35 x 13 x 5.75 x 20 = \$52,325.00

Account# 11.000.216.100.749.053

Not to exceed: \$52,325.00

M4. Action is requested to amend **PTF# 25-1782** to add **Latoya Douglas, Jesmarie Reyes, Daisy Munoz, Karolin Pena Alvarez, Nicholas Fiumara, Maxine Hammett, Yuly Jauregui, Steven Brown** and **Erica Williams**. July 7, 2025 – August 7, 2025 (Monday – Thursday) 8:00 a.m. – 1:45 p.m. 9 x \$25 x 5.75 x 20 days = \$25,875.00

Account# 11.422.100.106.749.053

Not to exceed: \$25,875.00

M5. Action to amend PTF submitted July 1, 2024 – Board approved August 14, 2024. Stipend for two (2) teachers to provide before school – morning student supervision. Stipend is not to exceed \$3,150.00 per staff member. **Lauren Schwerin & Neicy**

Navarro

Account# 15.421.100.021.053.0000.000

Not to exceed: \$6,300.00

M6. Action to amend **PTF# 25-1711** to remove **Evelyn Orbe PC# 349** effective 3/11/2025 and add **Idalia Sanchez PC# 385** effective 2/20/25 until 6/18/2025.

60 hours @ \$35.00 = \$2,100.00

Account# 15.140.100.101.051.053.000.0000

Not to exceed: \$2,100.00

M7. Action to amend **PTF# 25-1220** to appoint CTE Program Tutors at John F. Kennedy High School , Eastside High School, Rosa Parks High School, & P-Tech. Program is scheduled for the 2024-2025 school year December 2024 through June 2025. John F. Kennedy High School 80 total hours, Eastside High School 40 total hours, P-Tech 20 total hours, Rosa Parks High School 20 total hours. Staff will work in person where the program is located. At the contracted rate not to exceed 160 hours for the total program.

Account# 20.378.100.101.830.053.0000.001 Up to and not to exceed: \$5,600.00

M. AMENDMENTS (CONT.)

M8. Action is requested to amend **PTF# 25-1875** (Guidance Counselors, SACs, Teacher Intervention and Referral Specialists, Reading Specialists, and Behaviorist) for ESY posting # 10723 to hire **Nkwevah Artis-Stone** as a Guidance Counselor at a pay rate of \$75.00. July 7, 2025 – August 7, 2025 (Monday -Thursday) 8:00 a.m. – 1:45 p.m.

1 x \$75 x 5.75 x 20 days = \$8,625.00

Account# 11.422.200.100.749.053

Not to exceed: \$8,625.00

M9. Action is requested to amend **PTF# 25-1830** to remove **Claudia Pakovics** and to hire **Shaun Douglas** as a Home Instruction teacher for job posting #10718.

July 7, 2025 – August 7, 2025 (Monday – Thursday)

1 Staff x \$35 x 10 hours per week X 5 weeks = \$1,750.00

Account# 11.150.100.101.655.040.0000.000

Not to exceed: \$1,750.00

M10. Action is requested to amend **PTF# 25-1743** to remove **Kevin Flynn** and hire **Kimino Rutherford** as a Lead Teacher for \$40/hour for job posting #10724.

Set up and Closure. Max 4 hours for Set up between June 23rd and June 30th.

Max 4 hours for closure completed by August 7th

1 x \$40 x 8 hrs = \$320.00

Account# 11.422.100.101.749.053

Not to exceed: \$320.00

M11. Action is requested to amend **PTF# 25-1602** to remove **Kevin Flynn** and hire **Kimino Rutherford** as a Lead Teacher for \$40/hour for job posting #10724.

July 7, 2025 – August 7, 2025 Monday – Thursday 8:00 a.m. – 1:45 p.m.

1 x \$40 x 5.75 x 20 = \$4,600.00

Account# 11.422.100.101.749.053

Not to exceed: \$4,600.00

M12. Action is requested to amend **PTF# 25-1724** to remove **Kristen Severino** and hire **Rocio Allan, Carly Flynn, Quado Meyers, Jaden Pickett, Rashaun Gerald** and **Airence Diaz** as teacher for job posting #10722.

July 7, 2025 – August 7, 2025 (Monday – Thursday) 8:00 a.m. – 1:45 p.m.

6 x \$35 x 5.75 x 20 = \$24,150.00

Account# 11.000.216.100.749.053

Not to exceed: \$24,150.00

M13. Action to amend **PTF# 25-812** for the 2024-2025 school year Credit Recovery Program – Teachers & Substitutes. Teachers are required to work in person during non-school hours/days, as necessitated by the needs of the program.

2,371 total hours at \$35/hr = \$82,985.00

Account# 11.421.100.101.830.053.0000.000

Not to exceed: \$82,985.00

M14. Action is requested to amend hours for Curriculum workshops at School #16 from January – June 2025, as approved in the Full Service Community Schools Grant (FY 22) for the hours and stipend rates listed below. Posting # 10490.

School #16 Curriculum Workshops: 4 Teachers x \$35/hr x 4 hours each = \$560.00

Staff List: **Angela Saray, Lisette Sagain, Nancy Sanchez, Cinthya Velasco-Rosado**

Account# 20.470.200.100.815.053.0000.001

Not to exceed: \$560.00

M. AMENDMENTS (CONT.)

M15. Action to amend **PTF# 25-384** to increase stipend/supervision of Saturday detention. Request for two (2) administrators to supervise students during Saturday Detentions. One (1) administrator. Saturday detention is scheduled to run exclusively on Saturdays as needed, starting from September 28, 2024, through June 14, 2025.

Sessions will be held for 3 hours on Saturdays from 9:30 a.m. to 12:30 p.m. Staff will be compensated for 3 hours each Saturday worked at a rate of \$50.00 an hour for a total of \$150 per staff per Saturday. The total amount for the 2024-2025 school year will not exceed \$3,225.00 + \$450.00. Administrators: **Dr. Nellista E. Bess** and **Mr. Christopher Awad**

Account# 15.000.240.103.053.053.0000.000

Not to exceed: \$3,675.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

O1. Request to process payment for thirty-nine (39) employees for sick/vacation days due to resignation/retirement/termination/deceased/RIF. As per contractual agreement. Effective 7/01/2025.

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS

Name	Hire date	Title	Term. Date	Term. reason	Vaca tion	Sick/ Personal	Salary	Daily Rate	Total
Alcantara, Luisa	9/1/99	Food Service Employee	7/1/2025	Retirement		53	\$25,636	\$128.18	\$6,793.54
Ashley, Steven	9/1/94	Teacher	7/1/2025	Retirement		90	\$106,625	\$533.13	\$47,981.25
Bogdanos, Anne Margaret	9/1/97	Teacher	7/1/2025	Retirement		31.75	\$108,567	\$542.84	\$17,235.01
Bozzo, Anita	2/20/02	Teacher	7/1/2025	Retirement		37.25	\$107,067	\$535.34	\$19,941.23

Cantatore, Angela	9/1/00	Teacher	7/1/2025	Retirement		37	\$106,075	\$530.38	\$19,623.88
Choudhury, Nasima	10/12/99	I.A	7/1/2025	Retirement		10	\$54,982	\$274.91	\$2,749.10
Cooper, Louella	9/1/00	Teacher	7/1/2025	Retirement		18	\$113,633	\$568.17	\$10,226.97
Cristobal, Hortencia	4/24/00	Teacher	7/1/2025	Retirement		60.5	\$110,125	\$550.63	\$33,312.81
Del Carmen Paula, Yudelnia	10/13/99	Teacher	7/1/2025	Retirement		20.25	\$109,633	\$548.17	\$11,100.34
Fontanella, Paul	9/1/98	Teacher	7/1/2025	Retirement		70.75	\$111,699	\$558.50	\$39,513.52
Grassano, Rebecca	11/16/09	Teacher	7/1/2025	Retirement		51.25	\$100,925	\$504.63	\$15,000.00
Greco, Rose	9/1/88	Teacher	7/1/2025	Retirement		84	\$108,567	\$542.84	\$45,598.14
Guarneri, Joanna	11/1/95	Teacher	7/1/2025	Retirement		22.5	\$106,625	\$533.13	\$11,995.31
Guzman, Belkis	2/20/96	Teacher	7/1/2025	Retirement		40	\$108,567	\$542.84	\$21,713.40
Hartung, Denise	9/1/99	Teacher	7/1/2025	Retirement		35	\$105,625	\$528.13	\$18,484.38
Howard, Debbie	1/31/94	Food Service Manager	7/1/2025	Retirement		45	\$33,730	\$168.65	\$7,589.25
Jonas, Carol	1/30/12	Teacher	7/1/2025	Retirement		26.25	\$72,735	\$363.68	\$9,546.47
Karcher, Deirdre A	12/6/99	Teacher	7/1/2025	Retirement		90	\$108,067	\$540.34	\$48,630.15
Kim, Sunjoo	9/1/98	Teacher	7/1/2025	Retirement		86.25	\$106,625	\$533.13	\$45,982.03
Mccaffrey, Mary	9/1/00	Teacher	7/1/2025	Retirement		89.5	\$106,075	\$530.38	\$47,468.56
Mills, Greta	1/1/99	Teacher	7/1/2025	Retirement		90	\$108,067	\$540.34	\$48,630.15
Nadarajah, Inthnumathy	9/23/98	Teacher	7/1/2025	Retirement		38.5	\$106,625	\$533.13	\$20,525.31
Ortega, Eugenia	9/1/95	Teacher	7/1/2025	Retirement		90	\$107,075	\$535.38	\$48,183.75
Ortiz, Ruby	10/30/23	Secretary	7/1/2025	NonRenewal	10		\$42,030	\$175.13	\$1,751.25
Petgrave-Tate, Vivian	3/6/00	Food Service Employee	7/1/2025	Retirement		90	\$25,186	\$125.93	\$11,333.70
Piccolo, Carolyn M	9/1/92	Teacher	7/1/2025	Retirement		90	\$113,067	\$565.34	\$50,880.15
Pindilli, Carmine	2/23/94	Teacher	7/1/2025	Retirement		78.5	\$108,567	\$542.84	\$42,612.55
Pomales Perez, Rosa	5/14/12	Food Service Employee	7/1/2025	Retirement		19	\$11,993	\$59.97	\$1,139.34
Romano, Samantha	9/1/01	Teacher	7/1/2025	Retirement		11.5	\$107,067	\$535.34	\$6,156.35
Rosa, Jimmy	9/1/99	I.A	7/1/2025	Retirement		19	\$52,368	\$261.84	\$4,974.96
Rourke, Gina	5/15/00	Teacher	7/1/2025	Retirement		27.75	\$107,567	\$537.84	\$14,924.92
Rowland, Donald	9/1/03	Teacher	7/1/2025	Retirement		19	\$106,667	\$533.34	\$10,133.37
Sakac, Olga	3/8/99	Teacher	7/1/2025	Retirement		37	\$106,125	\$530.63	\$19,633.13

Scott, Josephine	9/1/98	I.A	7/1/2025	Retirement		38	\$50,471	\$252.36	\$9,589.49
Thompson, Colleen	10/14/16	I.A	7/1/2025	Retirement		50.25	\$38,961	\$194.81	\$9,788.95
Tronci, Veva	9/1/99	Teacher	7/1/2025	Retirement		90	\$108,067	\$540.34	\$48,630.15
Verrico, Dan	4/2/90	Teacher	7/1/2025	Retirement		27	\$108,567	\$542.84	\$14,656.55
Williams, Shontanette	8/28/23	Transportation Liaison	7/1/2025	NonRenewal	10.5		\$41,600	\$173.33	\$1,820.00
Williams, Tracyann	3/22/21	Senior Manager of Capital Project	6/18/2025	Resignation	32		\$117,260	\$488.58	\$15,634.67
							TOTAL		\$861,484.06

Account# 11.000.291.299.690.058.0000.000

Not to exceed: \$861,484.06

P. WITHHOLDING OF INCREMENTS

P1. Action to withhold the increments for the following members for the 2025-2026 school year. Effective September 1, 2025.

PC#	Employee ID#	Title
3222	120019	Teacher English
7000	106092	Teacher Phys Ed/Heath
358	102884	Teacher Grade 3

P2. For the approval of the District Superintendent, Dr. Laurienne Newell, the District is to withhold increments of the attached list of 10 and 12 month employees (29) for the 2025-2026 school year. Employees did not fulfill the required number of days as per the negotiated contract between the District and PEA/PFSA/NonBarg for salary advancement for the 2024-2025 school year.

EMPLOYEE NAME	EMPLOYEE ID	LOCATION	TITLE
AHN-MURPHY GRACE	120962	990 RETIRE/RESIGN/TERM	(990) RESIGNATION
BULLARO DORINDA	107212	990 RETIRE/RESIGN/TERM	(990) RETIREMENT
CRUZ MELANY	119916	980 LEAVES OF ABSENCE	TEACHER SPECIAL ED RESOURCE
DAILEY KELLY	118816	009 SCHOOL # 9	TEACHER ART
EID HODA	117576	980 LEAVES OF ABSENCE	INSTRUCTIONAL AIDE SPECIAL ED/SLD
FATIREGUN FALILAT	106582	980 LEAVES OF ABSENCE	TEACHER GRADE 5
GAUTHIER LAUREN	121866	980 LEAVES OF ABSENCE	TEACHER SPECIAL ED. SLD
HANEY TANYA	101956	027 SCHOOL # 27	TEACHER GUIDANCE COUNSELOR
HARRIS KELLY	118824	980 LEAVES OF ABSENCE	TEACHER SPECIAL ED AUTISM
HERNANDEZ NICOLETTE	120096	020 SCHOOL # 20	TEACHER GRADE 3
HOLMES KAITLIN	119996	980 LEAVES OF ABSENCE	TEACHER GRADE 1
JONES LULAR ANN	120218	970 OFF PAYROLL	TEACHER SPECIAL ED RESOURCE
KATAT ZIZY	101650	990 RETIRE/RESIGN/TERM	(990) TERMINATION

LIAN LASARACINA SUE ELLEN	119308	980 LEAVES OF ABSENCE	TEACHER IB ENGLISH
MCDUGALL CATRIONA	122278	309 SCHOOL # 16	TEACHER SPECIAL ED RESOURCE
MIZDOL KAITLYN	120097	980 LEAVES OF ABSENCE	TEACHER SPECIAL ED COG. MILD
PAVONE ASHLEY	122002	980 LEAVES OF ABSENCE	INSTRUCTIONAL AIDE SPECIAL ED/AUTISM
RICCOBONO KAMILA	120121	980 LEAVES OF ABSENCE	TEACHER GRADE 1
RIVERA JENNIFER	120257	980 LEAVES OF ABSENCE	TEACHER GRADE 2
SALAH ASMAA	119917	980 LEAVES OF ABSENCE	TEACHER GRADE 1
SERPE JENNIFER	121290	980 LEAVES OF ABSENCE	TEACHER SPECIAL ED RESOURCE
SHERWOOD ALLYSON	123101	052 ROSA PARK H S OF FINE	TEACHER ENGLISH
SINCLAIR ANN-MARIE	116937	052 ROSA PARK H S OF FINE	TEACHER GUIDANCE COUNSELOR
STABILE RAQUEL	120346	002 SCHOOL # 2	TEACHER SPECIAL ED RESOURCE
THOMAS MONIQUE	117826	980 LEAVES OF ABSENCE	TEACHER GRADE 3
TURRENTINE SHANRIQUE	122869	980 LEAVES OF ABSENCE	TEACHER SPECIAL ED RESOURCE
VARGAS SHEA	118595	980 LEAVES OF ABSENCE	TEACHER GRADE 3-5 LANG. ARTS
CONYERS THOMAS	119149	980 LEAVES OF ABSENCE	DISTRICT SECURITY OFFICER
MILLER SARAH	122834	650 ACADEMIC SERVICES AND SPECIAL PROGRAMS	SEL DATA STRATEGIST

Q. HEALTH BENEFITS

Q1. Process payments for the attached list for PEA (10 month) employees who retired effective July/August 2024 to include mid year retirees only). These employees paid a full year of health benefits and are entitled to a July and/or August reimbursement due to health benefit termination date. Mid-Year retirees are prorated dependent upon the retirement date.

EMPLOYEE NAME	REFUND JULY AND AUG	HB ACCOUNT
ADDISON, ALICIA	319.72	11000217270690
AGUDELO, LUZ	1,810.50	150002912700510000000000
ALBANESE-BENEVENTO, KATHERINE	1,111.77	150002912700210000000000
APAZA-CHUNGA, ALMY	319.72	11000217270690
ARAOZ, LUIS	1,784.60	150002912700510000000000
ARBULU, MARY	877.20	150002912700030000000000
ASHLEY, STEVEN	1,777.10	150002912700200000000000
BARRY, ELISSA	703.98	150002912700210000000000
BEAUZIL, ANDRE	1,757.10	150002912700510000000000
BOGDANOS, ANNE MARGARET	1,809.40	150002912700050000000000
BOZZO, ANITA	1,177.70	150002912700300000000000
BRYANT, JESSICA	745.20	150002912700200000000000

CALLAWAY, RICHARD	639.70	150002912700510000000000
CANTATORE, ANGELA	1,767.90	150002912700300000000000
CAPERS, LOURDES	264.90	202182912707050000000002
CAYO, CLAUDIA	245.20	150002912700080000000000
CHOUDHURY, NASIMA	690.30	11216100270690
COLON, MARIA ELENA	325.70	150002912703010000000000
COOPER, LOUELLA	681.80	11000219270690
CRISTOBAL, HORTENCIA	1,235.30	150002912700770000000000
CRUZ, ARACELIS	1,276.40	150002912700250000000000
DAVIS, GREGORY	1,235.30	11000219270690
DE LEON, GWENDOLYN	799.30	150002912700060000000000
DEL CARMEN PAULA, YUDELNIA	1,235.30	150002912700520000000000
DIMARIA, MARY	781.90	150002912700050000000000
DRAHEIM, MARY ELLEN	1,414.96	150002912700240000000000
DUNHAM, CELESTE	494.12	150002912700050000000000
DUNMORE, VIOLA	318.28	150002912700300000000000
DURKIN, PRISCILLA	252.08	150002912700550000000000
FIORILLO, MICHELE	405.96	11000251270690
FONTANELLA, PAUL	1,861.60	136022002704100000000000
GRASSANO, REBECCA	1,682.10	11000213270690
GRECO, ROSE	1,809.40	150002912700190000000000
GUARNERI, JOANNA	1,777.10	150002912700270000000000
GUZMAN, BELKIS	1,809.40	150002912703070000000000
HARTUNG, DENISE	1,760.40	150002912700150000000000
INOA, LOURDES	336.48	150002912700330000000000
JONAS, CAROL	1,212.20	150002912700600000000000
JONES, ETTA	617.65	150002912700060000000000
JONES, VALERIE	292.70	150002912700040000000000
KIM, SUNJOO	1,777.10	150002912700010000000000
KUZMA, LESIA	1,111.77	150002912700050000000000
LE GRAND CHRISTMAS, DORI RENEE	1,302.80	150002912703070000000000
MCCAFFREY, MARY	1,767.90	150002912700010000000000
MICKENS, LONNIE	318.48	150002912700510000000000
MILLER, JOYCE	308.24	150002912700510000000000
MILLS, GRETA	1,235.30	150002912700100000000000
NADARAJAH, INTHNUMATHY	1,235.30	150002912700520000000000
NADEAU, SANDRA	707.52	150002912700250000000000
NORIEGA, JUANA	1,304.70	150002912703090000000000
ORTEGA, EUGENIA	1,235.30	150002912700510000000000
PARIS, ROSANNA	1,768.70	150002912700300000000000
PHILLIPS, LORIANN	383.96	11000217270690

PICCOLO, CAROLYN	1,884.40	11000219270690
PILIERE, ALEXIS	1,235.30	11000219270690
PINDILLI, CARMINE	1,809.40	150002912700270000000000
RADOIAN, MICHAEL	1,051.26	150002912700340000000000
REED, JANET	639.44	150002912700360000000000
ROMANO, SAMANTHA	1,284.80	150002912703010000000000
ROMER, LAUREN	1,187.80	150002912700300000000000
ROURKE, GINA	1,183.20	150002912700130000000000
ROWLAND, DONALD	1,777.80	150002912703070000000000
SAKAC, OLGA	1,768.70	150002912703130000000000
SCHWEIGHARDT, LYNN	685.80	150002912700840000000000
SCOTT, JOSEPHINE	841.20	150002912700070000000000
THOMPSON, COLLEEN	363.30	150002912700070000000000
VERRICO, DAN	1,809.40	150002912700510000000000
WELLS, ANDREW	1,244.80	150002912700510000000000
WILLIAMS, ALICE	678.80	11000219270690
TOTAL	\$ 75,319.89	

Account# Fund 11 account per attached list Health Benefits Not to Exceed \$11,378.96
Account# Fund 15 account per attached list Health Benefits Not to Exceed \$63,676.03
Account# 20218291270705 per attached list health benefits not to exceed \$264.90
TOTAL NOT TO EXCEED \$75,319.89

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Margaritis	Melissa	International HS	Teacher Social Studies	\$103,367.00	Salary Adjustment

R. MISCELLANEOUS (CONT.)

R2. Action is requested to compensate the attached staff for providing mentoring services to provisional teachers.

First	Last Name	Mentor to be Paid	Amount to be Paid	Acct#
Jasnery	Dominguez Romas	Jacqueline Gonzalez	\$1,000.00	11.120.100.101.690.110
De La Cruz Jimenez	Sara	Simone Welcome	\$550.00	11.140.100.101.690.110
Evelyn	Orbe	Mayra Pinatell	\$1,000.00	11.130.100.101.690.110
Ifeyinwa	Eseke	Jennifer Arroyo (Bellini)	\$1,000.00	11.140.100.101.690.110
Isaiah	Gomez	Lois Powell	\$1,000.00	11.120.100.101.690.110
Ahmad	Sharab	Joyce Waweru	\$1,000.00	11.120.100.101.690.110
Greene	Salvatore	Michele Nardino	\$550.00	11.140.100.101.690.110
Stephanie	Bueno	Kathryn Bracy	\$1,000.00	11.130.100.101.690.110
Giselle	Robles	Veva Tronci	\$1,000.00	11.130.100.101.690.110

Rachel	Gundlach	Napolitano, Christine	\$550.00	11.130.100.101.690.110
Youanna	Sefein Shenouda	Patricia Kaminski	\$550.00	11.140.100.101.690.110
Laura	Mera	Zakiyyah Barnes	\$422.00	11.140.100.101.690.110
Meza	Katharine	Herbert Huachaca	\$1,000.00	11.140.100.101.690.110
Ruba	Alhattab	Jeannette Sosa	\$1,000.00	11.120.100.101.690.110
Ameti	Ferdija	Patricia Tookmanian	\$550.00	11.140.100.101.690.110
Brian	Sledge	Orlando Pagan	\$1,000.00	11.130.100.101.690.110
Sarah	Alaeddin	Patricia Spiliotopoulos	\$550.00	11.140.100.101.690.110
Chanelle	Waite	Alva Fogle	\$1,000.00	11.130.100.101.690.110
Maha	Ammar	Leslie Fodi	\$550.00	11.140.100.101.690.110
Amal	Kheir	Amelia Rios	\$1,000.00	11.120.100.101.690.110
Andres	Remigio	Maria Ross	\$1,000.00	11.120.100.101.690.110
Jonnakay	Bromfield	John Demeski	\$550.00	11.140.100.101.690.110
Catherine	Nunez	Jhilda Tatis	\$1,000.00	11.130.100.101.690.110
Mana	Leen	Nicole Olsen	\$1,000.00	11.140.100.101.690.110
Chesne	Cain	Erica Mejia	\$1,000.00	11.120.100.101.690.110
Carl	Malaney	Neicy Navarro	\$1,000.00	11.120.100.101.690.110
Farah	Abdulhaq	Mathew Acheril	\$1,000.00	11.140.100.101.690.110
Myrna	Gonzalez	Sofia Kadrmas	\$1,000.00	11.130.100.101.690.110
Lil	Sloginksi	Lori Marchese	\$550.00	11.140.100.101.690.110
Luther	Eason	Twitty, Crystal	\$1,000.00	11.130.100.101.690.110
Martinez Encinas	Fernando	Louis Sayad	\$1,000.00	11.120.100.101.690.110
Najat	Orchid	Indhira Olivero	\$1,000.00	11.120.100.101.690.110
Erin	Torretta	Barbara Grabowski	\$550.00	11.130.100.101.690.110
Housnia	Larabi	Lantigua, Mary	\$1,000.00	11.130.100.101.690.110

S. MISCELLANEOUS (FUNDING.)

S1. Requesting budget account change for approved **PTF# 25-1366** from account# 60.910.310.110.310.000.0000.000 (Other Salaries Substitutes) to account #60.910.310.100.310.000.0000.000 (Salaries) Effective Date: ASAP

S2. Requesting budget account change for the following approved PTF's: #24-1145, #24-1604 and #25-1514 from account #60.910.310.100.310.000.0000.000 (Salaries) to account #60.910.310.100.310.000.1090.000 (Salaries Café). Effective Date: ASAP.

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

Board Member	Los Angeles, CA	10, 2025)	transportation, lodging, meals)
Kenneth L. Simmons	NSBA 2025 CUBE Annual Conference	September 11-13, 2025 (Travel Date September 10, 2025)	\$3,706.50 (registration, transportation, lodging, meals)
Board Member	Los Angeles, CA		
Corey L. Teague	NSBA 2025 CUBE Annual Conference	September 11-13, 2025 (Travel Date September 10, 2025)	\$3,706.50 (registration, transportation, lodging, meals)
Board Member	Los Angeles, CA		
Dr. Boblyn Dobbs	NJPSA Annual Conference	October 15-17, 2025	\$695.00 (registration)
Principal/School 12	Atlantic City, NJ		
Michelle Van Hoven	Lead with Joy 2025 NJPSA/FEA/NJASCD Fall Conference	October 16, 2025	\$240.00 (registration)
Supervisor of Fine & Performing Arts/ Academic Services	Atlantic City, NJ		
Valerie Freeman	NJSBA Annual Workshop 2025	October 20-23, 2025	\$962.14 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Eddie Gonzalez	NJSBA Annual Workshop 2025	October 20-23, 2025	\$1,046.14 (transportation, lodging, meals)
Board President	Atlantic City, NJ		
June Gray	NJSBA Annual Workshop 2025	October 20-23, 2025	\$961.81 (transportation, lodging, meals)
Business Administrator	Atlantic City, NJ		
Della McCall	NJSBA Annual Workshop 2025	October 20-23, 2025	\$963.08 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Dr. Laurie Newell	NJSBA Annual Workshop 2025	October 20-23, 2025	\$922.88 (transportation, lodging, meals)
Superintendent of Schools	Atlantic City, NJ		
Hector Nieves	NJSBA Annual Workshop 2025	October 20-23, 2025	\$1,048.02 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Dalton Price	NJSBA Annual Workshop 2025	October 20-23, 2025	\$805.20 (transportation, lodging, meals)
Director of School Safety and Security	Atlantic City, NJ		
Joel D. Ramirez	NJSBA Annual Workshop 2025	October 20-23, 2025	\$1,048.02 (transportation, lodging, meals)
Board Vice President	Atlantic City, NJ		
Mohammed H. Rashid	NJSBA Annual Workshop 2025	October 20-23, 2025	\$1,047.08 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Kenneth Rosado	NJSBA Annual Workshop 2025	October 20-23, 2025	\$1,045.20 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Kenneth L. Simmons	NJSBA Annual Workshop 2025	October 20-23, 2025	\$1,192.02 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Corey L. Teague	NJSBA Annual Workshop 2025	October 20-23, 2025	\$960.26 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Maureen Bruins	NJ Science Convention (NJ Science Teachers Association)	October 21-22, 2025	\$365.00 (registration)

Science Teacher Coordinator/Academic Services	Princeton, NJ		
Lakisha Kincherlow-Warren	NJ Science Convention (NJ Science Teachers Association)	October 21-22, 2025	\$365.00 (registration)
Supervisor of Science/Academic Services	Princeton, NJ		
Michael Kleeman	NJ Science Convention (NJ Science Teachers Association)	October 21-22, 2025	\$365.00 (registration)
Supervisor of School Based Science/ Academic Services	Princeton, NJ		

***FOR RATIFICATION**

**Total Number of Conferences: 24
Total Cost: \$39,638.18**

Resolution No. 4

WHEREAS, the Board and Pritchard filed a lawsuit and counterclaim against each other under PAS-L-2013-22;

WHEREAS, the Appellate Division affirmed the Superior Court judgment on Pritchard's Counterclaim against Paterson Board of Education under N.J.S.A. 18A:7F-9(e)(3);

WHEREAS, the Supreme Court denied the Board's petition for certification, making the judgment final with respect to the judgment related to N.J.S.A. 18A:7F-9(e)(3) for the time period on and after April 28, 2020; and

WHEREAS, the portion of the judgment related to the retroactive application of N.J.S.A. 18A:7F-9(e)(3) for the time period before April 28, 2020, is still under appeal with the Appellate Division under Docket No. A-2434-24.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves payment to Pritchard Industries, Inc., for \$479,609.85, to satisfy the Superior Court partial judgment against the Board under N.J.S.A. 18A:7F-9(e)(3) for the time period on and after April 28, 2020; and

BE IT FURTHER RESOLVED, that the check will be available for pickup on August 7, 2025.

Resolution No. 5

WHEREAS, Aron Security d/b/a Arrow Security and Paterson Board of Education filed claims and counterclaims against each other in Passaic County Superior Court under Docket No. PAS-L-1412-24;

WHEREAS, the parties engaged in discovery and mediation, and wish to amicably resolve the matter in accordance with their negotiated settlement agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the settlement agreement between Arrow Security and the Board under Docket No. PAS-L-1412-24, and authorizes the District to issue payment in the amount of \$2,500,000.

Resolution No. 6

WHEREAS, the Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal(s) for goods and/or services, through open and fair procurement practices, according to NJSA 18A:18A; and

WHEREAS, on the Authorization of the State of New Jersey Department of Agriculture, Division of Food and Nutrition and Business Administrator, the competitive contracting process NJSA 18A:18A-4.5, using the request for proposal (RFP) document, Form #17CR, was solicited for Food Service Management Company (FSMC) Cost Reimbursable Request for Proposal & Contract, Form #17CR, for the 2025-2026 school year. Thirty-two (32) potential vendors were mailed/e-mailed RFP specifications, the list of which can be reviewed in the Purchasing Department, two (2) vendors responded, and

WHEREAS, this solicitation was made by advertised public notice appearing in The Bergen Record and The North Jersey Herald News on April 11, 2025. Two (2) sealed proposals were received on Wednesday, May 7, 2025 at 11:00am at 90 Delaware Avenue, 4th floor, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, based on the recommendation of the Evaluation Committee Members and the attached bid summary, it is recommended that this contract be awarded for Food Service Management Company (FSMC) Cost Reimbursable Request for Proposal & Contract, Form #17CR, for the 2025-2026 school year, with an option to renew up to four (4) years, pending the availability of funds and satisfactory performance to CHARTWELLS K12, 2 International Drive, Rye Brook, New York, 10573, 11749 based on 18A:18A-4.5; and

WHEREAS, CHARTWELLS K12 submitted a flat fee of \$750,000.00, guaranteed return of \$750,000.00 and total cost of the contract of \$18,268,271.95, now

THEREFORE, BE IT RESOLVED that the Superintendent of Schools support the above-mentioned recommendation that CHARTWELLS K12 be awarded a contract for Food Service Management Company (FSMC) Cost Reimbursable Request for Proposal & Contract, Form #17CR, for the 2025-2026 school year, beginning on July 1st, 2025, with an option to renew up to four (4) years, pending the availability of funds and satisfactory performance.

Resolution No. 7

WHEREAS, the Paterson School District's Strategic Plan "A Promising Tomorrow" is recognized as our proud traditions and diverse community and partnerships, the mission of the Paterson Public Schools is to provide an academically rigorous, safe and nurturing educational environment, by meeting the social, emotional and academic needs of our students as we prepare them for post-secondary education and career.

WHEREAS, Goal Area #1: Teaching & Learning to create a student-centered learning environment to prepare students for career, college readiness and lifelong learning. Goal Area #2: to establish and grow viable partnerships with parents, educational institutions and community organizations to support Paterson Public Schools Educational Programs, advance student achievement and enhance communication.

WHEREAS, the School Based Youth Services Program's goal is to encourage youth to make positive choices towards a productive lifestyle, maintain good mental and physical health, complete high school, pursue postsecondary education and/or find employment.

WHEREAS, the program works with school staff to provide additional support services, such as assist with working papers and present job opportunities; structure cultural events, provide educational workshops related to teen health and overall well-being and provide internships and summer employment to former school alumni.

WHEREAS, The City of Paterson, Department of Health and Human Services will serve as the lead agency of the School Based Youth Service Program at the John F. Kennedy Educational Complex.

WHEREAS, The Paterson Public School District will provide \$ 84,316.00 (In-Kind) support to the School Based Youth Services Program located at the John F. Kennedy Educational Complex from July 1, 2025, through June 30, 2026 in accordance with an agreement to be executed by the parties (See Attached Agreement).

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the School Based Youth Services Program July 1, 2025 through June 30, 2026 and provide it with \$84,316.00 of (In-Kind) support. (No cost to the district)

Resolution No. 8

WHEREAS, the Paterson Public School District approves payment for the list of bills and claims dated July 3, 2025 through August 6, 2025, beginning with check number 249183 and ending with check number 249193, in the amount of \$2,677,191.39, and wires in the amount of \$17,455,392.42, for a total of \$20,132,583.81; and

WHEREAS, that in accordance with Board policy 6470 (Payment Claims) the Superintendent is authorized to approve all invoices for June-July with Board confirmation at the next upcoming meeting; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Ramirez, seconded by Comm. Rosado that Resolution Nos. 1 through 8 be adopted. On roll call all members voted as follows:

Comm. Freeman: Yes on everything, no on 2.

Comm. McCall: Yes on everything, no on 2.

Comm. Nieves: Yes on everything, no on L-38 in 2.

Comm. Ramirez: Yes on everything, no on L-38 in 2.

Comm. Rashid: Yes on everything, no on L-38 in 2.

Comm. Rosado: Yes on everything, no on L-38 in 2.

Comm. Simmons: Yes on G-1 in 2, yes on L-38 in 2, no on everything else.

Comm. Teague: Yes on everything, no on 2.

Comm. Gonzalez: Yes.

The motion carried, Resolution No. 2, L-38, which did not carry.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Eddie Gonzalez

- Self
- Family
- New Jersey Community Development Corporation (NJCDC)
- Community Charter School of Paterson

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

GENERAL BUSINESS

Items Requiring a Vote

Comm. Gonzalez: Those who attended these meetings, if you want to prepare to give a committee report just let us know when the date is for these meetings.

Facilities

Comm. Nieves: The facilities report will be given at the next meeting.

Family & Community Engagement

Comm. Rosado: That will be for the next meeting as well.

Policy

Comm. Rosado: We haven't set a date yet. We should be setting one soon.

Technology

Comm. Rashid: That meeting is scheduled for August 13. I'll be out of the states and I'm requesting co-chair Comm. Nieves to handle this meeting.

Comm. Gonzalez: We will have reports for these committees in the following meeting. Is there any other business?

It was moved by Comm. Rosado, seconded by Comm. McCall that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:00 p.m.



Ms. June Gray
Business Administrator